

REGULAR BOARD MEETING

LAFAYETTE PARISH SCHOOL BOARD

Wednesday, June 6, 2001 - 5:30 P. M., Board Room

Carl LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, June 6, 2001 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl LaCombe, President; David Thibodaux, Vice-President; Judy Cox, Kay Gibson, John Earl Guidry, Rickey Hardy, Michael Hefner, Beverly Wilson, Edward J. Sam, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Cox. Hardy led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized P. Breaux Middle School Science Olympiad Team for placing first in the 2001 state contest and representing Louisiana at the National Science Olympiad Tournament in Colorado Springs, Colorado.

Congratulations were given to the following winners of the State Social Studies Fair. From Prairie Elementary, Mark Luby, third place, Sociology (Individual); from L.J. Alleman Middle, Parker Reaux, Miles Hesterly and Adam Danton, first place, Anthropology (Group); from Woodvale Elementary, Mark Pavlyukovsky, Brandon Alleman and Jared Hunsucker, third place, Sociology (Group).

Also recognized was John Tilley, Carencro High School Senior, who placed second at the state level of the Citizen Bee competition.

Special Recognition was given to Carole Broussard, Principal of Ridge Elementary, Martha Broussard, Principal of Judice Middle, Charles Dennis, Director of Schools, bus drivers, school staff and parents for evacuating students from both schools in a safe and expeditious manner during the well blowout.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 5/16/01

Motion (Hefner, Gibson) that the minutes of the Regular Board Meeting of May 16, 2001 be approved as presented. Motion carried.

b. Special Board Meeting of 5/16/01

Motion (Sam, Hardy) that the minutes of the Special Board Meeting of May 16, 2001 be approved as presented. Motion carried.

c. Special Board Meeting of 6/6/01

Cancelled

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. None

IV. FINANCIAL INFORMATION/REPORTS

A. Approval of Bills

a. None

B. FINANCIAL REPORTS

a. None

C. OTHER REPORTS

a. Sales Tax Collection Report of April 30, 2001

Motion (Hardy, Hefner) that the Board accept the Sales Tax Collection Report of April 30, 2001 as presented. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Rene' Roberts, Arts and Education Coordinator with the Acadiana Arts Council, presented to the Board a report on the PACE (Primary Academic

and Creative Experiences) Program in the Title I schools. She informed them that teachers are given assistance in bringing the arts to the schools.

b. Report on Implementation of Prescription Drug Benefit Changes

Mona Bernard, Risk Manager, informed the Board that mandatory generic change for prescription drugs would be handled on an individual basis.

B. INTRODUCTION ITEMS

None

C. OTHER REPORTS

a. Review of Policy File: JCDB-R - Student Dress Code Regulations

Motion (Wilson, Sam) that the above item be moved to an Action Item.
Motion carried.

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the following personnel changes:

PERSONNEL CHANGES

RESIGNATIONS:

- CLEMENT, Rose, Teacher - Math - L. J. Alleman Middle (**Eff. EOD 05/30/2001 following Leave Without Pay**)
- REAMER, Brenda, Teacher - Gifted - P. Breaux Middle (**Eff. EOD 05/30/2001**)
- PORTIER, LaDonna, Teacher - Elem. - Ernest Gallet Elem. (**Eff. 05/08/2001**)
- DUFFY, Elizabeth, Teacher - Math - E. A. Martin Middle (**Eff. EOD 05/30/2001**)
- BRAGG, Celeste, Teacher - Lang. Arts/French - Milton Elem. (**Eff. EOD 05/30/2001**)

EXPIRATION OF CONTRACT:

de le Vingne, Marie, Teacher - French - Evangeline Elem. (**Eff. EOD 05/30/2001**)

RECOMMENDED APPOINTMENT:

THOMAS, John, ROTC Instructor - Northside High (**Eff. 07/01/2001**)

SABBATICAL LEAVES:

- BOUDREAUX, Carol, Teacher - Elem. - Live Oak Elem. (Eff. 2001-2002 Session)
- HENLEY, Nancy, Pupil Appraisal - Broadmoor Elem. (Eff. 2001-2002 Session)
- LEGER, Claire, Teacher - Science - Carencro Middle (Eff. 2001-2002 Session)
- LOBDELL, James, Teacher - Gen. Tech. - Comeaux High (Eff. 2001-2002 Session)
- ATTAWAY, Terri, Teacher - Elem. - J. W. Faulk Elem. (Eff. 2001-2002 Session)
- GRESHAM, Yvette, Teacher - Math - Judice Middle (Eff. 2001-2002 Session)
- CROCHET, Maria, Teacher - Elem. - G. T. Lindon Elem. (Eff. 08/16/2001 - 01/11/2002)
- MOSE, Hannah, Teacher - Reading Facilitator - Live Oak Elem. (Eff. 08/16/2001 - 01/11/2002)
- BROWN, Roy, Teacher - Civics - Northside High (Eff. 2001-2002 Session)
- CARMICHAEL, Sara, Teacher - Music - Ossun Elem. (Eff. 2001-2002 Session)
- QUARY, Valerie, Teacher - Resource - Ridge Elem. (Eff. 2001-2002 Session)
- POIMBOEUF, Wanda, Teacher - Music - Itinerant (Eff. 08/16/2001 - 01/11/2002)

MATERNITY LEAVE:

BERTUCCI, Elizabeth, Teacher - French - Itinerant (Eff. 2001-2002 Session)

LEAVE WITHOUT PAY:

BROUSSARD, Michelle, Teacher - Elem. - Evangeline Elem. (Eff. 2001-2002 Session)

EXTENSION OF LEAVE WITHOUT PAY:

ARMENTOR, Cheri, Teacher - Elem. - Milton Elem. (Eff. 08/16/2001 - 01/03/2002)

SUSPENSION WITHOUT PAY:

- CONQUES, George, Teacher - PE - Acadian Middle (Eff. 08/27/2001 - 08/29/2001 - three days only)
- POULAN, Rick, Asst. Prin. - Comeaux High (Eff. 06/11/2001 - 06/15/2001 - five days only)

SERVICE RETIREMENTS:

- DUPRE, Lawrence, Prin. - Acadian Middle (Eff. 06/22/2001)
- MOSS, Mary, Prin. - Alice Boucher Elem. (Eff. 06/15/2001)
- JACQUES, Vicki, Teacher - Gifted - P. Breaux Middle (Eff. 06/09/2001)
- STEWART, Judy, Teacher - Math - Broussard Middle (Eff. 06/01/2001)
- PERRON, Loretta, Teacher - Elem. - Evangeline Elem. (Eff. 05/31/2001)
- FRANCE, Janet, Teacher - Kdgn. - Live Oak Elem. (Eff. 05/31/2001)
- GORE, Dianne, Teacher - Elem. - Milton Elem. (Eff. 05/31/2001)
- BAUDOIN, Russell, Asst. Prin. - S. J. Montgomery Elem. (Eff. 06/15/2001)
- MARKS, Lanell, Curriculum Coord. - Northside High (Eff. 06/22/2001)
- ODOM, John, Teacher - Ind. Arts - Scott Middle (Eff. 05/31/2001)
- BERG, Darla, Teacher - Elem. - Westside Elem. (Eff. 05/31/2001)

DISABILITY RETIREMENT:

SCELFO, Denise, Teacher - Elem. - Evangeline Elem. (Eff. 03/13/2001)

DECEASED:

SENIGAL, Roland, Teacher - Home School Liason - N. P. Moss Middle (Eff. 05/20/2001)

CENTRAL OFFICE DEPARTMENT

RESIGNATION:

BABIN, Natalie, Partners in Education - Central Office (Eff. 05/28/2001 at noon)

CLERICAL DEPARTMENT

RECOMMENDED APPOINTMENT:

REEVES, Tamara, Sec. I - Instructional Services - Instructional Dept. (Eff. 06/07/2001)

FEDERAL PROGRAMS

RESIGNATION:

EAMES, Sherry, HIPPY Home Instructor - HIPPY (Eff. EOD 05/31/2001)

PHYSICAL EDUCATION DEPARTMENT

RESIGNATION:

DUHON, Tonya, Tea. Asst. - Ernest Gallet Elem. (Eff. 05/25/2001 following Leave Without Pay)

SPECIAL EDUCATION DEPARTMENT

RESIGNATION:

LAPEYROUSE, Charlene, Tea. Asst. - Prairie Elem. (Eff. EOD 05/11/2001)

CHILD NUTRITION DEPARTMENT

RESIGNATIONS:

- SOLOMON, Linda, Child Nutrition Tech. - Lafayette Middle (Eff. EOD 05/11/2001)
- GOTHREAU, Richard, Warehouse Driver - Child Nutrition Department (Eff. EOD 05/09/2001)

RECOMMENDED APPOINTMENT:

GOTHE, Mary, Sec. I - Child Nutrition Department (Eff. 06/25/2001)

EXTENSION OF LEAVE WITHOUT PAY:

DOGIE, Rose, Child Nutrition Tech. - Westside Elem. (Eff. 08/16/2001 - 10/01/2001)

CUSTODIAL SERVICES

RECOMMENDED APPOINTMENTS:

- CARTER, Carlton, Custodian - Charles Burke Elem. (Eff. 06/07/2001)
- McZEAL, Natasha, Custodian - Judice Middle (Eff. 06/07/2001)
- BROUSSARD, Patrick, Custodian - Live Oak Elem. (Eff. 06/07/2001)

Wilson and Sam requested that this item be pulled for discussion.

B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF A HIGH SCHOOL ASSISTANT PRINCIPAL

That the Board grant permission to advertise and fill the position of a High School Assistant Principal.

Wilson requested that this item be pulled for discussion.

C. PERMISSION TO ADVERTISE AND FILL THE POSITIONS OF THREE (3) ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

That the Board grant permission to advertise and fill the positions of three (3) Elementary School Assistant Principals.

Wilson and Sam requested that this item be pulled for discussion.

D. PERMISSION TO ADVERTISE AND FILL THE POSITION OF AN ELEMENTARY SCHOOL PRINCIPAL

That the Board grant permission to advertise and fill the position of an Elementary School Principal.

Wilson and Sam requested that this item be pulled for discussion.

E. PERMISSION TO ADVERTISE AND FILL THE POSITION OF A MIDDLE SCHOOL PRINCIPAL

That the Board grant permission to advertise and fill the position of a Middle School Principal.

Wilson and Sam requested that this item be pulled for discussion.

F. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PRINCIPAL II AT A MIDDLE SCHOOL FOR THE 2001-2002 SCHOOL YEAR

That the Board grant permission to advertise and fill the position of Principal II at a Middle School for the 2001-2002 School Year.

Wilson and Sam requested that this item be pulled for discussion.

G. PERMISSION TO ADVERTISE AND FILL THE POSITION OF BUSINESS PARTNERSHIP COORDINATOR

That the Board grant permission to advertise and fill the position of Business Partnership Coordinator.

Gibson requested that this item be pulled for discussion.

H. PERMISSION TO ADVERTISE AND FILL THE POSITION OF WAREHOUSE WORKER I FOR CHILD NUTRITION

That the Board grant permission to advertise and fill the position of Warehouse Worker I for Child Nutrition.

I. APPROVAL OF REVISIONS TO THE TRANSPORTATION COORDINATOR JOB DESCRIPTION

That the Board approve the revisions to the Transportation Coordinator Job Description.

Wilson requested that this item be pulled for discussion.

J. APPROVAL OF REVISIONS TO THE PERSONNEL EVALUATION PLAN FOR 2001-2002

That the Board approve the revisions to the Personnel Evaluation Plan for 2001-2002.

Wilson requested that this item be pulled for discussion.

K. APPROVAL OF POLICY FILE: EEE - CHILD NUTRITION HIRING PRACTICES FOR TECHNICIANS

That the Board approve Policy File: EEE - Child Nutrition Hiring Practices for Technicians.

L. APPROVAL OF REVISIONS TO POLICY FILE: GBRIC - PROFESSIONAL PERSONNEL MATERNITY POLICY

That the Board approve revisions to Policy File: GBRIC - Professional Personnel Maternity Policy.

M. APPROVAL OF PROPOSED BUDGET FOR 2001 SUMMER FEEDING PROGRAM

That the Board approve the Proposed Budget for 2001 Summer Feeding Program.

N. APPROVAL OF BIDS FOR NEW WILLOW STREET ELEMENTARY SCHOOL

- Bids were received from
- BEO Construction
- Lemoine Company
- Nottingham Construction
- Woodrow Wilson Construction
- Rudick Company

That the Board approve the low base bid and alternates #2 and #3 to BEO Construction for the New Elementary School on West Willow Street in the amount of \$8,932,165.00.

Wilson and Hardy requested that this item be pulled for discussion.

O. APPROVAL OF REVISIONS TO POLICY FILE: JBD - PUPIL ATTENDANCE

That the Board approve the revisions to Policy File: JBD - Pupil Attendance.

Guidry requested that this item be pulled for discussion.

P. APPROVAL OF REVISIONS TO POLICY FILE: JDB-R GUIDELINES FOR ADMINISTERING DISCIPLINE

That the Board approve revisions to Policy File: JDB-R Guidelines for Administering Discipline.

Wilson requested that this item be pulled for discussion.

Q. APPROVAL OF REVISIONS TO POLICY FILE: EDCB-R - SCHOOL BUS DISCIPLINE REGULATIONS

That the Board approve revisions to Policy File: EDCB-R - School Bus Discipline Regulations.

Hardy and Sam requested that this item be pulled for discussion.

R. APPROVAL OF REVISIONS TO POLICY FILE: JDH-R - REGULATIONS FOR DISCIPLINING VIOLENT BEHAVIOR

That the Board approve revisions to Policy File: JDH-R - Regulations for Disciplining Violent Behavior.

S. PUPIL-TEACHER RATIO

LaCombe requested that this item be pulled for discussion.

Motion (Wilson, Guidry) that the Board approve Action Items H, K, L, M and R, that Action Items A, A1, B, C, D, E, F, G, I, J, N, O, P, Q and S be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Item H.

A. PERSONNEL CHANGES

Motion (Wilson, Gibson) that the Board follow the principal's recommendation to suspend the assistant principal for only three (3) days instead of the Superintendent's recommendation of five (5) days.

After some discussion, the motion was withdrawn.

Motion (Wilson, Gibson) that the Board approve the Personnel Changes as presented with the exception of Suspension Without Pay to be considered at a later date.

After some discussion, Gibson withdrew her second.

Sam seconded the motion.

Wilson withdrew her motion.

Motion (Wilson, Hefner) that the Board approve the Personnel Changes as presented. Motion carried. Sam requested that he be recorded as voting NO.

A1. POLICY FILE: JCDB-R - STUDENT DRESS CODE REGULATIONS

Motion (Wilson, Hefner) that the Board approve Policy File: JCDB-R Student Dress Code Regulations and amend the high school shirt colors as follows: red,

navy, white and two (2) school colors of their choice, and when an undershirt is worn that it be white or same color as uniform shirt.

The Chair called for a roll call vote. Voting for were Sam, Hefner, Wilson and Gibson. Voting against were Guidry, Hardy, Thibodaux, Cox and LaCombe. Motion failed.

Motion (Hefner, Cox) that the Board amend Policy File: JCDB-R Student Dress Code Regulations by adding to Section B.1.b. Guidelines for Uniforms for Elementary, Middle and High School item B.1.b.(3) high school students may wear only white t-shirts or turtlenecks under the uniform shirt.

The Chair called for a roll call vote. Voting for were Sam, Hefner, Thibodaux, Cox, Gibson and LaCombe. Voting against were Guidry, Hardy and Wilson. Motion carried.

B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF A HIGH SCHOOL ASSISTANT PRINCIPAL

Motion (Wilson, Hardy) that the Board grant permission to advertise and fill the position of a High School Assistant Principal. Motion carried.

C. PERMISSION TO ADVERTISE AND FILL THE POSITIONS OF THREE (3) ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Motion (Wilson, Hardy) that the Board grant permission to advertise and fill the positions of three (3) Elementary School Assistant Principals. Motion carried.

D. PERMISSION TO ADVERTISE AND FILL THE POSITION OF AN ELEMENTARY SCHOOL PRINCIPAL

Motion (Wilson, Hardy) that the Board grant permission to advertise and fill the position of an Elementary School Principal. Motion carried.

E. PERMISSION TO ADVERTISE AND FILL THE POSITION OF A MIDDLE SCHOOL PRINCIPAL

Motion (Wilson, Hardy) that the Board grant permission to advertise and fill the position of a Middle School Principal. Motion carried.

F. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PRINCIPAL II AT A MIDDLE SCHOOL FOR THE 2001-2002 SCHOOL YEAR

Motion (Wilson, Hardy) that the Board grant permission to advertise and fill the position of Principal II at a Middle School for the 2001-2002 School Year. Motion carried.

G. PERMISSION TO ADVERTISE AND FILL THE POSITION OF BUSINESS PARTNERSHIP COORDINATOR

Motion (Hefner, Thibodaux) that the Board remand the position of Business Partnership Coordinator to the Superintendent to review the job duties and responsibilities of this position and divide the duties and responsibilities amongst existing staff members because of budget constraints and that the Superintendent come back to the Board with a report. Motion carried. Wilson requested that she be recorded as voting NO.

I. APPROVAL OF REVISIONS TO THE TRANSPORTATION COORDINATOR JOB DESCRIPTION

It was moved by Wilson that the Board approve the revisions to the Transportation Coordinator Job Description as presented. Motion died for lack of a second.

Motion (Guidry, Gibson) that the revisions to the Transportation Coordinator Job Description be approved as amended to read that a Bachelor's Degree be preferred but not required and that possession of a valid Louisiana CDL driver's license, with passenger endorsement, be required. Motion carried.

J. APPROVAL OF REVISIONS TO THE PERSONNEL EVALUATION PLAN FOR 2001-2002

Motion (Wilson, Gibson) that the Board approve the revisions to the Personnel Evaluation Plan for 2001- 2002. Motion carried.

Motion (Hardy, Sam) that the Board approve the low base bid and alternates #2 and #3 of BEO Construction for the New Elementary School on West Willow Street in the amount of \$8,932,165.00.

Substitute motion (Wilson, Gibson) that the Board approve the low base bid and alternate #2 of Rudick Construction in the amount of \$8,889,000.00.

The Chair called for a roll call vote. Voting for were Guidry, Hefner, Wilson, Cox, Gibson and LaCombe. Voting against were Hardy, Sam and Thibodaux. Motion carried.

O. APPROVAL OF REVISIONS TO POLICY FILE: JBD - PUPIL ATTENDANCE

Motion (Guidry, Sam) that the Board approve the revisions to Policy File: JBD - Pupil Attendance. Motion carried.

P. APPROVAL OF REVISIONS TO POLICY FILE: JDB-R GUIDELINES FOR ADMINISTERING DISCIPLINE

Motion (Guidry, Wilson) that the Board pull Policy File: JDB-R Guidelines for Administering Discipline until it can be reviewed with the Discipline Committee, teachers, principals and parents at a Board Workshop. Motion carried.

Q. APPROVAL OF REVISIONS TO POLICY FILE: EDCB-R - SCHOOL BUS DISCIPLINE REGULATIONS

Motion (Guidry, Wilson) that the Board pull Policy File: EDCB-R - School Bus Discipline Regulations until it can be reviewed with the Discipline Committee, teachers, principals and parents at a Board Workshop. Motion carried.

S. PUPIL-TEACHER RATIO

Discussion was held. No action taken.

VII. REPORTS

A. PUBLIC COMMENTS

Comments were made by the public. No action was taken.

B. BOARD PRESIDENT/MEMBERS

None

C. SUPERINTENDENT

None

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hardy, seconded by Cox and carried that the meeting adjourn.

SIGNED:

/s/Carl LaCombe, President /s/James H. Easton, Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

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