

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, September 1, 2004 - 5:30 P. M., Board Room

Michael C. Hefner, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, September 1, 2004 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Michael C. Hefner, President; Rickey Hardy, Vice-President; Judy H. Cox, Kay Gibson, John Earl Guidry, Edward J. Sam, David G. Thibodaux, Carl LaCombe and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Hefner and opened with a prayer by LaCombe. Thibodaux led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board heard a presentation by Dr. Charles Boustany, candidate from the 7th Congressional District.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 8/18/04

Motion (Hardy, Sam) that the minutes of the Regular Board Meeting of August 18, 2004 be approved as presented. Motion carried.

- b. Special Board Meeting of 8/25/04

Motion (Cox, Hardy) that the minutes of the Special Board Meeting of August 25, 2004 be approved as presented. Motion carried.

- B. APPROVAL OF THE COMMITTEE MINUTES OF:
 - a. None

IV. FINANCIAL INFORMATION/REPORTS

- A. APPROVAL OF BILLS
 - a. None

- B. OTHER FINANCIAL REPORTS
 - a. Sales Tax Collection Report for July, 2004

Motion (Gibson, Sam) that the Board approve Sales Tax Collection Reports for July, 2004. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

- A. INFORMATION REPORTS
 - a. Millage Renewal Information Campaign

The Board heard information regarding the campaign to share information with the community about the renewal of two millages. The millages are scheduled to be placed on the November 2, 2004 ballot. During the months of September, October and November; several meetings and presentations will be held in order to inform the public about the impact of the millages on the budget.

- B. INTRODUCTION ITEMS

- C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

- A. APPROVAL OF PERSONNEL CHANGES

Hardy requested that this item be pulled for discussion.

- B. APPROVAL OF REVISIONS TO JOB DESCRIPTION IN DEPARTMENT OF STUDENT SERVICES

That the Board approve revisions to the job description in the Department of Student Services.

- C. APPROVAL OF PROPERTY AND CASUALTY INSURANCE COVERAGE FOR 2004/2005

That the Board approve the Property and Casualty Insurance Coverage for 2004/2005.

D. APPROVAL OF RECOMMENDATIONS OF JOB EVALUATION COMMITTEE

That the Board approve the following recommendations of the Job Evaluation Committee. That the salary of Assistant Principal Tara Boone be adjusted within the Pay Grade to a daily rate of pay of \$211.82; that the Supervisor of Nurses' position be reclassified to Pay Grade 4 and the daily rate of pay be adjusted to \$243.84; that the position of Warehouse Driver I in Child Nutrition be reclassified as a Warehouse Worker II, Crafts and Trades Pay Grade 3, with an hourly rate of \$10.42 (this employee's salary is paid from Fund 70, Child Nutrition Department); that the salary of Director of Finance Matt Dugas be adjusted within the Pay Grade to a daily rate of \$274.20; that the salary of Account Clerk I, Etta Joseph, be adjusted within the Pay Grade to an hourly rate of \$13.32; that the Clerical Assistant in Student Services, Jennifer Narcisse, be reclassified to a Secretary I with an hourly rate of \$12.81 (this salary is paid from Fund 50, Title I); that the following principals receive an adjustment in salary within their Pay Grade: Gwen Lewis, daily rate of \$258.21; Rubye Hilliard, daily rate of \$284.04 and Madeleine McNulty, daily rate of \$319.11.

Thibodaux requested that this item be pulled for discussion.

E. APPROVAL OF REVISIONS TO POLICY FILE: JBCCA - ASSIGNMENT OF SCHOOLS

That the Board approve revisions to Policy File: JBCCA - Assignment of Schools.

Hardy requested that this item be pulled for discussion.

F. APPROVAL OF BELL TIME REVISIONS FOR 2004-2005 SCHOOL YEAR

That the Board approve the Bell Time Revisions for 2004-2005 School Year.

Hefner requested that this item be pulled for discussion.

Motion (Gibson, Cox) that the Board approve Action Items B and C, and that Action Items A, D, E and F be pulled for discussion. Motion Carried.

A. APPROVAL OF PERSONNEL CHANGES

Motion (Hardy, Cox) that the Board approve personnel changes. Motion Carried. Thibodaux was recorded as voting no.

PERSONNEL CHANGES

(positions are funded via General Fund, unless noted otherwise)

NEW HIRES:

MARKS, Mia, Teacher - 5th - Acadian Middle (Effective 08/13/2004)

BREAUX, Ashward, Teacher - SS/Coach - Acadiana High (Effective 08/13/2004)
ALEXANDER, Wilbert, Custodian - Acadiana High (Effective 08/19/2004)
BROUSSARD, Debbie, Tea. Asst. - Acadiana High (Effective 08/18/2004)
SELLERS, Joy, Teacher - M/M - Acadiana High (Effective 08/13/2004)
SAM, Donald, Custodian - Acadiana High (Effective 08/18/2004)
BROUSSARD, Michelle, Interpreter - L. J. Alleman Middle (Effective 08/13/2004)
MELANCON, Connie, Teacher - English - L. J. Alleman Middle (Effective 08/13/2004)
BROUSSARD, Paula, Teacher - 3rd - Broadmoor Elem. (Effective 08/13/2004)
JOSEPH, Betty, Custodian - Broadmoor Elem. (Effective 08/05/2004)
REAGAN, Suzanne, Teacher - Gifted - Broadmoor Elem. (Effective 08/25/2004)
BROUSSARD, Allison, Teacher - Lang. Arts - Broussard Middle (Effective 08/18/2004)
PERRY, Bertie, Teacher - Lang. Arts - Broussard Middle (Effective 08/13/2004)
DUHON, Angelina, Tea. Asst. - C. Burke Elem. (Effective 08/13/2004)
MOUTON, Amy, Tea. Asst. - Pre-K - Fund - W. D. Smith Career Center (Effective 08/13/2004)
ZAROSINSKI, Gail, Teacher - Pre-K - W. D. Smith Career Center (Effective 08/18/2004)
BROOM, Sandra, Teacher - LD/Eng. - Carencro High (Effective 08/13/2004 - 01/11/2005)
MARSHALL, Barbara, Counselor - Carencro High (Effective 08/24/2004)
SONNIER, Janella, Custodian - Carencro High (Effective 08/03/2004)
LANDRY, Nicole, Tea. Asst. - Carencro Middle (Effective 08/13/2004)
D'AUGREAU, Danielle, Teacher -Resource - Comeaux High (Effective 08/13/2004 - 01/11/2005)
CHRETIEN, Brittany, Tea. Asst. - K. Drexel Elem. (Effective 08/13/2004)
LAPOINTE, Nanette, Teacher - 1st - K. Drexel Elem. (Effective 08/20/2004 - 01/11/2005)
BABINEAUX, Kay, Teacher - Kdgn. - Title II Funds - J. W. Faulk Elem. (Effective 2004-2005 Session)
MALONEY, Courtney, Teacher - 5th - J. W. Faulk Elem. (Effective 08/18/2004 - 06/01/2005)
TRAHAN, Kyla, Teacher - Kdgn. - J. W. Faulk Elem. (Effective 08/18/2004 - 06/01/2005)
WEIMER, Dawn, Teacher - 4th - Title II Funds - J. W. Faulk Elem. (Effective 2004-2005 Session)
POMERENKE, Kelli, Tea. Asst. - Pre- K - J. W. James Elem. (Effective 08/23/2004)
GABAL, Cheryl, Teacher - 4th - Ernest Gallet Elem. (Effective 08/13/2004)
HOUSTON, Monique, Teacher - 1st - Ernest Gallet Elem. (Effective 08/13/2004)
LANGLINAIS, Dana, Teacher - 4th - Ernest Gallet Elem. (Effective 08/13/2004)
MARTIN, Julie, Teacher - M/M - Ernest Gallet Elem. (Effective 08/13/2004 - 01/11/2005)
MORTON, Susan, Teacher (Half-Time) - Strings - J. W. James Elem. (Effective 08/24/2004)
OVIATT, Merietta, Teacher (Half-Time) - Strings - J. W. James Elem. (Effective 08/24/2004)
WOMACK, Mercill, Tea. Asst. - J. W. James Elem. (Effective 08/13/2004)
ROBINSON, Jennifer, Teacher - English - Judice Middle (Effective 08/13/2004)
TAYLOR, Ann, Tea. Asst. - Lafayette High (Effective 08/13/2004)

DUPRE, Janet, Teacher/Tutor - Title II Funds - Live Oak Elem. (Effective 2004-2005 Session)

HEBERT, Rachel, Teacher/Tutor - Title II Funds - Live Oak Elem. (Effective 2004-2005 Session)

MOULTON, Jessica, Teacher/Tutor - Title II Funds - Live Oak Elem. (Effective 2004-2005 Session)

DAVIS, Tracie, Tea. Asst. - E. A. Martin Middle (Effective 08/13/2004)

HOLLEY, Billie, Teacher - Vocal - E. A. Martin Middle (Effective 08/13/2004)

GOUDEAU, Sherry, Teacher - Resource - Milton Elem. (Effective 08/13/2004)

BROWN, Rachel, Interpreter - S. J. Montgomery Elem. (Effective 08/13/2004)

DAIGLE, Michelle, Social Worker - N. P. Moss Annex (Effective 09/02/2004)

DAIGLE, Cody, Teacher - Drama - N. P. Moss Annex/N. P. Moss Middle (Effective 08/13/2004)

HICKS, Katie, Teacher - Dance - N. P. Moss Annex/N. P. Moss Middle (Effective 08/13/2004)

TRAHAN, Karen, Audiologist - N. P. Moss Annex (Effective 08/13/2004)

DIXON, Lisa, Comp. Proctor - H.O.S.T. - Fund - N. P. Moss Middle (Effective 08/13/2004)

ESCOTT, Shauna, Teacher - 3rd - Title II Funds - Myrtle Place Elem. (Effective 2004-2005 Session)

MARCANTLE, Ann, Teacher/Tutor - Title II Funds - Myrtle Place Elem. (Effective 2004-2005 Session)

MEYERS, Robert, NJROTC - Northside High (Effective 07/01/2004)

PILLARD, Naila, Tea. Asst. - PE - Ridge Elem. (Effective 08/13/2004)

MINGO, Myra, Tea. Asst. - Scott Middle (Effective 08/13/2004)

DAIGLE, Cody, Teacher - Theatre/Drama - N. P. Moss Annex/N. P. Moss Middle (Effective 08/13/2004)

HICKS, Katie, Teacher - Dance - N. P. Moss Annex/N. P. Moss Middle (Effective 08/13/2004)

SUIRE, Andrew, Teacher - French - Carencro Hghts. Elem./Carencro Middle (Effective 2004-2005 Session)

SINGLETON, Shawnette, Teacher - PE - Acadian Middle/L. J. Alleman Middle (Effective 08/13/2004)

REED, Deborah, Teacher - Title I Lead English Language Arts - Central Office (Effective 08/27/2004)

ALBARADO, Glenn, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)

ARCENEUX, Dana, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)

ARCENEUX, Peter, Bus Attendant - Transportation Dept. (Effective 08/13/2004)

BAILEY, Adrian, Bus Attendant - Transportation Dept. (Effective 08/13/2004)

BERGERON, Jennifer, Bus Attendant - Transportation Dept. (Effective 08/13/2004)

BERNARD, John, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)

BROUSSARD, Angela, Bus Attendant - Transportation Dept. (Effective 08/13/2004)

BROUSSARD, Ramona, Bus Driver - Transportation Dept. (Effective 08/13/2004)
COLBERT, Veronica, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
COLE, Kenneth, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
CORMIER, David, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
CORMIER, Raymond, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
DOMINGUE, Roxanne, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
DORE, Alonda, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
DORE, Amy, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
GRAYSON, Crystal, Customer Service Representative - Transportation Dept. (Effective 08/19/2004)
GRAYSON, Matthew, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
HAYES, Tori, Bus Attendant - Transportation Dept. (Effective 08/13/2004)
JOHNSON, Brenda, Bus Attendant - Transportation Dept. (Effective 08/13/2004)
LEBLANC, Anna, Bus Attendant - Transportation Dept. (Effective 08/13/2004)
LEBLANC, Doreen, Bus Attendant - Transportation Dept. (Effective 08/13/2004)
LEE, JoeAnna, Bus Attendant - Transportation Dept. (Effective 08/13/2004)
MALVEAUX, Jarvis, Bus Attendant - Transportation Dept. (Effective 08/13/2004)
NERO, Paul, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
NICKERSON, Barbara, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
NOEL, Scott, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
RICHARD, Debra, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
SHELVIN, Sandy, Bus Attendant - Transportation Dept. (Effective 08/13/2004)
TATE, Carolyn, Bus Driver - Board Owned - Transportation Dept. (Effective 08/13/2004)
TRAILER, Crystal, Bus Attendant - Transportation Dept. (Effective 08/13/2004)

EXITING EMPLOYEES:

SAVOY, Saul, Custodian - Alice Boucher Elem. (Service Retirement Effective 09/26/2004)
ALEXANDER, Prenella, Cler. Asst. - P. Breaux Middle (Resignation Effective End of the Day 08/18/2004)
WALLACE, Anne Marie, Teacher - Art - Carencro Middle (Resignation Effective End of the Day 05/28/2004)
BROUSSARD, Dolores, Cler. Asst. - K. Drexel Elem. (Service Retirement Effective 09/12/2004)
SAMS, Stacey, Tea. Asst. - Lafayette High (Resignation Effective End of the Day 05/28/2004)
TRAHAN, Shelia, Custodian - Lafayette High (Resignation Effective End of the Day 08/25/2004)
DORE', Gail, Tea. Asst. - E. A. Martin Middle (Service Retirement Effective 08/13/2004)

VITTER, Katona, Interpreter - S. J. Montgomery Elem. (Resignation Effective End of the Day 05/28/2004)

FONTENOT, Patricia, Teacher - Kdgn. - Myrtle Place Elem. (Resignation Effective End of the Day 05/28/2004)

COFFEE, Nicole, Teacher - Physics - Northside High (Resignation Effective End of the Day 08/18/2004)

MOUTON, Thelma, Tea. Asst. - Northside High (Service Retirement Effective 08/13/2004)

LEWIS-BOAST, Catina, Tea. Asst. - Scott Middle (Resignation Effective End of the Day 05/28/2004)

HAJ-BROUSSARD, Michelle, Teacher - French Immersion - Vermilion Elem. (Resignation Effective End of the Day 05/28/2004)

ARCENEUX, Kitchia, Tea. Asst. - PE - L. Leo Judice Elem./Scott Middle (Resignation Effective End of the Day 05/28/2004 following Leave Without Pay)

WALLACE, Alisa, Speech Therapist - W. D. Smith Career Center/K. Drexel Elem./J. W. Faulk Elem. (Resignation Effective End of the Day 05/28/2004)

HALL, Dustin, Tea. Asst. - PE - Alice Boucher Elem./N. P. Moss Annex (SEAS) (Resignation Effective End of the Day 05/28/2004)

LONDON, Shemethia, Tea. Asst. - Family Literacy - Fund - (Resignation Effective End of the Day 05/28/2004 following Leave Without Pay)

BAUDOIN, Jeanette, Bus Attendant - Transportation Dept. (Delayed Retirement Effective 09/16/2004)

GUIDRY, Brenda, Bus Driver - Transportation (Resignation Effective End of the Day 05/28/2004)

McZEAL, Yvonne, Bus Driver - Transportation Dept. (Service Retirement Effective 09/23/2004)

THIBODEAUX, Patricia, Bus Driver - Transportation Dept. (Service Retirement Effective 09/09/2004)

TRANSFERS:

MARTIN, Linda, from Tea. Asst. - Evangeline Elem. to Tea. Asst. - Acadian Middle (Effective 08/19/2004)

FAULK, Denise, from Teacher - NCPH - Prairie Elem. to Teacher - Sev. Prof. - Acadiana High (Effective 08/16/2004)

LINK, Grashell, from Teacher - 4th - Evangeline Elem. to Reading Facilitator - Alice Boucher Elem. (Effective 08/13/2004)

BEAVERS, Derrick, from Tea. Asst. - PE - K. Drexel Elem. to Tea. Asst. - PE - Broadmoor Elem. (Effective 08/13/2004)

MERCIER, Pearl, from Child Nutrition Tech. - Broadmoor Elem. to Child Nutrition Manager II - Broadmoor Elem. (Effective 08/13/2004)

ROGER, Yvette, from HIPPY Tutor - Federal Programs to Cler. Asst. - Broussard Middle (Effective 08/30/2004)

WILLS, Ina, from Child Nutrition Manager II - Milton Elem. to Child Nutrition Manager III - Charles Burke Elem. (Effective 08/13/2004)

SAVOIE, Julie, from Tea. Asst. - PE - L. Leo Judice Elem. to Tea. Asst. - SPED - Charles Burke Elem. (Effective 08/13/2004)

FUSELIER, Brenda, from LPN/Tea. Asst. - N. P. Moss Annex to LPN/Tea. Asst. - Carencro Hghts. Elem. (Effective 08/13/2004)

BATISTE, Mary, from Tea. Asst. - Carencro Middle to Tea. Asst. - H.O.S.T. - Carencro Middle (Effective 08/13/2004)

BREAUX, Evelyn, from Teacher - APE - Comeaux High to Teacher - PE - Carencro Middle (Effective 08/13/2004)

BROSIUS, William, from Teacher - English - Acadiana High to Teacher - Science - Carencro Middle (Effective 2004-2005 Session)

MOUTON, Myra from Teacher - PE - Carencro Middle to Teacher - APE - Carencro Middle (Effective 08/13/2004)

BARRAS, Debra, from Child Nutrition Tech. - Woodvale Elem. to Child Nutrition Acting Manager - Comeaux High (Effective 08/13/2004)

GAUDET, Debra, from Teacher - Plantation Elem. to Teacher - 1st - K. Drexel Elem. (Effective 08/13/2004)

GASPARD, Heather, from Teacher - Kdgn. - L. Leo Judice Elem. to Teacher - Kdgn. - Duson Elem. (Effective 08/13/2004)

LEE, Luanna, from Custodian - Prairie Elem. to Custodian - J. W. James Elem. (Effective 08/09/2004)

ROBIN, Jamille, from Child Nutrition Manager II - E. A. Martin Middle to Acting Child Nutrition Manager III - G. T. Lindon Elem. (Effective 08/13/2004)

LEBLANC, Yvette, from Cler. Asst. - Broussard Middle to Cler. Asst. - Live Oak Elem. (Effective 08/13/2004)

BENOIT, Larry, from Custodian - L. J. Alleman Middle/E. A. Martin Middle to Custodian - E. A. Martin Middle (Effective 08/12/2004)

TEMPLET, Tonya, from Teacher - PE - Itinerant to Teacher - PE - E. A. Martin Middle (Effective 08/13/2004)

TRAHAN, Laura, from Teacher - English/Business - Acadiana High to Counselor - E. A. Martin Middle (Effective 08/18/2004)

WOOTEN, Carla, from Tea. Asst. - Charles Burke Elem. to Tea. Asst. - N. P. Moss Middle (Effective 08/13/2004)

LYONS, Frederick, from Custodian - J. W. James Elem. to Custodian - Prairie Elem. (Effective 08/09/2004)

PRICE, Clara, from Tea. Asst. - Truman Montessori to Tea. Asst. - Scott Middle (Effective 08/13/2004)

BOSSIER, Lovenia, from Custodian - Vermilion Elem. to Custodian - Woodvale Elem. (Effective 08/12/2004)

BESS, John, from Teacher - Sev. Prof.- Lafayette High to Teacher - BD - Youngsville Middle (Effective 2004-2005 Session)

DOMINGUE, Mary, from Teacher - PE - Ernest Gallet Elem. to Teacher - PE - Ernest Gallet Elem./Broussard Middle (Effective 08/13/2004)

ELLSTON, David, from Teacher - PE - Alice Boucher Elem./N. P. Moss Annex to Teacher - PE - Alice Boucher Elem./N. P. Moss Annex/Westside Elem. (Effective 08/13/2004)

SOILEAU, Susan, from Teacher - PE - L. J. Alleman Middle/Myrtle Place Elem. to Teacher - PE - Milton Elem./Myrtle Place Elem. (Effective 08/13/2004)

MAHER, Harriet, from Teacher - Eng./French - L. J. Alleman Middle to Teacher - Title I Lead English Language Arts - Central Office (Effective 08/12/2004)

MILBURN, Sandra, Teacher - Resource - L. J. Alleman Middle/Broussard Middle (Effective 08/13/2004)

COURTADE-SCIAMBRA, Tina, from Teacher - BD - Special Ed. to Teacher - Crisis Intervention - N. P. Moss Annex (Effective 09/02/2004)

KENNERSON, Janice, from Teacher - M/M - N. P. Moss Middle to Teacher - Crisis Intervention - N. P. Moss Annex (Effective 09/02/2004)

BROUSSARD, Monica, from Bus Attendant - Transportation Dept. to Bus Driver - Board Owned - Transportation Dept. (Effective 08/16/2004)

COLBERT, Veronica, from Bus Attendant - Transportation Dept. to Bus Driver - Board Owned - Transportation Dept. (Effective 08/16/2004)

LEDAY, Letricia, from Bus Attendant - Transportation Dept. to Bus Driver - Board Owned - Transportation Dept. (Effective 08/16/2004)

MORRIS, Shawnette, from Tea. Asst. - Alice Boucher Elem. to Bus Driver - Board Owned - Transportation Dept. (Effective 08/16/2004)

PENNEY, Sue, from Bus Driver - Transportation Dept. to Bus Attendant - Transportation Dept. (Effective 08/16/2004)

RICHARD, Debra, from Bus Attendant - Transportation Dept. to Bus Driver - Board Owned - Transportation Dept. (Effective 08/16/2004)

RECOMMENDED REAPPOINTMENTS:

GAUTREAU, Dara, Teacher - 5th - Charles Burke Elem. (Effective 08/13/2004)

LESTER, Shelly, Teacher - LD/Math - Carencro High (Effective 08/13/2004)

FRANCIS-LANDRY, Nicole, Tea. Asst. - Carencro Middle (Effective 08/13/2004)

HATCHER, Julie, Teacher - Power Reading - Carencro Middle (Effective 08/13/2004)

DICHARRY, Thomas, Teacher - ARP/Coach - Lafayette High (Effective 08/13/2004)

ROMERO, Mary Ann, Teacher - H.O.S.T. - Judice Middle (Effective 08/13/2004)

ANDREWS, Elizabeth, Teacher - 3rd - Title II Funds - Myrtle Place Elem. (Effective 2004-2005 Session)

BASS, Noel, Teacher - 3rd - Myrtle Place Elem. (Effective 08/13/2004)

DELAFOSSÉ, Elizabeth - Teacher - Kdgn. - Myrtle Place Elem. (Effective 08/13/2004)
UDAYAMURTHY, Ashogan, Teacher - Physics - Northside High (Effective 08/20/2004 - 01/11/2005)
ROBIN, Lori, from Teacher - Pre-K - Truman Elem. to Teacher - Lang. Arts - Youngsville Middle (Effective 08/13/2004)
SAVOIE, Julie, Tea. Asst. - PE - L. Leo Judice Elem./Scott Middle (Effective 08/13/2004)

LEAVE WITHOUT PAY:

JACKSON, Jennifer, Child Nutrition Tech. - Live Oak Elem. (Effective 2004-2005)
HAYES, Christine, Support Teacher - Central Office (Effective 08/13/2004 - 09/30/2004)
CARTER, Paulita, Child Nutrition Tech. - Carencro Hghts. Elem. (Leave Without Pay Effective 2004-2005 Session)

EXTENSION OF LEAVE WITHOUT PAY:

KASSOUF, Raymond, Teacher - M/M - N. P. Moss Middle (Effective 08/13/2004 - 09/30/2004)

RETURNING FROM LEAVE WITHOUT PAY:

DANIEL, Kelly, Speech Therapist - Alice Boucher Elem. (Effective 08/13/2004)
LAWRENCE, Sharon, LPN/Tea. Asst. - Myrtle Place Elem. (Effective 08/13/2004)
BOUDREAUX, Randall, PE - Tea. Asst. - Itinerant (Effective 08/13/2004)

MATERNITY LEAVE:

THOMAS, Christina, Teacher - J. W. James Elem. (Effective 09/21/2004 - 06/01/2005)
HUVAL, Sandra, Tea. Asst. - Northside High (Effective 08/27/2004 - 10/01/2004)
THOMAS, Cari, Truancy Intervention Specialist (Effective 09/05/2004 - 10/29/2004)

RETURNING FROM MATERNITY LEAVE:

BULLER, Julie, RN - Early Childhood Development (Effective 08/13/2004)

SABBATICAL LEAVE:

LEDET, Phyllis, Asst. Prin. II - Myrtle Place Elem./Westside Elem. (Medical Sabbatical Leave 2004-2005 Session)

RETURNING FROM SABBATICAL LEAVE:

THIBODAUX, Michelle, Teacher - 2nd - Westside Elem. (Effective 08/13/2004)
HERPIN, Susan, Speech Therapist - Itinerant (Effective 08/13/2004)
SCHEXNAYDER, Tanna, Teacher - Family Literacy - Central Office (Effective 08/13/2004)

RETIREE RETURN TO WORK:

DUHON, Eugenie, Curriculum Coord. - Carencro Middle (Effective 08/23/2004 - 01/11/2005)

ADMINISTRATIVE APPOINTMENTS:

SHANKLIN, Vera, from Asst. Prin. II - Broadmoor Elem. to Prin. II - Woodvale Elem.
(Effective 09/02/2004 - 09/01/2006)

WILLIAMS-DURAND, Loretta, from Asst. Prin. I - J. W. James Elem. to Principal II - Charles
Burke Elem. (Effective 09/02/2004 - 09/01/2006)

Number of full-time employees by funding source for July, 2004, payroll:

General Fund (01).....	3,623
2002 Sales Tax (15).....	116
Special Revenues (20).....	24
Teaching American History Grant(25).....	7
Consolidated Adult Education (30).....	13
Consolidated Other Federal (35).....	6
Special Education (40).....	59
LPSS Self-Funded Construction (45).....	2
IASA Title I (50).....	87
Child Development–Head Start (60).....	81
IASA Titles II/III/IV/VI (65).....	35
Child Nutrition (70).....	183
LPSS Group Insurance Fund (85).....	2
TOTAL.....	4,238
Total last month:	4,232

D. APPROVAL OF RECOMMENDATIONS OF JOB RECLASSIFICATION COMMITTEE

Motion (Hardy/Thibodaux) that the Board defer action on approving recommendations of the Job Reclassification Committee.

Substitute motion (Wilson/Cox) that the Board approve the recommendations of the Job Reclassification Committee.

The chair called for a roll call vote on the substitute motion. Voting for were Guidry, LaCombe, Hefner, Wilson, Cox and Gibson. Voting against were Hardy, Sam and Thibodaux. Substitute motion carried.

E. APPROVAL OF REVISIONS TO POLICY FILE: JBCCA - ASSIGNMENT OF SCHOOLS

Motion (Guidry/Wilson) that the Board ask staff to petition the courts to allow a change that would recognize school capacity when considering majority-to-minority transfers.

The chair called for a roll call vote. Voting for were Guidry, LaCombe, Wilson, Hefner, Cox, Gibson and Thibodaux. Voting against were Sam and Hardy. Motion carried.

Motion (Sam, Hardy) that the Board approve revisions to Policy File: JBCCA-Assignment of Schools with the following change in Section A.2c: That the registration period for obtaining a majority-to-minority exception must be between the beginning of the school session and the last working day of June.

Substitute motion (Cox, Wilson) that the Board approve revisions to Policy File: JBCCA-Assignment of Schools as presented.

After some discussion, Sam requested that his motion be modified as follows: That the registration period for obtaining a majority-to-minority exception must be between the beginning of the school session and the last working day of May.

The chair called for a roll call vote on the substitute motion. Voting for were Guidry, LaCombe, Hefner, Wilson, Gibson and Cox. Voting against were Sam, Hardy and Thibodaux. Substitute motion carried.

F. APPROVAL OF BELL TIME REVISIONS FOR 2004-2005 SCHOOL YEAR

Motion (Hardy, Sam) that the Board reject the recommendation of the bell time revisions for 2004-2005 school year and that the bell times remain as previously approved by the Board.

Substitute motion (Gibson,Cox) that the Board approve bell time revisions for 2004-2005 school year with the added change that J. Wallace James Elementary start time begin at 8:30 a.m.

After some discussion Gibson requested that her substitute motion be modified as follows: That the Board approve the bell time revisions for 2004-2005 school year with the added change that J. Wallace James Elementary start time begin at 8:30 a.m. and that flexibility be given to Truman Elementary to start as early as 7:15 a.m.

After some discussion, Gibson withdrew her substitute motion.

After some discussion, Gibson reinstated her substitute motion and it was seconded by Cox.

After some discussion, Hardy withdrew his motion and moved to adjourn the meeting. Motion died for lack of a second.

Gibson's substitute motion becomes the original motion.

After some discussion, Guidry called for the question.

The Chair called for a roll call vote on the call for the question. Voting for were Guidry, LaCombe, Hefner, Wilson, Sam, Thibodaux, Gibson, Hardy and Cox. Voting against were none. Motion carried.

The Chair called for a roll call vote on the original motion. Voting for were Wilson, Cox, Hefner and Gibson. Voting against were Guidry, LaCombe, Sam, Hardy and Thibodaux. Motion failed.

Motion (Wilson/Gibson) that the meeting adjourn.

The Chair called for a roll call vote to adjourn. Voting for were Hardy, Sam and Wilson. Voting against were Guidry, LaCombe, Hefner, Cox, Gibson and Thibodaux. Motion failed.

Motion (Guidry, Sam) that the Board defer action on approval of bell time revisions for 2004-2005 school year, and call a Special Board Meeting next week at the President's option.

Substitute motion (Gibson, Cox) that the Board approve the bell time revisions for 2004-2005 school year and that no school start earlier than 7:15 a.m. and no later than 8:30 a.m.

After some discussion, Sam called for the question.

The Chair called for a roll call vote on the call for the question. Voting for were Guidry, LaCombe, Hefner, Wilson, Cox, Thibodaux, Gibson, Hardy and Sam. Voting against were none. Motion carried.

The Chair called for a roll call vote on the substitute motion. Voting for were LaCombe, Sam, Hefner, Wilson, Cox and Gibson. Voting against were Guidry, Hardy and Thibodaux. Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Sam , seconded by Wilson and carried that the meeting adjourn.

SIGNED:

/s/Michael C. Hefner
Michael C. Hefner, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton
James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

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