

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, February 20, 2008 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, February 20, 2008 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Mark Babineaux, Hunter Beasley, Mark Cockerham, Michael Hefner, Lionel Lewis, Jr., Edward J. Sam, and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: Gregory Awbrey, Vice-President (business)

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Hefner. Cockerham led the group in the Pledge of Allegiance.

ADD TO THE AGENDA

Motion (Beasley/Board) that the Board add Teacher Incentives to the Information Agenda. Motion carried.

A motion was made by Hefner and seconded by Trahan that the Board add to the Action Agenda: Gas Convection Steamer Bid. Motion carried.

A motion was made by Sam and seconded by Beasley that African American History Credit be pulled from the agenda until the Superintendent can provide additional information. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

The Board congratulated Coach Ted Davidson of Acadiana High School for being selected for the second consecutive year as the Louisiana Sports Writers Association (LSWA) Class FA Football Coach of the Year.

The Board recognized Chanel Jolly, Chevron Energy for Learning Program Director and Jay Guenard, Operations Support Supervisor for Chevron Lafayette. Ms. Jolly and Mr. Guenard presented the Lafayette Parish School System a check in the amount of \$165,000 for Phase II of the Energy for Learning program. The check was contingent upon the District's ability to meet program milestones identified in the grant proposal which focuses on technology in the classroom.

A power point presentation about the future development of Chemin Metairie Parkway Phase II was made to the Board by Wilson Viator, Mayor of Youngsville and C H Fenstermaker Associates, Inc. Mr. Viator asked the Board for a right of access and entry to the Section 16 school board property for the purpose of surveying and/or geotechnical investigation on the property.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 1/23/08

Motion (Hefner, Trahan) that the minutes of the Regular Board Meeting of January 23, 2008 be approved as presented. Trahan asked that a correction be made on page one of the minutes which indicated LaCombe opened the meeting, it should have read Awbrey. Motion carried.

b. Special Board Meeting of 2/20/08

Motion (Hefner, Trahan) that the minutes of the Special Board Meeting of February 20, 2008 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of 1/22/08

Motion (Hefner, Trahan) that the minutes of the Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of January 22, 2008 be received. Motion carried.

b. Special Committee Meeting on Expulsion Hearing(s) of 2/20/08

Motion (Hefner, Trahan) that the minutes of the Special Committee Meeting on Expulsion Hearing(s) of February 20, 2008 be accepted. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

a. APPROVAL OF RATIFICATION OF BILLS ... December, 2007

| | |
|---------------------------------------|-----------------|
| General Fund..... | \$11,852,237.20 |
| Special Revenues | 61,092.38 |
| Consolidated Direct Federal | 52,085.66 |
| Adult Education | 5,673.00 |
| Consolidated Other Federal | 1,900.00 |
| Special Education..... | 462,288.19 |
| Bond Sinking Fund | 275.00 |
| Consolidated School District #1 | -0- |
| Self-Funded Construction | 39,901.00 |
| Construction Account 1999 Bond..... | -0- |
| Construction Account 2001 Bond..... | -0- |
| IASA Title I (Federal Programs) | 134,035.75 |

| | |
|---------------------------------------|---------------------|
| Consolidated Other State | 15,627.71 |
| Child Development | 350,878.43 |
| IASA Title II/Title IV/Title VI | 5,513.56 |
| School Food Service | 476,521.69 |
| Capital Improvement | 1,208,175.18 |
| Employee Insurance Fund..... | 2,333,961.19 |
| LPSB General & Auto Loss Fund | 172,325.01 |
| LPSB Workmen's Compensation..... | 234,109.63 |
| TOTAL DISBURSEMENTS..... | \$17,406,601.54 |

Motion (Hefner, Trahan) that the Board approve the ratification of bills for December, 2007. Motion carried.

B. OTHER FINANCIAL REPORTS

a. Sales Tax Collection Report for December, 2007

Motion (Beasley, Sam) that the Board accept the Sales Tax Collection Report for December, 2007. Motion carried.

b. Ratification of Purchases for January, 2008

Motion (Sam, Lewis) that the Board accept the ratification of purchases for January, 2008. Motion carried.

c. Summary of Grant Funding and Activity

Motion (Hefner, Cockerham) that the Board receive the Summary of Grant Funding and Activity report. Motion carried.

d. Budget-to-Actual Status Report

Motion (Trahan, Lewis) that the Board receive the Budget-to-Actual Status Report. Motion carried.

e. Comprehensive Annual Financial Report (CAFR)

Motion (Trahan, Lewis) that the Board receive the Comprehensive Annual Financial Report (CAFR). Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update – Lafayette Charter High School

Jody Slaughter-Duhon, Principal of Lafayette Charter High School, informed the Board that Lafayette Charter High School is a non-traditional high school that offers students the opportunity to earn a traditional high school diploma. Students who are considered to be in danger of dropping out of high school due to age issues, teenage pregnancy, bullying and other situations warrant a non-traditional placement. Lafayette Charter High School has been opened since 1998 and has graduated 543 students.

b. Legislative Auditors Report Responses

Beasley reviewed responses received from staff in regards to the Legislative Auditors Report, and asked the Grants Administrator to provide him with additional information and documentation on the 21st Century Grant.

c. Teacher Incentives

Beasley asked the Board to think about the possibility of providing non-financial incentives when recruiting new teachers to the Lafayette Parish School System; such as, discounts, use of LA4 program. The Superintendent said he would be willing to speak to a class of upcoming teachers and find out what would entice them to sign with the school system.

B. INTRODUCTION ITEMS

- a. Approval of Revisions to Policy File: IDDE-R Summer Driver Education Program
- b. 2008 Summer Program for Middle and Secondary School Students
- c. 2008 GEE Summer Remediation Program for High School Students
- d. 2008 Extended Learning Summer Program Kindergarten-Seventh Grade
- e. 2008 ESL Summer School Program Pre-K –Twelfth Grade
- f. Grades 4th and 8th LEAP Summer Remediation School
- g. Special Education Extended School Year (ESY)
- h. Title I Preschool, Summer Program (June 2-30, 2008)
- i. HIPPY Summer Program (June 2-27, 2008)
- j. Early Childhood-4 Year Old Summer School Program
- k. Air Conditioning Systems for Buses Bid
- l. Lock Box Proposal for Sales Tax Division
- m. Permission to Grant Right of Entry to Youngsville Section 16 Property to City of Youngsville
- n. Permission to Advertise and Fill the Position of Assistant Principal II – Milton Elementary School
- o. Permission to Advertise and Fill the Position of Program Coordinator for Assessment
- p. Approval of RFP & Award of RFP for Moss Middle School Moisture Intrusion Investigation

Motion (Hefner, Lewis) that Introduction Items a, b, c, d, e, f, g, h, i, j, n, o and p be moved to Action. Motion carried.

k. Air Conditioning Systems for Buses Bid

Motion (Trahan, Sam) that Air Conditioning Systems for Buses Bid be moved to Action. Motion carried.

l. Lock Box Proposal for Sales Tax Division

Motion (Trahan, Sam) that Lock Box Proposal for Sales Tax Division be moved to Action. Motion carried.

- m. Permission to Grant Right of Entry to Youngsville Section 16 Property to City of Youngsville

Motion (Beasley, Trahan) that Permission to Grant Right of Entry to Youngsville Section 16 Property to City of Youngsville be moved to Action. Motion carried.

C. OTHER REPORTS

- a. None

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

Trahan requested that this item be pulled for discussion.

B. SUPERINTENDENT'S CONTRACT

That the Board approve the Superintendent's Contract.

C. AFRICAN-AMERICAN HISTORY CREDIT

That the Board require all students to take ½ unit of African-American History prior to graduation.

This item was pulled from the agenda.

D. GENERAL FUND BUDGET REVISION #1 – FISCAL YEAR 2007-2008

That the Board approve the General Fund Budget Revision #1 for fiscal year 2007-2008.

E. SPECIAL REVENUE FUNDS BUDGET REVISION #1-FISCAL YEAR 2007-2008

That the Board approve the Special Revenue Funds Budget Revision #1 for fiscal year 2007-2008.

F. CAPITAL IMPROVEMENT FUNDS BUDGET REVISION #1 – FISCAL YEAR 2007-2008

That the Board approve Capital Improvement Funds Budget Revision #1 for fiscal year 2007-2008.

G. SELF FUNDED CONSTRUCTION FUND BUDGET REVISION #1 – FISCAL YEAR 2007-2008

That the Board approve Self-Funded Construction Fund Budget Revision #1 for fiscal year 2007-2008.

H. SCHOOL FOOD SERVICE FUND BUDGET REVISION #1 – FISCAL YEAR 2007-2008

That the Board approve School Food Service Fund Budget Revision #1 for fiscal year 2007-2008.

I. RESOLUTION 02-08-1597 NATIONAL NUTRITION MONTH/NATIONAL SCHOOL BREAKFAST WEEK/LOUISIANA'S NATIONAL LUNCH WEEK

That the Board adopt Resolution 02-08-1597 – National Nutrition Month/National School Breakfast Week/Louisiana's National Lunch Week.

J. RESOLUTION 02-08-1598 WOMEN'S HISTORY MONTH

That the Board adopt Resolution 02-08-1598 Women's History Month.

RESOLUTION 02-08-1598

RESOLUTION DESIGNATING THE MONTH OF MARCH AS "WOMEN'S HISTORY MONTH"

WHEREAS, American women of every race, class and ethnic background have made historic contributions to the growth and strength of our Nation in countless recorded and unrecorded ways;

WHEREAS, American women have played and continue to play a critical economical, cultural, and social role in every sphere of the life of the Nation by constituting a significant portion of the labor force working inside and outside of the home;

WHEREAS, American women have played a unique role throughout the history of the nation by providing the majority of the volunteer labor force of the Nation;

WHEREAS, American women were particularly important in the establishment of early charitable, philanthropic, and cultural institutions in our nation;

WHEREAS, American women of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement;

WHEREAS, American women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all; and

WHEREAS, despite these contributions, the role of American women in history has been consistently overlooked and undervalued, in the literature, teaching and study of American History; now

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School System does hereby proclaim March 2008 as

“WOMEN’S HISTORY MONTH”

and that the schools are urged to observe this proclamation through appropriate activities which focus on assisting all students in gaining a greater understanding of the national theme "Women’s Art: Women’s Vision, and of the contributions women have made and continue to make toward improving our country.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of February 20, 2008 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 20th day of February 2008

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- K. NEW LEASE AGREEMENT FOR 3RD PARTY BUS USE
That the Board approve the use of a newly-created lease agreement to facility third party bus use.

Staff requested that this item be pulled from the agenda.
- L. REVISED SCHOOL BUS LEASE AGREEMENT
That the Board approve the revised school bus lease agreement.
- M. REVISED BUS DRIVER EMPLOYMENT CONTRACT
That the Board approve the revised bus driver employment contract.
- N. RESOLUTION 02-08-1599 APPROVAL OF LEASE AGREEMENT FOR CONTRACT BUS DRIVERS
That the Board adopt Resolution 02-08-1599 Approval of Lease Agreement for Contract Bus Drivers.

RESOLUTION – 02-08-1599

**Approval of a New Operating Lease Agreement
between the Lafayette Parish School Board and
Employee Bus Owner-Operators**

WHEREAS, the Lafayette Parish School Board provides transportation services for over 24,000 students enrolled in the public, private and parochial school systems in Lafayette Parish, and;

WHEREAS, the Lafayette Parish School Board utilizes both Board-owned and contracted

buses, and;

WHEREAS, the Lafayette Parish School Board contracts with employee bus owner-operators to lease the use of their bus for transportation services for the students in Lafayette Parish, and;

WHEREAS, the Lafayette Parish School Board reimburses the operating expenses incurred to employee bus owner-operators while transporting students in the parish, and;

WHEREAS, the Lafayette Parish School Board desires to execute a new lease agreement with the employee bus owner-operators so that operating expenses paid to the employee bus owner-operators can be reported on IRS Form 1099, and;

WHEREAS, in executing a new lease agreement, it is the intent of the Lafayette Parish School Board to preserve all rights afforded to the employee bus owner-operators under Title 17 of the Louisiana Revised Statutes and that no provision in the lease agreement shall abridge any of those rights, now;

THEREFORE BE IT RESOLVED, that the Lafayette Parish School Board, by approval of this resolution by a majority vote of the Board sitting in a proper quorum in a duly convened meeting on February 20, 2008 and pursuant to action taken by the Lafayette Parish School Board on December 5, 2007, hereby adopts a new lease agreement between the employee bus owner-operators and the Lafayette Parish School Board to lease the employee owner-operator buses for the purpose of providing transportation services to the students in Lafayette Parish and that the operating expense reimbursements paid to the employee owner-operators shall be reported on IRS Form 1099 beginning with the 2008 tax year, and;

BE IT FURTHER RESOLVED, that any provisions in the lease agreement in conflict with the rights of employee owner-operators as provided under Title 17 of the Louisiana Revised Statutes shall be void as against those rights.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of February 20, 2008 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 20th day of February 2008

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

O. RESOLUTION 02-08-1600 APPROVAL OF REVISED EMPLOYMENT AGREEMENT BETWEEN THE LAFAYETTE PARISH SCHOOL BOARD AND EMPLOYEE BUS OWNER-OPERATORS

That the Board adopt Resolution 02-08-1600 Approval of Revised Employment Agreement between the Lafayette Parish School Board and Employee Bus Owner-Operators.

RESOLUTION – 02-08-1600

APPROVAL OF A REVISED EMPLOYMENT AGREEMENT BETWEEN THE LAFAYETTE PARISH SCHOOL BOARD AND EMPLOYEE BUS OWNER-OPERATORS

WHEREAS, the Lafayette Parish School Board provides transportation services for over 24,000 students enrolled in the public, private and parochial school systems in Lafayette Parish, and;

WHEREAS, the Lafayette Parish School Board utilizes both board-owned and contracted buses, and;

WHEREAS, the Lafayette Parish School Board contracts with employee bus owner-operators to lease the use of their bus for transportation services for the students in Lafayette Parish, and;

WHEREAS, the Lafayette Parish School Board currently has an employment agreement with employees who are also bus owner-operators, and;

WHEREAS, the Lafayette Parish School Board desires to execute a revised Employment Agreement with the employee bus owner-operators so that operating expenses paid to the employee bus owner-operators can be reported on IRS Form 1099, and;

WHEREAS, In approving the revised Employment Agreement, it is the intent of the Lafayette Parish School Board to preserve all rights afforded to the employee bus owner-operators under Title 17 of the Louisiana Revised Statutes and that no provision in the revised Employment Agreement shall abridge any of those rights, now;

THEREFORE BE IT RESOLVED, that the Lafayette Parish School Board, by approval of this resolution by a majority vote of the board sitting in a proper quorum in a duly convened meeting on February 20, 2008, pursuant to action taken by the Lafayette Parish School Board on December 5, 2007, hereby adopts a revised Employment Agreement between the employee bus owner-operators and the Lafayette Parish School Board for the purpose of providing transportation services to the students in Lafayette Parish, and;

BE IT FURTHER RESOLVED, that any provisions in the revised Employment Agreement in conflict with the rights of employee owner-operators as provided under Title 17 of the Louisiana Revised Statutes shall be void against those rights.

CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of February 20, 2008 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 20th day of February 2008

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- P. LPSS SCHOOL ADMINISTRATIVE AND SCHOOL CALENDARS FOR 2009-2010
That the Board approve the Administrative and School Calendars for 2009-2010.
- Q. LAFAYETTE PARISH SCHOOL SYSTEM HEAD START BUDGET 2008-2009
That the Board approve the Head Start Budget for 2008-2009 school year.
- R. GAS CONVECTION STEAMER BID
That the Board authorize staff to advertise and accept bids for the purchase of gas convection steamers.
- AA. APPROVAL OF REVISIONS TO POLICY FILE: IDDE-R SUMMER DRIVER EDUCATION PROGRAM
That the Board approve the revisions to Policy File: IDDE-R Summer Driver Education Program that is offered at the five high schools; and that tuition be set at \$270.00 per student.
- BB. 2008 SUMMER PROGRAM FOR MIDDLE AND SECONDARY SCHOOL STUDENTS
That the Board approve the 2008 Summer Program for middle and secondary school students that need to repeat one or more subjects.
- CC. 2008 GEE SUMMER REMEDIATION PROGRAM FOR HIGH SCHOOL STUDENTS
That the Board approve the 2008 GEE Summer Remediation Program for High School Students in the core curriculum areas of Mathematics, English Language Arts, Science and Social Students to assist students in passing the GEE (exit exam).
- DD. 2008 EXTENDED LEARNING SUMMER PROGRAM KINDERGARTEN-SEVENTH GRADE
That the Board approve 2008 Extended Learning Summer Program Kindergarten-Seventh Grade at Acadian and Carencro Middle, Katharine Drexel, Evangeline, J.W. James, Live Oak and Ossun Elementaries and the site of the Broadmoor/Edgar Martin ESL program.
- EE. 2008 ESL SUMMER SCHOOL PROGRAM PRE-K –TWELFTH GRADE

That the Board approve the 2008 ESL Summer School Program PreK-Twelfth Grade.

FF. GRADES 4TH AND 8TH LEAP SUMMER REMEDIATION SCHOOL

That the Board approve the 2008 LEAP Summer Remediation School for grades fourth through eighth.

GG. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY)

That the Board approve the Special Education Extended School Year (ESY).

HH. TITLE I PRESCHOOL, SUMMER PROGRAM (JUNE 2-30, 2008)

That the Board approve the Title I Preschool Summer Program (June 2-30, 2008).

II. HIPPY SUMMER PROGRAM (JUNE 2-27, 2008)

That the Board approve the Home Instruction for Parents of Preschool Youngsters (HIPPY) Summer Program (June 2-27, 2008).

JJ. EARLY CHILDHOOD-4 YEAR OLD SUMMER SCHOOL PROGRAM

That the Board approve the Early Childhood Four Year Old Summer School Program (June 2-July 25, 2008) depending upon availability of grant funds.

KK. AIR CONDITIONING SYSTEMS FOR BUSES BID

Bids received from:

Ross Bus & Equipment Sales, Inc.

That the Board approve the Air Conditioning Systems for Buses for five (5) special needs buses.

LL. LOCK BOX PROPOSAL FOR SALES TAX DIVISION

That the Board approve the Lock Box proposal for Sales Tax Division submitted by our current fiscal agent IberiaBank.

MM. PERMISSION TO GRANT RIGHT OF ENTRY TO YOUNGSVILLE SECTION 16 PROPERTY TO CITY OF YOUNGSVILLE

That the Board grant a right of entry to the City of Youngsville for the purpose of surveying and/or geotechnical investigation of the property for the possible future extension of Chemin Metairie Parkway across Section 16 land owned by the Lafayette Parish School System.

Hefner requested that this item be pulled for discussion.

NN. PERMISSION TO ADVERTISE AND FILL THE POSITION OF ASSISTANT PRINCIPAL II – MILTON ELEMENTARY SCHOOL

That the Board grant permission to advertise and fill the position of Assistant Principal II – Milton Elementary School.

Hefner requested that this item be pulled for discussion.

OO. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PROGRAM

COORDINATOR FOR ASSESSMENT

That the Board grant permission to advertise and fill the position of Program Coordinator for Assessment.

PP. APPROVAL OF RFP & AWARD OF RFP FOR MOSS MIDDLE SCHOOL MOISTURE INTRUSION INVESTIGATION

That the Board approve RFP and Award of RFP for Moss Middle School Moisture Intrusion Investigation and authorize staff to accept lowest and most responsive proposal as described in the RFP developed by Wynn White Consulting Engineers, provided such proposal does not exceed the engineer's estimate by more than 10%.

Motion (Hefner, Cockerham) that the Board approve Action Items B, D, E, F, G, H, I, J, L, M, N, O, P, Q, R, AA, BB, CC, DD, EE, FF, GG, HH, II, JJ, KK, LL, OO and PP, and that Action Items A, MM and NN be pulled for discussion. Motion carried. Action Items C and K were pulled from the agenda.

A PERSONNEL CHANGES

**Personnel Changes
February 20, 2008**

New Employees

| <i>Name</i> | <i>Location</i> | <i>Position</i> | <i>Eff. Date</i> | <i>Fund</i> | <i>Note</i> |
|----------------------|-----------------------|--------------------------------------|------------------|-------------|------------------------|
| Anzalone, Lisa | Transportation | Operations Clerk | 02/21/08 | 01 | Reorganization Plan |
| Ardoin, Christopher | Technology Dept. | Computer Tech. (Federal Programs) | 02/19/08 | 25 | Replacing P. Trent |
| Benoit, Christy | Prairie ES | Custodian | 02/01/08 | 01 | Replacing I. Dauphine |
| Benoit, Douglas | Charter HS | Custodian | 02/07/08 | 01 | Replacing T. Williams |
| Bergeron, Annette | Transportation | Customer Service Rep. | 02/21/08 | 01 | Reorganization Plan |
| Blanchard, Elizabeth | Maintenance Dept. | Exterminator I | 02/21/08 | 01 | Replacing C. Guilbeau |
| Botley, Anna | Transportation | Bus Attendant | 02/20/08 | 01 | Replacing B. Leger |
| Chaisson, Allison | Transportation | Operations Clerk | 02/21/08 | 01 | Reorganization Plan |
| Chamberlain, Marcia | Boucher ES | SpEd Tea. Asst. | 02/01/08 | 01 | Replacing R. Turpie |
| Coates, Jana | Moss Annex (S.E.A.S.) | Tea. Asst. Hot Spot | 01/31/08 | 40 | Replacing S. Harrison |
| Cowart, Nathaniel | Broadmoor ES | Head Custodian II | 02/01/08 | 01 | Replacing W. Jackson |
| Douglas, Leah | James ES | Custodian | 02/07/08 | 01 | Replacing L. Francis |
| Felix, Tamika | Scott MS/Westside ES | Custodian | 02/13/08 | 01 | Board Approval |
| French, Jerry | Acadiana HS/Burke ES | Custodian | 01/22/08 | 01 | Board Approval |
| Green, Troy | Broussard MS | SpEd Tea. Asst. | 02/01/08 | 01 | Replacing G. Fontenot |
| Harrington, Amanda | Woodvale ES | Clerical Assistant | 03/03/08 | 01 | Replacing P. Deshotels |
| Joseph, Sr., Phillip | Youngsville MS | Custodian | 02/07/08 | 01 | Board Approval |
| Menard, Corey | Maintenance Dept. | HVAC Mechanic II | 02/21/08 | 01 | Replacing L. Courville |
| Mouton, John | Carencro HS | Custodian | 02/18/08 | 01 | Replacing B. Parker |
| Pitre, Aveia | Carencro HS | SpEd Tea. Asst. | 02/07/08 | 01 | Replacing E. Royer |
| Reed, Joshua | Gallet ES | Custodian | 02/11/08 | 01 | Replacing C. Cormier |
| Sarkies, Rachel | Transportation | Operations Clerk | 02/21/08 | 01 | Reorganization Plan |
| Savoca, Teresa | Central Office | Secretary I | 02/21/08 | 57 | Magnet Schools Grant |
| Turner, Christine | Youngsville MS | Custodian | 01/22/08 | 01 | Replacing M. Benjamin |

Employee Transfers

| <i>Name</i> | <i>From/To</i> | <i>Eff. Date</i> | <i>Fund</i> | <i>Note</i> |
|--|--|----------------------|-------------|--|
| Broussard, Chad | Northside HS (Science) to Northside HS (Magnet Focus Teacher) | 02/21/08 | 57 | Magnet Schools A+ACCESS Grant |
| Broussard Eric C.Desormeaux | Electrician I to Maint. Tech. I | 02/14/08 | 01 | Replacing |
| Castille, Sharon | Evangeline/Moss Annex to Moss Annex (Custodian) | 02/01/08 | 01 | Replacing S. Peltier |
| Chavis, JoAnn | Acadian MS to Burke ES (Counselor) | 02/07/08 | 01 | New Position |
| Couvillion, Karen | Faulk ES (Gifted) to Faulk Es (Magnet Focus Tea.) | 02/21/08 | 57 | Magnet Schools A+ACCESS Grant |
| Fox, Julia | Comeaux HS (Art) to Comeaux HS (Magnet Focus Teacher) | 02/21/08 | 57 | Magnet Schools A+ACCESS Grant |
| Guidry, Paula | Judice ES (K) to Judice ES (Magnet Focus Tea.) | 02/21/08 | 57 | Magnet Schools A+ACCESS Grant |
| Herrmann, Anne Hess, Stacey | Asst. Prin. to Prin. II (Plantation ES) Lafayette MS (Science) to Lafayette MS (Magnet Focus Teacher) | 02/21/08 02/21/08 | 01 57 | Replacing K. Marix Magnet Schools A+ACCESS Grant |
| Gray, Olanda Hebert, Brent | Acct. Clerk I to Acct. Clerk II (Business Dept.) School Accounting Auditor to Accountant II (Finance Department) | 02/21/08 02/21/08 | 01 01 | Job Reclassification New Position |
| Menard, Yvonne Newgebauer, Patricia | Acct. Clerk I to Acct. Clerk II (Business Dept.) Secretary III (Area Director) to Secretary III Instructional Services | 02/21/08 02/21/08 | 01 01 | Job Reclassification Replacing H. Gallien |
| Prejean, Kim | Live Oak ES (Librarian) to Central Office (Technology Teacher) | 02/21/08 | 57 | Magnet Schools A+ACCESS Grant |
| Spikes, Diane | Northside HS (Engineering) to Central Office (Technology Coordinating Teacher) | 02/21/08 | 57 | Magnet Schools A+ACCESS Grant |

One-Year Appointments & Substitutes

| <i>Name</i> | <i>Location</i> | <i>Position</i> | <i>Contract Term</i> | <i>Note</i> |
|------------------------|------------------|---------------------------------|----------------------|------------------------|
| Arvie, Holly | Burke ES | Title I Teacher | 02/11/08 – 05/26/08 | New Position |
| Audiffred, Lee | Plantation ES | Title I Teacher (Half-Time) | 01/28/08 – 05/26/08 | New Position |
| *Aycock, Cora | James ES | Title I Teacher (Half-Time) | 01/22/08 – 05/26/08 | New Position |
| Bakay, Sharon | Youngsville MS | Gr. 7 Science Teacher | 02/11/08 – 05/26/08 | Replacing L. Williams |
| Borel, Emma | Acadian MS | Alt. Teacher | 02/01/08 – 05/26/08 | Replacing J. Chavis |
| Broom, Sandra | Lafayette MS | Title I Teacher | 01/22/08 – 05/26/08 | New Position |
| Burgess, Elysia | Broussard MS | Title I Teacher | 01/23/08 – 05/26/08 | New Position |
| Cortez, Billie | Live Oak ES | Title I Teacher | 02/07/08 – 05/26/08 | New Position |
| DeFils, Jillian | Lafayette MS | Resource Teacher | 01/31/08 – 05/26/08 | Replacing M. Laday |
| Dugas, Kathleen | Alleman MS | Title I Teacher (Half-Time) | 02/11/08 – 05/26/08 | New Position |
| Faulk, Rachel | Boucher ES | Gr. 2 Teacher | 02/18/08 – 05/26/08 | Replacing B. Gautreaux |
| Florek, Christine | Live Oak ES | Title I Teacher | 01/24/08 – 05/26/08 | New Position |
| Foreman, Gwendolyn | Plantation ES | Gr. 2 Teacher | 01/07/08 – 05/26/08 | Replacing P. Olivier |
| Foster, Dena | Broadmoor ES | PE Teacher | 01/07/08 – 05/26/08 | Replacing C. DeRouen |
| Guillory, Marcus | Carencro MS | Gr. 8 th ELA Teacher | 02/11/08 – 05/26/08 | Replacing C. Milligan |
| *Harmon, Brenda | Moss MS | Gr. 7 th Lang. Arts | 01/28/08 – 05/26/08 | Replacing E. Falgout |
| Lemelle, Patricia | Carencro Hts. ES | Title I Teacher | 02/04/08 – 05/26/08 | New Position |

| | | | | |
|------------------------|--------------------------|---------------------------------|---------------------|----------------------|
| *Louis, Gloria | Woodvale ES | Title I Teacher (Half-Time) | 01/28/08 – 05/26/08 | New Position |
| Mitchell, Linda | Broadmoor ES | Gr. K Teacher | 01/22/08 – 05/26/08 | Replacing T. Dhuet |
| Overton, Lauren | Broadmoor ES | Gr. 1 Teacher | 01/22/08 – 05/26/08 | Replacing J. Andries |
| Popp, Leah | Drexel ES | Title I Teacher (Half-Time) | 01/28/08 – 05/26/08 | New Position |
| Reaux, Kathy | Broadmoor ES | Reading Facilitator | 01/23/08 – 05/26/08 | Replacing M. Wiley |
| Richard, Angel | Burke ES | Gr. 2 Teacher | 02/11/08 – 05/26/08 | Replacing M. DeRouen |
| Rome, Linda | Comeaux/ Lafayette HS | Intervention Teacher | 01/31/08 – 05/26/08 | Grant Fund 25 |
| Rubin, Clementine | Moss MS (G. H.) | Title I Teacher | 02/07/08 – 05/26/08 | New Position |
| Santa Cruz, Aline | Lindon ES | Title I Teacher (Half-Time) | 01/24/08 – 05/26/08 | New Position |
| Schroeder, Brittany | Acadian MS | Title I Teacher | 02/07/08 – 05/26/08 | New Position |
| Spencer, Kelley | Youngsville MS | Resource Teacher | 01/07/08 – 05/26/08 | Replacing L. Thayer |
| St. Julien, Denise | Burke ES | MMH Teacher | 01/07/08 – 05/26/08 | Replacing C. Callen |
| *Syrie, Georgia | Moss MS (G. H.) | Title I Teacher | 02/01/08 – 05/26/08 | New Position |
| Terrell, Erin | Broussard MS | Gr. 6 th ELA Teacher | 01/07/08 – 05/26/08 | Replacing J. Caston |
| Willis, Leah | Lafayette HS | English Teacher | 01/28/08 – 05/26/08 | Replacing B. Spencer |

Leaves Requested

| <i>Name</i> | <i>Location</i> | <i>Position</i> | <i>Eff. Date</i> | <i>Note</i> |
|------------------|-----------------------|--------------------|---------------------|---------------------------|
| Boudreaux, Carol | Ossun ES | Librarian | 01/10/08 – 05/26/08 | Sabbatical Leave |
| Burnett, Robin | Youngsville MS | Lang. Arts Teacher | 01/07/08 – 05/26/08 | Ext. of Leave Without Pay |
| George, Georgie | Live Oak ES | SFS Technician | 01/22/08 – 05/26/08 | Leave Without Pay |
| Laperouse, Betty | Woodvale/Drexel/Mont. | Gifted Teacher | 01/08/08 – 05/26/08 | Sabbatical Leave |
| Page, Lori | Moss MS | Social Studies | 12/07/07 – 05/26/08 | Sabbatical Leave |
| Robinson, Robin | James/Ossun ES | PE Tea. Asst. | 02/01/08 – 05/26/08 | Leave Without Pay |

Other Action

| <i>Name</i> | <i>Location</i> | <i>Position</i> | <i>Eff. Date</i> | <i>Note</i> |
|---------------|-----------------|-----------------|---------------------|--------------------------------|
| Cruice, Gary | Comeaux High | Math Teacher | 02/25/08 | Suspension Without Pay (1 Day) |
| Graham, Amos | Lafayette MS | Math Teacher | 02/25-26/2008 | Suspension Without Pay(2 Days) |
| Guidry, Angel | E. A. Martin MS | Gr. 5 Teacher | 12/17/08 – 05/26/08 | Instead of 01/07/08-05/26/08 |

Exiting Employees

| <i>Name</i> | <i>Location</i> | <i>Position</i> | <i>Eff. Date</i> | <i>Fund</i> | <i>Note</i> |
|--------------------|-----------------|------------------------|------------------|-------------|-----------------------|
| Bernard, Norma | Lafayette HS | SpEd. Tea. Asst. | 01/24/08 | 01 | Retirement |
| Caston, Jennifer | Broussard MS | ELA Teacher | 01/10/08 | 01 | Resigned |
| Cordill, Frances | Milton ES | Gr. 2 Teacher | 06/01/08 | 01 | Retirement |
| Cormier, Geraldine | Transportation | Board Owned Bus Driver | 05/26/08 | 01 | Retirement |
| Desser, Gordon | Carencro MS | Math Teacher | 01/18/08 | 01 | Retirement |
| Dugas, Linda | Transportation | Bus Attendant | 01/08/08 | 01 | Retirement |
| Fontenot, Greta | Broussard MS | SpEd. Tea. Asst. | 01/24/08 | 01 | Resigned |
| Hayes, Tori | Carencro MS | Bus Attendant | 01/11/08 | 01 | Resigned |
| King, Vickie | Adult ED. | Adult Ed. Teacher | 05/30/08 | 55 | Retirement |
| LaDay, Matthew | Lafayette MS | SpEd Teacher | 01/25/08 | 01 | Resigned |
| Latiolas, Chad | Alleman MS | PE Teacher | 02/01/08 | 01 | Terminated Employment |
| LeBlanc, Christy | Broadmoor ES | SpEd. Tea. Asst. | 01/31/08 | 01 | Resigned |
| LeLeux, Rita | Alleman MS | Theater Art Teacher | 03/01/08 | 01 | Retirement |
| Milburn, Sandra | Boucher ES | M/M Teacher | 01/07/08 | 01 | Resigned |
| Milligan, Cynthia | Carencro MS | ELA Teacher | 02/01/08 | 01 | Retirement |
| Reed, Heidi | Moss Annex | SpEd. Tea. Asst. | 01/31/08 | 01 | Resigned |
| Spain, Danette | Acadiana HS | LPN | 01/18/08 | 01 | Resigned |
| Williams, Terry | Charter HS | Custodian | 01/24/08 | 01 | Resigned |
| Williamson, Leslie | Youngsville MS | Science Teacher | 01/28/08 | 01 | Resigned |

***Retiree Returning to Work**

Number of Full-Time, Active Employees by Funding Source as of February 14, 2008

| | |
|--|--------------|
| General Fund (01) | 3418 |
| 2002 Sales Tax (15) | 99 |
| Special Revenues (20) | 19 |
| Other Grants (25) | 36 |
| Consolidated Adult Education (3) | 9 |
| Consolidated Other Federal Programs (35) | 1 |
| Special Education (40) | 122 |
| Self-Funded Construction (45) | 1 |
| IASA Title I (50) | 79 |
| Consolidated Other State (55) | 9 |
| Child Development & Head Start (60) | 76 |
| IASA Titles II/III/IV/VI (65) | 31 |
| Child Nutrition (70) | 193 |
| Group Insurance Fund (85) | 2 |
| Magnet Grant (57) | 9 |
| TOTAL | 4,104 |
| Total last month | 4,087 |
| Total year ago | 4,260 |

Motion (Trahan, Cockerham) that the Board approve Personnel Changes as presented. Motion carried.

MM. PERMISSION TO GRANT RIGHT OF ENTRY TO YOUNGSVILLE SECTION 16 PROPERTY TO CITY OF YOUNGSVILLE

Motion (Hefner, Beasley) that the Board approve the right of entry conditional upon Board Attorney and Board President signatures and that it contain necessary provisions to limit liability to the Lafayette Parish School System. Motion carried.

NN. PERMISSION TO ADVERTISE AND FILL THE POSITION OF ASSISTANT PRINCIPAL II – MILTON ELEMENTARY SCHOOL

Motion (Hefner, Cockerham) that the Board grant permission to advertise and fill the position of Assistant Principal II – Milton Elementary School. Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by Board Members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Cockerham, seconded by Hefner, and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

Carl J. LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

mgp