

### STAFF PROFESSIONAL DEVELOPMENT OPPORTUNITIES

The Board recognizes its responsibility to provide encouragement and assistance for the professional growth and development of teachers and other employees.

To this end, the Board approves and supports the following:

1. The scheduling of regular faculty meetings to promote the involvement of all teachers in studying problems of mutual concern, relating to the curriculum or personnel or other school policies.
2. The annual involvement of each school faculty in a study project directed toward improvement of the school (as is required of all schools which are accredited by, or affiliated with, the Southern Association of Colleges and Schools).
3. Grade-level, subject-matter, and departmental faculty meetings scheduled for purposes of curriculum and/or inservice development.
4. The participation of teachers in workshops and college courses for continued professional development.
5. Intravisitation of teachers within the school and intervisitation with other schools when possible.
6. The provision in each school of professional reading materials.
7. An atmosphere which will permit teachers to experiment, to do action research, and to be creative in teaching.
8. Open lines of communication between teachers, school administrators, and the central staff.
9. Supervisory procedures directed toward professional growth (see statement coded GBH).

The superintendent and/or school administrators may require the attendance of teachers and other employees at any inservice sessions held during the regular working day or regularly scheduled meeting hours of the staff.

Adopted 6/10/74