

LAFAYETTE PARISH SCHOOL BOARD

REGULAR BOARD MEETING

Wednesday, September 17, 2003 - 5:30 P.M., Board Room

Dr. David G. Thibodaux, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, September 17, 2003 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: David G. Thibodaux, President; John Earl Guidry, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Michael Hefner, Carl LaCombe, Edward J. Sam Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: Beverly Wilson (Business)

I. MEETING OPENINGS

The meeting was called to order by Thibodaux and opened with a prayer by Hefner. Sam led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized Stan Dutile, County Agent for Lafayette Parish. He presented the Annual Report that recognizes the major efforts accomplished by LSU AgCenter, Louisiana Cooperative Extension Service.

Also recognized was Jeffrey Landry, who made a presentation to the Board about the importance of including African American Studies in the schools.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

- **CORRECTIONS ON THE MINUTES OF:**

- a. Regular Board Meeting of 9/3/03

- Motion (Hardy, LaCombe) that the minutes of the Regular Board Meeting of September 3, 2003 be approved. Motion carried.

- b. Special Board Meeting of 9/17/03

- Motion (Hardy, LaCombe) that the minutes of the Special Board Meeting of September 17, 2003 be approved. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of 9/9/03

Motion (Hardy, LaCombe) that the minutes of the Board Insurance Committee/Employee Insurance Advisory Committee of September 9, 2003 be approved. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF RATIFICATION OF BILLS

a. APPROVAL OF BILLS. . . . July, 2003

- General Fund \$9,160,725.36
- Special Revenues -0-
- Adult Education 209,495.17
- Consolidated Other Federal 12,346.62
- Special Education 390,567.54
- Bond Sinking Fund -0-
- Consolidated School District #1 75.00
- Self-Funded Construction 195,393.19
- Construction Account 1999 Bond -0-
- Construction Account 2001 Bond 127,191.00
- IASA Title I (Federal Programs) 118,313.39
- Child Development 692,661.85
- IASA Title II/Title IV/Title VI 9,605.45
- School Food Service 204,120.61
- Capital Improvement 33,488.92
- Employee Insurance Fund 2,283,271.55
- LPSB General & Auto Loss Fund 22,538.43
- LPSB Workmen's Compensation 128,826.88

TOTAL DISBURSEMENTS \$13,588,620.96

Motion (LaCombe, Cox) that the Board approve the ratification of bills for July, 2003. Motion carried.

B. OTHER REPORTS

a. None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

B. INTRODUCTION ITEMS

C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

ADDITIONS TO THE AGENDA

Motion (Cox, Sam) that the Board add to the Personnel Changes - Addendum to Personnel Changes. Motion carried.

A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the Personnel Changes:

PERSONNEL CHANGES

RESIGNATIONS:

- BOULET, Kathy, Teacher - Math - Acadiana High (**Eff. EOD 08/29/2003**)
- GUINS, Amy, Teacher - Phy. Science - Carencro High (**Eff. EOD 08/28/2003**)
- BARCELONA, Rebecca, Teacher - Second - Ernest Gallet Elem. (**Eff. EOD 09/08/2003**)
- SCOTT, Paula, Teacher - Third - Live Oak Elem. (**Eff. EOD 05/30/2003**)
- HALEY, Cecile, Teacher - Lang. Arts - Milton Elem. (**Eff. EOD 09/12/2003**)
- ANDREWS, Elizabeth, Teacher - Math - Youngsville Middle (**Eff. EOD 08/04/2003**)

RECOMMENDED APPOINTMENTS:

- **THSA - WALLACE, Anne, BS-ULL, No Exp., Teacher - Art - Carencro Middle (Eff. 09/04/2003) - AC# 01.1602..711201.016**
- **THFLS - BUCKLEY, Earline, MED-, 28 Yrs. Exp., Teacher - Spanish - Comeaux High (Eff. 09/02/2003 - 05/28/2004) - AC# 01.1603..711201.22**
- **THGS - SHAY, Arthur, , 40 Yrs. Exp., Teacher - Science - Comeaux High (Eff. 08/22/2003 - 05/28/2004) - AC# 01.1603..711201.022**
- **TEK - ROBIN, Lori, BA-ULL, No Exp., Teacher - Kdgn. - J. W. James Elem. (Eff. 08/22/2003 - 05/28/2004) - AC# 01.1601..711202.75**
- **SMMGR - BOREL, Emma, BA-USL, 21 Yrs. Exp., Teacher - Resource (Half-Time) & French (Half-Time) - E. A. Martin Middle (Eff. 2003-2004 Session) AC# 01.1601..711203.46/01.1601..711201.46**
- **SP - ADAMS, Laddie, EDS-NSU, 10 Yrs. Exp., School Psychologist - N. P. Moss Annex (Eff. 07/28/2003) - AC# 40.40011..711321..100**
- **SWI - NETTERVILLE, Katherine, MED-LSU, 9 Yrs. Exp., Social Worker - N. P. Moss Annex (Eff. 09/05/2003) - AC# 40.40011..711309..100**
- **SHH - SCALISI, Marsha, BA-, No Exp., Teacher - Homebound - N. P. Moss Annex (Eff. 2003-2004 Session) - AC# 01.1602..711203.199**

- **SMMGR** - PLUMBAR, Alanda, BA-MSU, 9 Yrs. Exp., Teacher - Resource - Myrtle Place Elem. (Eff. 2003-2004 Session) - AC# 01.1601..711203.54
- **NJROTC** - CARTER, Clyde, Navy ROTC - Northside High (Eff. 08/18/2003) AC# 01.1603.711237.056
- **SMMGR** - ORTEGO, Laura, BA-USL, 15 Yrs. Exp., Teacher - Resource - Plantation Elem. (Eff. 08/13/2003) - AC# 01.1601..711203.58
- **SSTS** - LANCIOS, Donna, MS-USL, 2 Yrs. Exp., Speech Therapist - Prairie Elem. (Eff. 09/15/2003 - 05/28/2004) - AC# 01.1601..711204.060

RECOMMENDED REAPPOINTMENTS:

- **SMMGR** - BAILLARGEON, Ronald, BA-OOSC, 8 Yrs. Exp., Teacher - BD/Coach - Lafayette High (Eff. 2003-2004 Session) - AC# 01.1603..711203.040
- **SMSHP** - BESS, John, BA-USL, 3 Yrs. Exp., Teacher - Sev. Prof. - Lafayette High (Eff. 2003-2004 Session) - AC# 01.1603..711203.040
- **SMMGR** - DAVIS, Leslie, BS-USL, 17 Yrs. Exp., Teacher - LD/Science - Lafayette High (Eff. 2003-2004 Session) - AC# 01.1603..711203.040
- **SGTS** - DEMAY, Robert, BS-MSU, 4 Yrs. Exp., Teacher - Gifted/Biology & Chemistry - Lafayette High (Eff. 2003-2004 Session) - AC# 01.1603..711239.40
- **SARP** - DICHARRY, Thomas, BA-LSU, 2 Yrs. Exp., Teacher - ARP/Coach - Lafayette High (Eff. 2003-2004 Session) AC# 01.1603..711203.40
- **SGTM** - MAYARD, Anne, MED-USL, 18 Yrs. Exp., Teacher - Gifted/Math - Lafayette High (Eff. 08/13/2003) - AC# 01.1603..711239.40
- **SMMGR** - REEVES, Richard, MED-OOSC, 15 Yrs. Exp., Teacher - LD/English - Lafayette High (Eff. 2003-2004 Session) - AC# 01.1603..711203.040
- **SHISC** - WEBSTER, Claudia, BS-USL, No Exp., Teacher - Hearing Impaired - Lafayette High (Eff. 2003-2004 Session) - AC# 01.1603..711203.040
- **SMMGR** - WILRIDGE, Kimberly, BS-MSU, 3 Yrs. Exp., Teacher - LD/Math - Lafayette High (Eff. 2003-2004 Session) - AC# 01.1603..711203.040
- **SMMGR** - HORN, Steven, BS-OOSC, 7 Yrs. Exp., Teacher - BD - Lafayette Middle (Eff. 2003-2004 Session) - AC# 01.1602..711203.038
- **SMMGR** - POUSSAN, Francine, BA-MSU, 26 Yrs. Exp., Teacher - BD - E. A. Martin Middle (Eff. 08/13/2003) - AC# 01.1602..711203.046
- **SMMGR** - ROBERTS, Rebecca, BA-USL, 16 Yrs. Exp., Teacher - Resource - Milton Elem. (Eff. 08/13/2003) - AC# 01.1601..711203.48
- **SHISC** - TORPY, Renee, BS-LSU, 10 Yrs. Exp., Teacher - Hearing Impaired - S. J. Montgomery Elem. (Eff. 2003-2004 Session) - AC# 01.1601..711203.050
- **TO** - EASTON, Alnetta, MED-OOSC, 33 Yrs. Exp., Teacher - Outreach - N. P. Moss Middle (Eff. 09/08/2003) - AC# 01.1207..711217
- **SMMGR** - ANTOINE, Stephen, TBS-USL, No Exp., Teacher - M/M - N. P. Moss Middle (Eff. 2003-2004 Session) - AC# 01.1602..711203.052
- **SGTA** - ELLIS, Miriam, BA-USL, 10 Yrs. Exp., Teacher - Gifted - Myrtle Place Elem. (Eff. 2003-2004 Session) - AC# 01.1601..711239.54
- **SMMGR** - DEROUEN, Dawn, MED-USL, 9 Yrs. Exp., Teacher - M/M - Northside High (Eff. 2003-2004 Session) - AC# 01.1603..711203.056

- **SMHPRO** - LAZARE, Christy, BA-USL, 3 Yrs. Exp., Teacher - Sev. Prof. - Northside High (Eff. 2003-2004 Session) AC# 01.1603..711203.056
- **SARP** - SIMMONS, John, BS-USL, No Exp., Teacher - ARP/Coach - Northside High (Eff. 2003-2004 Session) -AC# 01.1603..711203.56
- **SMMGR** - DUPUIS, John, MED-MSU, No Exp., Teacher - BD - Scott Middle (Eff. 2003-2004 Session) - AC# 01.1602..711203.062
- **SMHPRO** - JENKINS, Karla, BA-USL, 8 Yrs. Exp., Teacher - Sev. Prof. - Scott Middle (Eff. 2003-2004 Session) - AC# 01.1602..711203.062
- **SNCPH** - LEBLEU, Priscilla, MED-USL, 20 Yrs. Exp., Teacher - NCPH (Part-Time) - Truman Elem. (Eff. 2003-2004) - AC# 01.1601..711203.068
- **SMMGR** - DEBOSE, Hilda, BS-GSU, 28 Yrs. Exp., Teacher - Resource - Vermilion Elem. (Eff. 2003-2004 Session) - AC# 01.1601..711203.70
- **SMMGR** - CORTESE, Judy, BA-USL, 15 Yrs. Exp., Teacher - Resource - Woodvale Elem. (Eff. 2003-2004 Session) - AC# 01.1601..711203.76
- **SMMGR** - GUILLORY, Donna, BA-USL, 29 Yrs. Exp., Teacher - Resource - Woodvale Elem. (Eff. 2003-2004 Session) - AC# 01.1601..711203.76
- **SGTAI** - MICHOT, Carolyn, BA-USL, 24 Yrs. Exp., Teacher - Gifted - L. J. Alleman Middle/Plantation Elem.(Eff.2003-2004 Session) AC# 01.1602..711239.06/01.1601..711239.58

TRANSFERS:

- **SGTM** - HIATT, Julia, from Teacher - Math - Lafayette High to Teacher - Gifted/Math - Lafayette High (Eff. 2003-2004 Session) - AC# 01.1603..711239.40
- **SMMGR** - THIERRY, Tonya, from Teacher - BD - Lafayette Middle to Teacher - Resource - Lafayette Middle (Eff. 08/13/2003) - AC# 01.1602..711203.38
- **TMLA** - SONNIER, Amy, from Teacher - Fourth - Milton Elem. to Teacher - Lang. Arts - Milton Elem. (Eff. 09/15/2003) - AC# 01.1601..711201.048
- **SSTS** - ANDRIES, Julie, from Teacher - Speech Therapist - Itinerant to Teacher - Speech Therapist - S. J. Montgomery Elem. (Eff. 08/13/2003) - AC# 01.1601..711204.050
- **SHH** - LEFEVER, Martha, from Career Coord (Half-Time) - W. D. Smith Career Center to Teacher - Homebound/Genesis - N. P. Moss Annex (Eff. 08/13/2003) AC# 01.1602..711203.199
- **SAPE** - RAGGIO, Marie, from Technology Facilitator - Central Office to Teacher - APE - N. P. Moss Annex (Eff. 08/13/2003) - AC# 01.1602..711203.199
- **SMMGR** - BABINEAUX, Gretchen, from Teacher - BD - Myrtle Place Elem. to Teacher - Resource - N. P. Moss Middle (Eff. 08/13/2003) - AC# 01.1602..711203.52
- **SMMGR** - DEHM, Wesley, from Teacher - LD/SS - Northside High to Teacher - BD - N. P. Moss Middle (Eff. 2003-2004 Session) - AC# 01.1602..711203.052
- **SMMGR** - MARCEAUX, Linda, from Teacher - Eighth Grade - N. P. Moss Middle to Teacher - M/M - N. P. Moss Middle (Eff. 08/13/2003) - AC# 01.1602..711203.52
- **SMMGR** - LASSEIGNE, Trudie, from Teacher - Resource - Itinerant to Teacher - Resource - Ossun Elem. (Eff. 08/13/2003) - AC# 01.1601..711203.57
- **SSTS** - GUIDRY, Lorraine, from Speech Therapist - Itinerant to Speech Therapist - Plantation Elem. (Eff. 08/13/2003) - AC# 01.1601..711204.058

- **SMMGR** - BODIN, Amy, from Teacher - Kdgn. - Prairie Elem. to Teacher - Resource - Scott Middle (**Eff. 2003-2004 Session**) - **AC# 01.1602..711203.62**
- **SNCPH** - BERTRAND, Cheryl, from Teacher - NCPH - Carencro Hghts. Elem. to Teacher - NCPH - Truman Elem. (**Eff. 08/13/2003**) - **AC# 01.1601..711203.068**
- **SGTA** - MERCIER, Charla, from Teacher - First - Woodvale Elem. to Teacher - Gifted - Woodvale Elem. (**Eff. 08/13/2003**) - **AC# 01.1601..711239.76**
- **SGTA** - PERRON, Amy, from Teacher - Seventh - Lafayette Middle to Teacher - Gifted - Woodvale Elem. (**Eff. 08/13/2003**) - **AC# 01.1601..711239.76**
- **SMMGR** - WILEY, Pam, from Teacher - Resource - Lafayette Middle to Teacher - Resource - Youngsville Middle (**Eff. 08/13/2003**) - **AC# 01.1602..711203.78**
- **THBDI** - McZEAL, Natasha, from Custodian - Judice Middle to Drill Instructor - L.A.P.S. (**Eff. 09/18/2003**) - **AC# 01.1601..711243.098**
- **SMMGR** - GASPARD, Ada, from Teacher - Resource - Prairie Elem. to Teacher - Resource - Charles Burke Elem./Ridge Elem. (**Eff. 08/13/2003**) - **AC# 01.1601..711203.15/01.1601..711203.61**
- **SMMGR** - STANONIS, Peggy, from Teacher - Resource - Live Oak Elem. to Teacher - Resource - Live Oak Elem./Myrtle Place Elem. (**Eff. 08/13/2003**) **AC# 01.1601..711203.045/01.1601..711203.54**
- **SWPA** - MICHOT, Jamie, from Program Social Worker - Special Ed. to Social Worker - Pupil Appraisal (**Eff. 08/13/2003**) - **AC# 01.1406..711309**

RETURNING FROM SABBATICAL LEAVE:

- **SMMGR** - LAGRON, Patricia, BS-USL, 7 Yrs. Exp., Teacher - BD - E. A. Martin Middle (**Eff. 08/13/2003**) - **AC# 01.1602..711203.046**
- **TEK** - FRANCES, Cynthia, MED-SU, 29 Yrs. Exp., Teacher - Kdgn. - Vermilion Elem. (**Eff. 08/13/2003**) - **AC# 01.1601..711202.070**
- **TE5** - MELOCHE, Katherine, BS-OOSC, 17 Yrs. Exp., Teacher - Fifth - Vermilion Elem. (**Eff. 08/13/2003**) - **AC# 01.1601..711201.070**

ADMINISTRATIVE CONTRACT RENEWAL:

AP2 - McNULTY, Madeleine, Prin. II - Alice Boucher Elem. (**Eff. 07/25/2003 - 07/24/2007**)
AC# 01.01601..711123..008

SERVICE RETIREMENTS:

JUNEAU, Barbara, Counselor - Comeaux High (**Eff. 09/27/2003**)

BABINEAUX, Nelwyn, Teacher - Third - Evangeline Elem. (**Eff. 09/06/2003**)

CLERICAL DEPARTMENT

RESIGNATION:

WIGGINS, Laura, Bookkeeper - Comeaux High (**Eff. EOD 08/28/2003**)

RECOMMENDED APPOINTMENT:

CCAC - KRAKOSKI, Deborah, Cler. Asst. - Broadmoor Elem./G. T. Lindon Elem. (Eff. 09/18/2003) - AC# 01.1601..711503.012/01.1601..711503.044

SPECIAL EDUCATION DEPARTMENT

RESIGNATIONS:

- ELLIOTT, Margaret, Tea. Asst. - Comeaux High (Eff. EOD 05/30/2003)
- DeLAUNE, Lacey, Inerpreter - Lafayette High (Eff. EOD 09/04/2003)

RECOMMENDED APPOINTMENT:

ETSSE - SOUTHERLAND, Debra, Tea. Asst. - Ridge Elem. (Eff. 09/04/2003) AC# 01.1601..711219.061

TRANSFER:

ETSSE - DEMOUCHET, Latasha, from Tea. Asst. - S.E.A.S. - to Tea. Asst. - N. P. Moss Middle (Eff. 09/02/2003) - AC# 01.1602..711219.052

SERVICE RETIREMENTS:

- THIBODEAUX, Norma, Tea. Asst. - S. J. Montgomery Elem. (Eff. 09/23/2003)
- ROCHON, Glen, Tea. Asst. - Northside High (Eff. 08/12/2003)

CHILD NUTRITION DEPARTMENT

TRANSFERS:

- NSFST - BERNARD, Alice, from Child Nutrition Tech. - J. W. James Elem. to Child Nutrition Tech. - P. Breaux Middle (Eff. 08/13/2003) - AC# 70.1602..711805.010
- NSFST - MERCIER, Pearl, from Child Nutrition Tech. - P. Breaux Middle to Child Nutrition Tech. - J. W. James Elem. (Eff. 08/13/2003) - AC# 70.1601..711805.075

LEAVE WITHOUT PAY:

- FRANCIS, Connie, Child Nutrition Tech. - Carencro High (Eff. 2003-2004 Session)
- HARRIS, Juanita, Child Nutrition Tech. - Evangeline Elem. (Eff. 08/13/2003 - 02/02/2004)

CUSTODIAL SERVICES

RECOMMENDED APPOINTMENTS:

- **JCUS - SAM, Derrick, Custodian - Charles Burke Elem. (Eff. 09/04/2003) AC# 01.1601..711804.015**
- **JCUS - CORMIER, David, Custodian - W. D. Smith Career Center (Eff. 09/08/2003) AC# 01.1603..711804.072**
- **JCUS - LEE, Brady, Custodian - Lafayette High (Eff. 09/04/2003) - AC# 01.1603..711804.040**
- **JCUS - WOODS, Christine, Custodian - N. P. Moss Middle (Eff. 09/04/2003) AC# 01.1602..711804.052**

ADDENDUM

TRANSFER:

APD21 - CHAMPION, Alverna, from Teacher - Math - Lafayette High to Program Director of 21st Century - Central Office (Eff. 09/18/2003) - AC# 65.65111..711108..111

CLERICAL DEPARTMENT

RECOMMENDED APPOINTMENT:

CCAS - WATSON, Barbara, Cler. Asst. - L. J. Alleman Middle (Eff. 09/18/2003)

AC# 70.1602..711503.006

B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF HIGH SCHOOL BOOKKEEPER AT COMEAUX HIGH SCHOOL

That the Board grant permission to advertise and fill the position of High School Bookkeeper at Comeaux High School.

C. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CLERICAL ASSISTANT FOR CENSUS AND ATTENDANCE DEPARTMENT

That the Board grant permission to advertise and fill the position of Clerical Assistant for Census and Attendance Department.

D. APPROVAL OF THE TEACHER SALARY SCHEDULE FOR 2003-2004

That the Board approve the Teacher salary schedule for 2003-2004.

E. APPROVAL OF REVISIONS TO PERSONNEL EVALUATION PLAN FOR 2003-2004

That the Board approve the revisions to the Personnel Evaluation Plan for 2003-2004.

Hefner requested that this item be pulled for discussion.

F. APPROVAL TO ADVERTISE AND AWARD OIL, GAS AND MINERAL LEASE FOR SECTION 16 PROPERTY AT BAYOU TORTUE

That the Board grant approval for the Louisiana Department of Natural Resources to advertise and award an oil, gas and mineral lease on about 171.32 acres of property on Section 16, Township 10 South, Range 5 East located in Lafayette and St. Martin Parish which receives 37.285 and Lafayette Parish which receives 62.72%; that the proposal is also subject to approval by St. Martin Parish School Board; and that the advertisement should include a provision that "Lessee agrees to a minimum royalty of 25% for oil and gas produced and saved, and 20% for other liquid or gaseous hydrocarbon minerals produced and saved".

G. APPROVAL FOR PURCHASE OF KITCHEN EQUIPMENT

Bids were received from:

Southwest Air Conditioning & Sheet Metal

That the bid of Southwest Air Conditioning & Sheet Metal be accepted for the purchase of a kitchen island hood for Broadmoor Elementary School.

H. APPROVAL FOR PURCHASE OF BUSES, SPECIAL NEEDS

Bids were received from:

- Kent-Mitchell Bus Sales
- Lingo International, Inc.
- Ross Bus & Equipment Sales, Inc.

That the bid of Ross Bus & Equipment Sales, Inc. be accepted for the purchase of four (4) Special Needs buses.

Motion (Guidry, Hardy) that the Board approve Action Items A, B, C, D, F, G and H as presented, and that Action Item E be pulled for discussion. Motion carried.

E. APPROVAL OF REVISIONS TO PERSONNEL EVALUATION PLAN FOR 2003-2004

Motion (Hefner, Hardy) that the Board approve the revisions to the Personnel Evaluation Plan for 2003-2004 by amending in Section 6.1 - Evaluation Criteria as follows: that the word **component** in items A, B and C be changed to **domain**. Motion carried.

VII. REPORTS

A. PUBLIC COMMENTS

Comments were made by the Public. No action was taken.

B. BOARD PRESIDENT/MEMBERS

Comments were made by the Board members. No action was taken.

C. SUPERINTENDENT

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hardy, seconded by LaCombe and carried that the meeting adjourn.

SIGNED:

/s/David G. Thibodaux, Ph.D., President /s/James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

mgp