

# LAFAYETTE PARISH SCHOOL BOARD

## REGULAR BOARD MEETING

Wednesday, June 4, 2003 - 5:30 P. M., Board Room

Dr. David G. Thibodaux, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, June 4, 2003 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: David G. Thibodaux, President; John Earl Guidry, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Michael C. Hefner, Carl LaCombe, Edward J. Sam, Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

### I. MEETING OPENINGS

The meeting was called to order by Thibodaux and opened with a prayer by Cox. Gibson led the group in the Pledge of Allegiance.

#### ADDITIONS TO THE AGENDA

Motion (Hefner, Wilson) that the Board add Curriculum Update under Reports/Information/Introduction Items and add Approval of Revised Budget Adoption Timeline to the Action Items. Motion carried.

Motion (Guidry, LaCombe) that the Board add Transportation to the Action Items. Motion carried. Wilson requested that she be recorded as voting NO.

### II. RECOGNITIONS/PRESENTATIONS

The Board recognized and congratulated the Outstanding School Support Employee Award winners. Special recognition was given to Beverly Leger, Burke Elementary, first place winner on the elementary level; Beverly Jenkins, Youngsville Middle, first place winner on the middle school level; and Gwen Simon, Acadiana High, first place winner on the high school level.

Also congratulated were the LEF Teacher Award finalists in the following categories: **Elementary School:** Sue Prudhomme, Ossun Elementary (winner); Charlotte Giordano, Westside Elementary; Joanne Navarre, J. Wallace James Elementary; and Anna Wagar, Woodvale Elementary. **Middle School:** Renee Dore, P. Breaux Middle. **High School:** Patricia Colbert-Cormier, Lafayette High (winner); Laurie Godshall, Lafayette High; and

Vicki Slason, Acadiana High. **Inspirational:** Christy Zanazzi, Carencro Heights Elementary (winner) and Cynthia Dauphin, Acadiana High.

### **III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

#### **A. CORRECTIONS ON THE MINUTES OF:**

##### **a. Regular Board Meeting of 5/21/03**

Motion (Hefner, Guidry) that the minutes of the Regular Board Meeting of May 21, 2003 be approved. Motion carried.

#### **B. APPROVAL OF THE COMMITTEE MINUTES OF:**

##### **a. None**

### **IV. FINANCIAL INFORMATION/REPORTS**

#### **A. APPROVAL OF BILLS**

##### **a. None**

#### **B. OTHER REPORTS**

##### **a. Approval of Sales Tax Collection Report for April, 2003**

Motion (Gibson, Wilson) that the Sales Tax Collection Report for April, 2003 be received as presented. Motion carried.

### **V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

#### **A. INFORMATION REPORTS**

##### **a. NAACP Summer School Program**

Walter Guillory, Education Chairman for NAACP, gave an overview to the Board regarding the NAACP Summer School Program. The Educational Stabilization Program (E.S.P.) is a proposed six-week summer pilot program to assist students in grades sixth, seventh and eighth with math, language arts, English, behavior management, self-esteem, stabilizing parent-student relationships, enhancing parents working knowledge of parent/student rights and responsibilities and community outreach support.

Motion (Hardy, Sam) that the Board accept the report on NAACP Summer School Program. Motion carried.

b. Curriculum Update

Melodi Marchiafava, Coordinator of Family Literacy, provided the Board with an update on FRAN the VAN, Families Reading Around the Neighborhood. This year the program has provided 2,152 hours of educational instruction to parents and children. Also, the program has a very good reputation statewide and is one of only two family literacy programs that continues to receive funding.

B. INTRODUCTION ITEMS

a. None

C. OTHER REPORTS

a. Reconsideration of Motion

1. Approval of Recommended Staffing Formula for 2003-2004 School Year

Motion (Guidry, LaCombe) that the Board reconsider the Recommended Staffing Formula for 2003-2004 school year.

After some discussion, Guidry withdrew his motion.

The President turned the gavel over to the Vice-President.

Motion (LaCombe, Thibodaux) that the Board move to reconsider the motion regarding the Recommended Staffing Formula for 2003-2004 School Year to an Action Item.

The Chair called for a roll call vote. Voting for were LaCombe, Hardy, Sam, Thibodaux, Cox and Guidry. Voting against were Hefner, Wilson and Gibson. Motion carried.

**VI. APPROVAL OF ACTION ITEMS**

**AA. RECONSIDERATION OF MOTION REGARDING RECOMMENDED STAFFING FORMULA FOR 2003-2004 SCHOOL YEAR**

That the Board reconsider the motion regarding Recommended Staffing Formula for 2003-2004 school year.

Thibodaux requested that this item be pulled for discussion.

**A. APPROVAL OF PERSONNEL CHANGES**

That the Board approve the following personnel changes:

## **PERSONNEL CHANGES**

### **RESIGNATIONS:**

- LaFLEUR, Julie, Teacher - Math - Acadian Middle (**Eff. EOD 05/30/2003**)
- RILEY, Ashlie, Teacher - Math - Acadian Middle (**Eff. EOD 05/30/2003**)
- NASSAR, Melanie, Teacher - Chemistry - Acadiana High (**Eff. EOD 05/30/2003**)
- ALVARADO, Helen, Teacher - Gifted - P. Breaux Middle (**Eff. EOD 05/30/2003**)
- PAN, Linda, Teacher - Fourth - Charles Burke Elem. (**Eff. EOD 05/30/2003**)
- LUTGRING, Leonora, Teacher - English/Business - Carencro High (**Eff. EOD 05/30/2003**)
- SONNIER, Jr., Dennis, Teacher - M/M - Comeaux High (**Eff. EOD 05/30/2003**)
- BROUSSARD, Paul, Teacher - Math - Teacher - Comeaux High (**Eff. EOD 05/30/2003**)
- LANDRY, Rebecca, Teacher - Science - Comeaux High (**Eff. EOD 05/30/2003**)
- HALE, Cynthia, Teacher - Resource/Coordinator - Duson Elem. (**Eff. EOD 05/30/2003**)
- LONG, Carol, Reading Facilitator - Ernest Gallet Elem. (**Eff. EOD 05/30/2003**)
- MALVEAUX, Janice, Teacher - Kdgn. - L. Leo Judice Elem. (**Eff. EOD 05/30/2003**)
- DOIRON, Charline, Teacher - French Immersion - S. J. Montgomery Elem. (**Eff. EOD 05/30/2003**)
- DANFORD, Jarrod, Teacher - SS/PE - Northside High (**Eff. EOD 05/30/2003**)
- DOUCET, Kristi, Teacher - Health/PE - Northside High (**Eff. EOD 05/30/2003**)
- DUPRE', Lawrence, Teacher - Math - Northside High (**Eff. EOD 05/30/2003**)
- HEBERT, Cecil, Teacher - Voc. Ag. - Northside High (**Eff. EOD 06/30/2003**)
- LAGRANGE, Bobby, Teacher - Math - Northside High (**Eff. EOD 05/30/2003**)
- KERLEGAN, Kimberly, Asst. Prin. I - Plantation Elem. (**Eff. EOD 06/13/2003**)
- COURVILLE, Rachel, Asst. Prin. I - Prairie Elem. (**Eff. EOD 06/13/2003**)
- WELLS, Jennifer, Teacher - SS - Scott Middle (**Eff. EOD 05/30/2003**)
- WILLIAMS, Sandra, Resource Coordination - Truman Elem. (**Eff. EOD 05/15/2003**)
- TERRELL, Jennifer, Teacher - Pre-K - Vermilion Elem. (**Eff. EOD 05/30/2003**)
- DURHAM, Angela, Drill Instructor - LAPS - (**Eff. EOD 05/23/2003**)

### **LEAVE WITHOUT PAY:**

LAGRON, Patricia, Teacher - M/M - E. A. Martin Middle (**Eff. 04/01/2003 - 05/30/2003**)

### **SERVICE RETIREMENTS:**

- TRAHAN, Sheila, Teacher - English - Acadiana High (**Eff. 05/30/2003**)
- POOLE, Walter, Asst. Prin. II - L. J. Alleman Middle (**Eff. 06/14/2003**)
- MOSS, Mary, Teacher - Lang. Arts - P. Breaux Middle (**Eff. 05/30/2003**)
- BLANCHARD, Mary, Teacher - Fifth - Broussard Middle (**Eff. 05/30/2003**)
- SMITH, Suzanne, Counselor - Broussard Middle (**Eff. 06/07/2003**)
- THEALL, Karla, Teacher - HomeBound - W. D. Smith Career Center (**Eff. 06/09/2003**)
- HARRISON, Susan, Counselor - Comeaux High (**Eff. 06/23/2003**)

- COOPER, Barbara, Teacher - First - K. Drexel Elem. (Eff. 06/08/2003)
- NELSON, Sandra, Teacher - Math - Lafayette Middle (Eff. 06/09/2003)
- LANDRY, Elaine, Teacher - Home Ec. - E. A. Martin Middle (Eff. 05/30/2003)
- AUCOIN, Larry, Teacher - Ind. Arts - Northside High (Eff. 05/30/2003)
- WEATHERFORD, Patricia, Teacher - Resource - Ossun Elem. (Eff. 05/03/2003)

**ADMINISTRATIVE CONTRACT RENEWALS:**

- WILLIAMS, Loretta, Asst. Prin. - J. W. James Elem. (Eff. 09/20/2003 - 09/19/2007)
- CAHEE, Gina, Asst. Prin. - Milton Elem. (Eff. 09/21/2003 - 09/20/2007)
- SLAUGHTER, Jody, Asst. Prin. - N. P. Moss Middle (Eff. 09/20/2003 - 09/19/2007)

**CLERICAL DEPARTMENT**

**SERVICE RETIREMENT:**

DUPUIS, Frances, Sec. I - Transportation Dept. (Eff. 05/27/2003)

**SPECIAL EDUCATION DEPARTMENT**

**RESIGNATION:**

DEROUSSELLE, Charmane, Tea. Asst. - Myrtle Place Elem. (Eff. EOD 05/26/2003)

**PHYSICAL EDUCATION DEPARTMENT**

**RESIGNATION:**

HADDAD, Julie, Tea. Asst. - Youngsville Middle (Eff. EOD 05/30/2003)

**MAINTENANCE DEPARTMENT**

**RECOMMENDED APPOINTMENT:**

MC1 - DUGAS, Sr., Troy, Carpenter I - Maintenance Dept. (Eff. 06/05/2003) AC#  
01.01203.0000.711603.000

**CUSTODIAL SERVICES**

**RESIGNATION:**

VEALS, Roderick, Custodian - Woodvale Elem. (Eff. EOD 06/03/2003)

**WIA SUMMER PROGRAMS**

**COMPREHENSIVE YOUTH TRAINING PROGRAM - June 9, 2003 - July 21, 2003**

## **LAFAYETTE HIGH SCHOOL**

### **RECOMMENDED APPOINTMENTS:**

- FRUGE', Steve - Coordinator (**June 9, 2003 - June 9, 2004**)
- GAMBLE, Yvonne, Teacher - (Half-Time) - English
- HARPER, Susan, Teacher - (Half-Time) - English
- SHINHOSTER, Jack - Teacher - Woods
- WALET, Margaret - Teacher - Certified Nursing Assistant
- BROUSSARD, Phillip - Teacher - Auto Mechanics
- CARRICUT, Lea Ann - Teacher - Math
- BECNEL, Kit, Teacher - Business
- DEROUEN, Dawn -Teacher - School to Career
- PIERRE, Carolyn - Teacher - (Half-Time) - Pre Pro-Start
- REYNOLDS, Sue, Teacher - (Half-Time) - Pre Pro-Start
- LANDRY, Marion, Tea. Asst. (Half-Time)
- ROCHON, Emma, Tea. Asst. (Half-Time)

## **INNOVATIVE YOUTH TRAINING PROGRAM - June 11, 2003 - July 23, 2003**

## **ACADIAN MIDDLE SCHOOL**

### **RECOMMENDED APPOINTMENTS:**

- SMYTHE, Jody, Coordinator (**June 11, 2003 - June 11, 2004**)
- GUIDRY, Charlotte, Teacher - English
- MARCEL, JR., Albert - Teacher - Work Readiness
- NELSON, Karla, Teacher - Math
- MOUTON, Nina, Tea. Asst.

### **B. APPROVAL OF JOB DESCRIPTION FOR PROGRAM COORDINATOR FOR ASSESSMENT**

That the Board approve the job description for Program Coordinator for Assessment.

### **C. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PROGRAM COORDINATOR FOR ASSESSMENT (TITLE I/GENERAL FUND BUDGET)**

That the Board grant permission to advertise and fill the position of Program Coordinator for Assessment which will be funded through Title I and General Fund budget.

Hardy requested that this item be pulled for discussion.

**D. PERMISSION TO ADVERTISE AND FILL THE POSITION OF TWO (2) STAFF DEVELOPMENT SPECIALISTS (TITLE I BUDGET)**

That the Board grant permission to advertise and fill the position of two (2) Staff Development Specialists which will be funded through the Title I budget.

Hardy requested that this item be pulled for discussion.

**E. PERMISSION TO ADVERTISE AND FILL THE POSITION OF GROUNDS MAINTENANCE WORKER IN THE MAINTENANCE DEPARTMENT (GENERAL FUND BUDGET)**

That the Board grant permission to advertise and fill the position of Grounds Maintenance Worker in the Maintenance Department which will be funded through the General Fund budget.

**F. PERMISSION TO ADVERTISE AND FILL THE POSITION OF SECRETARY I AT MYRTLE PLACE ELEMENTARY (GENERAL FUND BUDGET)**

That the Board grant permission to advertise and fill the position of Secretary I at Myrtle Place Elementary which will be funded through the General Fund budget.

**G. PERMISSION TO ADVERTISE AND FILL THE POSITION OF SECRETARY I IN TRANSPORTATION DEPARTMENT (GENERAL FUND BUDGET)**

That the Board grant permission to advertise and fill the position of Secretary I in the Transportation Department which will be funded through the General Fund budget.

**H. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CLERICAL ASSISTANT AT J.W. JAMES ELEMENTARY (GENERAL FUND BUDGET)**

That the Board grant permission to advertise and fill the position of Clerical Assistant at J. W. James Elementary which will be funded through the General Fund budget.

**I. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CHILD NUTRITION MANAGER III AT RIDGE ELEMENTARY (GENERAL FUND BUDGET)**

That the Board grant permission to advertise and fill the position of Child Nutrition Manager III at Ridge Elementary which will be funded through the General Fund budget.

**J. APPROVAL OF POLICY FILE: EDCC - SUSPENSION OF BUS DRIVER FOR LEAVING CHILD ON THE BUS**

That the Board approve Policy File: EDCC - Suspension of Bus Driver for Leaving Child on the Bus.

Hardy requested that this item be pulled for discussion.

**K. APPROVAL OF POLICY FILE: JBCA - HIGH SCHOOL ACADEMY ENROLLMENT AND ATTENDANCE**

That the Board approve Policy File: JBCA - High School Academy Enrollment and Attendance which allows high school students enrolled in specialized academy programs to continue their enrollment at their home school and attend the specialized classes at other specified high schools.

Cox requested that this item be pulled for discussion.

**L. APPROVAL OF LEA APPLICATION FY 04 FOR IDEA AND PRESCHOOL FLOW THROUGH FUNDS**

That the Board approve the local application for Individuals with Disabilities Education Act, Part B, funds including Preschool Flow-Through Funds.

**M. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PROGRAM SUPERVISOR I FOR SPECIAL EDUCATION (SPECIAL EDUCATION GRANT BUDGET)**

That the Board grant permission to advertise and fill the position of Program Supervisor I for Special Education which will be funded through the Special Education Grant budget.

**N. APPROVAL OF ELEMENTARY, MIDDLE AND HIGH SCHOOL HEALTH TEXTBOOKS**

That the Board approve the Elementary, Middle and High School Health textbooks as recommended by the Textbook Committee. The adoption process adheres to guidelines set forth in the State Textbook Adoption Policy and Procedure Manual.

**O. APPROVAL FOR EARLY RELEASE OF FUNDS FOR LIBRARY PERIODICALS**

That the Board approve Early Release of Funds for Library Periodicals for the 2003-2004 school session.

**P. APPROVAL OF REVISIONS TO POLICY FILE: GBMA - INVOLUNTARY TEACHER TRANSFER POLICY**



That the Board approve the revisions to Policy File: GBMA - Involuntary Teacher Transfer Policy.

Hefner requested that this item be pulled for discussion.

#### Q. APPROVAL OF REVISED BUDGET ADOPTION TIMELINE

That the Board hold a Special Board Meeting on Monday, June 9, 2003 at 5:30 P.M. in the Board Room to consider the revisions to the Budget Adoption Timeline.

Hefner requested that this item be pulled for discussion.

#### R. TRANSPORTATION

This item was pulled from the agenda.

Motion (Gibson, Sam) that the Board approve Action Items A, B, E, F, G, H, I, L, M, N and O, and that Action Items AA, C, D, J, K, P, and Q be pulled for discussion. Action Item R was pulled from the agenda. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Item M.

#### AA. RECONSIDERATION OF MOTION REGARDING RECOMMENDED STAFFING FORMULA FOR 2003-2004 SCHOOL YEAR

Motion (Thibodaux, LaCombe) that the Board leave the pupil-teacher ratio in the fourth grade capped at 22:1 as it was in the 2001-2002 school session.

After some discussion, Sam called for the question.

The Chair called to cease debate.

A substitute motion was made by Cox that the Board change the pupil-teacher ratio in the fourth grade to 23:1. Motion failed for a lack of a second.

The Chair called for a roll call vote on the original motion. Voting for were Hardy, Sam, Thibodaux, Cox, LaCombe and Guidry. Voting against were Hefner, Wilson and Gibson. Motion carried.

The Vice-President turned the gavel over to the President.

Gibson and Wilson exited the meeting.

#### C. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PROGRAM COORDINATOR FOR ASSESSMENT (TITLE I/GENERAL FUND BUDGET)

**D. PERMISSION TO ADVERTISE AND FILL THE POSITION OF TWO (2) STAFF DEVELOPMENT SPECIALISTS (TITLE I BUDGET)**

Motion (Hefner, Sam) that the Board grant permission to advertise and fill the position of Program Coordinator of Assessment which will be funded through Title I and General Fund budgets and that the Board grant permission to advertise and fill the position of two (2) Staff Development Specialists which will be funded through the Title I budget.

The Chair called for a roll call vote on Action Items C and D. Voting for were Guidry, Sam, Hefner and Cox. Voting against were LaCombe, Hardy and Thibodaux. Motion carried.

Gibson and Wilson entered the meeting.

**J. APPROVAL OF POLICY FILE: EDCC - SUSPENSION OF BUS DRIVER FOR LEAVING CHILD ON THE BUS**

Motion (Hefner, LaCombe) that the Board remand Approval of Policy File: EDCC - Suspension of Bus Driver for Leaving Child on the Bus back to staff and that the Board Attorney review the language. Motion carried.

**K. APPROVAL OF POLICY FILE: JBCA - HIGH SCHOOL ACADEMY ENROLLMENT AND ATTENDANCE**

Motion (Cox, Hefner) that the Board remand Approval of Policy File: JBCA - High School Academy Enrollment and Attendance back to staff for further clarification. Motion carried.

**P. APPROVAL OF REVISIONS TO POLICY FILE: GBMA - INVOLUNTARY TEACHER TRANSFER POLICY**

Motion (Hefner, LaCombe) that the Board approve the revisions to Policy File: GBMA - Involuntary Teacher Transfer policy and that it become effective with the 2003-2004 staffing.

Sam and LaCombe called for the question.

The Chair called to cease debate. Gibson requested that she be recorded as voting NO against ceasing debate.

The Chair called for a vote on the motion. Motion carried. Gibson, Cox and Hardy requested that they be recorded as voting NO.

**Q. APPROVAL OF REVISED BUDGET ADOPTION TIMELINE**

Motion (Hefner, Guidry) that the Board approve a revision to the Budget Adoption Timeline calling for a Special Board Meeting, June 9, 2003 at 5:30 p.m. Motion carried. Wilson requested that she be recorded as voting NO.

## **VII. REPORTS**

### **A. PUBLIC COMMENTS**

Comments were made by the Public. No action was taken.

### **B. BOARD PRESIDENT/MEMBERS**

Comments were made by the Board. No action was taken.

### **C. SUPERINTENDENT**

Comments were made by the Superintendent. No action was taken.

## **VIII. EXECUTIVE SESSION**

## **IX. ADJOURN**

There being no further business, it was moved by LaCombe, seconded by Guidry and carried that the meeting adjourn.

SIGNED:

/s/David G. Thibodaux, Ph.D., President /s/James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

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