

COMMUNICABLE DISEASE
AIDS - EMPLOYEES

Current knowledge concerning Acquired Immune Deficiency Syndrome (AIDS) indicates that AIDS is spread through sexual contact and by blood to blood contact. Consequently, it is not a serious health threat to persons in casual contact with a patient.

1. If an employee of the Lafayette Parish School Board is diagnosed as having AIDS, his/her continued employment in his/her present setting will be determined on a case-by-case basis by a team composed of the School Board's physician or his physician designee, the employee's physician, the employee and/or his/her designee, and the employee's direct supervisor (i.e. principal, supervisor, etc.) and the Head of Personnel.
2. The team will consider: (a) the employee's physical condition, (b) the expected type of interaction with others in the school setting, and (c) the impact on both the infected school employee and others in that setting.
3. If the committee determines that the health of the employee does not safely allow his/her continued attendance at work, the employee will remain off work until he/she provides a physician's statement saying he/she may safely return, and this statement is reviewed and accepted by the above named committee.
4. The confidentiality of the employee will be maintained at all times.

Adopted: 7/6/88

Lafayette Parish Public Schools, Louisiana