

LAFAYETTE PARISH SCHOOL BOARD

REGULAR BOARD MEETING

Wednesday, May 15, 2002 - 5:30 P. M., Board Room

Judy H. Cox, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, May 15, 2002 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Judy H. Cox, President; Michael C. Hefner, Vice-President; Kay Gibson, John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward J. Sam, David G. Thibodaux, Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Cox and opened with a prayer by Sam. Gibson led the group in the Pledge of Allegiance.

ADDITIONS TO THE AGENDA

Motion (Hefner, Guidry) that the Board add to the agenda under Recognitions/Presentations - Recognition of Overall Winners for Special Arts. Also that Addendum to Personnel Changes, Permission to Advertise and Fill the Position of Principal II at Prairie Elementary School and Permission to Advertise and Fill the Position of Assistant Principal at Prairie Elementary School be added to the Action Items as N, O and P. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized and honored the employees who are retiring from the Lafayette Parish School System. As of May 15, 2002 approximately fifty (50) people have retired and they have contributed cumulatively 1,152 years of service to the students of the Lafayette Parish School System.

Special recognition was given to Mrs. Margaret Guilbeau, Executive Secretary. Mrs. Guilbeau has been employed since 1960 and has worked for eleven (11) superintendents. She has retired with 42 years of service.

Also recognized were the Family and Consumer Sciences Master Advisor Award winners: Nadine Carlson from Acadiana High and Dawn Gary from Youngsville Middle.

This award is given to advisors who go beyond the organizational responsibilities to give young people as many opportunities to excel. Congratulations were given to Youngsville Middle FCCLA Club members who placed first in the national projects of Families First and Community Service were: Sara Delahoussaye and Tanya McBride The Club placed first in state competition in the Focus on Children category earning a score of 100 and was selected to represent Louisiana in the national competition in Minnesota. The team is comprised of Cassie Viator and Kristin Viator.

Congratulations were given to Thomas Lopresto, student at E.A. Martin Middle and Shanetra Sparrow, student at Duson Elementary Overall Winners for Special Arts.

Also recognized were three counselors who have earned their certification as National Certified School Counselors (NCSC). This award is given to school counselors who have a Master's Degree and have completed the necessary requirements. They were: Lena Trail, Carencro Heights Elementary; Cindy Blum, Prairie Elementary and Lydia Keeton, Woodvale Elementary.

Congratulations were given to the L.J. Alleman Middle School Future Problem Solving Team for winning the state competition. Dillon Davis, Nicholas Judice and Philip McPeek, students in the Gifted Enrichment Program, have been invited to represent Louisiana in the Future Problem Solving International Conference at the University of Connecticut, June 5-9, 2002.

Also recognized were the Elementary Fitness Meet winners for 2002. Recognized were Amber Launcher, Lindon Elementary; Haley Hanson and Aaron Thornton, Prairie Elementary; Tori Story, Gallet Elementary; Joanna LaPucha, Broadmoor Elementary; Sharmelle Zeno, Boucher Elementary; Terrell Alfred, Faulk Elementary; Derek Weidlein, Broadmoor Elementary; Trae Bernard, Live Oak Elementary; Micah Smith, Duson Elementary and Corey Paddio, Youngsville Middle. New fitness records were set by Courtney Curtis, Martin Middle in Girls' Standing Long Jump; Sharmelle Zeno, Boucher Elementary in Girls' 600 Yard Run; Joanna LaPucha, Broadmoor Elementary and Caitlin Driscoll, Ridge Elementary in Girls' Sit and Reach; Micah Smith, Duson Elementary in Boys' Pull-Ups and Jhauri Mason, Milton Elementary in Boys' Sit and Reach.

Congratulations were given to the Ovey Comeaux High School Lady Spartan Softball Team State Class 5A Runner-Ups.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 5/1/02

Motion (LaCombe, Hefner) that the minutes of the Regular Board Meeting of May 1, 2002 be approved as presented. Motion carried.

a. Special Board Meeting of 5/8/02

Motion (Sam, Gibson) that the minutes of the Special Board Meeting of May 8, 2002 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of 4/23/02

Motion (Hefner, Gibson) that the Board receive the report of the Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of April 23, 2002. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF RATIFICATION OF BILLS ... March, 2002

- General Fund \$7,867,590.49
- Special Revenues 19,106.53
- Adult Education 25,069.48
- Consolidated Other Federal 8,396.03
- Special Education 200,909.23
- Bond Sinking Fund 2,123.50
- Consolidated School District #1 1,512.86
- Self-Funded Construction 27,555.01
- Construction Account 1999 Bond 31,965.11
- Construction Account 2001 Bond 1,052,577.31
- IASA Title I (Federal Programs) 196,010.98
- Child Development 67,294.89
- IASA Title II/Title IV/Title VI 164,413.75
- School Food Service 312,276.72
- Capital Improvement 70,208.32
- Employee Insurance Fund 1,885,862.80
- LPSB General & Auto Loss Fund 32,514.49
- LPSB Workmen's Compensation 146,335.45

TOTAL DISBURSEMENTS \$12,111,722.95

Motion (LaCombe, Hardy) that the Board approve the ratification of bills for March, 2002. Motion carried.

B. OTHER REPORTS

a. Approval of Cash and Investment Report of March 31, 2002

Motion (Sam, Hardy) that the Board accept the Cash and Investment Report of March 31, 2002. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Ouida Forsyth, Supervisor of Early Childhood Program, informed the Board that since beginning the program this year, it has served 320 four-year old students, and that over 700 applications have been received for the fall semester. She also showed a video that the state uses to promote the Early Childhood Program.

Loretta Hetherwick, Elementary Supervisor, informed the Board on how the school system keeps track of student mobility through withdrawal forms, DRA folders, tutors, etc., so that continuity is maintained in the students reading program.

B. INTRODUCTION ITEMS

a. None

C. OTHER REPORTS

a. None

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the following personnel changes:

PERSONNEL CHANGES

RESIGNATIONS:

- WOODS, Amber, Teacher - PE/Electives - Charter High (**Eff. EOD 05/31/2002**)
- MARINO, Barbara, Teacher - SS - Carencro High (**Eff. EOD 05/31/2002**)
- LeBLEU, Helen, Teacher - Psychology - Lafayette High (**Eff. EOD 05/31/2002**)
- FRANK, Letitia, Teacher - Math - Lafayette High (**Eff. EOD 05/31/2002**)
- SEEGER, Lynn, Teacher - Elem. - Live Oak Elem. (**Eff. EOD 05/31/2002**)
- TILLEY, Twila, Teacher - Science - N. P. Moss Middle (**Eff. EOD 05/31/2002**)
- RICHARD, T. J., Teacher - Math - Northside High (**Eff. EOD 04/26/2002**)

MATERNITY LEAVE:

THUNISSEN, Florence, Teacher - French Immersion - Prairie Elem. (Eff. 04/12/2002 - 05/31/2002)

LEAVE WITHOUT PAY:

ROBERTS, Melissa, Teacher - Lang. Arts - Scott Middle (Eff. 2002-2003 Session)

SABBATICAL LEAVE:

GREMILLION, Amy, Teacher - Gifted/Math - Lafayette High (Eff. 2002-2003 Session)

DECEASED:

THIBODEAUX, Jerri, Teacher - Kdgn. - Vermilion Elem. (05/06/2002)

ADMINISTRATIVE CONTRACT RENEWALS:

- FRANKLIN, Mary, Asst. Prin. - Carencro Hghts. Elem. (Eff. 08/03/2002 - 08/02/2004)
- CAHEE, Gina, Asst. Prin. - Milton Elem. (Eff. 09/21/2002 - 09/20/2004)
- HILLARD, Rubye, Asst. Prin. - Scott Middle (Eff. 07/31/2002 - 07/30/2004)
- LOUIS, Carmen, Asst. Prin. - Truman Elem. (Eff. 08/03/2002 - 08/02/2004)
- HEBERT, Mary, Program Supervisor (Eff. 08/01/2002 - 07/31/2004)

SERVICE RETIREMENTS:

- BLUM, Laura, Teacher - Vocal - Northside High (Eff. 04/22/2002 instead of 06/01/2002)
- BROWN, Roy, Teacher - SS/PE - Northside High (Eff. 06/01/2002)
- DUCOTE, Lauren, Teacher - Elem. - Ridge Elem. (Eff. 06/01/2002)

CLERICAL DEPARTMENT

TRANSFER:

PERRY, Melva, from Sec. I - Superintendent's Office to Executive Secretary - Superintendent's Office (Eff. 05/16/2002)

CHILD NUTRITION DEPARTMENT

RECOMMENDED APPOINTMENT:

AUGUST, Shelly, Tech. - S. J. Montgomery Elem. (Eff. 05/15/2002)

LEAVE WITHOUT PAY:

ZERANGUE, Lucille, Child Nutrition Manager III - Truman Elem. (Eff. 04/08/2002 - 05/31/2002)

MAINTENANCE DEPARTMENT

RESIGNATION:

DUGAS, SR., Troy, Carpenter II - Maintenance Department (Eff. EOD 05/01/2002)

RECOMMENDED APPOINTMENT:

BROCK, David, Maintenance Tech. I (Telecommunications) - Maintenance Department (Eff. 05/10/2002)

CUSTODIAL SERVICES

RETURNING FROM LEAVE WITHOUT PAY:

LINDON, Artella, Head Custodian I - Woodvale Elem. (Eff. 05/07/2002)

TRANSPORTATION DEPARTMENT

SERVICE RETIREMENT:

ARDOIN, Ellis, Bus Driver (Eff. 05/31/2002)

Guidry requested that this item be pulled for discussion.

B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF SECRETARY I IN THE SUPERINTENDENT'S OFFICE

That the Board grant permission to advertise and fill the position of Secretary I in the Superintendent's Office.

C. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CARPENTER II IN THE MAINTENANCE DEPARTMENT

That the Board grant permission to advertise and fill the position of Carpenter II in the Maintenance Department.

D. PERMISSION TO APPROVE THE JOB DESCRIPTION FOR SMALL ENGINE/GROUNDS MAINTENANCE III IN THE MAINTENANCE DEPARTMENT

That the Board grant permission to approve the job description for Small Engine/Grounds Maintenance III in the Maintenance Department.

E. PERMISSION TO ADVERTISE AND FILL THE POSITION OF SMALL ENGINE/GROUNDS MAINTENANCE III IN THE MAINTENANCE DEPARTMENT

That the Board grant permission to advertise and fill the position of Small Engine/Grounds Maintenance III in the Maintenance Department.

F. PERMISSION TO APPROVE CARENCRO HIGH SCHOOL PILOTING TEAMING IN 9TH AND 10TH GRADES FOR THE 2002-2003 SCHOOL YEAR

That the Board grant permission to approve Carencro High School Piloting Teaming in 9th and 10th grades for the 2002-2003 school year.

G. PERMISSION TO APPROVE OVEY COMEAUX HIGH SCHOOL PILOTING A 4X8 BLOCK SCHEDULING FOR THE 2002-2003 SCHOOL YEAR

That the Board grant permission to approve Ovey Comeaux High School Piloting a 4x8 Block Scheduling for the 2002-2003 school year.

Guidry requested that this item be pulled for discussion.

H. PERMISSION TO APPROVE NORTHSIDE HIGH SCHOOL PILOTING A 4X8 BLOCK SCHEDULING FOR THE 2002-2003 SCHOOL YEAR

That the Board grant permission to approve Northside High School Piloting a 4x8 block scheduling for the 2002-2003 school year.

Guidry requested that this item be pulled for discussion.

I. APPROVAL OF RESOLUTION 05-02-1378 - NATIONAL PHYSICAL EDUCATION AND SPORTS MONTH AND NATIONAL EMPLOYEES FITNESS MONTH

That the Board adopt Resolution 05-02-1378 - National Physical Education and Sports Month and National Employees Fitness Month.

RESOLUTION 05-02-1378

WHEREAS, the President's Council on Physical Fitness and Sports has designated the month of May, 2002 as National Physical Education and Sports Month and National Employee Fitness Month; and,

WHEREAS, National Physical Education and Sports Month is our country's celebration of fitness and sports and many agencies have initiated fitness programs designed to improve our quality of life; and,

WHEREAS, National Physical Education and Sports Month is a time when we can do something special to direct deserved national attention to this extraordinary effort; and,

WHEREAS, the opportunities they provide have been instrumental in influencing millions of Americans to participate in Fitness and Sports activities; and,

WHEREAS, all employees will have the opportunity to participate in some type of physical fitness programs and activities; and,

WHEREAS, it is imperative that children learn the sports and other skills that lead to participation and enjoyment throughout life; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School System does hereby proclaim the month of May, 2002 as

NATIONAL PHYSICAL EDUCATION AND SPORTS MONTH

AND

NATIONAL EMPLOYEE FITNESS MONTH

in Lafayette Parish and urge our community to promote activities in recognition of this month.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of May 15, 2002 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 15th day of May, 2002.

/s/ James H. Easton, Ed.D, Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

J. APPROVAL OF SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY)

That the Board approve the Special Education Extended School Year (ESY) services provided to eligible children with disabilities as required by state and federal regulations.

K. APPROVAL OF LEA APPLICATION FOR IDEA, PART B, AND PRESCHOOL FLOW THROUGH FUNDS FOR FISCAL YEAR 2003

That the Board approve the local application for Individuals with Disabilities Education Act, Part B, and the Preschool Flow-Through Funds for Fiscal Year 2003.

L. APPROVAL OF BIDS FOR PARTIAL RE-ROOFING PROJECT AT S.J. MONTGOMERY ELEMENTARY SCHOOL

Bids were received from

- Pellerin & Wallace Roofing
- R.P. Wallace, Inc.
- Lathan Company, Inc.
- Rowell Roofing, Inc.
- Continental Roofing, Inc.
- Vaughan Roofing & Sheet Metal

That the Board accept the low bid of Pellerin & Wallace Roofing, in the amount of \$601,700.00, inclusive of base bid and Alternates 1, 2 and 3, for the partial re-roofing project at S.J. Montgomery Elementary School.

M. DISCUSSION OF ALFREDA TRAHAN, ET AL VS LAFAYETTE PARISH SCHOOL BOARD CASE #10903 AND ADOPTION OF IMPLEMENTATION PLAN

Hardy requested that this item be pulled for discussion.

N. ADDENDUM TO PERSONNEL CHANGES

That the Board approve the following addendum to the personnel changes:

ADDENDUM TO PERSONNEL CHANGES

TRANSFERS:

SCHMERSAHL, Dana, from Principal II - Prairie Elementary to Principal II - J. W. James Elementary School (**Eff. 2002-2003 Session**)

WILLIAMS, Loretta, from Assistant Principal - Prairie Elementary to Assistant Principal - J. W. James Elementary School (**Eff. 2002-2003 Session**)

O. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PRINCIPAL II AT PRAIRIE ELEMENTARY SCHOOL

That the Board grant permission to advertise and fill the position of Principal II at Prairie Elementary School.

Hardy requested that this item be pulled for discussion.

P. PERMISSION TO ADVERTISE AND FILL THE POSITION OF ASSISTANT PRINCIPAL AT PRAIRIE ELEMENTARY SCHOOL

That the Board grant permission to advertise and fill the position of Assistant Principal at Prairie Elementary School.

Hardy requested that this item be pulled for discussion.

Motion (Gibson, Hefner) that Action Items B, C, D, E, F, I, J, K L, and N be approved, and that Action Items A, G, H, M, O and P be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Items C, D, E and F.

A. APPROVAL OF PERSONNEL CHANGES

Motion (Guidry, Gibson) that the Board approve the Personnel Changes. Motion carried. Thibodaux requested that he be recorded as voting NO.

H. PERMISSION TO APPROVE NORTHSIDE HIGH SCHOOL PILOTING A 4X8 BLOCK SCHEDULING FOR THE 2002-2003 SCHOOL YEAR

Motion (Guidry, Sam) that the Board grant permission to approve Northside High School piloting a 4x8 block scheduling for the 2002-2003 school year.

After some discussion, Guidry called for the question.

Guidry withdrew his call for the question.

Sam called for the question.

The Chair called for a roll call vote to cease debate. Voting for were Hardy, Sam, Wilson and Gibson. Voting against were Guidry, LaCombe, Hefner, Thibodaux and Cox. Motion died for lack of 2/3's vote.

The Chair called for a roll call vote on the original motion. Voting for were Cox, Gibson, Guidry, Hardy, Hefner, LaCombe, Sam, Wilson and Thibodaux. Voting against were none. Motion carried.

G. PERMISSION TO APPROVE OVEY COMEAUX HIGH SCHOOL PILOTING A 4X8 BLOCK SCHEDULING FOR THE 2002-2003 SCHOOL YEAR

Motion (Hefner, Guidry) that the Board approve Ovey Comeaux High School piloting a 4x8 block scheduling for the 2002-2003 school year. Motion carried.

Motion (Gibson, Thibodaux) that the Board add to the agenda: Staffing Levels in the High Schools. Motion carried.

Q. STAFFING LEVELS IN THE HIGH SCHOOLS

Motion (Gibson, Sam) that the academic subjects of science and social studies be capped in the high schools piloting 4x8 Block Scheduling with no more than twenty-five (25) students.

Substitute motion was made by Guidry that the Board refer Staffing Levels in the High Schools to a Budget Board Workshop. Motion died for lack of second.

The Chair called for a voice vote on the original motion. Motion carried.

Motion (Thibodaux, Hardy) that the Board cap English and Math subjects a total load of one hundred twenty-five (125) at Ovey Comeaux High School so that it is the same as Northside High School.

After some discussion, Guidry called for question on the motion.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Hardy, Sam, Thibodaux and Gibson. Voting against were Hefner, Wilson and Cox. Motion carried.

M. DISCUSSION OF ALFREDA TRAHAN, ET AL VS LAFAYETTE PARISH SCHOOL BOARD CASE #10903 AND ADOPTION OF IMPLEMENTATION PLAN

Motion (Hefner, Wilson) that the Board ratify the Adoption of Implementation Plan as approved by the Courts.

Hefner withdrew his motion so that Action Items O and P could be acted on.

O. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PRINCIPAL II AT PRAIRIE ELEMENTARY SCHOOL

Motion (Hefner, Gibson) that the Board grant permission to advertise and fill the position of Principal II at Prairie Elementary School. Motion carried.

P. PERMISSION TO ADVERTISE AND FILL THE POSITION OF ASSISTANT PRINCIPAL AT PRAIRIE ELEMENTARY SCHOOL

Motion (Hefner, Gibson) that the Board grant permission to advertise and fill the position of Assistant Principal at Prairie Elementary School. Motion carried.

M. DISCUSSION OF ALFREDA TRAHAN, ET AL VS LAFAYETTE PARISH SCHOOL BOARD CASE #10903 AND ADOPTION OF IMPLEMENTATION PLAN

Motion (Hefner, Wilson) that the Board ratify the Adoption of Implementation Plan as approved by the Courts.

MODIFICATION PLAN

The following Modification Plan for the Lafayette Parish School District is ordered by the court based upon substantial input among the parties to this lawsuit and substantial agreement among the parties with a Plan submitted to the court, as per the court's Order, by Superintendent James Easton of the Lafayette Parish School System. After reviewing the submissions by all of the parties, and considering those submissions as well as the law applicable hereto, and keeping in mind the court's prior Orders in this matter regarding assignment of teachers and administrators.

INTRODUCTION

The Lafayette Parish School System will implement a "Schools of Choice" program, which will include programmatic changes and theme schools throughout the system. The program will be promoted in such a way that students and parents understand the choices, are encouraged to make choices, and will be assisted in the implementation of the Schools of Choice Program. The new J. Wallace James Elementary School will open in August 2002, as major expansion of the Schools of Choice offerings in Lafayette Parish. The focus of James Elementary will be arts and technology. This will enable the system to draw, not only from the closed sites of St. Antoine Elementary and the former J. W. James Elementary, but from throughout the entire parish. In this way, the multiple goals of high quality education as well as cultural and racial diversity will be served.

Additional provisions are made in this Plan to further desegregate the system without resorting to districtwide rezoning for student attendance, and to enhance the districtwide evaluation and reporting requirements.

- **Currently Offered Programs**

The following Schools of Choice programs that are currently offered to students from throughout the district:

French Immersion: Evangeline Elementary

S. J. Montgomery Elementary

Myrtle Place Elementary

Paul Breaux Middle

Prairie Elementary

Vermilion Elementary

Arts Academy: L. J. Alleman Middle

N. P. Moss Annex (high school)

Engineering Academy: Northside High

Jewelry Academy: Ovey Comeaux High

Pursuant to this Plan, the following changes will be made:

- **J. Wallace James Elementary School - Arts and Technology**

This is a newly constructed school located on Willow Street. Students displaced from the two closed schools, St. Antoine and J. W. James Schools, will have first priority in choosing to attend the new J. W. James Elementary School for Arts and Technology. They will also have the priority to remain at the schools they presently attend (S. J. Montgomery, Prairie, Ossun, and Woodavle/L.J. Alleman Schools). To further desegregate the district, the "Interdistrict Choice" in combination with the "Controlled Choice" options for Schools of Choice will be utilized.

Arts courses such as drama, dance and music will be offered along with the latest technology courses. Physical accommodations will be made to insure that dance and art studios and vocal and instrumental music rooms are available in the new school in order to promote the programs offered.

Upon the successful completion of the program at the new J. W. James School, if a student desires to continue with the arts program at the middle school level, such student will be assured placement. This will provide the first continual choice program in the district. Those choosing not to continue in the arts curriculum at the middle school level will return to their home zone middle school, or can apply to another school of choice.

- **Early Registration Procedures**

1. Students displaced from the two closed schools, St. Antoine and J. W. James, will be allowed priority choice for entrance into the new J. W. James School, and will also be advised by the Lafayette Parish School Board through direct mailing, and other media announcements, that they may remain at the schools they presently attend.

2. Mailouts, as well as all other means of mass communication including, television, radio, newspaper, which will outline the program, registration procedures and deadlines, will be used to notify the parents of the displaced students of all of the potential choices available to them for enrollment.

3. Off-site neighborhood based registration centers will be made available to the parents.

4. An open-house will be offered once construction of the school has been completed.

5. Students who move into the J. Wallace James Elementary School attendance zone after July 15, 2002 will attend that school, unless accepted into a different school of choice. The attendance zone for students residing in tracts 8-A, 8-C, 2-A, 11-A, 9-B is the J. Wallace James Elementary School.

A. Displaced Students (From former J. W. James & St. Antoine Elementary Schools)

1. Displaced students can elect to remain at their receiving school designated in the July 2000 Consent Decree.
2. Displaced students can elect to attend J. Wallace James Elementary School.
3. May 1, 2002 through July 15, 2002 is the registration period for parents of displaced students to make the selection between B-1 and B-2 above. Extenuating circumstances may be considered for extension of this registration period. This is a one-time exercisable option.
4. Siblings of displaced students are grandfathered in.

III. L. J. Alleman Middle School - Arts Academy and

Edgar Martin Middle School - ESL

In order to make classroom space available at L. J. Alleman Middle School, the "English as a Second Language" (ESL) program, will be moved to Edgar Martin Middle School beginning with the 2003-2004 school year. The ESL program currently serves approximately seventy-five Hispanic, African, and Asian students. Elementary ESL students currently attend Broadmoor Elementary for grades K through 4. Non-ESL students attending Broadmoor Elementary feed into the Edgar Martin Middle School. It would therefore be a natural transition for ESL students to follow their peers.

Moving this population to E. Martin Middle will change the current enrollment of 84% majority/16% minority to 76% majority/24% minority. This move will increase the minority students at Edgar Martin Middle School, bringing this school into compliance. It will also free three classrooms at L. J. Alleman Middle School, to accommodate students graduating from J. W. James Arts and Technology School who wish to continue in the arts program at the middle school level.

IV. Truman Elementary - Pre-K

This school site will become the parish's first Montessori School serving pre-kindergarten students from current Lafayette Parish School System programs for four-year olds.

Students displaced by the change in mission of Truman Elementary are reassigned as follows:

- Current 5th grade students from Truman will attend the middle schools to which they are currently targeted. The grade configuration of Alice Boucher and J. W. Faulk will be changed to Kindergarten through 4th grade. N. P. Moss Middle will be changed to 5th through 8th grades. Boucher and Faulk Elementary Schools are feeder schools to N. P. Moss Middle. This change results in students entering N. P. Moss one year sooner than under the previous plan. This change will allow better utilization of Moss' new enlarged middle school facility by adding 211 students - 37 5th graders from Truman, 93 5th

graders from J. W. Faulk and 81 5th graders from Alice Boucher. It also increases Moss' population from 587 to 798. The racial makeup of these schools will not be affected by this change.

- Current students in the K through 4th Grades, will be reassigned as follows:

1. Students residing in Tracts 07A and 09A will attend Ossun Elementary. This will change the racial makeup of this school from 59% white and 41% minority to 55% white and 45% minority.

2. Students residing in Tract 11C will attend Alice Boucher. The racial makeup of this school will not change.

3. Tract 02A, 11A and 09B will attend the new J. W. James Elementary, except that for the transition year 2002-2003, 5th grade students in those tracts will be assigned to N. P. Moss Middle. (This will eliminate the necessity of those children being moved to J. W. James for 5th grade, then moved again in 6th grade to N. P. Moss.) Through the use of "Interdistrict Choice" and "Controlled Choice," the racial makeup of the new school will follow court approved ratios.

4. 5th grade students at J. W. Faulk Elementary, Alice Boucher Elementary, and 6th through 8th grade students in Tracts 11C, 02A, and 11A, formerly of Truman Elementary, will attend N. P. Moss Middle School. (5th grade students in Tracts 11C, 02A, and 11A will only attend N. P. Moss for the year 2002-2003. Afterward, all K-5 grade students in those tracts will attend J. W. James.)

5. If enrollment for the Pre-K program does not reach 425 students by July 1, 2003, then students displaced from Truman Elementary School will be allowed back into the school to the extent that space is available, with kindergarten students being given first choice, first grade students being given second choice, and second grade students being given third choice.

- **Alice Boucher and J. W. Faulk Elementary Schools**

The decrease in student population at J. W. Faulk created by the reassignment of the 5th grade to N. P. Moss Middle, will be offset by returning students living in the area bordered by Louisiana Avenue, Moss Street, Willow Street, and East Alexander Street (approximately 100 students, 90 black, 9 white) to J. W. Faulk Elementary. Those students were originally zoned for Faulk but moved to Alice Boucher during the 2000-2001 school year.

- **Vermilion Elementary**

Vermilion Elementary School will become a pilot school beginning in the school year 2002-2003 through 2003-2004. At the end of that period, an evaluation will be conducted to see if substantial achievement gains have been made in accordance with the State Accountability Model. Adequate resources will be provided as needed to give the school every opportunity to succeed, these resources to be concentrated away from any capital improvements, pending the outcome of the pilot program. Periodic assessments will be made and reported to the Board each semester.

- **Ridge Elementary**

Students from the Jackson Square complex currently attending Charles Burke Elementary will be moved to Ridge Elementary. Students living in this area previously attended Ridge and would return to a school with which they are familiar. This move will change the enrollment statistics at Ridge from 79% majority and 21% minority to 70% majority / 30% minority.

- **Additional Schools of Choice**

Through the use of the "Schools of Choice" program, the Lafayette Parish School System will enable parents and families throughout the district to choose programs that will best fit the needs of their children and at the same time, utilize methods that will further desegregate the system. The following programs will be instituted pursuant to the Schools of Choice Program:

Evangeline Elementary - Mathematics and Technology

Alice Boucher Elementary - Spanish Immersion, beginning school year 2003-2004

Lafayette Middle School - Oil, Gas, and Petroleum (Math and Science)

N. P. Moss Middle - Mathematics and Technology

- **Arts Academy**, beginning year 2003-2004

Plantation Elementary School - Science and Technology

- **Majority to Minority Transfers**

Any student whose race is in the majority at the school to which he or she is assigned, may elect to transfer to any school at which the student's race is in the minority. For example, a white student who attends a majority white school may elect to attend any school which is a majority African-American school. An African-American student who attends a majority African-American school, may elect to attend a majority white school. Transportation is provided to facilitate majority to minority transfers.

The Lafayette Parish School System will continue to utilize the majority to minority transfer in order to allow students to attend schools other than those in which they are currently zoned. Applications for students to choose this option must be submitted by July 31 of each school year.

Nothing in this Consent Decree shall limit the parent of any child who is eligible for a majority to minority transfer from applying for such a transfer.

- **Annual Evaluation of Use of Facilities and Student Populations**

An administrator shall be charged with analyzing the use of facilities and student populations at each school. This administrator would be responsible for gathering and researching data,

analyzing the collected data, and making a report of recommendations to the Superintendent. A report reflecting the data collected, analysis and recommendations will be submitted annually with the October Hinds County Report.

- **Application for Schools of Choice**

Nothing in this Consent Decree shall prohibit a parent from applying to any "Schools of Choice" as defined in the Introduction to this Joint Modification Plan.

- **Maps**

The attendance zone modifications outlined above are incorporated in the two attached maps, entitled "Lafayette Parish School System Proposed Attendance Zones for 2002-2003, Middle School Zones Changes Parish Map," (Exhibit 1) and "Lafayette Parish School System Proposed Attendance Zones for 2002-2003, Elementary School Zones Changes Parish Map" (Exhibit 2). Written boundary descriptions are attached to each map. (****Obtain from System)

- **Class Sizes**

Teacher - pupil ratios will be established at 15 to 1 at low performing schools, the level at which substantial educational research guarantees significant improvement in student performance, especially for "at risk" minority students. K-5 class sizes for "at risk" students will be capped at 18. In other words, if a class exceeds 18 students, another teacher will be provided.

- **Consistent Programing for "At Risk" Students**

The district will adopt a standardized curriculum with all appropriate enrichment parishwide for "at risk", children, particularly for K-3.

- **INCENTIVE PAY**

The Board approves and endorses the concept of incentive pay for teachers and administrators who volunteer to work in "at risk," situations. The Board authorizes its staff to make specific recommendations for implementation parish wide of an incentive pay plan with immediate emphasis on low performing schools.

- **Professional Development**

Additional staff development will be provided for teachers and administrators in "at risk" situations. Specifically, diversity and sensitivity training will be required.

This _____ day of _____, 2002.

UNITED STATES DISTRICT JUDGE

The Chair called for a roll call vote. Voting for were: Guidry, LaCombe, Hefner, Wilson, Gibson and Cox. Voting against were Hardy, Sam and Thibodaux. Motion carried.

VII. REPORTS

A. PUBLIC COMMENTS

Comments were made by the public. No action was taken.

B. BOARD PRESIDENT/MEMBERS

Comments were made by the Board. No action was taken.

C. SUPERINTENDENT

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Thibodaux , seconded by Guidry and carried that the meeting adjourn.

SIGNED:

/s/Judy H. Cox, President /s/ James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

mgp