

LAFAYETTE PARISH SCHOOL BOARD

REGULAR BOARD MEETING

Wednesday, September 18, 2002 - 5:30 P. M., Board Room

Judy H. Cox, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, September 18, 2002 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Judy H. Cox, President, Michael C. Hefner, Vice-President; Kay Gibson, John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward J. Sam, David G. Thibodaux, Beverly Wilson (arrived late), Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Cox and opened with a prayer by Sam. Gibson led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

None

Motion (Hardy, Sam) that the Board move Mrs. Emma Fox from Public Comments to an Action Item.

After some discussion, Thibodaux called for point of order.

The Chair called for a roll call vote on the motion. Voting for were Guidry, LaCombe, Hardy, Sam and Thibodaux. Voting against were Hefner, Gibson and Cox. Wilson was absent. Motion failed for lack of a 2/3 vote.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 9/4/02

Motion (Hefner, Gibson) that the minutes of the Regular Board Meeting of September 4, 2002 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF RATIFICATION OF BILLS ... July, 2002

- General Fund \$14,282,455.63
- Special Revenues 90,868.21
- Adult Education 48,743.84
- Consolidated Other Federal 14,514.47
- Special Education 616,449.54
- Bond Sinking Fund -0-
- Consolidated School District #1 38.71
- Self-Funded Construction 567,947.13
- Construction Account 1999 Bond 220,187.00
- Construction Account 2001 Bond 1,290,218.17
- IASA Title I (Federal Programs) 47,822.27
- Child Development 110,539.09
- IASA Title II/Title IV/Title VI 33,244.88
- School Food Service 95,733.20
- Capital Improvement 177,130.19
- Employee Insurance Fund 2,248,919.78
- LPSB General & Auto Loss Fund 86,096.14
- LPSB Workmen's Compensation 152,958.48

TOTAL DISBURSEMENTS \$20,083,866.73

Motion (Hefner, Gibson) that the Board approve the ratification of bills for July, 2002. Motion carried.

B. OTHER REPORTS

a. None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Sandy LaBry, Supervisor of English, Speech and Foreign Language, introduced Madeline Wenger, Lead Teacher. Ms. Wenger informed the Board that on-the-job support, design foundational materials and conduct workshops will be provided to the teachers during the year. Ms. LaBry

informed the Board that a federal grant had been received for middle school foreign language and K-8 French Immersion.

Nicole Boudreaux, French Immersion teacher, informed the Board that there are 804 students in seven (7) schools (five (5) elementary and two (2) middle schools) that are enrolled in French Immersion. The program is based on three goals: academic, linguistic and cultural. The program is very successful and has a waiting list for grades K-1.

B. INTRODUCTION ITEMS

a. None

C. OTHER REPORTS

a. None

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

PERSONNEL CHANGES

RESIGNATION:

JORDAN, Eltra, Teacher - Kdgn. - Myrtle Place Elem. (**Eff. EOD 08/23/2002**)

RECOMMENDED APPOINTMENTS:

- **THHE - BOURGEOIS, Genevieve, USL, 35 Yrs. Exp., Teacher - Home Ec. - Acadiana High (Eff. 08/14/2002 - 01/09/2003) - AC# 01.1603..711215.004**
- **SMSHP - LeBLANC, Madeleine, BA-ULL, 6 Yrs. Exp., Teacher - Sev. Prof. - Charles Burke Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711203.015**
- **SMMGH - RIPPAS, Elizabeth, BA-ULL, No Exp., Teacher - M/M Resource - Carencro Middle (Eff. 2002-2003 Session) - AC# 01.1602..711203.016**
- **TE1 - DOUCET, Marissa, BA-ULL, No Exp., Teacher - First - J. W. James Elem. (Eff. 08/14/2002)**
- **AC# 01.1601..711201.075**
- **TE5 - DUPRE, Melana, BA-ULL, 1 Yr. Exp., Teacher - Fifth - J. W. James Elem. (Eff. 09/03/2002)**
- **AC# 01.1601..711201.075**
- **TE3 - THOMAS, Christina, BA-LSU, 1 Yr. Exp., Teacher - Third - J. W. James Elem. (Eff. 08/14/2002) - AC# 01.1601..711201.075**
- **SNCPH - TRAHAN, Anne, BA-ULL, No Exp., Teacher - NCPH - S. J. Montgomery Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.050**

RECOMMENDED REAPPOINTMENTS:

- **THB** - HUTCHINSON, Maxia, BA-ULL, 1 Yr. Exp., Teacher - Business - Acadiana High (Eff. 08/14/2002) - AC# 01.1603..711215.004
- **THC** - NASSAR, Melanie, BS-ULL, 1 Yr. Exp., Teacher - Chemistry - Acadiana High (Eff. 08/14/2002) - AC# 01.1603..711201.004
- **SMSHP** - PHILLIPS, Meggan, BA-USL, 6 Yrs. Exp., Teacher - Sev. Prof. -P. Breaux Middle (Eff. 2002-2003 Session) - AC# 01.1602..711203.010
- **SBDSF**- CHASTANT CALLEN, Cynthia, BA-USL, 8 Yrs. Exp., Teacher - BD - Charles Burke Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711203.015
- **THM** - GOTT, John, BS-LSU, 17 Yrs. Exp., Teacher - Math - Carencro High (Eff. 08/14/2002) - AC# 01.1603..711201.020
- **SMMGR** - JOHNSON, Ashley, BA-XU, 2 Yrs. Exp., Teacher - M/M Resource - Carencro Middle (Eff. 08/14/2002) - AC# 01.1602..711203.016
- **SMMGR** - LARPENTEUR, Laura, BA-ULL, 1 Yr. Exp., Teacher - M/M Resource - Carencro Middle (Eff. 2002-2003 Session) - AC# 01.1602..711203.016
- **SMMGE** - FIELDS, David, BS-ULL, 2 Yrs. Exp., Teacher - LD/English - Comeaux High (Eff. 2002-2003 Session) - AC# 01.1603..711203.022
- **SMMGR** - SONNIER, Dennis, BS-LSU, No Exp., Teacher - LD/Math/Science - Comeaux High (Eff. 2002-2003 Session) - AC# 01.1603..711203.022
- **SMMGM** - WILSON, Karen, BS-LSU, No Exp., Teacher - LD/Math - Comeaux High (Eff. 2002-2003 Session) - AC# 01.1603..711203.022
- **SBDSF** - GUNNER, Ronald, BA-USL, No Exp., Teacher - BD/Coach - Comeaux High (Eff. 2002-2003 Session) - AC# 01.1603..711203.022
- **SARP** - VAUSSINE, Rebecca, BA-MSU, 14 Yrs. Exp., Teacher - ARP - K. Drexel Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711203.024
- **SMMGR** - HALE, Cynthia, BS-OOSC, 16 Yrs. Exp., Teacher - M/M Resource - Duson Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711203.026
- **SMMGR** - DENNIS, Charissa, BS-USL, No Exp., Teacher - M/M Resource - J. W. Faulk Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711203.028
- **SMMGR** - DORSEY, Lisa, BS-USL, 12 Yrs. Exp., Teacher - M/M Resource - Ernest Gallet Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.031
- **SBDSF** - HOGSETT, Patricia, MED-ULL, 11 Yrs. Exp., Teacher - BD - Judice Middle (Eff. 2002-2003 Session) - AC# 01.1602.711203.034
- **SMMGR** - LATIOLAIS, Dixie, BS-USL, 2 Yrs. Exp., Teacher - M/M Resource - Judice Middle (Eff. 2002-2003 Session) - AC# 01.1602.711203.034
- **SMMGR** - LAUBER, Joan, BA-OOSC, 9 Yrs. Exp., Teacher - M/M Resource - Judice Middle (Eff. 2002-2003 Session) - AC# 01.1602.711203.034
- **SMMGR** - MAULDIN, Anne, BA-USL, 3 Yrs. Exp., Teacher - M/M Resource - Judice Middle (Eff. 2002-2003 Session) - AC# 01.1602..711203.034
- **SBDSF** - BAILLARGEON, Ronald, BS-ULL, No Exp., Teacher - BD/Coach - Lafayette High (Eff. 2002-2003 Session) - AC# 01.1603..711203.040
- **SARP** - DICHARRY, Thomas, BA-LSU, No Exp., Teacher - ARP/Coach - Lafayette High (Eff. 2002-2003 Session) - AC# 01.1603..711203.040
- **SMMGS** - BIBAEFF, Susan, - BA-USL, 4 Yrs. Exp., Teacher - LD/Science - Lafayette High (Eff. 08/14/2002) - AC# 01.1603.711203.040

- **SMMGE** - REEVES, Richard, MED-OSSC, 15 Yrs. Exp., Teacher - M/M English - Lafayette High (Eff. 2002-2003 Session) - AC# 01.1603..711203.040
- **SMMGM** - LOPEZ, Vonda, BA-ULL, 1Yr. Exp., Teacher - M/M Math - Lafayette Middle (Eff. 08/14/2002) - AC# 01.1602..711203.038
- **SAUTIE** - HUNT, Sandra, BA-USL, 4 Yrs. Exp., Teacher - Autistic - E. A. Martin Middle (Eff. 08/14/2002) - AC# 01.1602..711203.046
- **SMMGR** - MOORE, Naomi, BA-ULL, 1 Yr. Exp., Teacher - (Half-Time) - M/M Resource - E. A. Martin Middle (Eff. 2002-2003 Session) - AC# 01.1601..711203.050
- **SHISC** - MOELLENDICK, Sharon, BA-OOSC, 4 Yrs. Exp., Teacher - Hearing Impaired - S. J. Montgomery Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711203.050
- **SHISC** - TORPY, Renee, BS-LSU, 10 Yrs. Exp., Teacher - Hearing Impaired - S. J. Montgomery Elem. - (Eff. 2002-2003 Session) - AC# 01.01601..711203.050
- **SBDSF** - SENECA, Vanessa, BS-USL, 9 Yrs. Exp., Teacher - BD - N. P. Moss Annex (Eff. 08/14/2002) - AC# 01.1601..711203.199
- **SBDSF** - ST. JULIEN, Bonita, MED-SU. 10 Yrs. Exp., Teacher - BD - N. P. Moss Annex (Eff. 08/14/2002) - AC# 01.1601..711203.199
- **SBDSF** - ANTOINE, Stephen, BS-USL, No Exp., Teacher - BD - N. P. Moss Middle (Eff. 08/14/2002 - 01/09/2003) - AC# 01.1602..711203.052
- **SMMGR** - BATTON, Janice, JD-LU, No Exp., Teacher - M/M Resource - N. P. Moss Middle (Eff. 08/16/2002 - 05/30/2003) - AC# 01.1602..711203.052
- **SGTA** - ELLIS, Miriam, BA-USL, 10 Yrs. Exp., Teacher - Gifted - Myrtle Place Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711239.054
- **SMMGR** - RITTER, Karla, BS-USL, 8 Yrs. Exp., Teacher - Resource - Myrtle Place Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711203.054
- **SMMGR** - DEROUEN, Dawn, MED-NSU, 9 Yrs. Exp., Teacher - M/M - Northside High (Eff. 2002-2003 Session) - AC# 01.1603..711203.056
- **SMHSP** - LAZARE, Christy, BA-USL, 3 Yrs. Exp., Teacher - Sev. Prof. - Northside High (Eff. 2002-2003 Session) - AC# 01.1603..711203.056
- **SARP** - SIMMONS, John, BS-USL, No Exp., Teacher - ARP - Northside High (Eff. 2002-2003 Session) - AC# 01.1603..711203.056
- **SSTS** - WILBERT, Karen, PHD-OOSC, 25 Yrs. Exp., Teacher - Speech Therapist - Plantation Elem. (Eff. 08/14/2002) - AC# 01.1601..711204.058
- **SMMGR** - NEWCOSTE, Marlon, BS-USL, 7 Yrs. Exp., Teacher - M/M Resource - Prairie Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.060
- **SBDSF** - LLOYD, Ianthia, BA-USL, 5 Yrs. Exp., Teacher - BD - Scott Middle (Eff. 2002-2003 Session) - AC# 01.1602..711203.062
- **SMHSP** - PEACOCK, Karla, BA-USL, 8 Yrs. Exp., Teacher - Sev. Prof. - Scott Middle (Eff. 2002-2003 Session) - AC# 01.1602..711203.062
- **SMMGR** - DEBOSE, Hilda, BS-GSU, 28 Yrs. Exp., Teacher - M/M Resource - Vermilion Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711203.070
- **SMMGR** - HEBERT, Juanita, BS-LSU, 22 Yrs. Exp., Teacher - M/M Resource - Westside Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711203.074
- **SMMGR** - SCHMIDT, Barbara, BA-UNO, 6 Yrs. Exp., Teacher - M/M Resource - Westside Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711203.074

- **SMMGR** - GUILLORY, Donna, BA-USL, 18 Yrs. Exp., Teacher - M/M Resource - Woodvale Elem. (Eff. 2002-2003 Session) - AC# 01.1602..711203.002
- **SBDSF** - CHANEY, Michael, BGS-USL, Yrs. Exp., Teacher - APE - Itinerant (Eff. 2002-2003 Session) - AC# 01.1603..711203.056
- **SGTAI** - ADAMS, Carolyn, BA-USL, 24 Yrs. Exp., Teacher - Gifted/Itinerant - L. J. Alleman Middle/Plantation Elem. (Eff. 2002-2003 Session) - AC# 01.1601..711203.058

TRANSFERS:

- **THM** - COWARD, LaShanda, from Teacher - Math - Judice Middle to Teacher - Math - Acadiana High (Eff. 08/14/2002) - AC# 01.1603..711201.004
- **TPROO** - FANGUE, Lori, from Teacher - Lang. Arts - Carencro Middle to Teacher - Proj. Oppt. - Acadiana High (Eff. 08/14/2002) - AC# 01.1603..711229.004
- **THM** - HIGGINBOTHAM, Lorie, from Teacher - Math - Broussard Middle to Teacher - Math - Acadiana High (Eff. 08/14/2002) - AC# 01.1603..711201.004
- **THM** - MANFRE, Cozette, from Teacher - Math - Lafayette Middle to Teacher - Math - Acadiana High (Eff. 08/14/2002) - AC# 01.1603..711201.004
- **SBDSF** - ARDOIN, JR., Lorrie, from Teacher - BD - J. W. Faulk Elem. to Teacher - BD - Alice Boucher Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.008
- **SMMGR** - BROUSSARD, Nija, from Teacher - Resource - Acadian Middle to Teacher - M/M Resource - Alice Boucher Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.008
- **TEPE** - MOORE, Leonard, from Teacher (Half-Time) - PE - Truman Elem. to Teacher (Full-Time) - PE - Alice Boucher Elem. (Eff. 08/14/2002) - AC# 01.1601..711226.008
- **SGTE** - MOLIERE, Angela, from Teacher - Gifted - Ernest Gallet Elem. to Teacher - Gifted/Enrichment - P. Breaux Middle (Eff. 2002-2003 Session) - AC# 01.1602..711239.010
- **SGTA** - COCHRAN, Debra, from Teacher - Gifted - Itinerant to Teacher - Gifted/Academic - Charles Burke Elem. (Eff. 08/14/2002) - AC# 01.01601..711239.015
- **THCFS** - CRANFORD, Christine, from Teacher - Home Ec. - P. Breaux Middle to Teacher - Food Service - W. D. Smith Career Center (Eff. 2002-2003 Session) - AC# 01.1603..711201.072
- **THCME** - GILL, Ruby, from Teacher - Resource - N. P. Moss Middle to Teacher - Marketing Edu. - W. D. Smith Career Center (Eff. 08/14/2002) - AC# 01.1603..711247.072
- **THE** - RICHARD, Alysia, from Teacher - Resource - Carencro High to Teacher - English - Carencro High (Eff. 08/14/2002) - AC# 01.1603..711201.020
- **THE** - TRAHAN, Barry, from Teacher - English - Northside High to Teacher - English - Carencro High (Eff. 08/14/2002) - AC# 01.1603..711201.020
- **SMMGR** - PRATT, Paula, from Teacher - Resource - Lafayette Middle to Teacher - M/M Resource - Carencro Middle (Eff. 08/14/2002) - AC# 01.1602..711203.016
- **SMHMOD** - PAYNE, Allison, from Teacher - Elem. - Acadian Middle to Teacher - Sev. Prof. - Comeaux High (Eff. 2002-2003 Session) - AC# 01.1603.711203.022
- **SNCPH** - DWYER YOUNG, Karen, from Teacher - NCPH - J. W. Faulk Elem. to Teacher - NCPH - Ernest Gallet Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.031
- **SAUTIE** - CASTILLE, Nanci, from Teacher - Autistic - Truman Elem. to Teacher - Autistic - J. W. James Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.075

- **SMMGR** - LEWIS, Mary, from Teacher - Resource - Truman Elem. to Teacher - M/M Resource - J. W. James Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.075
- **SBDSF** - NORWOOD, Karen, from Teacher - BD - Carencro Middle to Teacher - BD - J. W. James Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.075
- **SMMGR** - HORN, Steve, from Teacher - BD - Carencro Middle to Teacher - M/M Resource - Lafayette Middle (Eff. 2002-2003 Session) - AC# 01.1602..711203.038
- **SAUTIE** - PELISSIER, Lynn, from Teacher - Autistic - L. Leo Judice Elem. to Teacher - Autistic - Live Oak Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.045
- **SBDSF** - COURTADE SCIAMBRA, Tina, from Teacher - BD - Ridge Elem. to Teacher - BD - N. P. Moss Annex (Eff. 08/14/2002) - AC# 01.1601..711203.199
- **SMMGR** - FONTENOT, Marla, from Teacher - Resource - Truman Elem. to Teacher - Resource - N. P. Moss Middle (Eff. 08/14/2002) - AC# 01.1602..711203.052
- **SBDSF** - BABINEAUX, Gretchen, from Teacher - BD - Prairie Elem. to Teacher - BD - Myrtle Place Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.054
- **SMMGS** - BAILEY, Ricky, from Teacher - Science - Northside High to Teacher - LD/Science - Northside High (Eff. 08/14/2002) - AC# 01.1603..711203.056
- **SBDSF** - FRANCOIS, Randell, from Teacher - PE - Northside High to Teacher - BD - Northside High (Eff. 08/14/2002) - AC# 01.1603..711203.056
- **SMMGR** - PERRON, Ann, from Teacher - PE - Plantation Elem. to Teacher - Resource (Full-Time) - Plantation Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.058
- **SGTA** - THIBODEAUX, Brenda, from Teacher - Gifted - Myrtle Place Elem. to Teacher - Gifted/Academically - Plantation Elem. (Eff. 08/14/2002) - AC# 01.1601..711239.058
- **SMMGR** - ALEXANDER, Kasandra, from Teacher - Resource - Evangeline Elem. to Teacher - Resource - Scott Middle (Eff. 08/14/2002) - AC# 01.1602..711203.062
- **SMMGR** - BURNS, Donna, from Teacher - M/M - Truman Elem. to Teacher - M/M Resource - Scott Middle (Eff. 08/14/2002) - AC# 01.1602..711203.062
- **SMMGR** - CORTESE, Judy, from Teacher - Itinerant - Resource to Teacher - (Full-Time) - M/M Resource - Woodvale Elem. (Eff. 08/14/2002) - AC# 01.1601..711203.076
- **SMMGR** - SMITH, John, from Teacher - Resource - Ridge Elem. to Teacher - M/M Resource - Youngsville Middle (Eff. 08/14/2002) - AC# 01.1602..711203.078
- **SGTAI** - FORET, Karen, from Teacher - Gifted - Woodvale Elem. to Teacher - Gifted/Academic Itinerant - Alice Boucher Elem./Vermilion Elem.(Eff. 08/14/2002) AC# 01.1601..711239.008

SERVICE RETIREMENTS:

- CHAFIN, Joan, Teacher - LD/Math - Carencro High (Eff. 10/01/2002)
- CULVER, Patty, Teacher - Elem. - Prairie Elem. (Eff. 09/27/2002)

SPECIAL EDUCATION DEPARTMENT

RECOMMENDED APPOINTMENT:

ETSSE - BREAUX, Vicky, Tea. Asst. - J. W. James Elem. (Eff. 09/03/2002) AC# 01.1601..711219.075

LEAVE WITHOUT PAY:

DIXON, Shirley, Child Nutrition Tech. - Comeaux High (Eff. 09/11/2002 - 11/01/2002)

CLERICAL DEPARTMENT

RECOMMENDED APPOINTMENT:

CSIS - MALORIN, Rita, Sec. I - Acadian Middle (Eff. 09/19/2002) - AC# 01.1602..711501.002

DID NOT ACCEPT APPOINTMENT:

JOHNSON, Carol, Sec. I - Carencro Middle (Eff. 09/10/2002)

TRANSPORTATION DEPARTMENT

SERVICE RETIREMENT:

FRANCIS, Thomas, Bus Driver (Eff. 08/22/2002)

CUSTODIAL SERVICES DEPARTMENT

RECOMMENDED APPOINTMENTS:

- JCS - BENOIT, Veronica, Custodian - W. D. Smith Career Center (Eff. 09/03/2002) AC# 01.1603..711804.072
- JCS - DUGAS, Lester, Custodian - Carencro Hghts. Elem. (Eff. 09/19/2002) AC# 01.1601..711804.018
- JCS - RUBIN, Joseph, Custodian (Half-Time) - Charter High (Eff. 09/03/2002) AC# 01.1601..711804.406
- JCS - ARCENEUX, Shirley, Custodian (Half-Time) - Duson Elem. (Eff. 09/03/2002) AC# 01.1601..711804.026
- JCS - JOHN, Jeffery, Custodian - J. W. Faulk Elem. (Eff. 09/03/2002) AC# 01.1601..711804.028
- JCS - DOMINGUE, Linda, Custodian - Ernest Gallet Elem. (Eff. 09/03/2002) AC# 01.1601..711804.031
- JCS - FLUGENCE, Rose, Custodian - Live Oak Elem. (Eff. 09/03/2002) AC# 01.1601..711804.045
- JCS - ROBIN, Vickie, Custodian - S. J. Montgomery Elem. (Eff. 09/03/2002) AC# 01.1601..711804.050
- JCS - CHAISSON, Merlin, Custodian (Half-Time) - N. P. Moss Middle (Eff. 09/03/2002) AC# 01.1602..711804.052
- JCS - COOK, Ronald, Custodian - N. P. Moss Middle (Eff. 09/03/2002) AC# 01.1602..711804.0521
- JCS - BATISTE, Christopher, Custodian - Ridge Elem. (Eff. 09/05/2002) AC# 01.1602..711804.061

- **JCS - FLUGENCE, James, Custodian - L. J. Alleman Middle/E. A. Martin Middle (Eff. 09/03/2002) -AC# 01.1602..711804.046**

TRANSFERS:

- **JCS - PORET, Ronald, from Custodian - J. W. James Elem. to Custodian - Acadian Middle (Eff. 09/03/2002) - AC# 01.1602..711804.002**
- **JCS - TURNER, Chris, from Custodian - Comeaux High to Custodian - J. W. James Elem.(Eff. 09/03/2002) - AC# 01.1601..711804.075**

TERMINATION OF CONTRACT:

LATIOLAIS, Kenneth, Custodian - Broussard Middle (**Eff. 09/04/2002 instead of 08/01/2002**)

MAINTENANCE DEPARTMENT

RESIGNATION:

BROCK, David, Maintenance Tech. I - Maintenance Department (**Eff. EOD 08/20/2002**)

B. PERMISSION TO CREATE FOUR (4) SUPPORT TEACHER POSITIONS FOR LOUISIANA TEACHER ASSISTANCE AND ASSESSMENT PROGRAM (LATAAP) OR TEACHER INDUCTION PROGRAM FOR SUCCESS (TIPS)

That the Board grant permission to create four (4) Support Teacher positions for Louisiana Teacher Assistance and Assessment Program (LATAAP) or Teacher Induction Program for Success (TIPS) to work with teachers in the school setting on a daily basis through job-embedded, collaborative, professional development in the areas of classroom management, effective teaching strategies and student performance growth and achievement.

Hardy requested that this item be pulled for discussion.

C. APPROVAL OF JOB DESCRIPTION FOR SUPPORT TEACHER POSITIONS FOR LOUISIANA TEACHER ASSISTANCE AND ASSESSMENT PROGRAM (LATAAP) OR TEACHER INDUCTION PROGRAM FOR SUCCESS (TIPS)

That the Board approve the job description Support Teacher positions for Louisiana Teacher Assistance and Assessment Program (LATAAP) or Teacher Induction Program for Success (TIPS)

Hardy requested that this item be pulled for discussion.

D. PERMISSION TO ADVERTISE AND FILL THE POSITIONS OF FOUR (4) SUPPORT TEACHER POSITIONS FOR LOUISIANA TEACHER ASSISTANCE

AND ASSESSMENT PROGRAM (LATAAP) OR TEACHER INDUCTION PROGRAM FOR SUCCESS (TIPS)

That the Board grant permission to advertise and fill the positions of four (4) Support Teacher Positions for Louisiana Teacher Assistance and Assessment Program (LATAAP) or Teacher Induction Program for Success (TIPS).

Hardy requested that this item be pulled for discussion.

E. APPROVAL OF REVISIONS TO POLICY FILE: JAA NON-DISCRIMINATION POLICY

That the Board approve revisions to Policy File: JAA Non-Discrimination Policy.

F. APPROVAL OF RESOLUTION 09-02-1384 - THE YEAR OF THE CHILD, THE YEAR FOR ALL STUDENTS TO EXPERIENCE SUCCESS

That the Board adopt Resolution 09-02-1384 - The Year of the Child, The Year for All Students to Experience Success.

RESOLUTION - 09-02-1384

The Year of the Child, The Year for All Students to Experience Success

WHEREAS, parents are asked to commit to the education of their child/children from the moment they are conceived. Take every opportunity to lovingly speak to, point out and discuss new visual things as they appear to each child. As each child grows to school age, show interest in school, what he/she learns, and if he/she has assigned homework. If you are not able to help the child with the homework, knowing you expect him/her to do it is important. Encourage manners, thoughtfulness, and courtesy in everyday living. Deliver praise when it is deserved. Expect respect be shown for themselves, for others, and in particular for elders. Support authority to help each child develop self-discipline. Have consequences for a choice a young person makes which breaks rules. Fit the punishment to the infraction committed. Remember to deal with young people compassionately realizing that one learns from the mistakes made as he/she grows. Talk about education and school everyday; and,

WHEREAS, teachers are challenged to prepare lessons and themselves and to present them to the best of their ability. You are required to give attention to each and every child remembering that to some it may be the only positive attention he/she receives in his/her day. Go to your classroom ready to exuberate love. Remember that even your worst nightmare can be tamed with love in your heart and interest in your eyes. Extend kindness and tenderness whenever possible and appropriate. Make education part of your daily conversation with others, stay positive, and keep up the good work; and,

WHEREAS, family and community members are challenged to show interest in each child with whom you have contact. Be inquisitive into all children's interests. Show interest in what it is

each child is doing at the moment in his/ her life that makes him/her happy. Compliment all children at every opportunity. We all want to hear the good things our children do. If available, offer yourself as a homework helper/ monitor to working parents. Ask children about their interests. Make education a general daily topic of conversation; and,

WHEREAS, students are challenged to perform to the best of their ability. Do all of your own work so you are the learner. Do every homework assignment. If you have difficulty with an assignment, you may need to spend more time learning the skill that was assigned. Let the teacher know if you have not mastered a skill and ask for help as well as extra work that will give you practice to master the skill so that you can be successful on the test of that skill. Review addition and subtraction facts (no matter your grade) until you can quickly, without stopping to think, rattle off the answers. Read, read, and read some more. That is the only way to improve your reading skills. And write, too. Writing is another skill that improves with practice. Compete only with yourself. Use manners. Be kind and courteous to everyone. SMILE. Take advantage of the opportunity to learn all you can whether you like the teacher or not. SMILE some more. You are a winner. Everyone wants you to be successful. And most important, know that you are loved. Each of us has a special gift. Do you know what yours is? Find out. Best of luck for the most successful year you have had yet. Have high expectations for yourself. You can do it don't give up. It will come together when you least expect it. Go for it; and,

WHEREAS, the media is challenged to highlight our community's children positively as often as possible. We are challenged to compliment educational endeavors and achievements made by all children in our community. Praise the teachers/leaders who provide direction to children to reach the desired goals. Print strong positive articles about the importance of education. Make Lafayette take notice of literacy and its importance; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim the year 2002-2003, The Year of the Child, The Year for All Students to Experience Success.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of September 18, 2002, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana this 18th day of September, 2002.

/s/James H. Easton, Ed. D. Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

G. APPROVAL OF POLICY FILE: DJCC - TAX SHELTERED ACCOUNTS 403(b)
and 403 (b)(7)

That the Board approve Policy File: DJCC - Tax Sheltered Accounts 403(b) and 403(b)(7).

H. APPROVAL OF LEASE TERM EXTENSION FOR LYNDOL ENTERPRISES, SECTION 16 PROPERTY

That the Board approve the lease term extension for Lyndol Enterprises, Section 16 property, for an additional thirty (30) years allowing administration to amend the agreement to include a percentage increase in lease payments at each increase point.

Motion (Gibson, LaCombe) that Action Items A, E, F, G and H be approved, and that Action Items B, C and D be pulled for discussion. Motion carried.

B. PERMISSION TO CREATE FOUR (4) SUPPORT TEACHER POSITIONS FOR LOUISIANA TEACHER ASSISTANCE AND ASSESSMENT PROGRAM (LATAAP) OR TEACHER INDUCTION PROGRAM FOR SUCCESS (TIPS)

C. APPROVAL OF JOB DESCRIPTION FOR SUPPORT TEACHER POSITIONS FOR LOUISIANA TEACHER ASSISTANCE AND ASSESSMENT PROGRAM

D. PERMISSION TO ADVERTISE AND FILL THE POSITIONS OF FOUR (4) SUPPORT TEACHER POSITIONS FOR LOUISIANA TEACHER ASSISTANCE AND ASSESSMENT PROGRAM (LATAAP) OR TEACHER INDUCTION PROGRAM FOR SUCCESS (TIPS)

Motion (Gibson, Hefner) that the Board defer action on Action Items B, C and D until the Board Attorney provides information on whether the tax initiative can fund the four (4) Support Teacher positions and that staff come back to the Board at a Board Workshop on October 2, 2002 to further elaborate on the duties of these teachers.

A substitute motion was made by Guidry and seconded by Thibodaux that the motion be amended to include that a survey of faculty be taken and it be spearheaded by Dr. David Thibodaux and that he supervise the results of the survey.

After some discussion, Guidry called for the question.

Wilson entered the meeting.

The Chair called for a roll call vote. Voting for were Guidry, Hardy, Sam and Thibodaux. Voting against were LaCombe, Hefner, Wilson, Gibson and Cox. Motion failed.

A substitute motion was made by LaCombe and seconded by Sam that the motion be amended to include that a survey of faculty be taken by the staff and that staff supervise the results.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe and Sam. Voting against were Hardy, Hefner, Wilson, Gibson and Cox. Thibodaux abstained. Motion failed.

Gibson called for the question.

The Chair called for a roll call vote on the original motion. Voting for were Guidry, Hefner, Wilson, Gibson and Cox. Voting against were LaCombe, Hardy, Sam and Thibodaux. Motion carried.

VII. REPORTS

A. PUBLIC COMMENTS

Mrs. Emma Fox, a parent requesting that she be placed on the agenda, asked the Board to explain to her why her child is not allowed to attend J. Wallace James Elementary. A discussion was held. No action was taken by the Board.

B. BOARD PRESIDENT/MEMBERS

Comments were made by the Board. No action was taken.

C. SUPERINTENDENT

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hefner, seconded by LaCombe and carried that the meeting adjourn.

SIGNED:

/s/Judy H. Cox, President /s/James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

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