

LAFAYETTE PARISH SCHOOL BOARD

REGULAR BOARD MEETING

Wednesday, June 5, 2002 - 5:30 P. M., Board Room

Judy H. Cox, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, June 5, 2002 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Judy H. Cox, President; Michael C. Hefner, Vice-President; Kay Gibson, John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward J. Sam, David G. Thibodaux, Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Cox and opened with a prayer by Gibson. Hardy led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized and honored the Outstanding School Support employees representing thirty (30) schools. Special recognition was given to the Elementary Outstanding School Support Employee winner, Dana Aucoin, Child Nutrition Manager at Burke Elementary; the Middle School Outstanding School Support Employee winner, Cynthia Carriere, Teacher Assistant at N. P. Moss Annex and High School Outstanding School Support winner, Joyce Landry, Secretary at Charter High School.

Also recognized were Brandon Melancon and April Bernard, Carencro High School students who received scholarships from the Japanese-Louisiana Friendship Foundation to travel and study for three weeks in Japan as Hattori Fellows.

The Board also recognized Paul Coussan, Carencro High School student, for placing third in the Louisiana Citizen Bee.

Congratulations were given to the State Social Studies Fair winners. Division I: Individual winners were Carly Boudreaux, Lindon Elementary, second place in Geography, and Daniel Comeaux, Woodvale Elementary, third place in History. Division I: Group winners were Tucker Nims and Jesse Lambert, Woodvale Elementary, second place in Anthropology. Division III: Individual winners were Kyle Lavergne, Carencro High, second place in Geography and Casey Dougherty, Carencro High, third place in

Political Science. Division III: Group winners were Ronda Bruno, Shelly Calais, Jamasie Anderson, and Shaya Holmes, Northside High, second place in Sociology.

Also recognized were Fairfax Banks and Ashley Westerman, L. J. Alleman Middle students, state winners in the Young Author's contest.

Congratulations were given to the writing competition finalists and semi-finalists in the River of Words International Environmental Poetry and Art competition.

The Board also recognized the Paul Breaux Middle School Science Olympiad team for placing first at the Louisiana Science Olympiad State competition.

Congratulations were given to the employees of the Lafayette Parish School System for having pledged \$52,080 during the 2002 United Way Campaign.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 5/15/02

Motion (Hardy, Sam) that the minutes of the Regular Board Meeting of May 15, 2002 be approved as presented. Motion carried.

b. Emergency Special Board Meeting of 5/24/02

Motion (Guidry, LaCombe) that the minutes of the Emergency Special Board Meeting of May 24, 2002 be approved as presented. Motion carried.

c. Special Board Meeting of 5/29/02

Motion (Hefner, Guidry) that the minutes of the Special Board Meeting of May 29, 2002 be approved as presented. Motion carried.

d. Special Board Meeting of 6/5/02

Motion (Sam, Gibson) that the minutes of the Special Board Meeting of June 5, 2002 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

a. None

B. OTHER REPORTS

a. Approval of Sales Tax Collection Report for April, 2002

Motion (Guidry, Sam) that the Board approve the Sales Tax Collection Report for April, 2002. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Betty Alford, Supervisor of Nurses, presented the Board with a brief report on the activities of the General School Nurses during the 2001-2002 school year. Some of the services provided by the school nurse are: establishing routine visits to schools, reviewing immunization records, conducting and recording vision screening on all students in various grade levels, following up on students with suspected health problems, etc. Mrs. Alford informed the Board that because of funding shortages, the nurse/student ratio is approximately one nurse for 5,000 students.

Ouida Forsyth, Supervisor of Early Childhood Program, gave the Board an update on the Early Childhood Program.

Motion (Guidry, Sam) that the Board add to the agenda Early Childhood Program Update.

After some discussion, Guidry withdrew his motion.

B. INTRODUCTION ITEMS

a. None

C. OTHER REPORTS

a. The Superintendent asked the Board's Permission to Approve the Original Recommendation of Staffing to allow Carencro High School to Pilot Teaming in 9th and 10th Grades for the 2002-2003 School Year, Permission to Approve the Original Recommendation of Staffing to allow Northside High School to Pilot a 4x8 Block Scheduling for the 2002-2003 School Year, and Permission to Approve the Original Recommendation of Staffing to allow Comeaux High School to Pilot a 4x8 Block Scheduling for the 2002-2003 School Year.

Motion (Sam, Gibson) that the Board Approve the Original Recommendation of Staffing to allow Carencro High School to Pilot Teaming in 9th and 10th Grades for the 2002-2003 School Year, to Approve the Original Recommendation of Staffing to allow Northside High School to Pilot a 4x8 Block Scheduling for the 2002-2003 School Year, and Approve the Original Recommendation of Staffing to allow Comeaux High School to Pilot a 4x8 Block Scheduling for the 2002-2003 School Year.

Thibodaux requested that the motion be amended to include Desegregation Litigation and Early Childhood Program at Ossun Elementary.

After some discussion, Gibson withdrew her second.

Motion (Sam, Guidry) that the Board add to the agenda Permission to Approve the Original Recommendation of Staffing to allow Carencro High School to Pilot Teaming in 9th and 10th Grades for the 2002-2003 School Year; Permission to Approve the Original Recommendation of Staffing to allow Northside High School to Pilot a 4x8 Block Scheduling for the 2002-2003 School Year, and Permission to Approve the Original Recommendation of Staffing to allow Comeaux High School to Pilot a 4x8 Block Scheduling for the 2002-2003 School Year; Early Childhood Program at Ossun Elementary and Desegregation Litigation.

A substitute motion was made by Wilson and seconded by Hefner that the Board add only the Superintendent's recommendation to the agenda.

The Chair called for a roll call vote on the substitute motion. Voting for were Guidry, Hefner, Wilson, Gibson and Cox. Voting against were LaCombe, Hardy, Sam and Thibodaux. Motion fails for lack of 2/3's vote.

The Chair called for a roll call vote on the original motion. Voting for were Guidry, LaCombe, Hardy, Sam, Hefner, Wilson, Thibodaux, Gibson and Cox. Voting against were none. Motion carried.

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the following personnel changes:

PERSONNEL CHANGES

RESIGNATIONS:

- MANES, Kyle, Teacher - Science/SS - P. Breaux Middle (**Eff. EOD 04/19/2002**)

- RABALAIS, Emily, Teacher - Marketing - W. D. Smith Career Center (**Eff. EOD 05/31/2002**)
- SANDERS, Kelley, Teacher - Sev. Prof - Carencro Middle (**Eff. EOD 05/31/2002**)
- STEPHENSON, Mary, Teacher - Science - Comeaux High (**Eff. EOD 05/31/2002**)
- TYLER, Annette, Teacher - English - Lafayette High (**Eff. EOD 05/31/2002**)
- FORD, Catherine, Teacher - English - Northside High (**Eff. EOD 05/31/2002**)
- PIERCE, Janet, Teacher - Elem. - Woodvale Elem. (**Eff. EOD 05/31/2002**)
- CLEMENT, Elizabeth, Teacher - Band - Itinerant (**Eff. EOD 05/31/2002 following Leave Without Pay**)
- PERRON, Debhora, Substance Abuse Advisor - Itinerant (**Eff. EOD 05/10/2002**)

MATERNITY LEAVE:

COUSINEAU, Florence, Teacher - French - Prairie Elem. (**Eff. 05/13/2002 - 05/31/2002**)

SERVICE RETIREMENTS:

- DUHON, Eugenie, Counselor - Carencro Middle (**Eff. 06/17/2002**)
- GUILBEAU, Lettie, Counselor - Carencro Middle (**Eff. 06/07/2002**)
- LaFOSSE, Marietta, Teacher - PE - Carencro Middle (**Eff. 06/01/2002**)
- HARRIS, Joseph, Prin. II - K. Drexel Elem. (**Eff. 06/15/2002**)
- RABALAIS, James, Prin. II - Lafayette Middle (**Eff. 06/22/2002**)

CLERICAL DEPARTMENT

RECOMMENDED APPOINTMENT:

DREWERY, Darlene, Cler. Asst. - Prairie Elem./Westside Elem. (**Eff. 06/06/2002**)

SERVICE RETIREMENT:

DUHON, Lois, Cler. Asst. - E. A. Martin Middle (**Eff. 06/01/2002**)

SPECIAL EDUCATION DEPARTMENT

RETURNING FROM LEAVE WITHOUT PAY:

MALVEAUX, Geraldine, Tea. Asst. - Carencro Middle (**Eff. 05/06/2002**)

MAINTENANCE DEPARTMENT

RECOMMENDED APPOINTMENT:

THIBODEAUX, Peter, Grounds Maintenance Worker I - Maintenance Dept. (**Eff. 06/06/2002**)

CUSTODIAL SERVICES

RESIGNATION:

BREAUX, Joseph, Head Custodian I - Broadmoor Elem. (Eff. EOD 06/10/2002)

TRANSPORTATION DEPARTMENT

DISABILITY RETIREMENT:

BOUDREAUX, Sandrus, Bus Driver (Eff. 05/31/2002)

SERVICE RETIREMENT:

LEGER, Preston, Bus Driver (Eff. 05/31/2002)

ESL SUMMER SCHOOL (JUNE 6, 2002 - JULY 10, 2002)

J. W. FAULK ELEMENTARY SCHOOL

RECOMMENDED APPOINTMENTS:

- BOOKER, Doris - Computer Proctor
- ELLISON, Janie - Teacher
- HALEY, Ruth - Teacher
- HANNA, Gihan - Tea. Asst.
- HOLLAND, Cheryl - Teacher
- LANDRENEAU, Martha - Teacher
- O'CAMPO, Georgina - Tea. Asst.

A1. PERMISSION TO APPROVE THE ORIGINAL RECOMMENDATION OF STAFFING TO ALLOW CARENCRO HIGH SCHOOL TO PILOT TEAMING IN 9TH AND 10TH GRADES FOR THE 2002-2003 SCHOOL YEAR, PERMISSION TO APPROVE THE ORIGINAL RECOMMENDATION OF STAFFING TO ALLOW NORTHSIDE HIGH SCHOOL TO PILOT A 4X8 BLOCK SCHEDULING FOR THE 2002-2003 SCHOOL YEAR AND PERMISSION TO APPROVE THE ORIGINAL RECOMMENDATION OF STAFFING TO ALLOW COMEAUX HIGH SCHOOL TO PILOT A 4X8 BLOCK SCHEDULING FOR THE 2002-2003 SCHOOL YEAR

Thibodaux requested that this item be pulled for discussion.

A2. EARLY CHILDHOOD PROGRAM AT OSSUN ELEMENTARY SCHOOL

Guidry requested that this item be pulled for discussion.

A3. DESEGREGATION LITIGATION

Thibodaux requested that this item be pulled for discussion.

B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF SECRETARY I AT J. WALLACE JAMES ELEMENTARY SCHOOL

That the Board grant permission to advertise and fill the position of Secretary I at J. Wallace James Elementary School.

C. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CLERICAL ASSISTANT AT J. WALLACE JAMES ELEMENTARY SCHOOL

That the Board grant permission to advertise and fill the position of Clerical Assistant at J. Wallace James Elementary School.

D. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CLERICAL ASSISTANT AT E.A. MARTIN MIDDLE SCHOOL

That the Board grant permission to advertise and fill the position of Clerical Assistant at E.A. Martin Middle School.

E. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CHILD NUTRITION SERVICES MANAGER III AT J. WALLACE JAMES ELEMENTARY SCHOOL

That the Board grant permission to advertise and fill the position of Child Nutrition Services Manager III at J. Wallace James Elementary School.

F. PERMISSION TO ADVERTISE AND FILL THE POSITION OF HEAD CUSTODIAN II AT J. WALLACE JAMES ELEMENTARY SCHOOL

That the Board grant permission to advertise and fill the position of Head Custodian II at J. Wallace James Elementary School.

G. PERMISSION TO ADVERTISE AND FILL THE POSITION OF HEAD CUSTODIAN I AT BROADMOOR ELEMENTARY SCHOOL

That the Board grant permission to advertise and fill the position of Head Custodian I at Broadmoor Elementary School.

H. PERMISSION TO ADVERTISE AND FILL THE POSITION OF WAREHOUSE WORKER II IN THE MAINTENANCE DEPARTMENT

That the Board grant permission to advertise and fill the position of Warehouse Worker II in the Maintenance Department.

I. APPROVAL OF RECOMMENDATION FOR BROKER-OF-RECORD FOR PROPERTY AND CASUALTY INSURANCE COVERAGE

That the Board authorize Michael Tubbs with Willis of Louisiana to seek proposals for coverage for property and casualty insurance program for 2002-2003.

J. APPROVAL OF AIR FORCE JUNIOR ROTC AT ACADIANA HIGH SCHOOL

That the Board approve the funding for establishing Air Force Junior ROTC program at Acadiana High School beginning with the 2002-2003 school year.

K. APPROVAL OF KINDERGARTEN SCREENING TEST

That the Board approve the Brigance System for Preschool and Kindergarten Screening as the new test to be used for kindergarten and preschool.

L. APPROVAL OF EARLY RELEASE OF FUNDS FOR PURCHASE OF LIBRARY PERIODICALS

That the Board approve the early release of funds for purchase of library periodicals for the 2002-2003 school session.

M. APPROVAL OF PROPOSAL FOR PAGING SYSTEM SERVICES

Bids were received from

Arch Wireless

That the Board accept the low bid submitted by Arch Wireless for paging system services.

N. APPROVAL OF AGREEMENT WITH HEALTH MANAGEMENT CONCEPTS THREE, INC.

That the Board approve the Health Management Concepts Three, Inc. agreement which will provide assistance to the school system in identifying reimbursable administrative costs.

O. APPROVAL OF COMPLIANCE WITH ACT 1341 OF 1999 LEGISLATIVE SESSION AS AMENDED BY ACT 338 OF THE 2001 SESSION FOR PAYMENT OF SAVINGS DUE TO CHANGES IN EXTENDED SICK LEAVE

That the Board approve Act 1341 of 1999 Legislative session as amended by Act 338 of the 2001 session for payment of savings due to changes in extended sick leave which allows ninety (90) days of additional sick leave for teachers and bus drivers to use over a six year period.

P. APPROVAL OF COMPLIANCE WITH ACT 1342 OF 1999 LEGISLATIVE SESSION AS AMENDED BY ACT 338 OF THE 2001 SESSION FOR PAYMENT OF SAVINGS DUE TO CHANGES IN SABBATICAL PAY

That the Board approve Act 1342 of 1999 Legislative session as amended by Act 338 of the 2001 session for payment of savings due to changes in sabbatical pay by paying out the calculated savings to full- time certified classroom teachers. The payment amount will be determined by dividing the savings by the number of "full-time certified classroom teachers" as determined by the Human Resources Department using Louisiana Department of Educational guidelines.

Q. APPROVAL OF AGREEMENT WITH TSA CONSULTING GROUP FOR 403(B) IRS COMPLIANCE

That the Board approve the consulting agreement with TSA Consulting Group, Inc. (TSA) for 403(b) IRS Compliance.

R. APPROVAL OF APPLICATION FOR AMERICAN HISTORY GRANT

That the Board approve submitting an application to acquire funds for the Teaching American History program federal grant.

S. APPROVAL OF POLICY FILE: GBCA - HIRING OF TEACHERS FOR SCHOOLS OF CHOICE

That the Board approve Policy File: GBCA - Hiring of Teachers for Schools of Choice.

T. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CLERICAL ASSISTANT AT LAFAYETTE MIDDLE/MYRTLE PLACE ELEMENTARY SCHOOLS

That the Board grant permission to advertise and fill the position of Clerical Assistant at Lafayette Middle/Myrtle Place Elementary Schools.

Motion (Gibson, Sam) that Action Items A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S and T be approved, and that Action Items A1, A2 and A3 be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Items A, H and S.

A1. PERMISSION TO APPROVE THE ORIGINAL RECOMMENDATION OF STAFFING TO ALLOW CARENCRO HIGH SCHOOL TO PILOT TEAMING IN 9TH AND 10TH GRADES FOR THE 2002-2003 SCHOOL YEAR, PERMISSION TO APPROVE THE ORIGINAL RECOMMENDATION OF STAFFING TO ALLOW NORTHSIDE HIGH SCHOOL TO PILOT A 4X8 BLOCK SCHEDULING FOR THE 2002-2003 SCHOOL YEAR AND PERMISSION TO APPROVE THE ORIGINAL

RECOMMENDATION OF STAFFING TO ALLOW COMEAUX HIGH SCHOOL TO PILOT A 4X8 BLOCK SCHEDULING FOR THE 2002-2003 SCHOOL YEAR

Motion (Hefner) that the Board accept the Superintendent's recommendation to approve the Original Recommendation of Staffing to Allow Carencro High School to Pilot Teaming in 9th and 10th Grades for the 2002-2003 School Year, Permission to Approve the Original Recommendation of Staffing to Allow Northside High School to Pilot a 4x8 Block Scheduling for the 2002-2003 School Year and Permission to Approve the Original Recommendation of Staffing to Allow Comeaux High School to Pilot a 4x8 Block Scheduling for the 2002-2003 School Year.

Hefner withdrew his motion to allow staff to review Comeaux High Schools staffing numbers.

A2. EARLY CHILDHOOD PROGRAM AT OSSUN ELEMENTARY SCHOOL

Motion (Guidry, LaCombe) that the Early Childhood Program remain open at Ossun Elementary School.

A substitute motion was made by Wilson and seconded by Gibson that this item be remanded back to staff so that they can present a map and transportation costs from Truman Elementary to extra schools, and the budget impact of re-opening the Early Childhood Program at Ossun Elementary, and what it would do to Truman Elementary.

Gibson left the meeting.

The Chair called for a roll call vote on the substitute motion. Voting for were Hefner, Wilson and Cox. Voting against were Guidry, LaCombe, Hardy, Sam and Thibodaux. Gibson was absent. Motion failed.

The Chair called for a roll call vote on the original motion. Voting for were Guidry, LaCombe, Hardy, Sam and Thibodaux. Voting against were Hefner, Wilson and Cox. Gibson was absent. Motion carried.

A3. DESEGREGATION LITIGATION

Motion (Thibodaux, Hardy) that the Board invite the law firm of Suther, Asbill and Brennan from Atlanta, Georgia to come to the district at no cost or obligation to the school system to discuss the Desegregation lawsuit.

After some discussion, Hardy called for the question.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Hardy, Sam and Thibodaux. Voting against were Hefner, Wilson and Cox. Gibson was absent. Motion carried.

A1. PERMISSION TO APPROVE THE ORIGINAL RECOMMENDATION OF STAFFING TO ALLOW CARENCRO HIGH SCHOOL TO PILOT TEAMING IN 9TH AND 10TH GRADES FOR THE 2002-2003 SCHOOL YEAR, PERMISSION TO APPROVE THE ORIGINAL RECOMMENDATION OF STAFFING TO ALLOW NORTHSIDE HIGH SCHOOL TO PILOT A 4X8 BLOCK SCHEDULING FOR THE 2002-2003 SCHOOL YEAR AND PERMISSION TO APPROVE THE ORIGINAL RECOMMENDATION OF STAFFING TO ALLOW COMEAUX HIGH SCHOOL TO PILOT A 4X8 BLOCK SCHEDULING FOR THE 2002-2003 SCHOOL YEAR

Motion made by Hefner that the Board accept the Superintendent's recommendation to approve the Original Recommendation of Staffing to Allow Carencro High School to Pilot Teaming in 9th and 10th Grades for the 2002-2003 School Year, Permission to Approve the Original Recommendation of Staffing to Allow Northside High School to Pilot a 4x8 Block Scheduling for the 2002-2003 School Year and Permission to Approve the Original Recommendation of Staffing to Allow Comeaux High School to Pilot a 4x8 Block Scheduling for the 2002-2003 School Year. Motion dies for lack of a second.

A substitute motion was made by Thibodaux and seconded by Sam that the Board approve staff's recommendation and give staff the flexibility they need to make adjustments for this coming academic year in consultation with the Principals.

After some discussion, Sam withdrew his second and the substitute motion died for lack of a second.

Motion (Hefner, Sam) that the Board approve the original recommendations for staffing at Carencro High School, Comeaux High School and Northside High School, and give staff the flexibility in staffing the three (3) schools.

Wilson left the meeting.

The Chair called for a roll call vote. Voting for were Guidry, Hardy, Sam, Hefner and Cox. Voting against were LaCombe and Thibodaux. Gibson and Wilson were absent. Motion carried.

Wilson entered the meeting.

VII. REPORTS

A. PUBLIC COMMENTS

Comments were made by the public. No action was taken.

B. BOARD PRESIDENT/MEMBERS

Comments were made by the Board. No action was taken.

C. SUPERINTENDENT

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hefner, seconded by LaCombe and carried that the meeting adjourn.

SIGNED:

/s/Judy H. Cox, President /s/James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

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