

LAFAYETTE PARISH SCHOOL BOARD

SPECIAL BOARD MEETING

Wednesday, June 28, 2000 - 5:30 P. M., Board Room

Beverly Wilson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in special session at its regular meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, June 28, 2000 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Beverly Wilson, President; Michael Hefner, Vice-President; Judy H. Cox, Kay Gibson, John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward Sam, David Thibodaux, Board Members; Michael Zolkoski, Secretary-Treasurer/ Superintendent

MEMBERS ABSENT: None

The meeting was called to order by Wilson and opened with a prayer by Thibodaux. Gibson led the group in the Pledge of Allegiance.

A. APPROVAL OF LAFAYETTE PARISH SCHOOL SYSTEM DESEGREGATION PLAN

Motion (Guidry, Cox) that the Board approve the Lafayette Parish School System Desegregation Plan as follows:

Factor 1. J.W. James Elementary and St. Antoine Elementary will be closed as per court order. (Map 6)

Factor 2. School attendance related voluntary or temporary custody orders will be revoked. Parents will be allowed to reapply to Judge Richard Haik for the upcoming school year.

Factor 3. Transportation arrangements will be provided by the Board for majority/minority transfers.

Factor 4. Administrative transfers will be made as per Court Order. Addendum will note any Board Member's objections. If voted down as a package, then the Board will refer the decision to Judge Haik.

Factor 5. The Board commits to build a new K-5 school to open in the 2002-2003 school year to relieve overcrowding and to achieve further desegregation. The actual site will be selected using the Department of Justice pre-clearance process.

Factor 6. The parties agree to allow the Lafayette Parish School Board to use volunteers, displaced teachers, voluntary and involuntary transfers, attrition and new hires to achieve racial balancing of faculties. Ongoing review will be made to insure movement towards racial balancing. The Superintendent will provide a narrative of how the process's expectations and projected racial composition of faculty that will be achieved for the 2000-2001 school year.

That the Board approve the following administrators' transfers effective for the 2000-2001 Session pending Court approval:

BROWN, Sherry, from Principal - J. W. James Elem. to Principal - L. J. Alleman Middle

MOSS, Mary, from Principal - L. Leo Judice Elem. to Principal - Alice Boucher Elem.

BROWN, Thomas, from Principal - Lafayette Middle to Principal - Broussard Middle

HARRIS, Joseph, from Principal - St. Antoine Elem. to Principal - K. Drexel Elem.

MONCRIEF, Janice, from Principal - S. J. Montgomery Elem. to Principal - J. W. Faulk Elem.

LEE, John, from Principal - J. W. Faulk Elem. to Principal L. Leo Judice Elem.

RABALAIS, James, from Principal - Broussard Middle to Principal - Lafayette Middle

BROUSSARD, Nelda, from Principal - Alice Boucher Elem. to Principal - S. J. Montgomery Elem.

BROUSSARD, Carole, from Principal - Truman Elem. to Principal - Ridge Elem.

DALEY, Joan, from Principal - Ridge Elem. to Principal - Truman Elem.

HEBERT, Julie, from Principal - K. Drexel Elem. to Principal - Vermilion Elem.

That the Board approve the following additions to Policy File: GBMA - Teacher Transfer Policy:

1. To increase the recruiting efforts to other states to insure that minority candidates have the opportunity to apply at Lafayette Parish Schools.

2. To use paragraph C.4 of page 2 (Policy File: GBMA) to insure that Court acceptable ratios are maintained. In other words transfers must be cognate of Court ratios.

3. In using the involuntary teacher transfer (Policy File: GBMA), the Human Resources Division will let displaced teachers select a campus that will not hinder the Court acceptable ratios. Each teacher will select from a list reflecting majority or minority campuses.

4. All teacher selection by principals will be approved by the Human Resources Division and the Superintendent. Their selection will need to be in line with the Court acceptable ratios.

5. Any deviation from this hiring practices will need Board and Court approval.

(Policy File: GBMA - Teacher Transfer Policy made part of the minutes)

The Chair called for a roll call vote. Guidry voted YES on all issues except Factors #4 and #6 he was not in favor of transferring any administrators or teachers for the purpose of integration rather than educational purposes and requested that his statement be made part of the minutes; LaCombe voted YES on all issues with reservations on Factors #4 and #6; Hardy voted YES on all issues except Factors #1 and #4; Sam voted YES on all issues; Hefner voted YES on all issues with reservations on Factor #4; Wilson voted YES on all issues with reservations on Factor #4; Cox voted YES on all issues; Gibson voted YES on all issues except Factor #4 and Thibodaux voted NO on all issues except Factors #3 and #6. Motion carried.

B. APPROVAL OF UNIFIED BUDGET FOR FISCAL YEAR 2000-2001

Motion (Guidry, Hefner) that the Board approve a step increase for teachers and \$300 across the Board for all other employees effective July 1, 2000 and that at the second meeting in January, 2001 that the Board review the budget and if there is money for raises that the Board reconsider a raise for all employees retro-active to July 1, 2000.

After further discussion, Guidry withdrew his motion.

Motion (Guidry, Gibson) that the Board approve a step increase plus one (1%) percent for all teachers and \$300 across the Board for all other employees effective July 1, 2000 and that at the second meeting in January, 2001 that the Board review the budget and if there is money for raises that the Board reconsider a raise for all employees retro-active to July 1, 2000.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Sam, Hefner, Cox, Gibson and Wilson. Voting against was Thibodaux. Hardy was absent. Motion carried.

Motion (Hefner, Sam) that the Board approve Resolution - 6-00-1295 which adopts the Lafayette Parish School System Unified Budget for Fiscal Year 2000-2001.

RESOLUTION - 6-00-1295

WHEREAS, the Lafayette Parish School Board held public Board Workshops and/or Special Board Meetings on March 15, April 5, April 26, May 17 and June 14, 2000 to receive and discuss information related to the proposed budgets for fiscal year 2000-2001; and,

WHEREAS, the Lafayette Parish School Board advertised in the Daily Advertiser on June 14 and June 15, 2000 that a public hearing would be held on June 28, 2000 to review the Unified Budget for Fiscal Year 2000-2001; and,

WHEREAS, the public hearing was held on June 28, 2000; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board, does hereby adopt the Lafayette Parish School System Unified Budget for Fiscal Year 2000-2001.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Special Board Meeting of June 28, 2000 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,

this 28th day of June, 2000.

/s/Michael Zolkoski, Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Sam, Hefner, Cox, Gibson and Wilson. Voting against was Thibodaux. Hardy was absent. Motion carried.

There being no further business, it was moved by Hefner, seconded by Sam and carried that the meeting adjourn.

SIGNED:

/s/Beverly Wilson, President

/s/Michael Zolkoski, Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

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