

## **REGULAR BOARD MEETING**

### **LAFAYETTE PARISH SCHOOL BOARD**

Wednesday, December 6, 2000 - 5:30 P. M., Board Room

Beverly Wilson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, December 6, 2000 at 5:30 P. M., pursuant to notice given in writing to every member.

**MEMBERS PRESENT:** Beverly Wilson, President; Michael Hefner, Vice-President; Judy Cox, Kay Gibson, John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward Sam, David Thibodaux, Board Members; Burnell Lemoine, Acting Secretary-Treasurer/Superintendent

**MEMBERS ABSENT:** None

#### **I. MEETING OPENINGS**

The meeting was called to order by Hefner and opened with a prayer by Cox. LaCombe led the group in the Pledge of Allegiance.

#### **II. RECOGNITIONS/PRESENTATIONS**

The Board recognized and congratulated Yvonne Primeaux, Alice Boucher Elementary School, recipient of the LAHPERD Elementary School Physical Education Teacher-of-the-Year Award and Alice Denais, Scott Middle School, recipient of the LAHPERD Middle School Physical Education Teacher-of-the-Year.

#### **III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

##### **A. CORRECTIONS ON THE MINUTES OF:**

###### **a. Regular Board Meeting of 11/15/00**

Motion (Gibson, Cox) that the minutes of the Regular Board Meeting of November 15, 2000 be approved as presented. Motion carried.

###### **b. Special Board Meeting of 11/15/00**

Motion (Sam Hardy) that the minutes of the Special Board Meeting of November 15, 2000 be approved as presented. Motion carried.

###### **c. Special Board Meeting of 11/28/00**

Meeting canceled.

d. Special Board Meeting of 12/6/00

Motion (Hefner, LaCombe) that the minutes of the Special Board Meeting of December 6, 2000 be approved as presented. Motion carried. Guidry and Hardy requested that they be recorded as voting NO.

**B. APPROVAL OF THE COMMITTEE MINUTES OF:**

a. Board Insurance Committee and Employee Insurance Advisory Committee Meeting of 11/28/00

Motion (Gibson, Cox) that the minutes of the Board Insurance Committee and Employee Insurance Advisory Committee Meeting of 11/28/00 be approved as presented. Motion carried.

b. Special Committee Meeting on Expulsion Hearings of 12/6/00

Motion (Hefner, Gibson) that the minutes of the Special Committee Meeting on Expulsion Hearings of 12/6/00 be approved as presented. Motion carried. Hardy requested that he be recorded as voting NO.

**IV. FINANCIAL INFORMATION/REPORTS**

**A. APPROVAL OF BILLS**

None

**B. FINANCIAL REPORTS**

None

**C. OTHER REPORTS**

None

**V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

**A. INFORMATION REPORTS**

a. Teachers Yellow Ribbon Campaign

Motion (Guidry, Hardy) that the above Information Item be moved to an Action Item. Motion carried.

## B. INTRODUCTION ITEMS

None

## C. OTHER REPORTS

Lemoine presented to the Board an update on the Magnet School Grant.

Motion (Cox, Guidry) that the University of Louisiana at Lafayette Administrative Internship Program be added to Action Item. Motion carried.

## VI. APPROVAL OF ACTION ITEMS

### A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the following personnel changes:

### PERSONNEL CHANGES

#### RESIGNATIONS:

- BULLARD, Diane, Teacher - Elem. - Broadmoor Elem. (**Eff. EOD 11/17/2000**)
- BLANCHARD, Allen, Asst. Prin. - Carencro Middle (**Eff. EOD 10/13/2000**)
- HUNDLEY, Jr., Walter, Teacher - Science - Comeaux High (**Eff. EOD 11/10/2000**)
- GEORGE, Donna, Teacher - Elem. - K. Drexel Elem. (**Eff. EOD 12/01/2000**)
- NORSE, Nicole, Teacher - Elem. - K. Drexel Elem. (**Eff. EOD 11/02/2000**)
- EASLEY, Sally, Teacher - Elem. - Vermilion Elem. (**Eff. EOD 11/08/2000**)

#### RECOMMENDED APPOINTMENTS:

- SIMS, Alysia, BA-NSU, No Exp., Teacher - Kdgn. - K. Drexel Elem. (**Eff. 11/17/2000 - 05/30/2001**)
- FRANK, Letitia, BS-ULL, No Exp., Teacher - Math - Lafayette High (**Eff. 12/11/2000 - 05/30/2001**)
- COMEAUX, Larry, EDS-USL, 35 Yrs. Exp., Teacher - Science/Math - Lafayette Middle (**Eff. 11/13/2000 - 05/30/2001**)
- GARBER, Traci, BA-ULL, No Exp., Teacher - Elem. - Live Oak Elem. (**Eff. 12/05/2000 - 05/30/2001**)
- RIGGS, LaToya, BA-MSU, No Exp., Teacher - Elem. - E. A. Martin Middle (**Eff. 12/11/2000 - 05/30/2001**)
- BAILEY, Debra, MED-NSU, 10 Yrs. Exp., Teacher - Resource - Milton Elem. (**Eff. 11/27/2000 - 05/30/2001**)
- RICHARD, Carla, BS-ULL, No Exp., Teacher - Elem. - Prairie Elem. (**Eff. 01/25/2001 - 05/30/2001**)
- CHRETIEN, Moquita, BS-MSU, No Exp., Teacher - Kdgn. - Ridge Elem. (**Eff. 12/11/2000 - 05/30/2001**)

- HEBERT, Keisha, BA-ULL, No Exp., Teacher - Kdgn. - Ridge Elem. - Ridge Elem. (Eff. 12/05/2000 - 05/30/2001)
- DUHON, Lynn, BA-ULL, No Exp., Teacher - Elem. - Vermilion Elem. (Eff. 11/30/2000 - 05/30/2001)
- HARSON, Elizabeth, MED-MSU, 9 Yrs. Exp., Teacher - Woodvale Elem. (Eff. 11/01/2000 - 05/30/2001 instead of 11/06/2000 - 05/30/2001)

#### **LEAVE WITHOUT PAY:**

- EDGE, Angela, Teacher - English/Reading - E. A. Martin Middle (Eff. 01/24/2001 - 05/30/2001)
- ARMENTOR, Cheri, Teacher - Elem. - Milton Elem. (Eff. 01/03/2001 - 05/30/2001)
- SLAUGHTER, Jody, Teacher - Computerized Curriculum - C.A.P.S. (Eff. 01/11/2001 - 05/30/2001)

#### **MATERNITY LEAVE:**

RHODES, Katherine, Teacher - Elem. - S. J. Montgomery Elem. (Eff. 01/16/2001 - 05/30/2001)

#### **RETURNING FROM MATERNITY LEAVE:**

- PETITJEAN-RUSSELL, Darlene, BA-USL, 20 Yrs. Exp., Teacher - Inclusion - G. T. Lindon Elem. (Eff. 11/09/2000)
- TEMPLET, Tonya, BS-NSU, 5 Yrs. Exp., Teacher - PE - E. A. Martin Middle/Youngsville Middle (Eff. 10/17/2000)

#### **SABBATICAL LEAVES:**

- FONTENOT, Sonjie, Teacher - Lang. Arts - P. Breaux Middle (Eff. 01/11/2001 - 05/30/2001)
- SIMON, Pamela, Teacher - Elem. - Broadmoor Elem. (Eff. 01/11/2001 - 05/30/2001)
- JOHNSTON, Kathryn, Counselor - K. Drexel Elem. (Eff. 01/11/2001 - 05/30/2001)
- MANUEL, Jennifer, Teacher - English - Lafayette High (Eff. 01/11/2001 - 05/30/2001)
- HUVAL, Nancy, Teacher - Pre-K - Live Oak Elem. (Eff. 01/11/2001 - 01/10/2002)
- COOLEY, Wanda, Teacher - Elem. - E. A. Martin Middle (Eff. 01/11/2001 - 05/30/2001)
- SPELL, Laura, Teacher - Vocal Music - Northside High (Eff. 01/11/2001 - 05/30/2001)

#### **DISABILITY RETIREMENT:**

AUSTIN, Elaine, Teacher - SS/Science - Youngsville Middle (Eff. 11/01/2000)

#### **SERVICE RETIREMENTS:**

- BROUSSARD, Joan, Teacher - Kdgn. - Broadmoor Elem. (Eff. 11/17/2000)
- ROGERS, Carolyn, Teacher - LD - Lafayette High (Eff. 01/20/2001)

- DROUILHET, Marie, Teacher - LD - E. A. Martin Middle (Eff. 12/21/2000)
- GIBSON, Mary, Teacher - Elem. - Prairie Elem. (Eff. 01/25/2001)

## **FEDERAL PROGRAMS**

### **RECOMMENDED APPOINTMENT:**

BABINEAUX, Victoria, HIPPY Home Instructor - HIPPY Program (Eff. 12/07/2000)

## **PHYSICAL EDUCATION DEPARTMENT**

### **TRANSFER:**

ROBICHAUX, Connie, from PE Tea. Asst. - L. J. Alleman Middle/Milton Elem. to PE Tea. Asst. - C.A.P.S./Westside Elem. (Eff. 11/16/2000)

## **SPECIAL EDUCATION DEPARTMENT**

### **RECOMMENDED APPOINTMENTS:**

- ALBRITTON, Rebecca, Tea. Asst. - Charles Burke Elem. (Eff. 11/08/2000)
- HARPER, Janice, Tea. Asst. - Charles Burke Elem. (Eff. 11/08/2000)
- AMY, Angelle, Tea. Asst. - Carencro Middle (Eff. 11/13/2000)

### **LEAVE WITHOUT PAY:**

LeBLANC, Leona, Tea. Asst. - Live Oak Elem. (Eff. 10/10/2000 at noon - 02/09/2001)

## **CHILD NUTRITION SERVICES DEPARTMENT**

### **SERVICE RETIREMENT:**

FRANCOIS, Marie, Child Nutrition Tech. - Evangeline Elem. (Eff. 12/07/2000)

## **CUSTODIAL SERVICES**

### **RECOMMENDED APPOINTMENT:**

BROUSSARD, Dennis, Custodian - Plantation Elem. (Eff. 11/08/2000)

### **SERVICE RETIREMENTS:**

- THIBEAUX, Marie, Custodian - Myrtle Place Elem. (Eff. 01/22/2001)
- LEGER, Norma, Custodian - Scott Middle (Eff. 01/11/2001)

## **TRANSPORTATION DEPARTMENT**

**RECOMMENDED APPOINTMENTS:**

- ARCENEUX, Michael, Bus Driver - Board Owned (Eff. 12/07/2000)
- AUCCOIN, Richard, Bus Driver - Board Owned (Eff. 12/07/2000)
- BROUSSARD, Albert, Bus Driver - Board Owned (Eff. 12/07/2000)
- COLLINS, Tommy, Bus Driver - Contract Driver (Eff. 12/07/2000)
- DARBY, Scotty, Bus Driver - Board Owned (Eff. 12/07/2000)
- DEARING, Julie, Bus Driver - Board Owned (Eff. 12/07/2000)
- FRITZ, Cynthia, Bus Driver - Board Owned (Eff. 12/07/2000)
- GUIDRY, Brenda, Bus Driver - Board Owned (Eff. 12/07/2000)
- LeBLANC, Roxanne, Bus Driver - Board Owned (Eff. 12/07/2000)
- SMITH, Laura, Bus Driver - Board Owned (Eff. 12/07/2000)
- STUTES, Kathy, Bus Driver - Board Owned (Eff. 12/07/2000)
- WASHINGTON, Tony, Bus Driver - Board Owned (Eff. 12/07/2000)

**TRANSFER:**

ROMERO, Doris, from Bus Attendant to SPED Bus Driver - Board Owned (Eff. 12/07/2000)

**SERVICE RETIREMENT:**

MENARD, Ores, Bus Driver - Transportation (Eff. 12/21/2000)

**TEACHERS GAINING TENURE:**

**MYRTLE PLACE ELEM.**

- AILLET, Janice (Elem.)
- BROUSSARD, Laura (Elem.)
- DIESI, Christie (Elem.)
- DAIGLE, Tina (Elem.)
- TREPANIER, France (French)
- SCHRICK, Judy (Elem.)
- TATE, Gwen (Elem.)

**B. PERMISSION TO APPROVE REVISIONS TO JOB DESCRIPTION FOR SCHOOL BUS ATTENDANT**

That the Board approve the revisions to the job description for School Bus Attendant.

**C. PERMISSION TO ADVERTISE AND FILL FIVE POSITIONS FOR PERMANENT SUBSTITUTES**

That the Board grant permission to advertise and fill five teaching positions with certified personnel to serve as permanent substitutes.

Gibson requested that this item be pulled for discussion.

**D. PERMISSION TO ADVERTISE AND FILL THE POSITION OF HALF-TIME CLERICAL ASSISTANT AT THE W. D. SMITH CAREER CENTER**

That the Board grant permission to advertise and fill the position of a half-time Clerical Assistant at the W. D. Smith Career Center.

**E. PERMISSION TO ADVERTISE AND FILL THE POSITION OF TWO FULL-TIME BUS DRIVERS TO BE USED AS SUBSTITUTE DRIVERS**

That the Board grant permission to advertise and fill the position of two full-time Bus Drivers to be used as substitute drivers.

Sam requested that this item be pulled for discussion.

**F. APPROVAL OF REVISIONS TO POLICY FILE: FEAB - SELECTION OF ARCHITECTS**

That the Board approve the revisions to Policy File: FEAB - Selection of Architects.

**G. APPROVAL OF REVISIONS TO POLICY FILE: GBRIG - EXTENDED SICK LEAVE POLICY FOR TEACHERS**

That the Board approve the revisions to Policy File: GBRIG - Extended Sick Leave Policy for Teachers.

**H. APPROVAL OF REVISIONS TO POLICY FILE: IHA-R - GRADING SYSTEMS**

That the Board approve the revisions to Policy File: IHA-R - Grading Systems.

**I. APPROVAL OF REVISIONS TO POLICY FILE: IHC - RECOGNITION OF HONOR GRADUATES**

That the Board approve the revisions to Policy File: IHC - Recognition of Honor Graduates.

**J. APPROVAL OF REVISIONS TO POLICY FILE: IHE-R - PROMOTION AND RETENTION**

That the Board approve the Revisions to Policy File: IHE-R - Promotion and Retention.

**K. APPROVAL OF POLICY FILE: JBDA - ATTENDANCE AWARDS POLICY**

That the Board approve Policy File: JBDA - Attendance Awards Policy.

**L. PERMISSION TO PARTICIPATE WITH GREEN THUMB COMMUNITY SERVICE EMPLOYMENT PROGRAM**

That the Board grant permission to allow the Lafayette Parish School System to enter into an agreement with Green Thumb Senior Community Service Employment Program (SCSEP) to provide experienced workers to the System in areas of need.

**M. APPROVAL OF ARCHITECT'S FEES FOR ACADIANA HIGH FIRE ALARM AND INTERCOM SYSTEM REPLACEMENT**

That the Board approve the architect's fees for the Acadiana High Fire Alarm and Intercom System Replacement.

**N. APPROVAL OF ARCHITECT'S FEES FOR TRUMAN ELEMENTARY RE-ROOFING PROJECT**

That the Board approve the architect's fees for the Truman Elementary Re-Roofing Project.

**O. APPROVAL OF RESOLUTION FOR SITE-CONTRACT PROVIDERS**

That the Board approve a resolution authorizing the Acting Superintendent to negotiate terms and conditions, contract(s) with the Louisiana Department of Social Services and to bind this organization to execute said documents on behalf of the Corporation and that the Acting Superintendent be given power and authority to do all things necessary to implement, maintain and/or review said documents.

**P. REQUEST FOR BUDGET INCREASE FOR EMPLOYEE ASSISTANCE PROGRAM FOR 2000/2001**

That the Board approve an increase in the budget for the Employee Assistance Program (EAP) services for the current fiscal year in the amount of \$90,000 and that the Board authorize staff to renegotiate a capitated fee arrangement for the remainder of the contract period.

Sam requested that this item be pulled for discussion.

**Q. PERMISSION TO APPROVE REVISIONS TO THE JOB DESCRIPTION FOR WAREHOUSE WORKER I IN THE CHILD NUTRITION DEPARTMENT**

That the Board approve the revisions to the job description for the Warehouse Worker I in the Child Nutrition Department.



R. APPROVAL OF EXTENSION OF LEASE ON SECTION 16 LAND IN DUSON AND DEVELOPMENT OF AN RFP PROCESS FOR GRANTING USE OF SCHOOL BOARD PROPERTY

That the Board extend the current lease of tracts 102, 103, 104, 105, 106 and 107 of Section 16, Township 9 South, Range 3 East with the LeBlanc Family to allow time to develop a new policy and process for granting use of School Board property.

S. TEACHERS YELLOW RIBBON CAMPAIGN

That the Board support the Yellow Ribbon Campaign in an effort to shine the light on the dismal conditions of school employees' salaries and to request that Governor Mike Foster call a Legislative Special Session to address the issue of school employees' salaries and ask all citizens to join together to support this initiative.

T. UNIVERSITY OF LOUISIANA AT LAFAYETTE ADMINISTRATIVE INTERNSHIP PROGRAM

Cox requested that this item be pulled for discussion.

Motion (LaCombe, Hefner) that the Board approve Action Items A, B, D, F, G, H, I, J, K, L, M, N, O, Q, R and S and that Action Items C, E, P and T be pulled for discussion. Motion carried. Guidry abstained from voting on Item R.

C. PERMISSION TO ADVERTISE AND FILL FIVE POSITIONS FOR PERMANENT SUBSTITUTES

Motion (Gibson, Sam) that the Board grant permission to advertise and fill five teaching positions with certified personnel to serve as permanent substitutes. Motion carried.

E. PERMISSION TO ADVERTISE AND FILL THE POSITION OF TWO FULL-TIME BUS DRIVERS TO BE USED AS SUBSTITUTE DRIVERS

Motion (Sam, Hardy) that the Board grant permission to advertise and fill the position of two full-time Bus Drivers to be used as substitute drivers. Motion carried.

P. REQUEST FOR BUDGET INCREASE FOR EMPLOYEE ASSISTANCE PROGRAM FOR 2000/2001

Motion (Sam, Hefner) that the Board approve an increase in the budget for the Employee Assistance Program (EAP) services for the current fiscal year in the

amount of \$90,000 and that the Board authorize staff to renegotiate a capitated fee arrangement for the next contract period. Motion carried.

**T. UNIVERSITY OF LOUISIANA AT LAFAYETTE ADMINISTRATIVE INTERNSHIP PROGRAM**

Motion (Guidry, Hefner) that the Board authorize staff to contract the services with the University of Louisiana at Lafayette regarding their Administrative Internship Program. Motion carried.

**VI. REPORTS**

**A. PUBLIC COMMENTS**

Comments were made by the public. No action was taken.

**B. BOARD PRESIDENT/MEMBERS**

Comments were made by the Board. No action was taken.

**C. SUPERINTENDENT**

**D. OTHER BUSINESS**

**VIII. EXECUTIVE SESSION**

**IX. ADJOURN**

There being no further business, it was moved by Cox, seconded by Guidry and carried that the meeting adjourn.

SIGNED:

*/s/Beverly Wilson, President /s/ Burnell Lemoine, Acting Secretary-Treasurer*

LAFAYETTE PARISH SCHOOL BOARD

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