

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, June 2, 2004 - 5:30 P. M., Board Room

Michael C. Hefner, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, June 2, 2004 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Michael C. Hefner, President; Rickey Hardy, Vice-President; Judy H. Cox, Kay Gibson, Carl LaCombe, Edward J. Sam, David G. Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: John Earl Guidry (Vacation)

I. MEETING OPENINGS

The meeting was called to order by Hefner and opened with a prayer by LaCombe. Thibodaux led the group in the Pledge of Allegiance.

ADDITIONS TO THE AGENDA

Motion (Gibson, Hardy) that the Board add to the agenda Addendum to Personnel Changes. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized Donna Landry, Co-chair of Chamber of Commerce Education Committee for her and others participation in piloting the Volunteer Listening Program at J.W. Faulk Elementary. This pilot reading program has 70 volunteers who listen to children read four days a week, twice a day. Linda Cormier, Reading Facilitator and Janice Moncrief, Principal were recognized for their assistance in developing fluent readers and increasing parent participation.

Also recognized was Judge Francie Bouillion, Candidate for 3rd Circuit Court of Appeals.

The Board congratulated the Outstanding School Support Employee Award (O.S.S.E.A) winners: Nina Mouton, Lab Proctor, Acadian Middle; Deborrah McFarland, Bookkeeper, Acadiana High; Jan Breaux, Secretary, L. J. Alleman Middle; Brenda Landry, Teacher Assistant, Alice Boucher Elem., Dottie Olivier, Secretary, P. Breaux Middle; Wilbert Jackson, Head Custodian, Broadmoor Elem.; Patricia Melancon, Secretary, Broussard Middle; Michelle Dotson, Teacher Assistant, Charles Burke Elem.; Troy Sampy-Aubrey, Home School Discipline Coordinator, Carencro Hghts. Elem.; Deborah Kay Cormier, Clerical Assistant, Carencro High; Karen Romero, Bookkeeper, Comeaux High; Mary Thibodeaux, Teacher Assistant, K. Drexel Elem.; Connie Hanks, Secretary, Duson Elem.; Helen Garber, Teacher Assistant, Ernest Gallet Elem.; Paula Poole, Clerical Assistant, Evangeline Elem.; Sandra Vincent, Teacher Assistant,

Judice Middle; Joyce Casey, Secretary, L. Leo Judice Elem.; Brenda Charles, Secretary, Lafayette Middle; Kathy Cornay, Teacher Assistant, G. T. Lindon Elem.; Amy Watts, Teacher Assistant, Live Oak Elem.; Mitzi Broussard, Teacher Assistant, Milton Elem./Middle; Laura Richardson, Secretary, Myrtle Place Elem.; Alice Bernard, Acting Child Nutrition, Asst. Manager, N. P. Moss Annex, Connie Robertson, Teacher Assistant, N. P. Moss Middle; Nelda Sonnier, Teacher Assistant, Northside High; Dodie Quibodeaux, Teacher Assistant, Ossun Elem.; Barbara Barnes, Teacher Assistant, Plantation Elem.; Linda Guilbeau, Teacher Assistant, Prairie Elem.; Catina Boast, Teacher Assistant, Scott Middle; Juanita Dalfrey, Teacher Assistant, Truman Montessori School; Della Williams, Clerical Assistant, Vermilion Elem.; Lisa Fasnacht, Clerical Assistant, Woodvale Elem.; Juliette Guilbeau, Secretary, Youngsville Middle; Connie Robichaux, PE Assistant, C.A.P.S; Brandi Leon, Teacher Assistant, L.A.P.S. Special Recognition was given to: **Top Elementary Winner** - Kathy Cornay, Teacher Assistant, G. T. Lindon Elementary; **Top Middle School Winner** - Nina Mouton, Lab Proctor, Acadian Middle; and **Top High School Winner** - Deborah Kay Cormier, Clerical Assistant, Carencro High.

Also congratulated was Melinda Mangham, Lafayette High teacher, selected as Louisiana Association of Educators' Teacher of the Year, and Paulette Lemelle, Principal of N. P. Moss Annex, selected as Louisiana Association of Educators' Administrator of the Year.

The Board recognized Cliff Lane with Grad Shoppe, Inc. as an outstanding friend and supporter of education in Lafayette Parish. Mr. Lane is the original promoter of the Renaissance Academic Program which honors the achievements of thousands of students and teachers by celebrating good grades, possessing good attitudes and discipline, and promoting good attendance.

Also recognized was Jim Prince of Stone Energy for a donation of \$1,100 to N. P. Moss Annex to purchase a digital projector.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 5/19/04

Motion (LaCombe, Wilson) that the minutes of the Regular Board Meeting of May 19, 2004 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

- a. None

B. OTHER FINANCIAL REPORTS

- a. Sales Tax Collection Report for April, 2004

Motion (Hardy, Gibson) that the Board accept the Sales Tax Collection Report for April, 2004. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

- A. INFORMATION REPORTS
- B. INTRODUCTION ITEMS
- C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

- A. APPROVAL OF PERSONNEL CHANGES

PERSONNEL CHANGES

(positions are funded via General Fund, unless noted otherwise)

NEW EMPLOYEES:

WILLIAMS, Julia, Custodian - Acadian Middle (Effective 04/19/2004)
NEZEY, Dana, Tea. Asst. - IDEA - P. Breaux Middle - Fund 40 (Effective 03/22/2004)
HOPKINS, Rita, Custodian - J. W. Faulk Elem. (Effective 05/03/2004)
PILLETTE, Adam, Custodian - Judice Middle (Effective 04/27/2004)
TOUCHECK, Dwayne, Custodian - S. J. Montgomery Elem. (Effective 05/06/2004)
KNOTT, Tonia, Tea. Asst. - N. P. Moss Annex - Fund 40 (Effective 05/17/2004)
DELAHOUSAYE, Patsy, Custodian - Truman Montessori (Effective 05/12/2004)

ADMINISTRATIVE APPOINTMENT:

SIMON, Patrick, Chief Information Officer (Effective 06/03/2004)

ADMINISTRATIVE CONTRACT RENEWALS:

ROBIN, Glynn, Asst. Prin. - W. D. Smith Career Center (Effective 10/17/2004 - 10/16/2006)
LANDRY, Rosemary, Asst. Prin. - J. W. Faulk Elem. (Effective 10/08/2004 - 10/07/2006)
DEVILLE, Priscilla, Asst. Director of Special Education - Special Education Dept. (Effective 06/03/2004 - 06/02/2008)
HOLLIER, Miriam, Prog. Sup. II - Special Education Dept. (Effective 08/18/2004 - 08/17/2008)

EXITING EMPLOYEES:

ARCENEUX, Raquel, Cler. Asst. - L. J. Alleman Middle (Resignation Following Leave Without Pay Effective 05/28/2004)
BOGAN, Yvonne, Teacher - Kdgn. - Broadmoor Elem. (Resignation Following Leave Without Pay Effective End of the Day 05/28/2004)
FERRER, Sandra, Tea. Asst. - ESL - Broadmoor Elem. (Resignation Effective End of the Day 05/28/2004)
THIBODEAUX, Kristie, Teacher - Band - Carencro High (Resignation Effective End of the Day 05/28/2004)
HERBSTLER, Frances, Teacher - Lang. Arts - Carencro Middle (Resignation Effective End of the Day 05/28/2004)
BENCH, Emily, Tea. Asst. - Comeaux High (Resignation Effective End of the Day 05/28/2004)

HOPE, Molly, Teacher - Spanish/French - Comeaux High (Resignation Effective End of the Day 05/28/2004)

ARCENEUX, Mae, Teacher Assistant - Duson Elem. (Service Retirement Effective 05/29/2004)

GUIDROZ, Cheryl, Teacher - Kdgn. - J. W. James Elem. (Disability Retirement Effective 01/09/2004)

HAMBURG, Carey, Technologist Specialist - J. W. James Elem. (Resignation Effective End of the Day 05/28/2004)

STUART, Robyn, Teacher - PE - J. W. James Elem. (Resignation Following Leave Without Pay Effective End of the Day 05/28/2004)

JONES, Marion, Teacher - Lang. Arts - Lafayette Middle (Service Retirement Effective 05/29/2004)BERNARD, Michael, Head Custodian II - S. J. Montgomery Elem. (Disability Retirement Effective 02/05/2004)

ROMERO, Laura, Counselor - Myrtle Place Elem. (Resignation Effective End of the Day 06/04/2004)

CAPPS, Tiffany, Teacher - Drama - Northside High (Resignation Effective End of the Day 05/28/2004)

VAUTROT, Henry, Teacher - SS - Northside High (Service Retirement Effective 05/17/2004)

VENABLE, Emily, Teacher - Math - Northside High (Resignation Effective End of the Day 05/28/2004)

GRADO, Hannah, LPN/Tea. Asst. - Scott Middle (Disability Retirement Effective 04/23/2004)

NICHOLAS, Laura, Custodian - Youngsville Middle (Disability Retirement Effective 04/16/2004)

VIALE, Linda, Psychometrist - Pupil Appraisal - Central Office (Service Retirement Effective 06/05/2004)

DUGAS, Davis, Maint. Tech. I - Maintenance Dept. (Resignation Effective End of the Day 06/10/2004)

DUGAS, Peggy, Electrician I - Maintenance Dept. (Resignation Effective End of the Day 06/02/2004)

TRANSFERS:

ROBIN, Vicki, from Custodian - S. J. Montgomery Elem. to Head Custodian I - Duson Elem. (Effective 06/03/2004)

SCOTT, Alta, from Cler. Asst. - Carencro Hghts. Elem. to Sec. I - N. P. Moss Middle (Effective 08/13/2004)

GREEN, Melissa, from Account Clerk I - Business Dept. to Sec. I - Grants Department (Effective 5/24/2004)

RITCHEY, Jennifer, from Cler. Asst. - N. P. Moss Middle to Cler. Asst. - Acadian Middle and Northside High (Effective 08/13/2004)

WIA SUMMER SCHOOL
Comprehensive Youth Training Program & Innovative Youth Training Program
Lafayette High School and Acadian Middle
June 8, 2004 - July 23, 2004

RECOMMENDED APPOINTMENTS:

COMPREHENSIVE YOUTH TRAINING PROGRAM

BROUSSARD, Phillip - Auto Mechanics
CARRICUT, Lea Ann - Math (½ time)
CAESAR-DEROUEN, Dawn - Business
EVANS, Pearl - Pre Pro-Start (Cooking)
FOX, Julia, - Jewelry
FRANK-SENEGAL, Patricia - Business (½ time)
GAMBLE, Yvonne - English
HARPER, Susan - English
LAFLEUR, Julie - Math (½ time)
LANDRY, Marion - Teacher Assistant
PIERRE, Carolyn, Sewing
REYNOLDS, Madeline - First Responder
ROBIN, Glynn - Coordinator
SHINHOSTER, Jack - Woods

WIA SUMMER SCHOOL

**Comprehensive Youth Training Program & Innovative Youth Training Program
Lafayette High School and Acadian Middle
June 8, 2004 - July 23, 2004**

INNOVATIVE YOUTH TRAINING PROGRAM

GUIDRY, Charlotte - English
MARCEL, JR., Albert - Work Readiness
MOUTON, Nina - Teacher Assistant
NELSON, Karla - Math
SMYTHE, Jody - Coordinator

EXTENDED SCHOOL YEAR

**JUNE 7, 2004 - JULY 22, 2004 - S. J. MONTGOMERY ELEM. SCHOOL
JUNE 7, 2004 - JULY 15, 2004 - LAFAYETTE HIGH**

RECOMMENDED APPOINTMENTS: (FUND 40)

ANDRUS, Mary, L.P.N. - Lafayette High
*BERNARD, Norma, Tea. Asst/Bus Attendant - S. J. Montgomery
BERTRAND, Odele, L.P. N. - Lafayette High/S. J. Montgomery Elem.
BORNE, Bridget, Teacher - S. J. Montgomery Elem.
BOURLIEA, Debbie, Tea. Asst. - S. J. Montgomery Elem.
BROUSSARD, Bonnie, Teacher - S. J. Montgomery Elem.
BROUSSARD, Suzanne, Teacher - S. J. Montgomery Elem.
BUETOW, Barbara, RN - Lafayette High/S. J. Montgomery Elem.
CAILLIER, Russell, Teacher - Lafayette High

CARMOUCHE, Debra, Speech Therapist - Lafayette High
 CASTILLE, Leota, L. P. N. - Lafayette High
 CHAISSON, Deborah, Tea. Asst. - S. J. Montgomery Elem.
 *CHAISSON, Shirley, Tea. Asst./Bus Attendant - Lafayette High
 CORTESE, Judy, Teacher - S. J. Montgomery Elem.
 CUE, Laura, Tea. Asst. - S. J. Montgomery Elem.
 deLATOUR, Sherri, Teacher - Lafayette High
 DESPANEY, Evelina, Tea. Asst. - S. J. Montgomery Elem.
 EFAW, Dawn, Teacher - S. J. Montgomery Elem.
 FORD, Charmaine, A.P.E. - S. J. Montgomery Elem.
 FRAZIER, Yvette, Supervisor - Lafayette High/S. J. Montgomery Elem.
 GREEN, Debbie, Teacher - S. J. Montgomery Elem.
 *GUIDRY, Carla, Tea. Asst./Bus Attendant - S. J. Montgomery Elem.
 *HEBERT, Lena, Tea. Asst./Bus Attendant - S. J. Montgomery Elem.
 JACQUET, Vickie, Tea. Asst. - S. J. Montgomery Elem.
 KNOTT, Robert, A.P.E. - Lafayette High
 LEE, Ola Dean, Teacher - S. J. Montgomery Elem.
 LEVINE, Stacy, Tea. Asst. - S. J. Montgomery Elem.
 *LEWIS, Laura, Tea. Asst./Bus Attendant - S. J. Montgomery Elem.

**EXTENDED SCHOOL YEAR
 JUNE 7, 2004 - JULY 22, 2004 - S. J. MONTGOMERY ELEM. SCHOOL
 JUNE 7, 2004 - JULY 15, 2004 - LAFAYETTE HIGH**

RECOMMENDED APPOINTMENTS CONT.:

*MASSEY, Clara, Tea. Asst./Bus Attendant - S. J. Montgomery Elem.
 NUNEZ, Lori, Teacher - S. J. Montgomery Elem.
 RICHARD, O'Neal, Teacher - Lafayette High
 *SAMPE, Regina, Tea. Asst./Bus Attendant - Lafayette High
 SINEGAL-JOSEPH, Marrion, Speech Therapist - S. J. Montgomery Elem.
 *STUTES, Pauline, Tea. Asst./Bus Attendant - Lafayette High
 VENABLE, Catherine, Supervisor - Lafayette High/S. J. Montgomery Elem.
 WHITE, Gail, L.P. N. - Lafayette High
 WILLIAMS, Linda, Teacher - S. J. Montgomery Elem.

*Bus Attendant

Number of full-time employees by funding source for April, 2004, payroll:

General Fund (01).....	3,669
2002 Sales Tax (15).....	122
Special Revenues (20).....	25
Teaching American History Grant(25).....	2

Consolidated Adult Education (30).....	15
Consolidated Other Federal (35).....	7
Special Education (40).....	57
LPSS Self-Funded Construction (45).....	2
IASA Title I (50).....	90
Child Development–Head Start (60).....	82
IASA Titles II/III/IV/VI (65).....	38
Child Nutrition (70).....	202
LPSS Group Insurance Fund (85).....	2

TOTAL.....4,328

Total last month: 4,328

Sam requested that this item be pulled for discussion.

A1. ADDENDUM TO PERSONNEL CHANGES

PERSONNEL CHANGES

(positions are funded via General Fund, unless noted otherwise)

ADDENDUM

**LEAP 21 SUMMER REMEDIATION
8TH GRADE - JUNE 4, 2004 - JULY 10, 2004**

RECOMMENDED APPOINTMENTS:

ANDREPONT, Betty, Teacher - Math - E. A. Martin Middle
 BOXIE, Angela, Teacher - Math - E. A. Martin Middle
 BROUSSARD, Nija - Teacher - Resource - E. A. Martin Middle
 BROWN, Shameka, Tea. Asst. - E. A. Martin Middle
 CHIASSON, Carolyn, Tea. Asst. - E. A. Martin Middle
 COLLEY, Julie, Tea. Asst. - E. A. Martin Middle
 CONQUE, Colleen, Teacher - English Lang. Arts - P. Breaux Middle/Lafayette High
 CORMIER, Ronald, Teacher - Resource - E. A. Martin Middle
 DAVIS, Jodeen, Clerical/Secretary - E. A. Martin Middle
 DEAN, Christine, Tea. Asst. - E. A. Martin Middle
 DEVILLE, Cynthia, Teacher - Self-Contained - E. A. Martin Middle
 DUPLECHAIN, Jennifer, Tea. Asst. - E. A. Martin Middle
 DUPUY, Suzanne, Teacher - Math - P. Breaux Middle
 DURAND, Cathie, Teacher - English Lang. Arts - E. A. Martin Middle
 FARE, Donna, Teacher - Resource - E. A. Martin Middle
 GILL, Ruby, Teacher - Self-Contained - E. A. Martin Middle
 GUIDRY, Michelle, Tea. Asst. - E. A. Martin Middle

GUILLORY, Jennifer, Teacher - Math - E. A. Martin Middle
HARRINGTON, Angela, Teacher - Math - E. A. Martin Middle
HEBERT, Denise, Teacher - Math - Lafayette High (8.5 & Project Opportunity Students)
KENNERSON, Janice, Teacher - Self-Contained - E. A. Martin Middle
MCPEEK, Lynn, Teacher - Math - E. A. Martin Middle
MAGEE, Ryan, Teacher - English Lang. Arts - E. A. Martin Middle
MOUTON-OLSEN, Heather - Teacher - Self-Contained - E. A. Martin Middle
REAU, Virginia, Teacher - English Lang. Arts - E. A. Martin Middle
ST. JULIEN, Bonita, Teacher - Self-Contained - E. A. Martin Middle
SABOE, Emilie, Teacher - Resource - E. A. Martin Middle
TAYLOR, Sandra, Teacher - Self-Contained - E. A. Martin Middle
THOMAS, Tonya, Tea.. Asst. - E. A. Martin Middle
VITTE, Amber, Teacher - English Lang. Arts - E. A. Martin Middle

B. APPROVAL OF REVISIONS TO POLICY FILE: GBMAA - VOLUNTARY
TEACHER TRANSFER POLICY

That the Board approve revisions to Policy File: GBMAA - Voluntary Teacher Transfer Policy.

C. APPROVAL OF REVISIONS TO POLICY FILE: GBRIH -SICK LEAVE BENEFITS
SEQUENCE FOR TEACHERS AND BUS OPERATORS

That the Board approve revisions to Policy File: GBRIH - Sick Leave Benefits Sequence for Teachers and Bus Operators.

D. APPROVAL OF SUMMER FEEDING PROGRAM BUDGET FOR 2004

That the Board approve Summer Feeding Program Budget for 2004.

E. APPROVAL OF U.S. DEPARTMENT OF EDUCATION GRANT APPLICATION
UNDER THE ELEMENTARY AND SECONDARY COUNSELING PROGRAM

That the Board approve the U.S. Department of Education Grant Application under the Elementary and Secondary Counseling Program by entering into an agreement with EduShift, Inc., to contract for services, and to submit application and acquire funds for the Elementary and Secondary Counseling Program federal grant.

Hardy requested that this item be pulled for discussion.

Motion (Hardy, Gibson) that the Board approve Action Items A1, B, C and D, and that Action Items A and E be pulled for discussion. Motion carried.

A. APPROVAL OF PERSONNEL CHANGES

Motion (Hardy, Cox) that the Board approve the Personnel Changes.

After some discussion, LaCombe called for the question.

The Chair called for a roll call vote on the motion. Voting for were Cox, Gibson, Hardy, Hefner, LaCombe, Thibodaux and Wilson. Voting against was Sam. Motion carried. Guidry was absent.

E. APPROVAL OF U.S. DEPARTMENT OF EDUCATION GRANT APPLICATION UNDER THE ELEMENTARY AND SECONDARY COUNSELING PROGRAM

Motion (Sam, Cox) that the Board approve the U.S. Department of Education Grant Application under the Elementary and Secondary Counseling Program by entering into an agreement with EduShift, Inc., to contract for services, and to submit application and acquire funds for the Elementary and Secondary Counseling Program federal grant. Motion carried. Gibson and Thibodaux requested that they be recorded as voting NO.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Wilson, seconded by Thibodaux, and carried that the meeting adjourn.

SIGNED:

/s/ Michael C. Hefner
Michael C. Hefner, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton
James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

mgp