

**EMPLOYEE USE OF TELEPHONES AND OTHER ELECTRONIC
TELECOMMUNICATION DEVICES**

Lafayette Parish School System employees may have in their possession telecommunication devices*, in the off or silent position, however, use of these devices for conducting personal business is strictly prohibited while employees are working and/or supervising students, i.e. teachers during instructional periods, support personnel** when not on breaks. Special circumstances require prior notification and approval by the employee's immediate supervisor. A violation of these provisions may be grounds for corrective action based on LPSS Human Resource policies.

*Telecommunication devices provide direct communication, including, but not limited to, voice or text-based electronic devices, computers, and those that facilitate indirect communication using an intermediate method, including but not limited to internet-based social networks.

**Bus driver use of cellular radio telecommunication devices is strictly governed by Louisiana Revised Statute 32:289.

Adopted: 3/3/10