

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, January 18, 2006 - 5:30 P. M., Board Room

Kay S. Gibson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, January 18, 2006 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Kay S. Gibson, President; Judy H. Cox, Vice President; Rickey Hardy, Michael C. Hefner, Edward Sam, David Thibodaux (entered late) and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: John Earl Guidry (illness), Carl LaCombe (business)

I. MEETING OPENINGS

The meeting was called to order by Gibson and opened with a prayer by Cox. Hefner led the group in the Pledge of Allegiance.

Motion (Hefner, Cox) that the Board add to the agenda under Recognitions/Presentations – Recognition of Apache Corporation. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

The Board congratulated Superintendent Easton for being awarded the Congressional Black Caucus/ET3 Award by Notification Technologies, Inc. Connect-Ed at their annual symposium for demonstrating the characteristics of leadership that are essential to improving the quality of education of students.

Also recognized were Mona Bernard, Director of Human Resources and Justine Sutley, Director of Public Relations for their endorsement and use of the Connect-Ed system to enhance communications with parents.

The Board recognized Apache Corporation for its recent donation to the Lafayette Parish School System. The oil and gas independent Apache Corporation contributed \$150,000 to the school system to help defray the cost of extra students in the schools because of Hurricanes Katrina and Rita.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 1/4/06

Motion (Hardy, Wilson) that the minutes of the Regular Board Meeting of January 4,

2006 be approved as presented. Motion carried.

b. Special Board Meeting(s) of 1/18/06

Motion (Hardy, Wilson) that the minutes of the Special Board Meeting of January 18, 2006 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of January 10, 2006

Motion (Hardy, Hefner) that the Board accept the minutes of the Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of January 10, 2006. Motion carried.

b. Special Committee Meeting on Expulsion Hearing(s) of 1/18/06

Motion (Hefner, Cox) that the Board approve the minutes of the Special Committee Meeting on Expulsion Hearing(s) of January 18, 2006 as presented, and that the Board ratify action of Board Members present. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. a. APPROVAL OF BILLSNovember, 2005

General Fund.....	\$10,875,134.39
Special Revenues	-0-
Consolidated Direct Federal	21,269.70
Adult Education	5,919.77
Consolidated Other Federal	21,065.90
Special Education.....	417,012.22
Bond Sinking Fund	-0-
Consolidated School District #1	-0-
Self-Funded Construction	12,622.16
Construction Account 1999 Bond.....	8,828.33
Construction Account 2001 Bond.....	6,621.24
IASA Title I (Federal Programs)	111,870.23
Child Development.....	47,333.95
IASA Title II/Title IV/Title VI	14,151.29
School Food Service	1,023,362.88
Capital Improvement	347,928.17
Employee Insurance Fund.....	1,285,426.93
LPSB General & Auto Loss Fund	44,996.57
LPSB Workmen's Compensation.....	129,181.46
TOTAL DISBURSEMENTS.....	\$14,372,725.19

Motion (Cox, Hardy) that the Board approve the ratification of bills for November, 2005. Motion carried.

B. OTHER FINANCIAL REPORTS

- a. None

Motion (Hefner, Hardy) that the Board add to Introduction Items: Authority to Issue W-2's to Contract Bus Drivers and Operational Mileage Adjustments. Motion carried.

Thibodaux entered the meeting.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a. Curriculum Update

A powerpoint presentation was made to the Board on the Options Pre GED/Career Skills Program. The Options Program was created as an alternative to receiving a regular high school diploma. Students who qualify may choose to pursue a Louisiana High School Equivalency Diploma (GED) and/or a skills certificate.

B. INTRODUCTION ITEMS

- a. SALES TAX FUND BUDGET REVISION #1, FISCAL YEAR 2005-2006. Action to be taken at a subsequent meeting.
- b. WAREHOUSE BID. Action to be taken at a subsequent meeting.
- c. REVISIONS TO POLICY FILE: IID TEST SECURITY POLICY. Action to be taken at a subsequent meeting.
- d. AUTHORITY TO ISSUE W-2'S TO CONTRACT BUS DRIVERS. Action to be taken at a Special Board Meeting of January 23, 2006.
- e. OPERATIONAL MILEAGE ADJUSTMENTS. Action to be taken at a Special Board Meeting of January 23, 2006.

C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

Staff requested that this item be pulled for discussion.

B. ADMINISTRATIVE CALENDAR FOR 2006-2007

That the Board approve the Administrative Calendar for 2006-2007.

- C. SCHOOL CALENDAR FOR 2006-2007
That the Board approve the School Calendar for 2006-2007.

Sam requested that this item be pulled for discussion.

- D. BID APPROVAL FOR LAFAYETTE HIGH BOYS GYM BLEACHER REPLACEMENT AND RENOVATIONS
Bids were received from:
Bulliard Construction Company, Inc.
F. Phillips General Contractors, Inc.
Fruge Lumbers Company, Inc.
M.D. Descant, Inc.
That the Board approve the low bid submitted by M.D. Descant, Inc. for the Lafayette High Boys Gym Bleacher Replacement and Renovations project.
- E. RESOLUTION 01-06-1510 – AFRICAN AMERICAN HISTORY MONTH
That the Board adopt Resolution 01-06-1510 – African American History Month.

RESOLUTION 01-06-1510

WHEREAS, the children of each community are our nation's greatest resource; and,

WHEREAS, our ideal as a nation has been and continues to be *e pluribus unum* -- out of many comes one; and,

WHEREAS, the Lafayette Parish School Board believes that students should be educated for life in a diverse society; and,

WHEREAS, the Lafayette Parish School Board strives to insure educational equality for citizens, especially minority students; and,

WHEREAS, African-Americans have made numerous and significant contributions to this nation and the world; and,

WHEREAS, February has been designated nationally as African-American History Month to provide an opportunity for all Americans to deepen their understanding of the African-American experience; and,

WHEREAS, the designation of African-American History Month nationally provides an opportunity for all Americans to deepen their understanding of the African-American experience; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim February 1 through 28, 2006 as

AFRICAN-AMERICAN HISTORY MONTH

and that the schools are urged to observe this proclamation through appropriate activities which focus on “Celebrating Community” and assisting all students in gaining a greater understanding of the contributions which African-Americans have made and continue to make toward improving society.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of January 18, 2006 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 18th day of January, 2006.

/s/ James H. Easton

James H. Easton, Ed.D, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- F. RESOLUTION 01-06-1511 – SCHOOL GUIDANCE AND COUNSELING WEEK
That the Board adopt Resolution 01-06-1511 – School Guidance and Counseling Week.

RESOLUTION 01-06-1511

WHEREAS, school counselors are an integral part of the development of our nation's youth; and,

WHEREAS, the profession of counseling is dedicated to maximizing the educational, occupational, personal and social growth of each individual; and,

WHEREAS, counselors help parents to focus on ways to further the positive educational, personal and social growth of their children; and,

WHEREAS, counselors assist in uniting teachers, parents, administrators, special service personnel, and the community to form an effective guidance program for students; and,

WHEREAS, guidance and counseling are seen as essential parts of the educational process for each student as they adjust to our very complex society; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim February 6 through 10, 2006 as

SCHOOL GUIDANCE AND COUNSELING WEEK

in Lafayette Parish and urges all citizens to become familiar with and make efforts to improve programs of school guidance in the local schools and by working together for better guidance, we can help school counselors provide more effective services for our students.

CERTIFICATE

I, the undersigned, Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting on January 18, 2006, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 18th day of January, 2006.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

Motion (Hardy, Cox) that the Board approve Action Items B, D, E and F, and that Action Items A and C be pulled for discussion. Motion carried.

A. PERSONNEL CHANGES

Personnel Changes January 18, 2006

New Employees

Name	Location	Position	Effective	Fund	Note
Champagne, Kelly	P. Breaux MS	ELA Teacher	1/3/2006	01	Replacing C. Boustany
Savoy, Towanda	Carencro HS	Custodian	1/3/2006	01	Replacing J. Sonnier
Thayer, Larry	Youngsville MS	SpEd Teacher	12/5/2005	01	Replacing C. Crisler
Hebert, Sandra	P. Breaux MS	Library Clerk	1/12/2006	01	Replacing V. Landry
Douet, Sheryl	Scott MS	SpEd Tchr Asst	12/1/2005	01	Replacing J. Walters
Ambrose, Jacob	Lafayette MS	HPE Teacher	1/12/2006	01	Replacing D. Adams
Raggio, Chantel	Myrtle Place ES	SpEd Tchr Asst	1/3/2006	40	New IDEA Position
Delarge, Desi	Lindon ES	Kindergarten Teacher	1/17/2006	01	N. Pugh did not accept job

Employee Transfers

Batiste, Monica: from Alternative Teacher to Math Teacher (Carencro MS); eff. 01/12/06; Fund 01; assignment

Waters, Kenneth: from Teacher Assistant to Math Teacher (P. Breaux MS); eff. 01/17/06; Fund 01; replacing A. Rogers

Broussard, Allison: from Social Studies Teacher (Scott MS) to Grade 5 Teacher (Acadian MS); eff. 01/12/06; Fund 01; replacing V. Sutter

Roscoe, Melissa: from HPE Teacher to Social Studies Teacher (Broussard MS); eff. 01/12/06; Fund 01; subbing for R. Fosdick

Qawami, Karen: from Teacher Assistant (Youngsville MS) to HPE Teacher (Broussard MS); eff. 01/12/06; Fund 01; subbing for M. Roscoe

End-Of-Year Appointments (Substitutes)

Name	Location	Position	Effective	Fund	Substituting for
Malveaux, Valeriana	Comeaux HS	Clerical Assistant	01/12/06-05/31/06	01	R. Tarver
Reese, Eva	P. Breaux MS	Fr. Imm. SS Tchr	01/30/06-05/31/06	01	M. Savard
Guillory, Donna	Prairie ES	SpEd Teacher	01/12/06-05/31/06	01	J. Hurst
Benoit, Shelly	Moss MS	SS & Science Tchr	01/03/06-05/31/06	01	P. Devillier
Robert, Jeanne	Comeaux HS	Math Teacher	01/03/06-05/31/06	01	P. Dailey
Kinzel, Ashley	Moss MS	Math Teacher	01/03/06-05/31/06	01	M. Hand
Hill, Arlecia	Faulk ES	Grade 2 Teacher	01/09/06-05/31/06	01	M. Mensman
Kays, Ashley	Burke ES	Kindergarten Tchr	01/03/06-05/31/06	01	W. Lee
Shackelford, Amanda	Lafayette MS	English Teacher	01/03/06-05/31/06	01	L. Daigle
Oubre, Natalie	Westside ES	Grade 3 Teacher	01/09/06-05/31/06	01	W. Dronet
Champagne, Luc	Evangeline ES	French Immersion	01/12/06-05/31/06	01	M. de la Vigne
Doucet, Leslie	Lafayette HS	English Teacher	01/17/06-05/31/06	15	M. Managan
Abshire, Rose	Myrtle Place ES	Grade 3 Teacher	day-by-day	01	N. Bass
Lewis, Michele	Drexel ES	Grade 2 Teacher	01/12/06-05/31/06	01	V. Qarib
Simon, Leslie	Scott MS	English Teacher	01/11/06-05/31/06	01	M. Kitchens

Leaves Requested

Name	Location	Position	Effective	Fund	Note
Broussard, Linda	Transportation	Bus Attendant	01/05/06-03/10/06	01	Leave without pay

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Ware, Alfred	Maintenance	Electrician	1/4/2006	01	Resignation
Devillier, Paul	Moss MS	Teacher	12/6/2005	01	Resignation
Managan, Maria	Lafayette HS	Teacher	1/6/2006	15	Resignation
Hebert, Kevin	Technology	Computer Tech.	1/20/2006	01	Resignation
Watts, Amy	Live Oak ES	Home School Liaison	1/13/2006	50	Resignation
Hanks, Amanda	Duson ES	SpEd Tchr Asst	1/13/2006	01	Resignation
Kohl, Sharon	Truman	Secretary	1/20/2006	01	Resignation
Lege, Shantel	Truman	Pre-K Tchr Asst	1/16/2006	60	Resignation
Smith, Connie	Ossun ES	Teacher	2/1/2006	01	Retirement
Hurst, Judith	Prairie ES	Teacher	1/12/2006	01	Resignation
Rogers, Anne	P. Breaux MS	Teacher	12/31/2005	01	Resignation
Boustany, Cheryn	P. Breaux MS	Teacher	12/16/2006	01	Resignation
Richard, Elaine	Faulk ES	SpEd Tchr Asst	6/1/2006	01	Retirement
Batton, Janice	Prairie ES	Teacher	1/18/2006	01	Resignation

Number of Full-Time Employees by Funding Source as of December 31, 2005

General Fund (01)	3,573
2002 Sales Tax (15)	96
Special Revenues (20)	27
Teaching American History, et al (25)	24

Consolidated Adult Education (30)	7
Consolidated Other Federal (35)	6
Special Education (40)	110
Self-Funded Construction (45)	1
IASA Title I (50)	90
Child Development--Head Start (60)	84
IASA Titles II/III/IV/VI (65)	36
Child Nutrition (70)	187
Group Insurance Fund (85)	2
TOTAL	4,243
Total Last Month	
Total Year Ago	4,177

Motion (Hefner, Cox) that the Board approve the Personnel Changes with the following changes: under End-of-Year Appointments (Substitutes) Abshire, Rose be changed to day-by-day; and under Leaves Requested – Bass, Jonathan be omitted from the Personnel Changes. Motion carried. Thibodaux requested that he be recorded as voting NO.

C. SCHOOL CALENDAR FOR 2006-2007

Motion (Hefner, Hardy) that the Board approve School Calendar for 2006-2007 as presented. Motion carried. Thibodaux requested that he be recorded as voting NO.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hefner, seconded by Cox, and carried that the meeting adjourn.

SIGNED:

/s/ Kay S. Gibson

Kay S. Gibson, President
LAFAYETTE PARISH SCHOOL BOARD
mgp

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD