

**LAFAYETTE PARISH SCHOOL BOARD  
REGULAR BOARD MEETING**

Wednesday, July 21, 2004 - 9:05 P. M., Board Room

Michael C. Hefner, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, July 21, 2004 at 9:05 P.M., pursuant to notice given in writing to every member. The meeting began at 9:05 P.M. due to the additional time needed for the Special Board Meeting.

MEMBERS PRESENT: Michael C. Hefner, President; Rickey Hardy, Vice-President; Judy H. Cox, Kay Gibson, John Earl Guidry, Carl LaCombe, Edward J. Sam, David G. Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

**I. MEETING OPENINGS**

The meeting was called to order by Hefner and opened with a prayer by Guidry. Gibson led the group in the Pledge of Allegiance.

**II. RECOGNITIONS/PRESENTATIONS**

A. None

**ADD TO AGENDA**

Motion ( Hardy, Sam) that the Board add to the agenda RECONSIDERATION OF ACTION TAKEN BY BOARD REGARDING PRINCIPAL APPOINTMENTS OF JULY 14, 2004.

The Chair called for a roll call vote. Voting for were Hardy and Sam. Voting against were Cox, Gibson, Guidry, Hefner, LaCombe, Thibodaux and Wilson. Motion failed.

**III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 7/7/04

Motion (Wilson, LaCombe) that the minutes of the Regular Board Meeting of July 7, 2004 be approved as presented. Motion carried. Hardy and Sam requested that they be recorded as voting NO.

b. Special Board Meeting of 7/14/04

Motion (Wilson, LaCombe) that the minutes of the Special Board Meeting of July 14, 2004 be approved as presented. Motion carried. Hardy and Sam requested that they be recorded as voting NO.

c. Special Board Meeting of 7/21/04

Motion (Guidry, Wilson) that the Board approve the Special Board Meeting of July 21, 2004. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. None

**IV. FINANCIAL INFORMATION/REPORTS**

A. APPROVAL OF BILLS

A. a. APPROVAL OF BILLS. . . . May, 2004

General Fund. . . . .	\$11,253,151.29
Special Revenues. . . . .	208,779.07
Consolidated Direct Federal. . . . .	54,779.33
Adult Education. . . . .	131,574.65
Consolidated Other Federal. . . . .	13,969.82
Special Education. . . . .	357,990.38
Bond Sinking Fund. . . . .	243.50
Consolidated School District #1. . . . .	-0-
Self-Funded Construction. . . . .	156,728.14
Construction Account 1999 Bond. . . . .	18,876.75
Construction Account 2001 Bond. . . . .	-0-
IASA Title I (Federal Programs). . . . .	491,779.37
Child Development. . . . .	341,549.79
IASA Title II/Title IV/Title VI. . . . .	194,126.69
School Food Service. . . . .	232,729.56
Capital Improvement. . . . .	103,748.09
Employee Insurance Fund. . . . .	1,958,546.05
LPSB General & Auto Loss Fund. . . . .	15,598.85
LPSB Workmen's Compensation. . . . .	142,306.91
<b>TOTAL DISBURSEMENTS. . . . .</b>	<b>\$15,676,478.24</b>

Motion (Guidry, Hardy) that the Board approve the ratification of bills for May, 2004. Motion carried.

B. OTHER FINANCIAL REPORTS

a. None

**V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

- A. INFORMATION REPORTS
- B. INTRODUCTION ITEMS
- C. OTHER REPORTS

## **VI. APPROVAL OF ACTION ITEMS**

### **PERSONNEL CHANGES**

**(positions are funded via General Fund, unless noted otherwise)**

#### **NEW EMPLOYEES:**

TRAHAN, Carroll, Teacher - Ag. - Acadiana High (Effective 08/13/2004)  
REPAR, Sharon, Cler. Asst. - L. J. Alleman Middle (Effective 08/13/2004)  
LANCON, Tonya, Teacher - Gifted/Math - P. Breaux Middle (Effective 08/13/2004)  
CELESTINE, Shannon, Cler. Asst. - Carencro Hghts. Elem. (Effective 08/13/2004)  
HARVEY, Michelle, Teacher - Art - Carencro High (Effective 08/13/2004)  
THERIOT, Mary, Teacher - Math - Carencro High (Effective 08/13/2004)  
DUCOTE, Patsy, Teacher - SS - Comeaux High (Effective 08/13/2004)  
EAST, Corbett, Teacher - 4<sup>th</sup> - K. Drexel Elem. (Effective 08/13/2004)  
MILLER, Erin, Teacher - Band - J. W. James Elem. (Effective 08/13/2004)  
BROUSSARD, Brandon, Teacher - Ag. - Lafayette High (Effective 08/13/2004)  
CASTELLANOS, Ellen, Teacher - Sev. Prof. - Lafayette High (Effective 08/13/2004)  
WILSON, Kimberly, Teacher - M/M - Lafayette High (Effective 08/13/2004)  
DUPREE, Charles, Teacher - PE - Lafayette Middle (Effective 08/13/2004)  
PREJEAN, Kimberly, Teacher - 1st - Live Oak Elem. (Effective 08/13/2004)  
STACKHOUSE, Patti, Teacher - Kdgn. - Live Oak Elem. (Effective 08/13/2004)  
BOX, Angela, Teacher - Family & Consumer Science - E. A. Martin Middle (Effective 08/13/2004)  
LEONARD, Jason, Teacher - LD/English - Northside High (Effective 08/13/2004)  
MATTHEWS, Flotina, Teacher - 2<sup>nd</sup> - Prairie Elem. (Effective 08/13/2004)  
CHAISSON, Angela, Teacher - Computer App. - Lafayette Charter High (Effective 08/13/2004)

#### **EXITING EMPLOYEES:**

CARTER, Kimberly, Teacher - English - Acadiana High (Leave Without Pay Effective 2004-2005 Session)  
HANDY, Abraham, Custodian - Acadiana High (Service Retirement Effective 07/28/2004)  
ARCENEUX, Dana, Teacher - 6<sup>th</sup> - L. J. Alleman Middle (Resignation Effective End of the Day 05/28/2004)  
CONQUE, Colleen, Teacher - Lang. Arts - L. J. Alleman Middle (Resignation Effective End of the Day 05/28/2004)  
HEBERT, Brooke, Teacher - Pre-K - Alice Boucher Elem. (Resignation Effective End of the Day 05/28/2004)  
BAILEY, Debra, Teacher - Lang. Arts - P. Breaux Middle (Disability Retirement Effective 05/29/2004)  
BROWN, Constance, Teacher - BD - P. Breaux Middle (Resignation Effective End of the Day 05/28/2004)

TAYLOR, Russell, Custodian - Carencro High (Termination Effective 07/21/2004)  
THIBODEAUX, Essie, Teacher - M/M - Carencro High (Resignation Effective End of the Day 05/28/2004)  
TORRES, Carmen, Counselor - Comeaux High (Leave Without Pay Effective 2004-2005 Session)  
TERRY, Melissa, Teacher - 4<sup>th</sup> - J. W. Faulk Elem. (Resignation Effective End of the Day 05/28/2004)  
BETHEA, Terry, Teacher - 2<sup>nd</sup> - Ernest Gallet Elem. (Medical Sabbatical Leave Effective 2004-2005 Session)  
ADAMS, Kathy, Teacher - Kdgn. - Live Oak Elem. (Resignation Effective End of the Day 05/28/2004)  
JANETTE, Jeff, Teacher - English - Northside High (Resignation Effective End of the Day 05/28/2004)  
BOURQUE, Brandon, Teacher- Vocal - Youngsville Middle (Resignation Effective End of the Day 05/28/2004)  
LAWRENCE, Leeroy, Custodian - (Resignation Effective 06/07/2004)  
DONHAM, David, Teacher - Science - Lafayette Charter High (Resignation Effective End of the Day 08/12/2004)  
ELLIOT, Amy, Teacher - French - Broadmoor Elem./Ridge Elem. (Resignation Effective End of the Day 05/28/2004)  
DESHOTELS, Janelle, Sec. II - Special Education Dept. (Service Retirement Effective 07/29/2004)

**TRANSFERS:**

LATIOLAIS, Karen, from Teacher - 5<sup>th</sup> - Acadian Middle to Teacher - Ind. Tech. - Acadian Middle (Effective 08/13/2004)  
POWER, Elizabeth, from Teacher (Half-Time) - Eng./Lang. Arts - Acadian Middle to Teacher - 5<sup>th</sup> - Acadian Middle (Effective 08/13/2004)  
BUCKLEY, Earline, from Teacher - Spanish - Comeaux High to Teacher - Spanish - Acadiana High (Effective 08/13/2004)  
DUPUY, Suzanne, from Teacher - Science - N. P. Moss Middle to Teacher - Math - Acadiana High (Effective 08/13/2004)  
HURST, Stephen, from Teacher - English/Speech - Acadiana High to Teacher - Speech - Acadiana High (Effective 08/13/2004)  
MANUEL, Bridget, from Teacher - BD - Evangeline Elem. to Teacher - M/M - Acadiana High (Effective 08/13/2004)  
WALKER, Paula, from Teacher - Math - Acadiana High to Teacher - Art - Acadiana High (Effective 08/13/2004)  
ARCENEUX, Deborah, from Teacher - Vocal - E. A. Martin Middle to Teacher - Piano - L. J. Alleman Middle (Effective 08/13/2004)  
TARRANT, Brian, from Teacher - SS - N. P. Moss Middle to Teacher - SS - L. J. Alleman Middle (Effective 08/13/2004)  
ARCHILLA, Gabriella, from Teacher - M/M - P. Breaux Middle to Teacher - NCPH - Alice Boucher Elem. (Effective 08/13/2004)

WELLMAN, Margaret, from Teacher - 2<sup>nd</sup> - Westside Elem. to Teacher - 5<sup>th</sup> - Alice Boucher Elem. (Effective 08/13/2004)

LAUBER, Joan, from Teacher - M/M - Judice Middle to Teacher - M/M - P. Breaux Middle (Effective 08/13/2004)

KRAKOSKI, Deborah, from Cler. Asst. - Broadmoor Elem./G. T. Lindon Elem. to Cler. Asst. - Broadmoor Elem. (Effective 08/13/2004)

DARBY, Denise, from Teacher - Math - Lafayette Middle to Teacher - Gifted - Charles Burke Elem. (Effective 08/13/2004)

MOUTON, Charles, from Teacher - PE - Lafayette High to Teacher - PE - Charles Burke Elem. (Effective 08/13/2004)

VILLERY, Brenda, from Speech Therapist - Vermilion Elem. to Speech Therapist - Charles Burke Elem. (Effective 08/13/2004)

GRAVOUIA, Kelly, from Teacher - H.O.S.T. - Carencro Middle to Teacher - Resource - Carencro Middle (Effective 08/13/2004)

PHILLIPS, Meggan, from Teacher - M/M - Carencro Middle to Teacher - Sev. Prof. - Carencro Middle (Effective 08/13/2004)

CHAPMAN, Dianne, from Tea. Asst. - Parent Involvement - Vermilion Elem. to Tea. Asst. - Pre-School - K. Drexel Elem. (Effective 08/13/2004)

LACASIO, Sarah, from Teacher - Resource - Itinerant to Teacher - Resource - Ernest Gallet Elem. (Effective 08/13/2004)

COCKRELL, Lerri, from Teacher - Resource - Vermilion Elem. to Teacher - Resource - N. P. Moss Middle (Effective 08/13/2004)

STAGG, Lisa, from Teacher - Resource - Northside High to Teacher - English - Northside High (Effective 08/13/2004)

THIBODEAUX, Hope, from Teacher - Math/SS - C.A.P.S. to Teacher - Math - Northside High (Effective 08/13/2004)

CHAMPAGNE, Annette, from Tea. Asst. - Vermilion Elem. to Tea. Asst.- Pre-K - Truman Montessori (Effective 08/13/2004)

DEAR, Nancy, from Teacher (Half-Time) - Resource - Vermilion Elem. to Teacher (Full-time) - Resource - Ridge Elem. (Effective 08/13/2004)

DUPUIS, John, from Teacher - Resource - N. P. Moss Annex to Teacher - Resource - Scott Middle (Effective 08/13/2004)

SYRIE, Clifton, from Principal - L. Leo Judice Elem. to Asst. Prin. - Scott Middle (Effective 2004-2005 Session)

CHAISSON, Gregory, from Teacher - Biology - Lafayette High to Teacher - Science - Lafayette Charter High (Effective 08/13/2004)

ELLIS, Miriam, from Teacher (Half-Time) - Gifted - Myrtle Place Elem. to Teacher - Gifted - Woodvale Elem. (Effective 08/13/2004)

FONTENOT, Marla, from Teacher - Resource - N. P. Moss Middle to Teacher - Resource - K. Drexel Elem./Plantation Elem. (Effective 08/13/2004)

**RECOMMENDED REAPPOINTMENTS:**

LATIOLAIS, Elisha, Teacher - BD - Acadian Middle (Effective 08/13/2004)

RICHARDSON, Nicole, Teacher - Math - P. Breaux Middle (Effective 08/13/2004)

BASS, Jonathan, Teacher - Vocal - Carencro Hghts. Elem. (Effective 08/13/2004)

BLANCHARD, Nicole, Teacher - Carencro Hghts. Elem. (Effective 08/13/2004)  
GIFFEN, Toni, Teacher - NCPH - Carencro Hghts. Elem. (Effective 08/13/2004)  
BLANK, John, Teacher - LD/Science - Carencro High (Effective 08/13/2004)  
GUILLORY, Harland, Teacher - Phy. Science/PE - Carencro High (Effective 08/13/2004)  
LYLES, Essie, Teacher - LD/SS - Carencro High (Effective 2004-2005 Session)  
MARQUARDT, Anna, Teacher - English - Carencro High (Effective 08/13/2004 - 01/13/2004)  
BELSOM, Erin, Teacher - PE/Coach - Comeaux High (Effective 2004-2005 Session)  
BOOK, Amanda, Teacher - Business - Comeaux High (Effective 08/13/2004)  
GUNNER, Ronald, Teacher - BD/Coach - Comeaux High (Effective 2004-2005 Session)  
FIELDS, David, Teacher - LD/English - Comeaux High (Effective 2004-2005 Session)  
SISSOM, Judy, Teacher - LD/Math - Comeaux High (Effective 2004-2005 Session)  
WILSON, Karen, Teacher - LD/Math - Comeaux High (Effective 2004-2005 Session)  
ROYA, Kristi, Speech Therapist - Duson Elem. (Effective 08/13/2004)  
KENNEDY-SMITH, Kathleen, Teacher - Vocal - J. W. James Elem. (Effective 08/13/2004)  
LATIOLAIS, Dixie, Teacher - Resource - Judice Middle (Effective 08/13/2004)  
MAULDIN, Anne-Marie, Teacher - Resource - Judice Middle (Effective 08/13/2004)  
BAILLARGEON, Ronald, Teacher - BD/Coach - Lafayette High (Effective 08/13/2004)  
D'AVY, Dustin, Teacher - Industrial Arts - Lafayette High (Effective 08/13/2004)  
DEMAY, Robert, Teacher - Gifted/Biology - Lafayette High (Effective 2004-2005 Session)  
HIATT, Julia, Teacher - Gifted/Math - Lafayette High (Effective 2004-2005 Session)  
MAYARD, Anne, Teacher- Gifted/Math - Lafayette High (Effective 2004-2005 Session)  
REEVES, Richard, Teacher - LD/English - Lafayette High (Effective 2004-2005 Session)  
ATTALES, Mary, Teacher - Resource - G. T. Lindon Elem. (Effective 08/13/2004)  
TARPY, Renee', Teacher- Hearing Impaired - S. J. Montgomery Elem. (Effective 08/13/2004)  
SCALISI, Marsha, Teacher - English/Homebound - N. P. Moss Annex (Effective 08/13/2004)  
BENOIT, April, Teacher - LD/SS - Northside High (Effective 2004-2005 Session)  
GRAHAM, Amos, Teacher - LD/Math - Northside High (Effective 2004-2005 Session)  
LANCLOS, Donna, Speech Therapist - Prairie Elem. (Effective 08/13/2004)  
JENKINS, Karla, Teacher - Sev. Prof. - Scott Middle (Effective 2004-2005 Session)  
LEBLEU, Priscilla, Teacher (Half-time) - NCPH - Truman Montessori (Effective 2004-2005 Session)  
DEBOSE, Hilda, Teacher - 2<sup>nd</sup> - J. W. Faulk Elem. (Effective 08/13/2004)  
CORTESE, Judy, Teacher - Resource - Woodvale Elem. (Effective 08/13/2004)  
GUILLORY, Donna, Teacher - Resource - Woodvale Elem. (Effective 08/13/2004)  
LEWIS, Victor, Teacher - BD - Youngsville Middle (Effective 2004-2005 Session)  
VERRETTE, Stacy, Teacher - Resource - Evangeline Elem./Live Oak Elem. (Effective 08/13/2004)

**RETIREE RETURN TO WORK:**

SANDERSON, Nellie, Cler. Asst. - Northside High (Effective 08/13/2004)

**RETURNING FROM MATERNITY LEAVE:**

ARCENEUX, Kitchia, Tea. Asst. - PE - L. Leo Judice Elem. (Effective 08/13/2004)

**CONTRACT RENEWAL:**

BILLEAUDEAU, Sandra, Asst. Prin. - Judice Middle (Effective 11/19/2004 - 11/18/2006)

**DID NOT ACCEPT POSITION:**

LeBLANC, Dexter, Teacher - Phy. Science/Coach - Acadiana High (Effective 07/08/2004)

Number of full-time employees by funding source for June, 2004, payroll:

General Fund (01).....	3,669
2002 Sales Tax (15).....	122
Special Revenues (20).....	25
Teaching American History Grant(25).....	2
Consolidated Adult Education (30).....	15
Consolidated Other Federal (35).....	7
Special Education (40).....	57
LPSS Self-Funded Construction (45).....	2
IASA Title I (50).....	90
Child Development–Head Start (60).....	82
IASA Titles II/III/IV/VI (65).....	38
Child Nutrition (70).....	200
LPSS Group Insurance Fund (85).....	2

TOTAL.....4,311

Total last month: 4,313

- B. APPROVAL OF PUPIL PROGRESSION PLAN FOR 2004-2005  
That the Board approve the Pupil Progression Plan for 2004-2005.
  
- C. APPROVAL OF FEDERAL PROGRAM APPLICATION FOR TITLES I, II, III, IV AND V  
That the Board approve the Federal Program Application for Titles I, II, III, IV and V.
  
- D. APPROVAL OF REVISIONS TO POLICY FILE: DJCA - PAYDAY SCHEDULES  
Staff pulled this item from the agenda.
  
- E. APPROVAL OF RETIREMENT INCENTIVE PROGRAM  
That the Board approve the Retirement Incentive Program.
  
- F. PERMISSION TO CONTINUE BUS ROUTE #014 FOR FATIMA CATHOLIC SCHOOL  
That the Board grant permission to continue running bus route #014 from edge of parish to Fatima Catholic School.

Hardy requested that this item be pulled for discussion.

- G. APPROVAL OF ADMINISTRATIVE TRANSFERS

That the Board approve the administrative transfers as follow: Jules Gaudin - Deputy Superintendent and Chief Financial Officer; Burnell Lemoine - Deputy Superintendent and Chief Academic Officer; Vernal Comeaux - Chief Operations Officer; Tom Brown, Area Director, Comeaux High Area; Nancy Cech, Area Director, Acadiana High Area; Katherine Landry, Area Director, Lafayette High Area; Mona Bernard, Director of Human Resources and Risk Manager; Phyllis Bartlett, Director of Accountability; Harriett Taylor, Director of Student Services

LaCombe requested that this item be pulled for discussion.

Motion (Gibson, Hardy) that the Board approve Action Items A, B, C and E , and that Action Items F and G be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Item C.

F. PERMISSION TO CONTINUE BUS ROUTE #014 FOR FATIMA CATHOLIC SCHOOL

Motion (Gibson, Cox) that the Board grant permission to continue running bus route #014 from edge of parish to Fatima Catholic School.

After some discussion, LaCombe called for the question.

The Chair called for a roll call vote. Voting for were Cox, Gibson, Guidry, Hefner, LaCombe, Thibodaux and Wilson. Voting against were Hardy and Sam. Motion carried.

Thibodaux exited the meeting.

G. APPROVAL OF ADMINISTRATIVE TRANSFERS

Motion (Hardy, Gibson) that the Board approve the administrative transfers. Motion carried. LaCombe and Sam requested that they be recorded as voting NO and Thibodaux was absent.

**VII. REPORTS**

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

**VIII. EXECUTIVE SESSION**

**IX. ADJOURN**



There being no further business, it was moved by Cox, seconded by Gibson and carried that the meeting adjourn.

SIGNED:

/s/ Michael C. Hefner  
Michael C. Hefner, President  
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton  
James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

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