

**PUBLICATIONS AND INVENTIONS
(PATENTS AND COPYRIGHTS)**

The Lafayette Parish School Board expects and encourages its employees to be creative and productive during employment. The Board assumes responsibility to assist and protect employees and schools in matters relating to publications and inventions where joint collaboration occurs with employees and sponsors.

Materials, including computer software programs, publications and inventions developed by persons in the employ of the Board, including faculty, other staff and students will remain the property of the Board if the materials were developed during the hours of employment, and/or with the use of Board owned equipment or supplies. This regulation will not apply to those people who produce products while modeling for students (e.g. industrial arts, arts etc.)

Patents, copyrights and royalties of computer software programs and other materials developed solely at an individual's expense and on his or her own time will be the property of the individual.

In the event benefits are generated by a patent assigned to the Board, an appropriate share of such benefits shall be paid to the inventor. The size of the inventor's share shall be determined by the Board. If the Board assigns patent rights to a research corporation, the share of royalties to be paid to the inventor shall be governed by the terms of the contract between the Board and the research corporation.

Approved: 9/7/94

Lafayette Parish Public Schools, Louisiana