

LAFAYETTE PARISH SCHOOL BOARD

REGULAR BOARD MEETING

Wednesday, August 7, 2002 - 5:30 P. M., Board Room

Michael Hefner, Acting President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, August 7, 2002 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Michael C. Hefner, Acting President; Kay Gibson, John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward J. Sam, David G. Thibodaux, Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: Judy H. Cox, President (Business)

I. MEETING OPENINGS

The meeting was called to order by Hefner and opened with a prayer by Thibodaux. Guidry led the group in the Pledge of Allegiance.

ADDITIONS TO AGENDA

Motion (Hardy, LaCombe) that the Board add to the agenda Special Board Meeting of August 7, 2002 and Approval of Revisions to Policy File: EDAC - Incentive Plans for Contract Bus Drivers. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

None

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 7/17/02

Motion (Hardy, LaCombe) that the minutes of the Regular Board Meeting of July 17, 2002 be approved as presented. Motion carried.

b. Special Board Meeting of 8/7/02

Motion (Sam, Hardy) that the minutes of the Special Board Meeting of August 7, 2002 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

- a. None

B. OTHER REPORTS

- a. Approval of Sales Tax Collection Report for June, 2002

Motion (Guidry, Hardy) that the Board accept the Sales Tax Collection Report for June, 2002. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a. Curriculum Update

Burnell Lemoine, Assistant Superintendent of Instructional Services, informed the Board about a program called Project LiFT ("lifting" students to equity and excellence). This program will be used in fourteen (14) schools to improve LEAP and IOWA scores. Teams from these schools have taken a six (6) day training to facilitate a positive impact on improved test scores.

B. INTRODUCTION ITEMS

- a. None

C. OTHER REPORTS

- a. None

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the following personnel changes:

PERSONNEL CHANGES

RESIGNATIONS:

- LAVERGNE, Michael, Teacher - Biology - Acadiana High (**Eff. EOD 05/31/2002**)
- KREAMER, Audrey, Teacher - Lang. Arts - L. J. Alleman Middle (**Eff. EOD 05/31/2002**)
- AUENSON, Michelle, Teacher - Elem. - Charles Burke Elem. (**Eff. EOD 05/31/2002**)
- CHARLES, Cassandra, Teacher - Elem. - Charles Burke Elem. (**Eff. EOD 05/31/2002**)
- GASPARD, Leslie, Teacher - Alternative Ed. - Carencro Middle (**Eff. EOD 05/31/2002**)
- EDMONDSON, Cara, Teacher - Elem. - Ernest Gallet Elem. (**Eff. EOD 05/31/2002**)
- SUTTON, Trace, Teacher - PE - Lafayette High (**Eff. EOD 05/31/2002**)
- DUGAS, JR., Dean, Teacher - PE - Lafayette Middle (**Eff. EOD 05/31/2002**)
- WALDMANN, Charmaine, Teacher - English - Lafayette Middle (**Eff. EOD 08/13/2002**)
- DUPRE, Suzanne, Teacher - Math - E. A. Martin Middle (**Eff. EOD 05/31/2002**)
- PONTIFF, Allison, Teacher - Elem. - Myrtle Place Elem. (**Eff. EOD 05/31/2002**)
- LEONARD, Jason, Teacher - Resource - Northside High (**Eff. EOD 05/31/2002**)
- FAVALORO, Mary, Teacher - Elem. - Woodvale Elem. (**Eff. EOD 05/31/2002 following Leave Without Pay**)
- HOPKINS, Bonnie, Teacher - Elem. - Woodvale Elem. (**Eff. EOD 05/31/2002**)
- MENARD, Christine, Teacher - Kdgn. - Woodvale Elem. (**Eff. EOD 05/31/2002**)
- MARAIST, Bonnie, Teacher - Resource - Youngsville Middle (**Eff. EOD 05/31/2002**)
- McDUFFIE, Michelle, Teacher - Pre-K - N.E.S.T. (**Eff. EOD 05/31/2002**)

RECOMMENDED APPOINTMENTS:

- DEPA, Carole, MED-LSU, 19 Yrs. Exp., Teacher - LD/Math - Acadiana High (**Eff. 2002-2003 Session**)
- ARCENEAUX, Dana, BA-USL, 8 Yrs. Exp., Teacher - English - L. J. Alleman Middle (**Eff. 2002-2003 Session**)
- CLARK, Tanya, BA-ULL, 2 Yrs. Exp., Teacher - Lang. Arts/SS - L. J. Alleman Middle (**Eff. 08/14/2002**)
- GAMBERUTTI, Melanie, BS-OLOC, 5 Yrs. Exp., Teacher - Elem. - Alice Boucher Elem. (**Eff. 08/14/2002**)
- FLUGENCE, Mary Vanessa, BS-USL, 13 Yrs. Exp., Teacher - PE/Coach - Broussard Middle (**Eff. 08/14/2002**)

- MOTTE, Ebony, BS-SU, 2 Yrs. Exp., Teacher - Science/English - Broussard Middle (**Eff. 2002-2003 Session**)
- JACKSON, Patricia, BA-AU, 32 Yrs. Exp., Teacher - Vocal Music - Carencro Middle (**Eff. 08/14/2002**)
- FOX, Julia, BS-USL, No Exp., Teacher - Jewelry Academy - Comeaux High (**Eff. 2002-2003 Session**)
- GAUTREAUX, Robert, BS-ULL, No Exp., Teacher - Ag. Science - Comeaux High (**Eff. 08/14/2002**)
- MATTE, Kammie, BA-ULL, No Exp., Teacher - Resource - K. Drexel Elem. (**Eff. 08/14/2002**)
- CLARK, JoEllen, BA-ULL, No Exp., Teacher - Elem. - Evangeline Elem. (**Eff. 08/14/2002**)
- CAPEDON, Shannon, BA-NLU, 12 Yrs. Exp., Teacher - Elem. - J. W. James Elem. (**Eff. 08/14/2002**)
- FALGOUT, Tanya, BA-OOSC, 7 Yrs. Exp., Teacher - Visual Arts - J. W. James Elem. (**Eff. 08/14/2002**)
- GOZA, Frances, MED-OOSC, 21 Yrs. Exp., Teacher - Elem. - J. W. James Elem. (**Eff. 08/14/2002**)
- THOMAS, Christina, BA-ULL, No Exp., Teacher - Elem. - J. W. James Elem. (**Eff. 08/14/2002**)
- SONNIER, Derrick, BS-ULL, No Exp. Teacher - LD/Math - Lafayette High (**Eff. 2002-2003 Session**)
- STEVENS, Mildred, BA-USL, 12 Yrs. Exp., Teacher - ARP - Lafayette High (**Eff. 08/14/2002**)
- deCLOUET, Kelly, BA-USL, 6 Yrs. Exp., Teacher - English - L.A.P.S. (**Eff. 08/14/2002**)
- SHAFER, Carole, BA-MSU, 11 Yrs. Exp., Teacher - Kdgn. - S. J. Montgomery Elem. (**Eff. 08/14/2002**)
- WHITE, Michelle, MED-SU, 8 Yrs. Exp., Teacher - Elem. - S. J. Montgomery Elem. (**Eff. 08/14/2002**)
- DUMOND, Joleah, MED-LSU, 12 Yrs. Exp., Librarian - Myrtle Place Elem. (**Eff. 08/14/2002**)
- STANFORD, Kelli, BS-ULL, 1 Yr . Exp., Teacher - Phy. Science - Northside High (**Eff. 2002-2003 Session**)
- COLLINS, Terrica, BA-ULM, 6 Yrs. Exp., Teacher - Pre-K - Truman Elem. (**Eff. 08/14/2002**)
- DEAR, Nancy, MED-LSU, 22 Yrs. Exp., Teacher - Resource - Vermilion Elem. (**Eff. 08/14/2002**)
- LeBLANC, Glenda, MED-MSU, 14 Yrs. Exp., Teacher - Reading/Math - Vermilion Elem. (**Eff. 08/14/2002**)
- LeBLANC, Karen, BA-USL, 14 Yrs. Exp., Teacher - Elem. - Westside Elem. (**Eff. 08/14/2002**)
- BRUNET, Trisha, MS-ULL, No Exp., Speech Therapist - Itinerant (Eff. 08/14/2002)

RECOMMENDED REAPPOINTMENT:

HUGHES, Darren, BS-OOSC, 9 Yrs. Exp., Teacher - Phy. Science/Coaching - Lafayette High (Eff. 2002-2003 Session)

TRANSFERS:

- HEARN, Diane, from Teacher - Lang. Arts - L. J. Alleman Middle to Teacher - Hearing Impaired - L. J. Alleman Middle (Eff. 2002-2003 Session)
- MANAGAN, Maria, from Teacher - PE - Lafayette High to Teacher - English - Lafayette High (Eff. 08/14/2002)

SABBATICAL LEAVES:

- SMITH, Suzanne, Counselor - Broussard Middle (Eff. 08/26/2002 - 01/09/2003)
- SETTLE, Sherry, Counselor - Milton Elem. (Eff. 09/08/2002 - 05/30/2003)

RETURNING FROM SABBATICAL LEAVE:

- JOHNNIE, Genevia, LSU, 26 Yrs. Exp., Teacher - LA History - L. J. Alleman Middle (Eff. 08/14/2002)
- GACHASSIN, Angela, BA-USL, 11Yrs. Exp., Teacher - Elem. - Broadmoor Elem. (Eff. 08/14/2002)
- GUILLIOT, Eva, USL, 11 Yrs. Exp., Teacher - English - Comeaux High (Eff. 08/14/2002)
- BALDWIN, Brenda, MED-USL, 27 Yrs. Exp., Teacher - Resource - Lafayette High (Eff. 08/14/2002)
- BOUDREAUX, Carol, BA-USL, 9 Yrs. Exp., Teacher - Elem. - Live Oak Elem. (Eff. 08/14/2002)
- CARMICHAEL, Sara, BME-USL, 7 Yrs. Exp., Teacher - Vocal Music - Ossun Elem. (Eff. 08/14/2002)
- SIAS-DICKERSON, Beatrice, MED-SU, 27 Yrs. Exp., Teacher - Kdgn. - Prairie Elem. (Eff. 08/14/2002)
- WILLIAMS, Myrtle, MED-OOSC, 28 Yrs. Exp., Teacher - Elem. - Truman Elem. (Eff. 08/14/2002)
- HEBERT, Michelle, USL, 16 Yrs. Exp., Counselor - Youngsville Middle (Eff. 08/08/2002)

RETURNING FROM LEAVE WITHOUT PAY:

HAI-BROUSSARD, Michelle, USL, 9 Yrs. Exp., Teacher - French Immersion - Evangeline Elem. (Eff. 05/14/2002)

DID NOT ACCEPT POSITION:

- THOMAS, Linda, Teacher - Elem. - J. W. James Elem. (Eff. 07/10/2002)
- HARRIS, Kalain, Teacher - Lang./Science/SS - Youngsville Middle (Eff. 07/10/2002)

SERVICE RETIREMENTS:

- GLEASON, Gale, Teacher - SS/Coach - Acadiana High (Eff. 08/14/2002)
- POTIER, Juanita, Teacher - Elem. - Evangeline Elem. (Eff. 08/14/2002)
- TAYLOR, Carol, Teacher - Elem. - J. W. Faulk Elem. (Eff. 06/03/2002)
- BROWN, Martha, Teacher - French - Milton Elem. (Eff. 07/12/2002)
- GLEASON, Linda, Teacher - Resource - L. J. Alleman/P. Breaux Middle (Eff. 08/14/2002)

FEDERAL PROGRAMS

RECOMMENDED APPOINTMENTS:

- CARMOUCHE, Tamika, BS-ULL, No Exp., Resource Coordinator - Federal Programs (Eff. 08/07/2002)
- DAIGLE, Cathleen, MED-USL, No Exp., Resource Coordinator - Federal Programs (Eff. 08/07/2002)
- MARKS, Alta, BS-USL, No Exp., Resource Coordinator - Federal Programs (Eff. 08/07/2002)
- RODRIGUE, Rachel, MSW-LSU, No Exp., Resource Coordinator - Federal Programs (Eff. 08/07/2002)
- WILLIAMS, Sandra, MED-SLU, No Exp., Resource Coordinator - Federal Programs (Eff. 08/07/2002)

TRANSFERS:

- GEORGE, Eva, from Tea. Asst. - (Half-Time) - Vermilion Elem. to Tea. Asst. - (Full-Time) - Vermilion Elem. (Eff. 08/14/2002)
- MARTIN, Alveldrea, from Tea. Asst. - HIPPI to Tea. Asst. - Head Start (Eff. 08/14/2002)

CLERICAL DEPARTMENT

RECOMMENDED APPOINTMENT:

ALLEMAN, Dana, Cler. Asst. - Transportation (Eff. 08/08/2002)

LEAVE WITHOUT PAY:

ROBERTSON, Wendi, Bookkeeper - Carencro High (Eff. 08/19/2002 - 12/06/2002)

TRANSFERS:

- BOREL, Dianna, from Cler. Asst. - Itinerant to Cler. Asst. - Myrtle Place Elem. (Eff. 08/14/2002)

- WILLIAMS, Della, from Cler. Asst. - Itinerant to Cler. Asst. - Vermilion Elem. (Eff. 08/14/2002)

PHYSICAL EDUCATION DEPARTMENT

RESIGNATION:

STOOT, Kim, Tea. Asst. - Live Oak Elem. (Eff. EOD 05/31/2002)

RECOMMENDED APPOINTMENT:

QAWAMI, Karen, Tea. Asst. - Youngsville Middle (Eff. 2002-2003 Session)

TRANSFERS:

- DICKERSON, Liz, from Tea. Asst. - Acadian Middle to Tea. Asst. - Live Oak Elem. (Eff. 08/14/2002)
- ROBERTSON, Janelle, from Tea. Asst. - Alice Boucher Elem./Westside Elem. to Tea. Asst. - L. J. Alleman Middle/Myrtle Place Elem. (Eff. 08/14/2002)

LEAVE WITHOUT PAY:

HADDAD, Julie, Tea. Asst. - Youngsville Middle (Eff. 2002-2003 Session)

SPECIAL EDUCATION DEPARTMENT

RESIGNATIONS:

- POMMIER, Deranee, Tea. Asst. - Judice Middle (Eff. EOD 05/31/2002)
- MARCANTEL, Katy, Tea. Asst. - Woodvale Elem. (Eff. EOD 05/31/2002)

RECOMMENDED APPOINTMENTS:

- PACETTI, Glenda, Tea. Asst. - Vermilion Elem. (Eff. 08/14/2002)
- SCHERR, Judy, Tea. Asst. - Woodvale Elem. (Eff. 08/14/2002)
- BENCH, Emily, Tea. Asst. - Comeaux High/S. J. Montgomery Elem. (Eff. 08/14/2002)

TRANSFERS:

- DESHAZO, Jeane, from Tea. Asst. - E. A. Martin Middle to Tea. Asst. - G. T. Lindon Elem. (Eff. 08/14/2002)
- COX, Ginger, from Tea. Asst. - G. T. Lindon Elem. to Tea. Asst. - E. A. Martin Middle (Eff. 08/14/2002)

TRANSPORTATION DEPARTMENT

RECOMMENDED APPOINTMENTS:

- ALLEMAN, Audrey, Bus Driver - Board Own (Eff. 08/14/2002)
- CAMBRE, Lori, Bus Driver - Board Own (Eff. 08/14/2002)
- DARBY, Derwin, Bus Driver - Contract Bus (Eff. 08/14/2002)
- DAUTREUIL, Mitch - Bus Driver - Contract Bus (Eff. 08/14/2002)
- DUGAS, Velma, Bus Attendant (Eff. 08/14/2002)
- FUSELIER, Mary Alice - Bus Driver - Board Own (Eff. 08/14/2002)
- JOHNSON, Keith, Bus Driver - Contract Bus (Eff. 08/14/2002)
- JONES, Anna Bell, Bus Attendant (Eff. 08/14/2002)
- LEWIS, Betty, Bus Attendant (Eff. 08/14/2002)
- MANUEL, Vicki, Bus Driver - Contract Bus (Eff. 08/14/2002)
- MILLER, Lyia, Bus Driver - Board Own (Eff. 08/14/2002)
- MIRE, Kenny, Bus Driver - Board Own (Eff. 08/14/2002)
- MOORE, Edward, Bus Driver - Board Own (Eff. 08/14/2002)
- ROBINSON, Lesia, Bus Attendant (Eff. 08/14/2002)
- STEVENS, John, Bus Driver - Contract Bus (Eff. 08/14/2002)
- TOUPS, Herman, Bus Driver - Board Own (Eff. 08/14/2002)

TRANSFERS:

- CHARLES, Diane, from Bus Attendant to Bus Driver - Board Own (Eff. 08/14/2002)
- TRAHAN, Judith, from Tea. Asst. - Lafayette Middle to Bus Driver - Board Own (Eff. 08/14/2002)
- WILLIAMS, Vera, from Bus Attendant to Bus Driver - Board Own (Eff. 08/14/2002)

SERVICE RETIREMENT:

BABINEAUX, Juanita, Bus Driver - Transportation (Eff. 08/17/2002)

CUSTODIAL SERVICES

RESIGNATION:

ADAMS, Pertina, Custodian - L. J. Alleman Middle (Eff. 08/08/2002 at noon)

RECOMMENDED APPOINTMENTS:

- CHARLES, Mary Ann, Custodian - L. J. Alleman Middle (Eff. 08/08/2002)
- GLOVER, Gregory, Custodian - L. J. Alleman Middle (Eff. 08/08/2002)
- HEBERT, Mathilda, Custodian - J. W. James Elem. (Eff. 08/08/2002)
- POLK, Sr., Perry, Custodian - J. W. James Elem. (Eff. 08/08/2002)
- PORET, Ronald, Custodian - J. W. James Elem. (Eff. 08/08/2002)
- COMEAUX, Calvin, Custodian - S. J. Montgomery Elem. (Eff. 08/08/2002)

- CELESTINE, Clifton, Custodian - Woodvale Elem. (Eff. 08/08/2002)

A1. ADDENDUM TO PERSONNEL CHANGES

TRANSFER:

ALFRED, Johnnie, from Sec. I - Acadian Middle to Cler. Asst - Carencro Hghts. Elem. and Lafayette Middle Schools (Eff. 08/14/2002)

A2. PERMISSION TO ADVERTISE AND FILL THE POSITION OF SECRETARY I AT ACADIAN MIDDLE SCHOOL

That the Board grant permission to advertise and fill the position of Secretary I at Acadian Middle School.

B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CLERICAL ASSISTANT AT J. WALLACE JAMES ELEMENTARY SCHOOL

That the Board grant permission to advertise and fill the position of Clerical Assistant at J. Wallace James Elementary School.

C. APPROVAL OF TEACHER SALARY SCHEDULE FOR 2002-2003

That the Board approve the Teacher Salary Schedule for 2002-2003.

D. APPROVAL OF FOUR (4) MATHEMATICS LEAD TEACHERS FOR KINDERGARTEN THROUGH FIFTH GRADE

That the Board approve four (4) Mathematics Lead Teachers for Kindergarten through fifth grade to provide imbedded inservice during the day to teachers at eight (8) schools with low performing students.

E. APPROVAL OF RESOLUTION 08-02-1379 ADOPTING THE MILLAGE RATES FOR THE TAX YEAR 2002-2003

That the Board adopt Resolution 08-02-1379 Adopting the Millage Rates for the Tax Year 2002-2003.

LaCombe requested that this item be pulled for voting purposes.

F. APPROVAL OF REVISIONS TO POLICY FILE: EDAC - INCENTIVE PLANS FOR CONTRACT BUS DRIVERS

That the Board approve revisions to Policy File: EDAC - Incentive Plans for Contract Bus Drivers.

Hefner requested that this item be pulled for discussion.

Motion (Gibson, LaCombe) that Action Items A, A1, A2, B, C and D be approved and that Action Items E and F be pulled. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Items A and D.

E. APPROVAL OF RESOLUTION 08-02-1379 ADOPTING THE MILLAGE RATES FOR THE TAX YEAR 2002-2003

Motion (Hardy, Sam) that the Board adopt Resolution 08-02-1379 Adopting the Millage Rates for the Tax Year 2002-2003. Motion carried.

RESOLUTION 08-02-1379

MILLAGE RATES FOR 2002-2003

BE IT RESOLVED, that the following millage(s) are hereby levied on the 2002 tax roll on all property subject to taxation by the Lafayette Parish School Board:

| | |
|---|-------|
| Constitutional Tax | 4.59 |
| Special Maintenance and Operational Tax | 7.27 |
| Special Maintenance Improvement and Operational Tax | 5.00 |
| Operational Tax | 16.70 |
| Consolidated School District No. 1 | .80 |

BE IT FURTHER RESOLVED, that the proper administrative officials of the Parish of Lafayette, State of Louisiana, be and they are hereby empowered, authorized, and directed to spread said taxes, as hereinabove set forth, upon the assessment roll of said Parish for the year 2002, and to make the collection of the taxes imposed for and on behalf of the taxing authority, according to law, and that the taxes herein levied shall become a permanent lien and privilege on all property subject to taxation as herein set forth, and collection thereof shall be enforceable in the manner provided by law.

The foregoing resolution was read in full, the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

YEAS: Kay Gibson, John Earl Guidry, Rickey Hardy, Michael Hefner, Carl LaCombe, Edward J. Sam, David Thibodaux and Beverly Wilson

NAYS: None

ABSTAINED: None

ABSENT: Judy H. Cox

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the foregoing is a true and exact copy of the resolution adopted at a Regular Board Meeting held on August 7th, 2002, at which meeting a quorum was present and voting.

Dated at Lafayette, Louisiana this 7th day of August, 2002.

/s/James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

F. APPROVAL OF REVISIONS TO POLICY FILE: EDAC - INCENTIVE PLANS FOR CONTRACT BUS DRIVERS

Motion (Guidry, LaCombe) that the Board approve revisions to Policy File: EDAC - Incentive Plans for Contract Bus Drivers. Motion carried.

VII. REPORTS

A. PUBLIC COMMENTS

Comments were made by the public. No action was taken.

B. BOARD PRESIDENT/MEMBERS

Comments were made by the Board. No action was taken.

C. SUPERINTENDENT

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Thibodaux, seconded by Hardy and carried that the meeting adjourn.

SIGNED:

/s/Michael Hefner, Acting President /s/James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

mgp