

# LAFAYETTE PARISH SCHOOL BOARD

## REGULAR BOARD MEETING

Wednesday, May 5, 2004 - 5:30 P. M., Board Room

Michael C. Hefner, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, May 5, 2004 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Michael C. Hefner, President; Rickey Hardy, Vice-President; Judy H. Cox, Kay Gibson, John Earl Guidry, Edward J. Sam, David G. Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: Carl LaCombe (Business)

### I. MEETING OPENINGS

The meeting was called to order by Hefner and opened with a prayer by Gibson. Cox led the group in the Pledge of Allegiance.

### ADDITIONS TO THE AGENDA

Motion (Guidry, Sam) that the Board add to the agenda Approval of Resolution 05-04-1448 - Teacher Appreciation Week. Motion carried.

The President informed the Board that the discussion regarding Vermilion Elementary School would be held at the May 19, 2004 Regular Board Meeting.

### II. RECOGNITIONS/PRESENTATIONS

The Board recognized Linden Uter and Andrea Drobish, eighth grade students from P. Breaux Middle School, also known as the American Sweethearts, for their performance of patriotic songs dedicated to all Americans fighting so bravely for our freedom.

Also recognized and congratulated were the 2003-2004 Lafayette Parish Student of the Year Winners. They are as follows: **Fifth Grade:** Jonathan Thibeaux, Acadian Middle; Kimberly A. Comeaux L.J. Alleman Middle; Jorge Villagomez, Broussard Middle; Derek Alexander Weidlein, C. Burke Elementary; Sierra Rideaux, Carencro Heights Elementary; Jennifer Boullion, Duson Elementary; Diana Abusaud, E. Gallet Elementary; Elijah Nathaniel Parker, J.Wallace James Elementary; Desiree Edwards, Live Oak Elementary; Zach Stielper, Edgar Martin Middle; Dani Viator, Milton Elementary; Alyssa Abshier, S. J. Montgomery Elementary; Keondrae Rashawn Lloyd, N. P. Moss

Middle; Jessica Thibeaux, Myrtle Place Elementary; Kristyn Alleman, Ossun Elementary; Brandon Tilley, Plantation Elementary; Ezekiel Domonter, Prairie Elementary; Amanda Lee Sistrunk, Ridge Elementary; Brandon Breaux, Scott Middle; Asia Linton, Vermilion Elementary and Lanie Brandon Quinn, Youngsville Middle. **Eighth Grade:** Renada Living, Acadian Middle; Mark Luby, L. J. Alleman Middle; Jordan Kaplan, P. Breaux Middle; Kelly Rae Koning, Broussard Middle; Kalli Roger, Carencro Middle; Leah Selcer, Judice Middle; Jimmy Ho, Lafayette Middle; Scott Rials, Edgar Martin Middle; Jeb Michael Stefan, Milton Middle; Chantal Renee' Gary, N. P. Moss Middle; Deborah Hill, Scott Middle and Nicole Richmond, Youngsville Middle. **Twelfth Grade:** William Davis, Acadiana High; Eric Meche, Carencro High; Anne-Marie Cart, O. Comeaux High; Katherine E. Lipstate, Lafayette High and Chase Christopher Bernard, Northside High. The following students will represent Lafayette Parish in the 2003-2004 Louisiana Regional Student of the Year competition: **Fifth Grade:** Kimberly A. Comeaux, L. J. Alleman Middle; **Eighth Grade:** Mark Luby, L.J. Alleman Middle and **Twelfth Grade:** Katherine E. Lipstate, Lafayette High.

The Board recognized. Eric Singleton, President of the Black Chamber of Commerce. He asked the Board to keep Vermilion Elementary School open, and that if the school is in poor condition that it not be used for PreK students either.

### III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

#### A. CORRECTIONS ON THE MINUTES OF:

##### a. Regular Board Meeting of 4/21/04

Motion (Cox, Hardy) that the minutes of the Regular Board Meeting of April 21, 2004 be approved as presented. Motion carried.

##### b. Special Board Meeting of 5/5/04

Motion (Sam, Hardy) that the minutes of the Special Board Meeting of May 5, 2004 be approved as presented. Motion carried.

#### B. APPROVAL OF THE COMMITTEE MINUTES OF:

##### a. Joint Meeting of the Board Insurance Committee and Employee Insurance Advisory Committee of 4/28/04

Motion (Hardy, Thibodaux) that the minutes of the Joint Meeting of the Board Insurance Committee and Employee Insurance Advisory Committee of April 28, 2004 be accepted as presented. Motion carried.

### IV. FINANCIAL INFORMATION/REPORTS

#### A. a. None

## B. OTHER FINANCIAL REPORTS

### a. Sales Tax Collection Report for March, 2004

Motion (Sam, Hardy) that the Board accept the Sales Tax Collection Report for March, 2004. Motion carried.

## V. REPORTS/INFORMATION/INTRODUCTION ITEMS

### A. INFORMATION REPORTS

#### a. Millage Rates

Motion (Gibson, Cox) that the Board accept the Millage Rates report as presented. Motion carried.

### B. INTRODUCTION ITEMS

### C. OTHER REPORTS

## VI. APPROVAL OF ACTION ITEMS

### A. APPROVAL OF PERSONNEL CHANGES

#### PERSONNEL CHANGES

**(positions are funded via General Fund, unless noted otherwise)**

#### **NEW EMPLOYEES:**

#### **ADMINISTRATIVE:**

SIMON, Patrick, Chief Information Officer - Central Office (Effective 06/01/04)

#### **ADMINISTRATIVE CONTRACT RENEWAL:**

ANGEL, Carrie, Prin. - Carencro Hghts. Elem. (Effective 08/02/2004 - 08/01/2008)

#### **EXITING EMPLOYEES:**

- ABRAMS, Mary, Child Nutrition Tech. - Acadian Middle (Service Retirement Effective 05/29/2004)
- BOURGEOIS, Suzanne, Teacher - Gifted - L. J. Alleman Middle (Service Retirement Effective 05/29/2004)
- DUPLECHIN, Carol, Teacher - Kdgn. - Alice Boucher Elem. (Service Retirement Effective 05/29/2004)

- WILSON, Sherry, Teacher - Alice Boucher Elem. (Service Retirement Effective 05/29/2004)
- BLOOMER, Sarah, Teacher - Math - P. Breaux Middle (Resignation Effective End of the Day 05/28/2004)
- JOHNSON, Anne, Teacher - BD - P. Breaux Middle (Resignation Effective End of the Day 04/30/2004)
- HUNT, Sandra, Child Nutrition Manager II - Broadmoor Elem. (Disability Retirement Effective 03/11/2004)
- OGLESBY, Larry, Teacher - 2<sup>nd</sup> - Broadmoor Elem. (Service Retirement Effective 05/29/2004)
- LOUPE, Jennifer, Teacher - Chemistry - Comeaux High (Resignation Effective End of the Day 05/28/2004)
- MILLER, Mary, Teacher - Science - Comeaux High (Service Retirement Effective 05/29/2004)
- LANDRY, Reba, Teacher - 1<sup>st</sup> - Teacher - K. Drexel Elem. (Service Retirement Effective 05/29/2004)
- SAVOY, Robert, Head Custodian I - Duson Elem. (Resignation Effective End of the Day 05/03/2004)
- FALGOUT, Tanya, Teacher - Visual Arts - J. W. James Elem. (Resignation Effective End of the Day 05/28/2004)
- AYCOCK, Garry, Teacher - English - Lafayette High (Service Retirement Effective 05/29/2004)
- LANOUE, Kenneth, Teacher - Gifted - Lafayette High (Service Retirement Effective 05/29/2004)
- JACKSON, Michael, Teacher - 5<sup>th</sup> - E. A. Martin Middle (Service Retirement Effective 05/29/2004)
- LAWRENCE, Sharon, Tea. Asst. - Myrtle Place Elem. (Leave Without Pay Effective 04/07/2004 - 05/28/2004)
- EWING, Mary, Teacher - 2<sup>nd</sup> - Ossun Elem. (Service Retirement Effective 05/29/2004)
- CHEVALIER, Dejuana, Teacher - 2<sup>nd</sup> - Prairie Elem. (Resignation Effective End of the Day 04/21/2004)
- SARTOR, Maureen, Teacher - 2<sup>nd</sup> - Ridge Elem. (Resignation Effective End of the Day 05/28/2004)
- LIBERSAT, Lisa, Teacher - 5<sup>th</sup> - Vermilion Elem. (Resignation Effective End of the Day 05/28/2004)
- SMITH, Debra, Tea. Asst. - Woodvale Elem. (Resignation Effective End of the Day 04/19/2004)
- MORRISON, Tony, Custodian - Woodvale Elem. (Resignation Effective End of the Day 04/15/2004)
- POIMBOEUF, Wanda, Teacher - Vocal Music - Itinerant (Service Retirement Effective 05/29/2004)

### **TRANSFERS:**

- DAVIS, Norma, from Custodian - Live Oak Elem. to Head Custodian I - Live Oak Elem. (Effective 05/06/2004)

- LECOMPTE, Karl, from Head Custodian I - L. J. Alleman Middle to Head Custodian I - S. J. Montgomery Elem. (Effective 05/06/2004)

**DECEASED:**

ANGELLE, Janet, Bus Driver - Transportation (4/16/2004)

Number of full-time employees by funding source for March, 2004, payroll:

- General Fund (01).....3,687
- 2002 Sales Tax (15). ....122
- Special Revenues (20).....25
- Consolidated Adult Education (30).....15
- Consolidated Other Federal (35).....7
- Special Education (40).....52
- LPSS Self-Funded Construction (45.).....2
- IASA Title I (50).....91
- Child Development-Head Start (60).....82
- IASA Titles II/III/IV/VI (65).....38
- Child Nutrition (70).....205
- LPSS Group Insurance Fund (85).....2

TOTAL.....4,328

Total last month: 4,347

Hardy requested that this item be pulled for discussion.

**B. APPROVAL OF REVISIONS TO JOB DESCRIPTION FOR LICENSED PRACTICAL NURSE**

That the Board approve revisions to the job description for Licensed Practical Nurse.

Gibson requested that this item be pulled for discussion.

**C. APPROVAL OF ADMINISTRATIVE TRANSFERS**

This item was pulled from the agenda.

**D. APPROVAL OF RESOLUTION 05-04-1446 - SCHOOL NURSE DAY**

That the Board adopt Resolution 05-04-1446 - School Nurse Day.

**RESOLUTION - 05-04-1446**

**WHEREAS**, it is important that we recognize the efforts of school nurses and their association with the students of our schools; and,

**WHEREAS**, we acknowledge the care of and contributions being made to the overall development of our children by school nurses; and,

**WHEREAS**, we express our gratitude and appreciation for the expertise of school nurses in our school environment and acknowledge their vital role as professionals; and,

**WHEREAS**, May 5, 2004, has been designated by the National Education Association as a day of honor for our school nurses; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby support May 5, 2004, as

### **SCHOOL NURSE DAY**

in Lafayette Parish and urges our community to promote activities in recognition of this day.

### **C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of May 5, 2004, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 5<sup>th</sup> day of May, 2004.

/s/James H. Easton, Ed.D., Secretary-Treasurer

### **LAFAYETTE PARISH SCHOOL BOARD**

#### **E. APPROVAL OF TEXTBOOK ADOPTION FOR MUSIC AND ART**

That the Board approve the textbook adoption for music and art as recommended by the Music and Art Committees for use in K-12 for the current adoption cycle 2003-2010.

#### **F. APPROVAL FOR PURCHASE OF KITCHEN EQUIPMENT**

Bids were received from:

- Cayard's, Inc.
- Southwest Air Conditioning and Sheet Metal

That the Board approve the bid of Cayard's Inc. for the purchase of kitchen equipment.

#### G. APPROVAL FOR EARLY RELEASE OF FUNDS FOR LIBRARY PERIODICALS

That the Board approve early release of funds for library periodicals for the 2004-2005 school year.

#### H. APPROVAL FOR PURCHASE OF LIBRARY PERIODICALS

Bids were received from:

- Fun to Read
- Magazine Subscriptions (PTP Austin)
- Popular Subscription
- W. T. Cox Subscriptions

That the Board approve the bid of Magazine Subscriptions (PTP Austin) for the purchase of library periodicals.

#### I. APPROVAL FOR PURCHASE OF WALK-IN COOLER AND FREEZER FOR NORTHSIDE HIGH SCHOOL

That the Board approve the purchase of a walk-in cooler and freezer for Northside High School.

#### J. APPROVAL OF START-UP EXPENDITURES FOR NEW TRANSPORTATION PLAN

That the Board approve \$212,550 in start-up expenditures for the new Transportation Plan.

Gibson requested that this item be pulled for discussion.

#### K. APPROVAL OF STAFFING FORMULA FOR 2004-2005

That the Board approve the staffing formula for 2004-2005.

Thibodaux requested that this item be pulled for discussion.

#### L. APPROVAL OF REVISIONS TO POLICY FILE: EDCB-R - SCHOOL BUS DISCIPLINE REGULATIONS

That the Board approve revisions to Policy File: EDCB-R - School Bus Discipline Regulations.

#### M. APPROVAL OF REVISIONS TO POLICY FILE: JBD - PUPIL ATTENDANCE

That the Board approve revisions to Policy File: JBD - Pupil Attendance.

N. APPROVAL OF REVISIONS TO POLICY FILE: JCDAC-R - REGULATIONS FOR DISCIPLINE OF STUDENTS FOR USING ALCOHOL, DRUGS AND TOBACCO

That the Board approve revisions to Policy File: JCDAC-R - Regulations for Discipline of Students for Using Alcohol, Drugs and Tobacco.

O. APPROVAL OF REVISIONS TO POLICY FILE: JCDB-R - STUDENT DRESS CODE REGULATIONS

That the Board approve revisions to Policy File: JCDB-R - Student Dress Code Regulations.

Guidry requested that this item be pulled for discussion.

P. APPROVAL OF REVISIONS TO POLICY FILE: JDB - BEHAVIOR CLINIC, DISCIPLINE CENTER, SATURDAY INTERVENTION PROGRAM TIME OUT

That the Board approve revisions to Policy File: JDB - Behavior Clinic, Discipline Center, Saturday Intervention Program Time Out.

Q. APPROVAL OF REVISIONS TO POLICY FILE: JDB-R - GUIDELINES FOR ADMINISTERING DISCIPLINE

That the Board approve revisions to Policy File: JDB-R - Guidelines for Administering Discipline.

R. APPROVAL OF REVISIONS TO POLICY FILE: JDD - STUDENT SUSPENSION AND EXPULSION

That the Board approve revisions to Policy File: JDD - Student Suspension and Expulsion.

Hardy requested that this item be pulled for discussion.

S. APPROVAL OF REVISIONS TO POLICY FILE: JDH - ZERO TOLERANCE OF VIOLENCE

That the Board approve revisions to Policy File: JDH - Zero Tolerance of Violence.

Sam requested that this item be pulled for discussion.

T. APPROVAL OF REVISIONS TO POLICY FILE: JDH-R - REGULATIONS FOR ADMINISTERING DISCIPLINE FOR FIGHTING AND/OR ENDANGERING BEHAVIOR



That the Board approve revisions to Policy File: JDH-R- Regulations for Administering Discipline for Fighting and/or Endangering Behavior.

Hardy requested that this item be pulled from the agenda.

**U. APPROVAL OF RESOLUTION 05-04-1448 - TEACHER APPRECIATION WEEK**

That the Board adopt Resolution 05-04-1448 - Teacher Appreciation Week.

**RESOLUTION 05-04-1448**

**WHEREAS**, teachers personify America's belief that universal public education is a key to meeting the challenges of our changing world; and,

**WHEREAS**, teachers strive to make every classroom an exciting, productive place to learn and grow; and,

**WHEREAS**, teachers reach out to foster the well-being of each student, regardless of ability, social or economic background, race, ethnic origin, or religion; and,

**WHEREAS**, teachers motivate individual students to find new directions in life and to reach high levels of achievement; and,

**WHEREAS**, teachers influence our lives long after our school days are only memories; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board proclaim the week of May 2-8, 2004, as

**TEACHER APPRECIATION WEEK**

and urge all citizens to observe this week by taking time to remember and salute the teachers who shape the future of our children, our community, and the community of nations.

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of May 5, 2004, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana this 5<sup>th</sup> day of May 2004.

/s/James H. Easton, Ed.D., Secretary-Treasurer

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Motion (Gibson, Sam) that the Board approve Action Items and D, E, F, G, H, I, M, N, P, and Q and that Actions Items A, B, J, K, L, O, R, S and T be pulled for discussion. Action Item C was pulled from the agenda. Motion carried.

#### A. APPROVAL OF PERSONNEL CHANGES

Motion (Gibson, Sam) that the Board divide the question. Motion carried.

Motion (Gibson, Thibodaux) that the Board approve the Personnel Changes and defer action on the Chief Information Officer (CIO). Motion carried.

#### B. APPROVAL OF REVISIONS TO JOB DESCRIPTION FOR LICENSED PRACTICAL NURSE

Motion (Gibson, Sam) that the Board approve the revisions to the job description for Licensed Practical Nurse. Motion carried.

#### J. APPROVAL OF START-UP EXPENDITURES FOR NEW TRANSPORTATION PLAN

Motion (Guidry, Thibodaux) that the Board defer action on approval of \$212,550 in start-up expenditures for the new Transportation Plan until the next Board Meeting.

After some discussion, Guidry withdrew his motion.

Motion (Guidry, Cox) that the Board approve \$212,550 in start-up expenditures for the new Transportation Plan.

The Chair called for a roll call vote. Voting for were: Cox, Gibson Guidry, Hefner, Sam and Wilson. Voting against were Hardy and Thibodaux. Motion carried.

#### K. APPROVAL OF STAFFING FORMULA FOR 2004-2005

Motion (Thibodaux, Sam) that the Board defer action on approval of Staffing Formula for 2004-2005 until May 12, 2004 at 5:30 p.m.

After some discussion, Sam withdrew his second. Motion died for lack of a second.

A motion was made by Sam that the Board allow high schools that can do teaming and block scheduling with current proposed teacher staffing to go ahead. Motion died for lack of a second.

Motion (Thibodaux, Hardy) that the Board defer action on approval of Staffing Formula for 2004-2005 until May 12, 2004 at 5:30 p.m. Motion carried. Cox, Hefner and Wilson requested that they be recorded as voting NO.

**L. APPROVAL OF REVISIONS TO POLICY FILE: EDCB-R - SCHOOL BUS DISCIPLINE REGULATIONS**

Motion (Guidry, Sam) that the Board approve revisions to Policy File: EDCB-R - School Bus Discipline Regulations. Motion carried.

**O. APPROVAL OF REVISIONS TO POLICY FILE: JCDB-R - STUDENT DRESS CODE REGULATIONS**

Motion (Gibson, Cox) that the Board approve revisions to Policy File: JCDB-R - Student Dress Code Regulations. Motion carried. Hardy requested that he be recorded as voting NO.

**R. APPROVAL OF REVISIONS TO POLICY FILE: JDD - STUDENT SUSPENSION AND EXPULSION**

Motion (Cox, Gibson) that the Board approve revisions to Policy File: JDD - Student Suspension and Expulsion. Motion carried.

**S. APPROVAL OF REVISIONS TO POLICY FILE: JDH - ZERO TOLERANCE OF VIOLENCE**

Motion (Gibson, Cox) that the Board approve revisions to Policy File: JDH - Zero Tolerance of Violence by changing the title to Safe Schools/Non-Violence. Motion carried. Hardy requested that he be recorded as voting NO.

**T. APPROVAL OF REVISIONS TO POLICY FILE: JDH-R - REGULATIONS FOR ADMINISTERING DISCIPLINE FOR FIGHTING AND/OR ENDANGERING BEHAVIOR**

Motion (Cox, Gibson) that the Board approve revisions to Policy File: JDH-R-Regulations for Administering Discipline for Fighting and/or Endangering Behavior as presented. Motion carried. Hardy requested that he be recorded as voting NO.

**VII. REPORTS**

**A. Public Comments**

Comments were made by the public. No action was taken.

**B. Board President/Members**

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

## **VIII. EXECUTIVE SESSION**

## **IX. ADJOURN**

There being no further business, it was moved by Hardy, seconded by Sam, and carried that the meeting adjourn.

SIGNED:

/s/Michael C. Hefner, President /s/James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

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