

SEXUAL HARASSMENT POLICY

The Lafayette Parish School Board recognizes that sexual harassment is an unlawful act that affects everyone, including women and men, all workers at all levels, and all types of work. The Board is committed to maintaining a fair and respectful work environment for all employees.

It shall be the policy of the Board, in connection with all Board employment, to:

- 1) prohibit and discourage any employee from sexually harassing another employee or job applicant;
- 2) provide a harassment-free work environment;
- 3) remedy in a speedy manner any consequences of sexual harassment;
- 4) provide information about how to pursue claims of sexual harassment.

Code of Federal Regulations 29 CFR Chapter XIV 1604.11

Adopted: 4/21/93