

Open Enrollment 2007

WOMEN'S HEALTH AND CANCER RIGHTS ACT

This is to provide notice as required under federal law.

Under the Group Health Plan of the Lafayette Parish School Board, coverage will be provided to a covered member who is receiving benefits for a medically necessary mastectomy and who elects breast reconstruction after the mastectomy for

- 1.a reconstruction of the breast on which a mastectomy has been performed;
- 1.b surgery and reconstruction of the other breast to produce a symmetrical appearance;
- 1.c prostheses; and,
- 1.d treatment of physical complications of all stages of mastectomy, including lymphedemas.

This coverage will be provided in consultation with the attending physician and the patient and will be subject to the same annual deductibles and coinsurance provisions that apply for the mastectomy.