

LAFAYETTE PARISH SCHOOL BOARD

REGULAR BOARD MEETING

Wednesday, April 21, 2004- 5:30 P.M., Board Room

Michael C. Hefner, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, April 21, 2004 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Michael C. Hefner, President, Rickey Hardy, Vice-President, Judy H. Cox, Kay Gibson, John Earl Guidry, Carl LaCombe, Edward J. Sam, David G. Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Hefner and opened with a prayer by Thibodaux. Gibson led the group in the Pledge of Allegiance.

Daniel Michel, Director of Transportation, informed the Board of plans to update the transportation bus routes. Mr. Michel reported that his staff is working with the rebalancing of routes which will involve an eight (8) week process, and the final run should be completed by June 11.

ADDITIONS TO THE AGENDA

Motion (Sam, LaCombe) that the Board add to the agenda Addendum to Personnel Changes, Approval of Advertisement to Fill the Position of Secretary I (Central Office), and Presentation by Mel Didier to name Northside High Baseball Field. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized Susan Arceneaux with Lafayette Education Foundation. She informed the Board that in a joint effort with the Kiwanis Club they will hold their First Annual Book Bug Drive in collecting gently used children's books from the community, which will be distributed to area schools. The Board members kicked off the Book Bug Drive by autographing books and donating them to the organizations.

Also recognized was Patrick Kennedy, student at SEAS (Special Education Alternative Program for Students), International Yes I Can! winner. Patrick was selected for his outstanding achievements in community service, and recently honored at a reception in

New Orleans. This award is a once in a lifetime achievement that has been awarded to only a select few.

The Board heard a presentation from Mel Didier, teacher and coach at Northside High School, in regards to naming the baseball field in honor of a longtime supporter of Northside High School baseball, Mr. Chester Broussard. Mr. Broussard was known for fighting for what was right and a gentleman who taught a large population how to live as an American.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 4/7/04

Motion (Cox, LaCombe) that the minutes of the Regular Board Meeting of April 7, 2004 be approved as presented. Motion carried.

b. Special Board Meeting of 4/21/04

Motion (Hardy, Cox) that the minutes of the Special Board Meeting of April 21, 2004 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. None

IV. FINANCIAL INFORMATION/REPORTS

A. a. APPROVAL OF BILLS February, 2004

- General Fund \$9,914,046.01
- Special Revenues 220,245.26
- Adult Education 32,585.21
- Consolidated Other Federal 15,304.70
- Special Education 380,132.98
- Bond Sinking Fund 6,435.51
- Consolidated School District #1 5,005.09
- Self-Funded Construction 61,426.31
- Construction Account 1999 Bond 55,035.00
- Construction Account 2001 Bond -0-
- IASA Title I (Federal Programs) 277,593.64
- Child Development 500,602.80
- IASA Title II/Title IV/Title VI 222,629.18
- School Food Service 528,639.50
- Capital Improvement 66,865.28

- Employee Insurance Fund 3,035,499.12
- LPSB General & Auto Loss Fund 12,562.77
- LPSB Workmen's Compensation 114,947.79
- TOTAL DISBURSEMENTS \$15,449,556.15

Motion (Sam, LaCombe) that the Board approve the ratification of bills for February, 2004. Motion carried.

B. OTHER FINANCIAL REPORTS

- None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

B. INTRODUCTION ITEMS

C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the Personnel Changes as follows:

PERSONNEL CHANGES

(positions are funded via General Fund, unless noted otherwise)

NEW EMPLOYEES:

LANDRY, Cheryl, Tea. Asst. - N. P. Moss Annex (Effective 04/05/2004)

EXITING EMPLOYEE:

- WALTERS, Patsy, Child Nutrition Tech. - Carencro Hghts. Elem. (Service Retirement Effective 04/02/2004)
- RUBIN, Joseph, Custodian - Charter High (Resignation Effective End of the Day 03/30/2004)
- ALEX, Marie, Sec. I - N. P. Moss Middle (Termination Effective 04/21/2004)
- SCHERR, Judy, Tea. Asst. - Woodvale Elem. (Resignation Effective End of the Day 03/27/2004)

MATERNITY LEAVE:

DIESI, Kristi, Teacher - Myrtle Place Elem. (Maternity Leave Effective 03/25/2004 - 05/28/2004 instead of 03/25/2004 - 05/19/2004)

LEAVE WITHOUT PAY:

FONTENOT, Marguerite, Child Nutrition Manager III - Comeaux High (Effective 03/20/2004 - 01/12/2005)

ADMINISTRATIVE CONTRACT RENEWALS:

- CALDWELL, Loretta, Prin. - P. Breaux Middle (Effective 08/13/2004 - 08/12/2008)
- MAGEE, Monique, Asst. Prin. - P. Breaux Middle (Effective 08/22/2004 - 08/21/2006)
- BONVILLAIN, Virginia, Prin. - Ernest Gallet Elem. (Effective 08/13/2004 - 08/12/2008)
- CLAY, Samuel, Asst. Prin. - N. P. Moss Middle (Effective 08/22/2004 - 08/21/2006)
- SEALS, Marcil, Asst. Prin. - Northside High (Effective 08/22/2004 - 08/21/2006)

Number of full-time employees by funding source for March, 2004, payroll:

- General Fund (01).....3,702
- 2002 Sales Tax (15).....124
- Special Revenues (20).....25
- Consolidated Adult Education (30).....15
- Consolidated Other Federal (35).....7
- Special Education (40).....52
- LPSS Self-Funded Construction (45).....2
- IASA Title I (50).....91
- Child Development-Head Start (60).....84
- IASA Titles II/III/IV/VI (65).....38
- Child Nutrition (70).....205
- LPSS Group Insurance Fund (85).....2
- TOTAL.....4,347

Total last month: 4,331

A1. APPROVAL OF ADDENDUM TO PERSONNEL CHANGES:

That the Board approve the Addendum to Personnel Changes as follows:

ADDENDUM TO PERSONNEL CHANGES

ALEX, Marie, Sec. I - N. P. Moss Middle; amend termination effective 04/21/04 to service retirement effective 04/21/04

B. APPROVAL OF REVISIONS TO JOB DESCRIPTION FOR SPECIAL EDUCATION PERSONNEL

That the Board approve revisions to job description for Special Education Personnel.

C. APPROVAL OF REVISIONS TO JOB DESCRIPTION FOR DIRECTOR OF SALES TAX

That the Board approve revisions to job description for Director of Sales Tax.

D. APPROVAL OF JOB DESCRIPTION FOR ASSISTANT DIRECTOR OF SPECIAL EDUCATION

That the Board approve job description for Assistant Director of Special Education.

E. APPROVAL OF RECOMMENDATIONS OF THE JOB RECLASSIFICATION COMMITTEE

That the Board approve recommendations of the Job Reclassification Committee.

Cox requested that this item be pulled for discussion.

F. APPROVAL OF RESOLUTION 04-04-1444 - RATIFY EMPLOYMENT OF SPECIAL COUNSEL

That the Board adopt Resolution 04-04-1444 - Ratify Employment of Special Counsel.

LaCombe requested that this item be pulled for discussion.

G. APPROVAL OF RESOLUTION 04-04-1445 - SCHOOL FOOD SERVICE EMPLOYEE APPRECIATION WEEK

That the Board adopt Resolution 04-04-1445 - School Food Service Employee Appreciation Week.

RESOLUTION 04-04-1445

"SCHOOL FOOD SERVICE EMPLOYEE APPRECIATION WEEK"

WHEREAS, the National School Lunch Program has served our Nation and Lafayette Parish loyally for fifty-nine (59) years through advanced practices and nutrition education; and,

WHEREAS, the Lafayette Parish School Food Service Association has selected the week of May 3-7, 2004, for the observance of its twenty-seventh School Food Service Employee Appreciation Week to express acknowledgment of the contributions to the children of Lafayette Parish by some 200 employees of the School Food Service profession, who perform their invaluable tasks day-after-day in Lafayette Parish Cafeterias; and,

WHEREAS, School Food Service Employee Appreciation Week will give the general public the opportunity to recognize the fact that these employees greatly influence the health and well-being of our school children; and,

WHEREAS, there is evidence that their significant contribution to the total education of the child through nutrition education and serving of nutritionally adequate meals daily to 30,000 school children; and,

WHEREAS, the growth of professionalism among School Food Service employees, through the State Certification Program, is increasingly evident; and,

WHEREAS, the Lafayette Parish School Food Service Association urges local and civic groups to give appropriate recognition to School Food Service employees; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board in official session does hereby publicly recognize and commend School Food Service employees of Lafayette Parish for their skills, devotion and dedication to the total education of the children of the parish; and,

BE IT FURTHER RESOLVED, that the Lafayette Parish School Board does hereby urge and request the Superintendent of Schools, the office staff, principals and teachers to offer their services to the sponsors and to cooperate and support in any way possible to insure the success of this twenty-seventh observance in Lafayette Parish.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of April 21, 2004, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 21st day of April, 2004.

/s/ James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

H. APPROVAL OF SUBMISSION OF THE CARL PERKINS CAREER AND TECHNICAL EDUCATION PLAN

That the Board approve the submission of the Carl Perkins Career and Technical Education Plan to the State Department of Education.

I. APPROVAL OF REVISIONS TO POLICY FILE: EDCB-R - SCHOOL BUS DISCIPLINE REGULATIONS

That the Board approve revisions to Policy File: EDCB-R - School Bus Discipline Regulations.

Guidry requested that this item be pulled for discussion.

J. APPROVAL OF REVISIONS TO POLICY FILE: JBA - COMPULSORY ATTENDANCE AGES

That the Board approve revisions to Policy File: JBA - Compulsory Attendance Ages.

K. APPROVAL OF REVISIONS TO POLICY FILE: JBD - PUPIL ATTENDANCE

That the Board approve revisions to Policy File: JBD - Pupil Attendance.

Action Item deferred to Board Workshop of May 5, 2004.

L. APPROVAL OF REVISIONS TO POLICY FILE: JCDAC-R - REGULATIONS FOR DISCIPLINE OF STUDENTS FOR USING ALCOHOL, DRUGS AND TOBACCO

That the Board approve revisions to Policy File: JCDAC-R - Regulations for Discipline of Students for Using Alcohol, Drugs and Tobacco.

Action item deferred to Board Workshop of May 5, 2004.

M. APPROVAL OF REVISIONS TO POLICY FILE: JCDB-R - STUDENT DRESS CODE REGULATIONS

That the Board approve revisions to Policy File: JCDB-R - Student Dress Code Regulations.

Action Item deferred to Board Workshop of May 5, 2004.

N. APPROVAL OF REVISIONS TO POLICY FILE: JDB - BEHAVIOR CLINIC, DISCIPLINE CENTER, SATURDAY INTERVENTION PROGRAM TIME OUT

That the Board approve revisions to Policy File: JDB - Behavior Clinic, Discipline Center, Saturday Intervention Program Time Out.

Action Item deferred to Board Workshop of May 5, 2004.

O. APPROVAL OF REVISIONS TO POLICY FILE: JDB-R - GUIDELINES FOR ADMINISTERING DISCIPLINE

That the Board approve revisions to Policy File: JDB - R - Guidelines for Administering Discipline.

Action Item deferred to Board Workshop of May 5, 2004.

P. APPROVAL OF REVISIONS TO POLICY FILE: JDD - STUDENT SUSPENSION AND EXPULSION

That the Board approve revisions to Policy File: JDD - Student Suspension and Expulsion.

Action Item deferred to Board Workshop of May 5, 2004.

Q. APPROVAL OF REVISIONS TO POLICY FILE: JDH - ZERO TOLERANCE OF VIOLENCE

That the Board approve revisions to Policy File: JDH - Zero Tolerance of Violence.

Action Item deferred to Board Workshop of May 5, 2004.

R. APPROVAL OF REVISIONS TO POLICY FILE: JDH-R - REGULATIONS FOR ADMINISTERING DISCIPLINE FOR FIGHTING AND/OR ENDANGERING BEHAVIOR

That the Board approve revisions to Policy File: JDH-R - Regulations for Administering Discipline for Fighting and/or Endangering Behavior.

Action Item deferred to Board Workshop of May 5, 2004.

S. APPROVAL OF BIDS FOR N. P. MOSS ANNEX CEILING REPLACEMENT PROJECT

Bids were received from:

- Fruge Lumber Company, Inc.
- Garden City Construction Company, Inc.
- J. B. Mouton, Inc.

That the Board approve the bid from J. B. Mouton, Inc., in the amount of \$246,395 for N. P. Moss Annex Ceilings Replacement Project.

T. APPROVAL OF CONTRACT AGREEMENT WITH EDUSHIFT, INC. FOR THE U.S. DEPARTMENT OF EDUCATION GRANT APPLICATION UNDER THE MAGNET SCHOOLS ASSISTANCE PROGRAM

That the Board approve contract agreement with Edushift, Inc. for the U. S. Department of Education grant application under the Magnet Schools Assistance Program.

Thibodaux requested that this item be pulled for discussion.

U. APPROVAL OF ADVERTISEMENT TO FILL THE POSITION OF SECRETARY I (CENTRAL OFFICE)

That the Board approve the advertisement to fill the position of Secretary I (Central Office) to support the Grants Office with the 21st Century After-School Program Grant; Smaller Learning Communities Program Grant; Teaching American History Program Grant, and support future grants upon award to the district.

Motion (Wilson, Sam) that the Board approve Action Items A, A1, B, C, D, G, H, J, S and U, and that Actions Items E, F, I and T be pulled for discussion. Action Items K, L, M, N, O, P, Q and R were deferred to a Board Workshop. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Items B, C, D and U. LaCombe requested that he be recorded as voting NO on Action Items C and D.

E. APPROVAL OF RECOMMENDATIONS OF THE JOB RECLASSIFICATION COMMITTEE

Motion (Gibson, Guidry) that the Board approve recommendations of the Job Reclassification Committee except for the salary adjustment of Supervisor of Nurses, and remand it back to the Job Reclassification Committee for further review. Motion carried. Hardy and Thibodaux requested that they be recorded as voting NO.

F. APPROVAL OF RESOLUTION 04-04-1444 - RATIFY EMPLOYMENT OF SPECIAL COUNSEL

Motion (LaCombe, Hardy) that the Board adopt Resolution 04-04-1444 - Ratify Employment of Special Counsel. Motion carried.

RESOLUTION - 04-04-1444

RESOLUTION TO RATIFY EMPLOYMENT OF SPECIAL COUNSEL

WHEREAS, Louisiana Revised Statutes 42:263 authorizes the retention of special counsel by any School Board upon a statement of reasons why such counsel is necessary and upon approval by the Attorney General; and,

WHEREAS, Lafayette Parish School Board and its staff was in need of special counsel in the matters described in Exhibit "A"; and,

WHEREAS, through their representation, the law firms described in Exhibit "A" had the experience, training and expertise to represent the Lafayette Parish School Board in connection with the matters described in Exhibit "A"; and,

WHEREAS, Lafayette Parish School Board, due to oversight, failed to obtain approval by the Attorney General to employ certain special counsel; now,

THEREFORE, BE IT DULY RESOLVED, by the Lafayette Parish School Board that the law firms and attorneys described in Exhibit "A" be ratified as special counsel in all respects in connection with the School Board matters described in Exhibit "A" for purposes including but not limited to advising, consulting with, and representing this School Board, its individual members, Superintendent, and administrative staff in connection with the matters described in Exhibit "A"; and,

BE IT FURTHER RESOLVED, that the law firms and attorneys described in Exhibit "A" were either paid or shall be paid for their services at hourly rates not to exceed the maximum hourly rates now or to hereafter be approved by the Attorney General of the State of Louisiana for Special Counsel with like years of experience. Said firms were paid or shall be paid for paralegals and law clerks at no more than 100% of the Attorney General's schedule and shall be reimbursed for out-of-pocket expenses; and,

BE IT FURTHER RESOLVED, that the past payments of fees and charges to those attorneys described in Exhibit "A" are hereby ratified; and,

BE IT FURTHER RESOLVED, that subject to the approval of this resolution by the Attorney General, the employment of the law firms and attorneys described in Exhibit "A" shall be effective as of the dates indicated in Exhibit "A", and this action ratifies the arrangements previously made by the Superintendent of Schools.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of April 21, 2004, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana this 21st day of April 2004.

/s/ James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

Exhibit "A" to Resolution 04-04-1444

Preis, Kraft & Roy

- Miscellaneous litigation in

- Desegregation, tort defense,
- Worker's Compensation

Andrus, Boudreaux, Lemoine, Tonore

Miscellaneous real estate matters

Foley & Judell

Bonds, millage renewals

Dates of Service for all of the above: January 1, 1996 to present.

I. APPROVAL OF REVISIONS TO POLICY FILE: EDCB-R - SCHOOL BUS DISCIPLINE REGULATIONS

Motion (Wilson, LaCombe) that the Board defer action on Approval of Revisions to Policy File: EDCB-R - School Bus Discipline Regulations to a Board Workshop for further revisions by staff. Motion carried.

T. APPROVAL OF CONTRACT AGREEMENT WITH EDUSHIFT, INC. FOR THE U.S. DEPARTMENT OF EDUCATION GRANT APPLICATION UNDER THE MAGNET SCHOOLS ASSISTANCE PROGRAM

Motion (Hardy, LaCombe) that the Board defer action on a contract agreement with Edushift, Inc. for the U. S. Department of Education grant application under the Magnet Schools Assistance Program, and have the Board attorney review the grant contract and make necessary changes and bring back to the Board. Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the Public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by LaCombe, seconded by Cox and carried that the meeting adjourn.

SIGNED:

/s/ Michael C. Hefner, President /s/ James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

mgp