LAFAYETTE PARISH SCHOOL BOARD REGULAR BOARD MEETING

Wednesday, January 23, 2008 - 5:30 P. M., Board Room

Gregory Awbrey, Acting President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, January 23, 2008 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Gregory Awbrey, Acting President; Hunter Beasley, Mark Babineaux, Mark Cockerham, Michael Hefner, Lionel Lewis, Jr., and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: Carl J. LaCombe, President (business) and Edward J. Sam (family illness)

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Trahan. Hefner led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized Missy Hebert with the Lafayette Parish Clerk of Courts Office who administered the Oath of Office to Lionel Lewis, Jr., Board Member from District 3.

ADDITIONS TO THE AGENDA

A motion was made by Beasley and seconded by Babineaux that the Board add to the Information Items: Insurance Issues with Blue Cross/Blue Shield. Motion carried.

A motion was made by Hefner and seconded by Cockerham that the Board add to the Action Agenda from the Introduction Items: Permission to Advertise and Fill the Position of Principal II at Katharine Drexel Elementary School. Motion carried.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 1/9/08

Motion (Hefner, Cockerham) that the minutes of the Regular Board Meeting of January 9, 2008 be approved as presented. Motion carried.

b. Special Board Meeting of 1/23/08

Motion (Trahan, Lewis) that the minutes of the Special Board Meeting of January 23, 2008 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

a. APPROVAL OF BILLS November, 2007

General Fund.	\$12 565 702 76
Special Revenues	
Consolidated Direct Federal	
Adult Education	1,422.12
Consolidated Other Federal	1,127.55
Special Education.	521,957.55
Bond Sinking Fund	350.00
Consolidated School District #1	0-
Self-Funded Construction	24,482.24
Construction Account 1999 Bond	0-
Construction Account 2001 Bond	0-
IASA Title I (Federal Programs)	75,422.58
Consolidated Other State	
Child Development	374,095.23
IASA Title II/Title IV/Title VI	
School Food Service	749,895.82
Capital Improvement	462,735.57
Employee Insurance Fund.	
LPSB General & Auto Loss Fund	
LPSB Workmen's Compensation	229,766.65
TOTAL DISBURSEMENTS	\$17,890,611.30

Motion (Hefner, Lewis) that the Board approve the Ratification of Bills for November, 2007. Motion carried.

B. OTHER FINANCIAL REPORTS

a. Ratification of Purchases for December, 2007

Motion (Hefner, Cockerham) that the Board accept the Ratification of Purchases for December, 2007. Motion carried.

b. Summary of Grant Funding and Activity

Motion (Beasley, Cockerham) that the Board accept the Summary of Grant Funding and Activity. Motion carried.

c. Budget-to-Actual Status Report

Motion (Hefner, Trahan) that the Board accept the Budget-to-Actual Status Report. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

A curriculum update on the Lafayette Parish Extended Learning Program was given by Mary Spencer. Ms. Spencer informed the Board that the program enables at-risk youth the opportunity to have extended learning time thus closing the achievement gap. The Extended Learning Program through funding from Safe Schools Healthy Students Grant, Temporary Assistance for Needy Families Grant and Title I Grant has been instrumental in providing extended learning time for students at Acadian Middle, Broadmoor/Ridge Elementary, Burke Elementary, Carencro Middle, K. Drexel Elementary, Evangeline Elementary, J.W. James Elementary, Live Oak Elementary and Ossun Elementary.

b. Responses to Board Member Questions regarding Legislative Auditor's Report Beasley requested that this item be brought back at the next Regular Board Meeting and he requested that the Grants Administrator be in attendance to respond to his questions.

c. High School Policy Update

In response to questions regarding the African-American course being added to the curriculum, the Superintendent provided the Board with the most recent update from the Louisiana Department of Education which refers to the LA Core 4 Curriculum. Previously, African-American studies was a local elective, now it has been made a state-recognized course.

d. Blue Cross/Blue Shield and Our Lady of Lourdes Hospital Negotiations

Mona Bernard, Director of Risk Management, informed the Board that negotiations between Blue Cross/Blue Shield Insurance Company and Our Lady of Lourdes Hospital has not yet reached an agreement. Mrs. Bernard will meet with the Lafayette Parish School System Insurance Committee and then LPSS employees to let them know how each individual on the plan will be affected if Our Lady of Lourdes Hospital leaves the plan.

Mrs. Bernard requested that the Board grant permission to instigate a transition period in advance of February 1 so that people who are in the hospital or people who have procedures planned, can have their claims processed just as if Our Lady of Lourdes was still in the network.

A motion was made by Beasley and seconded by Babineaux that this item be moved to the Action Agenda. Motion carried.

B. INTRODUCTION ITEMS

- a. Permission to Advertise and Fill the Position of Principal II- Katharine Drexel Elementary School. Moved to action.
- b. Long-Term Substitute Bus Driver and Attendant Pay. Pulled by staff.

- Regular Education Bus Bid
 Motion (Beasley, Babineaux) that the Board move Regular Education Bus Bid to the
 Action Agenda. Motion carried.
- d. Physical Education Supplies and Equipment Bid
 Motion (Babineaux, Cockerham) that the Board move Physical Education Supplies and
 Equipment Bid to the Action Agenda. Motion carried.
- e. General Fund Budget Revision #1 Fiscal Year 2007-2008. Action to be taken at a subsequent meeting.
- f. Special Revenue Fund Budget Revision #1 Fiscal Year 2007-2008. Action to be taken at a subsequent meeting.
- g. Capital Improvement Fund Budget Revision #1 Fiscal Year 2007-2008. Action to be taken at a subsequent meeting.
- h. Self-Funded Construction Fund Budget Revision #1 Fiscal Year 2007-2008. Action to be taken at a subsequent meeting.
- i. School Food Service Fund Budget Revision #1 Fiscal Year 2007-2008. Action to be taken at a subsequent meeting.
- j, k, l.

A motion was made by Trahan and seconded by Beasley that Introduction Items: (j)New Lease Agreement for Third Party Bus Use, (k)Revised School Bus Lease Agreement, and (l)Revised Bus Driver Employment Contract be added to the Action Agenda. Motion carried.

- m. LPSS School and Administrative Calendars for 2009-2010. Action to be taken at a subsequent meeting.
- n. Lafayette Parish School System Head Start Budget 2008. Action to be taken at a subsequent meeting.

C. OTHER REPORTS

a. None

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES
Personnel Changes
January 23, 2008

New Employees

Name	Location	Position	Eff. Date	Fund	Note
Comeaux, Chelsea	Accounting Dept.	Account Clerk I	01/24/08	01	Reorganization
Davis, Kendra	Ridge ES	Custodian	01/14/08	01	Replacing L. Domingue
Etienne, Dana	Moss Annex (S.E.A.S.)	SpEd. Tea. Asst.	01/08/08	40	Replacing K. Marshall
Gabriel, Michelle	Scott MS	Custodian	01/22/08	01	Replacing R. Davis
Gardner, Ross	Maintenance Dept.	Carpenter I	01/24/08	01	Replacing L. Froisy
Miller, Sherri	Broussard MS	Tea. Asst	01/14/08	25	MARK Mentoring Grant
Potier, Margaret	Moss Annex (S.E.A.S.)	SpEd. Tea. Asst.	01/14/08	40	Replacing S. Lasseigne
Prejean, Jarrett	Maintenance Dept.	Carpenter I	02/01/08	01	Replacing T. Dugas
Romero, Amy	James/Plantation ES	Counselor	01/27/08	01	Pupil Teacher Ratio
Schexnaider, Michael	Maintenance Dept.	Mechanic II	02/01/08	01	Replacing B. Nutt

Employee Transfers

Name	From/To	Eff. Date	Fund	Note
Broussard, Marlene	Half-Time to Full-Time – Faulk ES	01/14/08-05/26/08	50&01	New Position
	(1/2 Title I & 1/2 Gen. Fund)			
Dauphine, Sr., Irvin	Custodian to Head Custodian – Prairie Elem.	01/24/08	01	Replacing V. Elerby
Phillips, Meggan	Itinerant to Full Time Counselor – Broadmoor ES	01/22/08	01	Pupil Teacher Ratio
Washington, Alcide	Plumber II to Plumber III – Maintenance Dept.	01/24/08	01	Replacing J. Gee
Wilson, Curtis	Moss MS to Carencro HS Science Teacher	01/07/08-05/26/08	01	Replacing Vidrine

One-Year Appointments & Substitutes

Name	Location	Position	Contract Term	Note
Aucoin, Nicole	Myrtle Place ES	Title I Teacher (Half-Time)	01/22/08 - 05/26/08	New Position
Domingue, Macklyn	Ossun ES	Title I Teacher	01/22/08 - 05/26/08	New Position
*Doomes, Dorothy	Boucher ES	Enrichment Teacher	01/18/08 - 05/26/08	Replacing S. Lilly
Finley, Courtney	Moss MS	Gr. 8 th SS Teacher	01/14/08 - 05/26/08	Replacing W. Smith
*Fleagance, Aaron	Lafayette MS	Resource Teacher	01/19/08 - 05/26/08	Replacing D. Thompson
Higginbotham, Annette	Ridge ES	Title I Teacher	01/15/08 - 05/26/08	New Position
LaFaye, Bryan	Boucher/Faulk ES	Title I Teacher	01/10/08 - 05/26/08	New Position
Meaux, Kimberly	Milton ES	PE Teacher (Half-Time)	01/08/08 - 05/26/08	Pupil Teacher Ratio
Ridley, Elsie	Montgomery ES	Title I Teacher	01/17/08 - 05/26/08	New Position
Sonnier, Blaze	Judice MS	Title I Teacher	01/14/08 - 05/26/08	New Position
Storey, Elizabeth	Boucher ES	Title I Teacher	01/14/08 - 05/26/08	New Position
Wallis, Corissa	P. Breaux MS	Gifted Math Teacher	01/14/08 - 05/26/08	Replacing D. Bordelon
Washington, Chennevial	Faulk ES	Title I Teacher	01/18/08 - 05/26/08	New Position

Other Action

Name	Location	Position	Eff. Date	Note
Barbier, Karen	Acadiana HS	Counselor	01/07/08	Returning from Leave
Garbarino, Stacey	Carencro HS	Math Teacher	01/07/08	Returning from Leave
Williams, Mary	Broussard MS	Tea. Asst.	01/08/08	Did Not Accept Position

Leaves Requested

Name	Location	Position	Eff.Date	Note
Hollier, Sherita	Boucher ES	SpEd. Tea. Asst	01/07/08 - 04/06/08	Leave Without Pav

Exiting Employees

<u>Name</u>	Location	Position	Eff. Date	Fund	Note
Bourque, Lyndi	Moss Annex	SpEd. Tea. Asst.	01/07/08	40	Resigned
Boyles, Debra	Ossun ES	APE Teacher	03/01/08	01	Retired
Guidry, Starlet	Substance Abuse	Sub. Abuse Advisor	01/09/08	25	Resigned

Guilbeau, Kandy	James ES	Discipline Coord.	01/11/08	50	Resigned
Marks, Larry	Transportation	Contract Bus Driver	05/27/08	01	Retired
Moore, Claudette	Gallet ES	Kdgn. Teacher	01/12/08	01	Retired
Newell, James	Maintenance	Maint. Tech. I	12/20/07	01	Retired
Royer, Elizabeth	Carencro HS	SpEd. Tea. Asst.	01/04/08	01	Resigned
Spencer, Barbara	Lafayette HS	English Teacher	01/14/08	01	Retired

^{*}Retiree Returning to Work

Number of Full-Time, Active Employees by Funding Source as of January 17, 2008

General Fund (01)	3412
2002 Sales Tax (15)	99
Special Revenues (20)	19
Other Grants (25)	35
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	1
Special Education (40)	121
Self-Funded Construction (45)	1
IASA Title I (50)	79
Consolidated Other State (55)	10
Child Development & Head Start (60)	76
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	193
Group Insurance Fund (85)	2
Magnet Grant (57)	1
TOTAL	4,087
Total last month	4,088
Total year ago	4,260

B. 403B PROGRAM ADMINISTRATION

That the Board continue to offer employees retirement savings through 403b plans and continue to engage a third party administrator (TPA) to provide plan administration and monitor IRS compliance.

C. RESOLUTION 01-08-1590 – AFRICAN-AMERICAN HISTORY MONTH That the Board adopt Resolution 01-08-1590 – African-American History Month.

RESOLUTION 01-08-1590

WHEREAS, the children of each community are our nation's greatest resource; and,

WHEREAS, our ideal as a nation has been and continues to be *e pluribus unum* -- out of many comes one; and,

WHEREAS, the Lafayette Parish School Board believes that students should be educated for life in a diverse society; and,

WHEREAS, the Lafayette Parish School Board strives to insure educational equality for citizens, especially minority students; and,

WHEREAS, African-Americans have made numerous and significant contributions to this nation and the world; and,

WHEREAS, February has been designated by President Bill Clinton as African-American History Month to provide an opportunity for all Americans to deepen their understanding of the African-American experience; and,

WHEREAS, the designation of African-American History Month nationally in the year 2000 provides an opportunity for all Americans to deepen their understanding of the African-American experience; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim February 1 through 29, 2008 as

AFRICAN-AMERICAN HISTORY MONTH

and that the schools are urged to observe this proclamation through appropriate activities which focus on "Carter G. Woodson and the Origins of Multiculturalism" and assisting all students in gaining a greater understanding of the contributions which African-Americans have made and continue to make toward improving society.

CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of January 23, 2008 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 23rd day of January 2008.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer LAFAYETTE PARISH SCHOOL BOARD

D. RESOLUTION 01-08-1594 – CAREER AND TECHNICAL EDUCATION MONTH That the Board adopt Resolution 01-08-1594 – Career and Technical Education Month.

RESOLUTION- 01-08-1594

WHEREAS, February 1-29, 2008, has been designated Career and Technical Education Month by the Association for Career and Technical Education; and,

WHEREAS, the theme for Career and Technical Education Month is "Discovering Skills for a Competitive Workforce"; and,

WHEREAS, career and technical education provides Americans with a school-to-careers connection and is the backbone of a strong, well-educated workforce, which fosters productivity in Louisiana business and industry, as well as the nation, and contributes to America's leadership in the international marketplace; and,

WHEREAS, career and technical education offers individuals lifelong opportunities to learn new skills, which provide them with career choices and potential satisfaction; and,

WHEREAS, the ever increasing cooperative efforts of career and technical educators, business and industry stimulate growth and vitality of our local and state economy and that of the entire nation by preparing graduates for career fields forecast to experience the largest and fastest growth in the next decade; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim February 1-29, 2008, as

CAREER AND TECHNICAL EDUCATION MONTH

CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of January 23, 2008, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 23rd day of January, 2008.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer LAFAYETTE PARISH SCHOOL BOARD

E. RESOLUTION 01-08-1595 – SCHOOL GUIDANCE AND COUNSELING WEEK That the Board adopt Resolution 01-08-1595 – School Guidance and Counseling Week.

RESOLUTION 01-08-1595

WHEREAS, school counselors are an integral part of the development of our nation's youth; and,

WHEREAS, the profession of counseling is dedicated to maximizing the educational, occupational, personal and social growth of each individual; and,

WHEREAS, counselors help parents to focus on ways to further the positive educational, personal and social growth of their children; and,

WHEREAS, counselors assist in uniting teachers, parents, administrators, special service personnel, and the community to form an effective guidance program for students; and,

WHEREAS, guidance and counseling are seen as essential parts of the educational process for each student as they adjust to our very complex society; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board hereby proclaim February 4 through 8, 2008 as

SCHOOL GUIDANCE AND COUNSELING WEEK

in Lafayette Parish and urge all citizens to become familiar with and make efforts to improve programs of school guidance in the local schools and by working together for better guidance, we can help school counselors provide more effective services for our students.

CERTIFICATE

I, the undersigned, Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting on January 23, 2008, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 23rd day of January 2008.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer LAFAYETTE PARISH SCHOOL BOARD

F. RESOLUTION 01-08-1596 – NATIONAL WOMEN IN SPORTS MONTH That the Board adopt Resolution 01-08-1596 – National Women in Sports Month.

RESOLUTION - 01-08-1596

WHEREAS, Lafayette Parish School System exist to promote the fullest development of all of its students; and,

WHEREAS, athletics has been an avenue through which students develop self-discipline initiative, confidence and leadership; and,

WHEREAS, the emphasis on athletic opportunities for female students historically has been less than that for male students; and,

WHEREAS, the history of women in sports is rich as long, but with little recognition at the national level; and,

WHEREAS, early motor-skill training and enjoyable experiences of physical activity strongly influences life-long habits of physical fitness; and,

WHEREAS, this Board wishes to recognize and encourage the athletic spirit, talent and accomplishments of its female students and coaches; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School System does hereby proclaim the month of February 2008 as

NATIONAL WOMEN IN SPORTS MONTH

in Lafayette Parish and urge our community to promote activities in recognition of this month.

CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of January 23, 2008 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 23rd day of January 2008

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer AFAYETTE PARISH SCHOOL BOARD

- G. LPSS ADMINISTRATIVE CALENDAR FOR 2008-2009
 That the Board approve the Lafayette Parish School System Administrative Calendar for 2008-2009.
- H. LPSS SCHOOL CALENDAR FOR 2008-2009
 That the Board approve the Lafayette Parish School System School Calendar for 2008-2009.
- I. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PRINCIPAL II KATHERINE DREXEL ELEMENTARY SCHOOL

That the Board grant permission to advertise and fill the position of Principal II at Katherine Drexel Elementary School.

J. BLUE CROSS/BLUE SHIELD AND OUR LADY OF LOURDES HOSPITAL NEGOTIATIONS

That the Board grant permission to instigate a transition period in advance of February 1 so that people who are in the hospital or people who have procedures planned, can have their claims processed just as if Our Lady of Lourdes was still in the network.

K. REGULAR EDUCATION BUS BID

That the Board authorize staff to advertise and accept bids for the purchase of Regular Education Buses to replace buses currently being leased as well as board-owned buses that warrant replacement.

L. PHYSICAL EDUCATION SUPPLIES AND EQUIPMENT BID

Bids were received from:

AAE Greg Larson Sports

BSN Sports/Collegiate Pacific M-F Athletic Company, Inc.

Bell's Sporting Goods Nasco

Flag House S & S Worldwide Games

Gopher Sports US Games

That the bids of Bell's Sporting Goods, Flaghouse, Inc. and Nasco be accepted for Physical Education Supplies and Equipment.

M. NEW LEASE AGREEMENT FOR THIRD PARTY BUS USE

That the Board approve the use of a newly-created lease agreement to facilitate third party bus use.

Trahan requested that this item be pulled for discussion.

N. REVISED SCHOOL BUS LEASE AGREEMENT

That the Board approve the revised school bus lease agreement.

Trahan requested that this item be pulled for discussion.

O. REVISED BUS DRIVER EMPLOYMENT CONTRACT

That the Board approve the revised bus driver employment contract.

Trahan requested that this item be pulled for discussion.

Motion (Trahan, Cockerham) that the Board approve Action Items A, B, C, D, E, F, G, H, I, J, K, and L and that Action Items M, N and O be pulled for discussion. Motion carried.

M/N/O.

A motion was made by Trahan and seconded by Cockerham that the Board send to the Transportation Committee: (M) New Lease Agreement for Third Party Bus Use; (N)Revised School Bus Lease Agreement; and (O)Revised Bus Driver Employment Contract to be looked at and that two (2) Board Members (Trahan and Hefner), in addition to attorneys William Whatley and Bob Hammonds, be included to straighten out inappropriate language for the next Regular Board meeting. Motion carried.

VII. REPORTS

- A. Public Comments
 - Comments were made by the public. No action was taken.
- B. Board President/Members

Comments were made by the public. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

A. N. P. Moss Middle School Litigation

Motion (Hefner, Trahan) that the Board go into executive session to hear pending litigation regarding N. P. Moss Middle School. Motion carried.

Motion (Hefner, Trahan) that the Board go back into regular session. Motion carried.

IX. ADJOURN

There being no further business, it was moved by Hefner, seconded by Cockerham, and carried that the meeting adjourn.

SIGNED:	SIGNED:
/s/ Gregory Awbrey	/s/ Burnell Lemoine
Gregory Awbrey, Acting President	Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD	LAFAYETTE PARISH SCHOOL BOARD