

LAFAYETTE PARISH SCHOOL BOARD

REGULAR BOARD MEETING

Wednesday, May 7, 2003 - 5:30 P. M., Board Room

Dr. David G. Thibodaux, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, May 7, 2003 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: David G. Thibodaux, President; John Earl Guidry, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Michael C. Hefner, Carl LaCombe, Edward J. Sam, Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Thibodaux and opened with a prayer by Hefner. Sam led the group in the Pledge of Allegiance.

ADDITIONS TO THE AGENDA

Motion (Guidry, Sam) that the Board add to the agenda Recognition of Mr. Henry Tolevour and a report by Mr. Walter Guillory, Education Chairman of NAACP. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized the 2002-2003 Students of the Year. They are as follows: **Elementary Student of the Year:** Adam Taylor Hebert, 5th grade, Charles Burke Elementary; **Middle School Student of the Year:** Renee Kimble, 8th grade, P. Breaux Middle; and **High School Student of the Year:** Emily Ardoin, 12th grade, Comeaux High School.

The Board also recognized the family of Mr. Henry Tolevour (aka Mr. Smiley). Mr. Tolevour was a custodian at Northside High School from 1968-1986. He recently passed away and will always be remembered for his smile and his respect for all.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 4/16/03

Motion (Hefner, LaCombe) that the minutes of the Regular Board Meeting of April 16, 2003 be approved. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

- a. None

B. OTHER REPORTS

- a. Approval of Sales Tax Collection Report for March, 2003

Motion (Guidry, Cox) that the Board accept the Sales Tax Collection Report for March, 2003. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a. Curriculum Update

This item was deleted from the agenda.

B. INTRODUCTION ITEMS

- a. None

C. OTHER REPORTS

- a. Report by Walter Guillory, Education Chairman, NAACP

Mr. Guillory informed the Board that he had been assisting a parent who had concerns regarding the manner in which a school handled a situation pertaining to her child. Mr. Guillory asked the Board to increase security at the schools.

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the following personnel changes:

PERSONNEL CHANGES

RESIGNATIONS:

- LOUGHLIN, Patrick, Teacher - Phys. Science - Carencro High (Eff. EOD 04/09/2003)
- SMITH, John, Teacher - Resource - Youngsville Middle (Eff. EOD 05/30/2003)

SUSPENSION WITHOUT PAY:

CONQUE, George Allen, Teacher - PE - Acadian Middle (Eff. 05/12/2003 - 05/14/2003)

ADMINISTRATIVE CONTRACT RENEWALS:

- LANDOR, Barbara, Asst. Prin. - Acadian Middle (Eff. 09/20/2003 - 09/19/2007)
- PATTON, Margaret, Asst. Prin. - Alice Boucher Elem. (Eff. 08/02/2003 - 08/01/2007)
- LANGLINAIS, Patricia, Program Supervisor I - Census and Attendance (Eff. 08/16/2003 - 08/15/2007)

SERVICE RETIREMENTS:

- JARRELL, Carolyn, Teacher - Math - Acadian Middle (Eff. 05/31/2003)
- SCHWARTZENBURG, Helen, Teacher - Fourth - Acadian Middle (Eff. 05/31/2003)
- SELLERS, Carolyn, Librarian - Acadian Middle (Eff. 05/31/2003)
- ALBARADO, Jean, Teacher - English/Reading - Broussard Middle (Eff. 05/31/2003)
- NAVARRE, Dorothy, Teacher - Food Service - W. D. Smith Career Center (Eff. 05/31/2003)
- WHITTINGTON, Edward, Teacher - Plumbing - W. D. Smith Career Center (Eff. 05/31/2003)
- GREEN, Paulette, Teacher - SS - Comeaux High (Eff. 05/31/2003)
- MILLS, Deanna, Teacher - Second - Evangeline Elem. (Eff. 05/31/2003)
- BEGNAUD, Donald, Teacher - English - Lafayette High (Eff. 05/31/2003)
- DOMINGUE, Marguerite, Teacher - Science - Lafayette Middle (Eff. 05/31/2003)
- MEISETCHLAEGER, Lea, Teacher - Fifth - Milton Elem. (Eff. 05/31/2003)
- MOUTON, Debra, Speech Therapist - Plantation Elem. (Eff. 05/31/2003)
- KREAMER, Geraldine, RN - Central Office (Eff. 05/31/2003)

CLERICAL DEPARTMENT

RESIGNATION:

BRASSEAU, Sandra, Sec. I - Ernest Gallet Elem. (Eff. EOD 04/14/2003)

SPECIAL EDUCATION DEPARTMENT

RESIGNATION:

FOSTER, Melinda, Tea. Asst. - Acadian Middle (**Eff. EOD 02/02/2003**)

LEAVE WITHOUT PAY:

SCHERR, Judy, Tea. Asst. - Woodvale Elem. (**Eff. 03/27/2003 - 05/30/2003**)

SERVICE RETIREMENTS:

- VINCENT, Barbara, Tea. Asst. - Lafayette High (**Eff. 05/31/2003**)
- SMITH, Beverly, Tea. Asst. - Scott Middle (**Eff. 05/31/2003**)

CHILD NUTRITION DEPARTMENT

SERVICE RETIREMENTS:

- NORBERT, Helen, Child Nutrition Tech. - Broussard Middle (**Eff. 05/31/2003**)
- VINCENT, Janelle, Child Nutrition Tech. - L .Leo Judice Elem. (**Eff. 05/31/2003**)
- McCAULEY, Sandra, Child Nutrition Manager III - Ridge Elem. (**Eff. 05/31/2003**)

DISABILITY RETIREMENT:

PREJEAN, Beverly, Child Nutrition Tech. - S. J. Montgomery Elem. (**Eff. 05/24/2002**)

MAINTENANCE DEPARTMENT

RESIGNATION:

MONTGOMERY, Danny, Carpenter I - Maintenance Dept. (**Eff. EOD 03/21/2003**)

B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF SECRETARY I AT ERNEST GALLET ELEMENTARY SCHOOL

That the Board grant permission to advertise and fill the position of Secretary I at Ernest Gallet Elementary School.

C. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CARPENTER I IN MAINTENANCE DEPARTMENT

That the Board grant permission to advertise and fill the position of Carpenter I in Maintenance Department.

D. APPROVAL OF REVISIONS TO FUND 85 GROUP INSURANCE FUND BUDGET FOR FY 02/03

That the Board approve revisions to Fund 85 Group Insurance Fund Budget for FY 02/03.

E. APPROVAL OF POLICY FILE: EGAC - GROUP HEALTH BENEFITS PLAN PROCEDURES FOR SAFEGUARDING PROTECTED HEALTH INFORMATION

That the Board approve Policy File: EGAC - Group Health Benefits Plan Procedures for Safeguarding Protected Health Information.

F. APPROVAL OF RESOLUTION 05-03-1406 - FUNDING FOR THE I-49 CONNECTOR PROJECT IN LAFAYETTE PARISH, LOUISIANA

This item was pulled from the agenda.

G. APPROVAL OF SUBMISSION OF THE CARL PERKINS CAREER AND TECHNICAL EDUCATION PLAN

That the Board approve the submission of the Carl Perkins Career and Technical Education Plan to the State Department of Education.

H. APPROVAL OF 2003 PUPIL PROGRESSION PLAN COMMITTEE MEMBERS

That the Board approve the 2003 Pupil Progression Plan committee members.

I. APPROVAL OF LOUISIANA DEPARTMENT OF EDUCATION GRANT APPLICATION UNDER THE 21ST CENTURY AFTER SCHOOL COMMUNITY LEARNING CENTERS

That the Board approve entering into an agreement with EduShift, Inc. to contract for services, and to submit application and acquire funds for the Louisiana Department of Education Grant Application under the 21st Century After School Community Learning Centers.

J. APPROVAL OF BIDS FOR FIRE ALARM/INTERCOM REPLACEMENT AT L.J. ALLEMAN MIDDLE SCHOOL

This item was pulled from the agenda.

K. APPROVAL FOR PURCHASE OF LIBRARY BOOKS

Bids were received from

- Baker and Taylor
- Booksource
- Bound To Stay Bound Books, Inc.

- Bro-Dart Company
- Capstone Press
- Chelsea House/Main Line
- Child's World
- Compass Point Books/Coughlan Companies
- Econo Clad/Sagebrush
- Emery Pratt Company
- Follett Library Book Company
- Grolier/Children's Press/Franklin Watts
- PermaBound
- Steck-Vaughn/Raintree
- Supreme Publishing Company

That the Board approve the Standard Jobber bid to Baker and Taylor and Follett Library Book Company; the Prebound Jobber bid to PermaBound; and the Direct-to-Publisher bid to Capstone Press, Chelsea House/Main Line, Child's World, Compass Point Books/Coughlan Companies, Steck-Vaughn/Raintree and Grolier/Children's Press/Franklin Watts.

L. APPROVAL OF ACTIVITY IN SUPPORT OF CHILD NUTRITION FUNDING

That the Board approve Activity in Support of Child Nutrition Funding by authorizing the Administration to contact members of Congress urging them not to permit legislation which will reduce federal funding of the Child Nutrition Program.

M. APPROVAL OF ACTIVITY IN SUPPORT OF THE LOUISIANA ASSET MANAGEMENT PROGRAM (LAMP)

That the Board approve Activity in Support of the Louisiana Asset Management Program (LAMP) by authorizing Administration to contact members of the Louisiana Legislature on behalf of LAMP.

N. APPROVAL OF CALCULATION OF REMAINING REQUIRED MFP RAISE FOR CERTIFIED EMPLOYEES

That the Board approve the Calculation of Remaining Required MFP Raise for Certified Employees as required by the State.

Hardy requested that this item be pulled for discussion.

O. APPROVAL OF BALANCE OF SUPERINTENDENT'S CONTRACT

That the Board approve the Balance of the Superintendent's Contract.

Hardy requested that this item be pulled for discussion.

P. APPROVAL OF SALARY EQUITY ADJUSTMENTS FOR ASSISTANT PRINCIPALS

That the Board approve the Salary Equity Adjustments for Assistant Principals as recommended by the Administration.

Sam requested that this item be pulled for discussion.

Q. APPROVAL OF RECOMMENDED STAFFING FORMULA FOR 2003-2004 SCHOOL YEAR

That the Board approve the recommended staffing formula for 2003-2004 school year.

Hefner requested that this item be pulled for discussion.

Motion (Gibson, Hefner) that the Board approve Action Items A, B, C, D E, G, H, I, K, L and M, and that Action Items N, O, P and Q be pulled for discussion. Action Items F and J were pulled from the agenda. Motion carried.

N. APPROVAL OF CALCULATION OF REMAINING REQUIRED MFP RAISE FOR CERTIFIED EMPLOYEES

Motion (Hardy, Cox) that the Board approve the Calculation of Remaining Required MFP Raise for Certified Employees as required by the State. Motion carried.

O. APPROVAL OF BALANCE OF SUPERINTENDENT'S CONTRACT

Motion (Hefner, Guidry) that the Board approve the Balance of the Superintendent's Contract as follows: continue deferred compensation through extension of contract at same rate; an auto allowance of \$700.00 per month; pay Superintendent's health, dental, disability and life insurance, and authorize Risk Manager to investigate increasing coverage at a lower premium; and that his wife receive the superintendent's salary for the remainder of contract year in the event of the superintendent's death. Motion carried. Hardy recused from voting.

P. APPROVAL OF SALARY EQUITY ADJUSTMENTS FOR ASSISTANT PRINCIPALS

Motion (Hefner, Cox) that the Board approve the Salary Equity Adjustments for Assistant Principals as recommended by the Administration.

A substitute motion was made by Hardy and seconded by Sam that the Board redirect the \$90,000 budgeted for salary equity adjustments for assistant principals to certified teachers.

Motion (Wilson, Hefner) that the Board call for the question on the substitute motion. Motion carried. Hardy and Sam requested that they be recorded as voting NO.

The Chair called for a vote on the substitute motion. Motion failed.

The Chair called for a vote on the original motion. Motion carried. Hardy and Sam requested that they be recorded as voting NO.

The Chair turned the gavel over to the Vice-President.

Q. APPROVAL OF RECOMMENDED STAFFING FORMULA FOR 2003-2004 SCHOOL YEAR

Motion (Hardy, Sam) that the Board approve the recommended staffing formula for 2003-2004 school year as follows: In grades K-3 a pupil/teacher ratio of 20:1 and in grades 4-12 a pupil/teacher ratio of 25:1; and that (#1) be amended as follows: in collaboration between the Superintendent and the school level administration an additional teacher be allocated when each class in a grade level exceeds the staffing formula by two (2) or more students; and (#2) in the 4x8 Block Scheduling, the maximum of 125 students being taught in Math and English will be increased to a maximum 150 students (teaching 75 students per day) due to the teachers having a ninety (90) minute preparation period per day.

A substitute motion was made by Thibodaux and seconded by Hardy that the Board approve the recommended staffing formula for 2003-2004 school year and that in collaboration between the Superintendent and the school level administration, an additional teacher allocation may be authorized when each class in a grade level exceeds the staffing formula by one (1) student and that #2 be deleted and that fourth grade remain at its current level of 20:1.

Hardy withdrew his original motion thereby making the substitute motion the original motion.

A substitute motion was made by Hefner and seconded by Sam that the Board approve the recommended staffing formula for 2003-2004 school year as follows: In grades K-3 a pupil/teacher ratio of 20:1 and in grades 4-12 a pupil/teacher ratio of 25:1; and that (#1) be amended as follows: in collaboration between the Superintendent and the school level administration an additional teacher be allocated when each class in a grade level exceeds the staffing formula by two (2) or more students; and (#2) in the 4x8 Block Scheduling, the maximum of 125 students being taught in Math and English will be increased to a maximum 150 students (teaching 75 students per day) due to the teachers having a ninety (90) minute preparation period per day.

Cox called for the question.

The Chair called for a vote on the substitute motion. Motion carried. Hardy and Thibodaux requested that they be recorded as voting NO.

The Vice-President turned over the gavel to the President.

VII. REPORTS

A. PUBLIC COMMENTS

Comments were made by the Public. No action was taken.

B. BOARD PRESIDENT/MEMBERS

Comments were made by the Board. No action was taken.

C. SUPERINTENDENT

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hefner, seconded by Guidry and carried that the meeting adjourn.

SIGNED:

/s/David G. Thibodaux, Ph.D., President /s/James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

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