

**LAFAYETTE PARISH SCHOOL BOARD  
REGULAR BOARD MEETING**

Wednesday, February 15, 2006 - 5:30 P. M., Board Room

Kay S. Gibson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, February 15, 2006 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Kay S. Gibson, President; Judy H. Cox, Vice President; John Earl Guidry, Rickey Hardy, Michael C. Hefner, Carl LaCombe, Edward Sam, David Thibodaux, Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

**I. MEETING OPENINGS**

The meeting was called to order by Gibson and opened with a prayer by Wilson. Hardy led the group in the Pledge of Allegiance.

**II. RECOGNITIONS/PRESENTATIONS**

None

**III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

**A. CORRECTIONS ON THE MINUTES OF:**

a. Regular Board Meeting of 2/1/06

Motion (Hefner, Cox) that the minutes of the Regular Board Meeting of February 1, 2006 be approved as presented. Motion carried.

b. Special Board Meeting of 2/15/06

Motion (Hefner, Hardy) that the minutes of the Special Board Meeting of February 15, 2006 be approved as presented. Motion carried.

**B. APPROVAL OF THE COMMITTEE MINUTES OF:**

a. Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of 2/7/06

Motion (Hefner, Hardy) that the minutes of the Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee be approved as presented. Motion carried.

**IV. FINANCIAL INFORMATION/REPORTS**

A. a. APPROVAL OF BILLS . . . . .December, 2005

General Fund.....	\$11,120,635.79
Special Revenues .....	42,429.96
Consolidated Direct Federal .....	316,531.67
Adult Education .....	6,033.23
Consolidated Other Federal .....	8,787.90
Special Education.....	133,433.09
Bond Sinking Fund.....	925.00
Consolidated School District #1 .....	-0-
Self-Funded Construction .....	13,340.10
Construction Account 1999 Bond.....	-0-
Construction Account 2001 Bond.....	-0-
IASA Title I (Federal Programs) .....	192,094.40
Child Development.....	296,896.76
IASA Title II/Title IV/Title VI .....	4,017.88
School Food Service .....	328,918.13
Capital Improvement .....	141,961.75
Employee Insurance Fund.....	3,399,291.39
LPSB General & Auto Loss Fund .....	98,811.84
LPSB Workmen's Compensation.....	154,149.93
<b>TOTAL DISBURSEMENTS.....</b>	<b>\$16,258,258.82</b>

Motion (Cox, Hardy) that the Board approve the ratification of bills for December, 2005.  
Motion carried.

B. OTHER FINANCIAL REPORTS

a. None

**V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

A. INFORMATION REPORTS

a. Curriculum Update

Sandy LaBry, Supervisor, English, Speech, and Foreign Languages, presented a power point presentation to the Board regarding the importance of English Lead Teachers in the schools. The lead teachers provide support and professional development to other teachers. Also presented was a snapshot on English Performance to date, initiative to make staff development more effective, and new resources. Ms. LaBry informed the Board that First Book Marketplace had made a donation of 2,000 books for classroom libraries.

**B. INTRODUCTION ITEMS**

- a. Lease-Purchase of Portable Buildings. Action to be taken at a subsequent meeting.
- b. Lease-Purchase of Buses. Action to be taken at a subsequent meeting.
- c. Revision of Lafayette Parish Schools' Copyright Manual. Action to be taken at a subsequent meeting.
- d. Revisions to Policy File: IDDE-R Summer Driver Education Program  
  
Motion (Guidry, Cox) that the Board move this item to action. Motion carried.
- e. Permission to Advertise and Fill Two (2) Computer Programmer Positions. Action to be taken at a subsequent meeting.
- f. Revisions to Policy File: GBMAA – Voluntary Teacher Transfer Policy. Action to be taken at a subsequent meeting.
- g. Bid Approval for Boucher Elementary Roofing Replacement. Action to be taken at a subsequent meeting.
- h. Permission to Grant Right of Way at Gallet Elementary to Town of Youngsville  
  
Motion (Cox, Hefner) that the Board move this item to action. Motion carried.
- i. Policy for Collection of Overpayment or Misappropriation of Public Funds.  
  
Hardy requested that the Superintendent and the Board Attorney establish a timeline for collection of overpayment or misappropriation of public funds.

**C. OTHER REPORTS**

**VI. APPROVAL OF ACTION ITEMS**

**A. APPROVAL OF PERSONNEL CHANGES**

**Personnel Changes  
February 15, 2006**

**New Employees**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Blanchard, Stephanie	Live Oak ES	Home/School Liaison	1/30/2006	50	Replacing A. Watts
Courville, Daryl	Computer Services	Computer Technician	1/23/2006	01	Replacing K. Hebert
Hollinger, Gwendolyn	Moss MS	Mental Health Prof.	2/8/2006	25	Replacing S. Guidry
Fangue, Reagan	Gallet ES	SpEd Teacher Asst.	2/16/2006	01	Warranted by student needs

Read, Sharon      Grants Dept.      Secretary I      2/16/2006      01      Replacing M. Green

**End-Of-Year Appointments and Substitutes**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund Note</b>
Carter, Selina	Westside ES	SpEd Teacher	1/09/06-5/31/06	01      Subbing for J. Hebert

**Employee Transfers**

Gardner, Deirdre: from Clerical Assistant to Secretary II (Central Office); eff. 02/16/06; Fund 01; replacing M. Crooks

Long, Dianna: from Clerical Assistant (L Leo Judice ES) to Secretary I (Truman); eff. 02/02/06; Fund 01; replacing S. Kohl

Huggins, Jennifer: from Teacher Assistant to SpEd Teacher–SMMGR (Carencro HS); eff. 01/05/06; Fund 01; replacing R. Caillier

**Leaves Requested/Recommended**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund Note</b>
Campbell,Gethsemane	Central Office	Nurse	02/23/0604/24/06	01      Leave without pay
Hopkins, Allen	Plantation ES	Custodian	12/07/05-2/06/06	01      Leave without pay
Zammit, Courtney	Live Oak ES	Teacher	05/03/06-5/31/06	01      Leave without pay
Davis, Nelson	Burke ES	Custodian	09/30/05-5/31/06	01      Leave without pay
Tarver, Rachel	Comeaux HS	Clerical Asst.	10/10/05-5/31/06	01      Leave without pay

**Exiting Employees**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund Note</b>
Courville, Loyton	Maintenance	HVAC Mechanic	2/15/2006	01      Retirement
Lewis, Pamela	Northside HS	Counselor	6/17/2006	01      Retirement
Breaux, Suzanne	Milton ES/MS	Teacher	8/15/2006	01      Retirement
Pillette, Mercedes	James ES	Teacher Asst	12/1/2005	01      Retirement
Chiasson, Shirley	Northside HS	Teacher Asst.	3/2/2006	01      Retirement
Simon, Mary	Scott MS	Teacher	6/1/2006	01      Retirement
Coco, Donald	Acadiana HS	Custodian	1/26/2006	01      Resignation
Clark, Hazel	Judice MS	Cafeteria Manager	2/9/2006	70      Retirement
Fontenot, Margarita	Lafayette HS	Teacher Asst.	1/19/2006	01      Resignation
Segura, Scott	Central Office	Warehouse Supervisor	1/3/2006	01      Retirement
Massey, Clara	Plantation ES	SpEd Tchr Asst.	6/1/2006	01      Retirement
Cutrera, Annette	Finance Dept.	Accountant	2/14/2006	01      Resignation

**Number of Full-Time Employees by Funding Source as of January 31, 2006**

General Fund (01)	3,594
2002 Sales Tax (15)	113
Special Revenues (20)	27
Teaching American History, et al (25)	24
Consolidated Adult Education (30)	7
Consolidated Other Federal (35)	6
Special Education (40)	110

Self-Funded Construction (45)	1
IASA Title I (50)	91
Child Development--Head Start (60)	86
IASA Titles II/III/IV/VI (65)	35
Child Nutrition (70)	184
Group Insurance Fund (85)	2
<b>TOTAL</b>	<b>4,280</b>
Total Last Month	4,243
Total Year Ago	4,202

B. 2002 ½ CENT SALES TAX FUND BUDGET REVISION #1, FISCAL YEAR 2005-2006

That the Board approve 2002 ½ Cent Sales Tax Fund Budget Revision #1 for Fiscal Year 2005-2006.

C. REVISIONS TO POLICY FILE: IDFA-R (ALSO MDBA-R) ADMINISTRATIVE REGULATIONS FOR HIGH SCHOOL STUDENT PARTICIPATION IN ATHLETIC ACTIVITIES STUDENT ATHLETE PERFORMANCE PROPOSALS

That the Board approve revisions to Policy File: IDFA-R (also MDBA-R) Administrative Regulations for High School Student Participation in Athletic Activities Student Athlete Performance Proposals.

Hardy requested that this item be pulled for discussion.

D. RESOLUTION – 02-06-1515 – WOMEN’S HISTORY MONTH

That the Board adopt Resolution 02-06-1515 – Women’s History Month.

**RESOLUTION 02-06-1515**

**WHEREAS**, American women of every race, class and ethnic background have made historic contributions to the growth and strength of our Nation in countless recorded and unrecorded ways; and,

**WHEREAS**, American women have played and continue to play a critical economical, cultural, and social role in every sphere of the life of the Nation by constituting a significant portion of the labor force working inside and outside of the home; and,

**WHEREAS**, American women have played a unique role throughout the history of the nation by providing the majority of the volunteer labor force of the Nation; and,

**WHEREAS**, American women were particularly important in the establishment of early charitable, philanthropic, and cultural institutions in our nation; and,

**WHEREAS**, American women of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement; and,

**WHEREAS**, American women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation

movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all; and,

**WHEREAS**, despite these contributions, the role of American women in history has been consistently overlooked and undervalued, in the literature, teaching and study of American History; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim March, 2006 as

**"WOMEN'S HISTORY MONTH"**

and that the schools are urged to observe this proclamation through appropriate activities which focus on assisting all students in gaining a greater understanding of the national theme "Women: Builders of Communities Dreams", and of the contributions women have made and continue to make toward improving our country.

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of February 15, 2006 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 15<sup>th</sup> day of February 2006.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

- E. NON-TEACHER SALARY SCHEDULE REDESIGN  
That the Board ratify the Non-Teacher Salary Schedule Redesign.  
  
Guidry requested that this item be pulled for discussion.
- F. CANCELLATION OF MARCH 1, 2006 REGULAR BOARD MEETING  
That the Board cancel the March 1, 2006 Regular Board Meeting because the Central Office and Schools are closed for the Mardi Gras Holiday.
- G. REVISIONS TO POLICY FILE: IDDE-R SUMMER DRIVER EDUCATION PROGRAM  
That the Board approve revisions to Policy File: IDDE-R Summer Driver Education Program.
- H. PERMISSION TO GRANT RIGHT OF WAY AT GALLET ELEMENTARY TO TOWN OF YOUNGSVILLE  
That the Board grant permission to grant a permanent right of way at Gallet Elementary School to the Town of Youngsville for the future construction of a traffic round-a-bout at

the intersection of Hwy 92 and Chemin Metairie.

Motion (Guidry, Sam) that the Board approve Action Items A, B, D, F, G and H, and that Action Items C and E be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Items A and B.

C. REVISIONS TO POLICY FILE: IDFA-R (ALSO MDBA-R) ADMINISTRATIVE REGULATIONS FOR HIGH SCHOOL STUDENT PARTICIPATION IN ATHLETIC ACTIVITIES STUDENT ATHLETE PERFORMANCE PROPOSALS

Motion (Guidry, Sam) that the Board approve revisions to Policy File: IDFA-R (also MDBA-R) Administrative Regulations for High School Student Participation in Athletic Activities Student Athlete Performance Proposals.

Wilson requested that a friendly amendment be considered as follows: that the Board have a mandated tutoring program for high school athletes who fall below a 2.0 GPA.

After some discussion, Guidry rejected the friendly amendment.

A substitute motion was made by Hardy and seconded by Thibodaux that all students in extra-curricular activities have a minimum of a 2.0 GPA beginning with the 2006-2007 school year.

After some discussion, Guidry amended his original motion as follows: that the Board approve revisions to Policy File: IDFA-R (also MDBA-R) Administrative Regulations for High School Student Participation in Athletic Activities Student Athlete Performance Proposals, and that staff come back to the Board with a resolution to the Louisiana High School Athletic Association (LHSAA) to raise the minimum GPA standards for athletics to 2.0, and that staff come back with a recommendation to the Board on how a 2.0 could be implemented within Lafayette Parish.

Gibson handed the gavel over to the Vice-President and exited the meeting.

Guidry called for the question.

The Chair called for a roll call vote on the substitute motion. Voting for were: Hardy and Thibodaux. Voting against were Cox, Guidry, Hefner, LaCombe, Sam and Wilson. Motion failed. Gibson was absent.

The Chair called for a voice vote on the original motion as amended. Motion carried. Hardy requested that he be recorded as voting NO.

E. NON-TEACHER SALARY SCHEDULE REDESIGN

Motion (Guidry, Hefner) that the Board divide the question to approve the Support,

Technical, and Craft and Trade Salary Schedules. Motion carried. Wilson and Hardy requested that they be recorded as voting NO.

Motion (Guidry, Hardy) that the Board approve the salary schedules for Support, Technical, and Craft and Trade employees. Motion carried.

Motion (Hefner, Sam) that the Board defer action on Administrative/Professional pay scale until the March 15, 2006 Regular Board Meeting. Motion carried. Hardy requested that he be recorded as voting NO.

After some discussion, a motion was made by Hefner and seconded by Guidry that the Board reconsider Deferring Action on Administrative/Professional pay scale.

The Chair called for a roll call vote. Voting for were: Cox, Guidry, Hefner, LaCombe, and Wilson. Voting against were: Hardy, Sam and Thibodaux. Motion carried. Gibson was absent.

Motion (Hefner, Guidry) that the Board approve the Administrative/Professional salary schedule as presented. Motion carried. Thibodaux requested that he be recorded as voting NO.

**VII. REPORTS**

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

**VIII. EXECUTIVE SESSION**

**IX. ADJOURN**

There being no further business, it was moved by Hefner, seconded by Sam, and carried that the meeting adjourn.

SIGNED:

/s/ Judy H. Cox

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Judy H. Cox, Acting President  
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

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