

Board *notes*

Lafayette Parish Regular Board Meeting July 21, 2004

Board Votes on 2004-2005 Budget

The Lafayette Parish School Board voted to reduce the budget deficit by: approving only \$284,000 of \$400,000 for equity salary adjustments for the Crafts & Trades, Support Staff, and Technical pay grades; cutting \$396,000 in new instructional programs related to reading initiatives, then added back to the budget \$47,000 for dyslexia assistance; raising class size at Corrective Action schools from 18 to 20 and shift an estimated \$561,600 to Title I funding; approving cost center reductions of \$625,000; and approving the budget as amended.

Board Approves Pupil Progression Plan

The Board approved the Pupil Progression Plan for the 2004-2005 school year. This document provides guidelines for all schools for promotion and retention criteria, as well as high-stakes testing policies and procedures, attendance regulations, accelerated programs, remedial programs, and other various state-mandated requirements for instruction. Changes to the current Pupil Progression Plan include attendance information regarding block scheduling, reading levels needed to achieve in order to meet promotion requirements, clarification of eligibility for principal's list, updates to various policies in accordance with state regulations, and entry to CAPS changed to grades 3-12.

Board Approves Retirement Incentive Program

The Board approved a retirement incentive program that will allow employees who are eligible for retirement to be paid for extra unused sick leave days. Eligible employees who choose to retire between Sept. 1, 2004 and Jan. 13, 2005 to be paid for up to 45 days of unused sick leave (25 traditional plus 20 additional days). Retirement plans must be submitted to the Human Resources Department in writing before 4:30 p.m. on Sept. 20, 2004. All policy files related to leaves and absences are hereby temporarily amended to provide for payment of additional days of sick leave at retirement.

In other action, the Board:

- approved corrections of the minutes of the Regular Board Meeting of 7/7/04;
- approved the minutes of the Special Board Meeting of 7/14/04;
- approved the minutes of the Special Board Meeting of 7/21/04;
- approved the Ratification of Bills for May, 2004;
- approved recommended personnel changes;
- approved the Federal Program Application for Titles I, II, III, IV, and V;
- granted permission to continue running Bus Route #014 from Le Triomphe to Our Lady of Fatima School;
- approved the permanent administrative transfers, according to Policy File: CGC, of the following administrators: Jules Gaudin to Deputy Superintendent and Chief Financial Officer; Burnell Lemoine to Deputy Superintendent and Chief Academic Officer; Vernal Comeaux to Chief Operations Officer; Tom Brown to Area Director, Comeaux High Area; Nancy Cech to Area Director, Acadiana High Area; Katherine Landry to Area Director, Lafayette High Area; Mona Bernard to Director of Human Resources and Risk Management; Phyllis Bartlett to Director of Accountability; and Harriet Taylor to Director of Student Services.



