

LAFAYETTE PARISH SCHOOL BOARD

SPECIAL BOARD MEETING

Friday, October 13, 2000 - 11:00 A. M., Board Room

Beverly Wilson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in special session at its regular meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Friday, October 13, 2000 at 11:00 A. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Beverly Wilson, President; Michael Hefner, Vice-President; Judy H. Cox, Kay Gibson, John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward Sam, David Thibodaux, Board Members; Burnell Lemoine, Acting Secretary-Treasurer

MEMBERS ABSENT: None

The President called the meeting to order.

I. SELECTION OF FINALISTS FOR THE POSITION OF SUPERINTENDENT OF THE LAFAYETTE PARISH SCHOOL SYSTEM

Dr. Nolan Estes and Dr. Houston Conley, with Harold Webb Associates, reviewed the selection process with the Board and informed them that the discussion on the aspects of all candidates should be in executive session.

Motion (Gibson, Sam) that the Board go in executive session to discuss the characteristics, personality and capabilities of the candidates for the selection of the finalists for the position of Superintendent. Motion carried.

Motion (Gibson, LaCombe) that the Board reconvene to regular session. Motion carried.

Motion (Gibson, Sam) that the Board invite the following candidates for interviews:

Dr. Chip Zullinger, Denver, CO; Dr. Joan Probst Kowal, West Palm Beach, FL; Dr. James H. Easton, Moss Point, MS; Dr. Harold Willard Dodge, Mobile, AL and Dr. Jerry Roy, Baytown, TX.

The Chair called for a roll call vote: Voting for were Guidry, LaCombe, Sam, Hefner, Cox, Gibson and Wilson. Voting against were Hardy and Thibodaux. Motion carried.

The President announced that the candidates would be interviewed the week of October 16th through the 20th.

II. LAND PURCHASE FOR CONSTRUCTION OF NEW SCHOOL

Motion (Hefner, Gibson) that the Board go in executive session to discuss the purchase of land for the construction of the new school.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Hefner, Cox, Gibson and Wilson. Voting against were Hardy, Sam and Thibodaux. Motion carried.

Motion (Gibson, Sam) that the Board reconvene to regular session. Motion carried.

Motion (Sam, Guidry) that the Board and staff be authorized to submit and present to the Court a modified magnet program concept for the new school and that this concept utilize Site A for the construction of the new school.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Sam, Hefner, Cox and Wilson. Voting against were Hardy, Thibodaux and Gibson. Motion carried.

III. ADDITION TO AGENDA

Motion (Hardy, LaCombe) that the item Permission to Advertise and Fill the Position of Secretary I at Truman Elementary School be added to the agenda. Motion carried.

IV. PERMISSION TO ADVERTISE AND FILL THE POSITION OF ASSISTANT PRINCIPAL II AT CARENCRO MIDDLE

Motion (Guidry, Sam) that the Board grant permission to advertise and fill the position of Assistant Principal II at Carencro Middle. Motion carried.

V. PERMISSION TO ADVERTISE AND FILL THE POSITION OF SECRETARY I AT TRUMAN ELEMENTARY

Motion (Hardy, Gibson) that the Board grant permission to advertise and fill the position of Secretary I at Truman Elementary. Motion carried.

VI. INFORMATION ITEMS .. SUGGESTIONS TO CLERICAL STAFFING FORMULA AND SUGGESTED ALTERNATIVES FOR CUSTODIAL STAFFING

Motion (Guidry, Hardy) that the Board adopt the revised allocation formula for clerical assistants as follows: Elementary/Middle Office Clerks .. Enrollment 1 to 659 - .5 Office Clerk; Enrollment 660 to 999 - 1.0 Office Clerk; Enrollment 1000 and above - 1.5 Office Clerks; that High School Office Clerks remain the same and that the cost of \$247,107 be funded though the Capital Improvement Fund.

A substitute motion was made by Gibson and seconded by Sam that the Board approve leaving the office clerks in place, adding one office clerk at Acadiana High, at Carencro High, at O. Comeaux High and at Lafayette High and funding the half-time office clerk

positions for the elementary and middle schools as designated in the revised allocation formula at a cost of \$156, 333 to be funded through the General Fund.

After some discussion, Gibson withdrew her motion.

After further discussion, Gibson resubmitted her substitute motion.

A substitute motion was made by Gibson and seconded by Sam that the Board approve leaving the office clerks in place, adding one office clerk at Acadiana High, at Carencro High, at O. Comeaux High and at Lafayette High and funding the half-time office clerk positions for the elementary and middle schools as designated in the revised allocation formula at a cost of \$156, 333 to be funded through the General Fund.

The Chair called for a roll call vote on the substitute motion. Voting for were Hefner, Wilson, Thibodaux and Gibson. Voting against were Guidry, LaCombe, Hardy, Sam and Thibodaux. Motion failed.

The question was called for which ceased debate.

The Chair called for a roll call vote on the original motion. Voting for were Guidry and Hardy. Voting against were LaCombe, Sam, Hefner, Thibodaux, Cox, Gibson and Wilson. Motion failed.

Motion (Gibson, Cox) that the Human Resource Department, the Department of Finance and other staff members work together and come up with some solution that will be less costly regarding the allocation formulas for Office Clerks and Custodial Staff; that the formula be revised to include special needs in addition to enrollment; that staff seriously look at methods to reduce the paper work at schools and that staff remain at its current level. Motion carried.

There being no further business, the Chair recessed the meeting until Monday, October 16, 2000 when the Board will begin the interview process for a new superintendent.

SIGNED:

/s/Beverly Wilson, President

/s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

mbg