

**LAFAYETTE PARISH SCHOOL BOARD  
REGULAR BOARD MEETING**

Wednesday, May 7, 2008 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, May 7, 2008 at 5:30 P.M. pursuant to notice given in writing to every member.

**MEMBERS PRESENT:** Carl J. LaCombe, President; Gregory Awbrey, Vice President; Mark Babineaux, Hunter Beasley, Mark Cockerham, Lionel Lewis, Jr., Edward J. Sam, and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

**MEMBERS ABSENT:** Michael Hefner (business)

**I. MEETING OPENINGS**

The meeting was called to order by LaCombe and opened with a prayer by Lewis. Babineaux led the group in the Pledge of Allegiance.

The Superintendent informed the Board that the sixth and seventh grade students of N. P. Moss Middle School will be able to reoccupy about twenty rooms at the school; and that the eighth grade will remain at Northside High School for the 2008-2009 school year. The Superintendent also informed them that he had met with metro code and the fire department, parents and Greg Davis and everyone was in agreement in moving forward with the reoccupation.

**II. RECOGNITIONS/PRESENTATIONS**

The Board congratulated the following students that were selected as the 2007-2008 Students of the Year: **Fifth Grade Students:** Sydney Jarmon, Acadian Middle; Shelby Riedel, L. J. Alleman Middle; Devin Adams, Boucher Elementary; Layne Fridley, Broussard Middle; Nakayla Dugas, Burke Elementary; Brody Dobbs, Carencro Heights Elementary; Emilie Pelter, Duson Elementary; Ezoekia Bernard, J.W. Faulk Elementary; Kaleb Schuler, Gallet Elementary; Emily Hendricks, J.W. James Elementary; Erin Washington, Live Oak Elementary; Maria Rojas, Martin Middle; Alexandra Ransonet, Milton Elementary; Asia Jones, Montgomery Elementary; Rebekah Markel, Myrtle Place Elementary; Lauren Prudhomme, Ossun Elementary; Jourdan Lee, Plantation Elementary; Arden LaGrone, Prairie Elementary; Claire Carriere, Ridge Elementary; Lauren Bacque, Scott Middle; and Madison Comeaux, Youngsville Middle. **Eighth Grade Students:** Tyler Coles, Acadian Middle; Emily Mann, L. J. Alleman Middle; Quynh Nhu Lam, P. Breaux Middle; Carlie Hebert, Broussard Middle; Alex McBride, Carencro Middle; Michael Derouen, Judice Middle; Samantha DeHaven, Lafayette Middle; Brittany Hebert, E. A. Martin Middle; Kristen Ridgedell, Milton Middle; Dalanie Duhon, N. P. Moss Middle; Ashley Guerrero, Scott Middle; and Emily Covington, Youngsville Middle. **Twelfth Grade Students:** Jeb Stefan, Acadiana High; Corey McZeal, Carencro High; Jacqueline Hebert, Comeaux High; Maggie Benezech, Lafayette Charter; Jean-Paul Jacquet, Lafayette High; and Erick Malveaux, Northside High.

The Board recognized the Overall Winners of the 2008 Very Special Arts Festival: **Visual Arts:** Sharlette Alexander, Lafayette High-Bobette Castille, Teacher; Malcolm Baker, P. Breaux Middle-Angela Moliere, Teacher; **Craft Arts:** Catherine Nettles, P. Breaux Middle-Rachel Gaspard, Teacher and Lottie Guidry, Art Teacher.

Also recognized were the Career and Technical Education State Award Winners: **Acadiana High-Family and Consumer Sciences:** Paige Simpson – FCCLA State Officer- Advisor, Nadine Carlson; **Comeaux High-FFA Land Judging:** Kristopher Simon, Karl Simon, Jake Broussard, Zachary Broussard, Blake Comeaux, Andrew Gisclair, Steven Grossie and Jake Gary; **FFA Floriculture:** Zachary Broussard, Advisors: Robert Gautreaux and Josh Domingue; **W.D. Smith Career Center-Cosmetology:** Skye Glaude, Brittani Rochelle, Torie Solomon, Instructors: Kevin Martin and Bernell Miller; **Photography:** Michael Cook, Gabrielle Edwards, Amy West, Instructor: Darren Hebert; **Television Production:** August Broussard, Derrick St. Julien, Katie Olivier, John Dickinson, Instructor: Bobbie Ormston; **Culinary Arts:** Evan Wilson, Instructor: Chris Cranford; **Marketing:** Marquel Broussard, Kendralyn Winfrey, Instructor: Cecile Mitchell; **Lafayette High-Health Occupations Students of America (HOSA) National Competition:** Randi-Ann Ferguson, Nicole Brubaker, Graham Beduze, Taylor Dugas; **Youngsville Middle-Family and Consumer Sciences:** Kaitlyn Hebert, Krista Bourque, Lauren Trahan, Amanda Martin, Taylor Falgout, Regan Price, Katy Scherer, Kayla Alexander, Cooper Spivak, Advisor: Dawn Gary.

The Board congratulated the Northside High School Lady Vikings' Track and Field Team for winning the LHSAA State Indoor Division I Track and Field Championship at LSU on February 23, 2008. The team consists of: Brittany Bargeman, Kim Francis, Jillian Jolivette, Erin Polk, Sierra Richard, Beonka Savoy, Breeha Trahan, Kandice Wiltz, Danai Woods, Danielle Zenon and Shanielle Zenon. The Lady Vikings are coached by former Northside High and Louisiana Tech graduate Twanna Williams.

Also congratulated were the Lafayette High School Lady Lions Track and Field Team for capturing second place in the LHSAA State Indoor Division I Track and Field Championship at LSU on February 23, 2008. The team consists of: Gabrielle Augustine, Kathryn Barousse, Nichelle Breaux, Anne Brennan, Maeve Brennan, Keisha Celestine, Raven Fuselier, Joanna Lapucha, Renada Living, Kelci Lyons, Genevieve Roy, Shaundria Simmons, Cearria Stiner and Alex Vidos. The Lady Lions are coached by former Northside High and UL-Lafayette graduate Ron Baillergeon.

### **III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

#### **A. CORRECTIONS ON THE MINUTES OF:**

- a. Regular Board Meeting of 4/16/08

Motion (Sam, Awbrey) that the Board approve the minutes of the Regular Board Meeting of April 16, 2008 as presented. Motion carried.

#### **B. APPROVAL OF THE COMMITTEE MINUTES OF:**

- a. Special Committee Meeting on Expulsion Hearing(s) of 5/7/08

Motion (Awbrey, Trahan) that the Board accept the minutes of the Special Committee Meeting on Expulsion Hearing(s) of May 7, 2008. Motion carried.

#### **IV. FINANCIAL INFORMATION/REPORTS**

##### **A. APPROVAL OF BILLS**

- a. Bills are reported at second meeting of the month.

##### **B. OTHER FINANCIAL REPORTS**

- a. Sales Tax Collection Report for March, 2008  
Motion (Awbrey, Sam) that the Board receive the Sales Tax Collection Report for March, 2008. Motion carried.

#### **V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

##### **A. INFORMATION REPORTS**

- a. Curriculum Update – Early Childhood Program  
Dr. Billy Stokes, Director, Cecil J. Picard Center for Child Development, University of Louisiana at Lafayette presented a power point presentation on Lafayette Parish Prekindergarten Results for the 2006-2007 school year.

- b. Edushift Technical Assistance for Small Learning Communities  
Dave Will and Carol Guse, EduShift evaluators, presented information to the Board regarding Small Learning Communities grant. This grant is designed to create small, personalized, supportive learning environments in large high schools. All five Lafayette high schools have initiated successful Freshman Academies serving nearly 100% of all Lafayette ninth grade students.

- c. Millage Rates for 2008  
Billy Guidry, Executive Director and Chief Financial Officer, reviewed the 2008 Millage timeline with the Board. The Louisiana state constitution requires all property subject to taxation be reappraised or reassessed at least every four years.

- d. May 2008 Bus Route Bids  
Bill Samec, Director of Transportation, informed the Board that at least 50 bus routes will be cut because of the new three bell-time schedule. The savings from the cut routes will be at least 2-2 ½ million dollars. Beginning the week of May 12, 2008 through May 16, 2008 there will be a district wide bidding of all LPSS bus routes.

- e. Spring Testing Scores  
Harriett Taylor, Director of Student Services, informed the Board that the percent of students meeting promotional standards in Lafayette Parish had shown an increase in comparison to state scores.

##### **B. INTRODUCTION ITEMS**

- a. Discussion of Board Policy File: EDC-R – Student Transportation Safety  
Trahan asked that staff review their policies that are in the policy manual. Some policies appear to be administrative procedures and that the manual could be streamlined.

The Superintendent informed the Board that he will schedule a Board Workshop to review the Policy Manual.

- b. Approval of Relevant Years of Experience

Trahan asked staff to make certain that relevant years of experience is directly related to the position a person is applying for. She also asked that a process be put in place to review the relevant years of experience and that it not be left to only one person's decision.

- c. Permission to Advertise and Fill the Position of Assistant Principal II – Scott Middle School. Action to be taken at a subsequent meeting.
- d. Permission to Advertise and Fill the Position of Itinerant Assistant Principal between Acadiana High and Comeaux High School. Action to be taken at a subsequent meeting.
- e. Approval of Title I/Title II Academic Interventionist (K-12). Action to be taken at a subsequent meeting.
- f. Approval of Procedures for Determining Seniority for Bus Drivers Policy and the Seniority List of Present Bus Drivers as of May 2, 2008 for the Lafayette Parish School System

Motion (Awbrey, Lewis) that Approval of Procedures for Determining Seniority for Bus Drivers Policy and the Seniority List of Present Bus Drivers as of May 2, 2008 for the Lafayette Parish School System be moved to Action. Motion carried.

- g. Approval of New Policy File: FKA – Indoor Air Quality Management Policy. Action to be taken at a subsequent meeting.
- h. Approval of New Policy File: FKA-R – Administrative Regulations for Indoor Air Quality Management. Action to be taken at a subsequent meeting.
- i. Carl Perkins Career and Technical Educational Local Application Plan. Action to be taken at a subsequent meeting.
- j. Grant Submission – “Full Service Community Schools” Grant. Action to be taken at a subsequent meeting.
- k. Sales Tax Fund Budget Revision Request Fiscal Year 2007-2008. Action to be taken at a subsequent meeting.
- l. Purchase of Existing Leased Portable Buildings  
This item was pulled from the agenda.
- m. Bids for Lafayette High School Parking Improvements  
This item was pulled from the agenda and referred back to staff.
- n. Portable Buildings Refurbishing for Fiscal Year 2008-2009. Action to be taken at a subsequent meeting.
- o. Resolution 05-08-1612 – Final Approval to Issue Public School Refunding Bonds, Series

2008. Action to be taken at a subsequent meeting.

C. OTHER REPORTS

a. None

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

**Personnel Changes**

**May 7, 2008**

**New Employees**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Doucet, Rod	Maintenance	Plumber II	05/08/08	01	Replacing A. Washington
Faulk, Andrea	Central Office	School Accounting Auditor and Internal Control Officer	05/12/08	01	Replacing B. Hebert

**Employee Transfers**

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Arceneaux, Lillian	Detention Ctr (Homeless Tea. Asst.) to S.E.A.S. (Tea. Asst.)	04/21/08	40	Replacing L. Bourque
Bradford, Sonya	Ridge (Tea. Asst. – General Fund) to Ridge (Tea. Asst. – IDEA)	05/01/08	40	Changed Position
Broussard, Michelle	Special Education (Sec. I) to Special Education (Sec. II)	05/08/08	40	New Position
Daigle, Tonya	Ridge (Tea. Asst. – IDEA) to Ridge (Tea. Asst. – General Fund)	05/01/08	01	Changed Position
Dupuis, Rodney	Scott MS (Custodian) to Gallet ES (Custodian)	03/25/08	01	Replacing L. Domingue
Figuro, Caroline	Child Welfare & Attendance Interventionist to Attendance Administrator	05/08/08	01	Replacing P. Lemelle
Haskins, Larry	Faulk ES (Head Custodian II) to Duson ES (Head Custodian II)	02/12/08	01	Replacing V. Robin
Huval, Sandy	Scott MS (Assistant Principal) to Lafayette High (Math Teacher)	08/07/08	01	Replacing R. Gardiner
Miller, Angie	Live Oak ES (2 <sup>nd</sup> grade teacher) to Carencro HS (Intervention Teacher)	04/17/08	50	New Position
Zeno, Mary	Acadiana HS/Comeaux HS (Assistant Prin.) Lafayette HS (Assistant Prin.)	07/14/08	01	Changed from Itinerant to Full-time

**Other Action**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Baillargeon, Ron	Lafayette HS	Teacher – BD	05/12-14/08	01	Suspension Without Pay
Dugas, Kay	Print Shop	Printer II	04/17/08	50	Not General Fund

**One-Year Appointments & Substitutes**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Fund</i>	<i>Note</i>
None					

**Exiting Employees**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Bernard, Mary	Northside HS	SFS Technician	05/27/08	01	Retirement
Chapman, Charlotte	Acadian MS	Teacher - Math	05/27/08	01	Retirement

Chitty, Beverly	Prairie ES	Teacher – 2nd	05/27/08	01	Retirement
Elter, Sharon	Live Oak ES	Teacher – 5th	05/27/08	01	Retirement
Henry, Renella	Faulk ES	Teacher – M/M	05/27/08	01	Retirement
Holloway, Cathleen	Scott MS	SPED Tea. Asst.	05/27/08	01	Retirement
Pittroff, Abigail	Lafayette HS	Teacher-SS	05/26/08	01	Resigned
Roy, Sally	Comeaux High	Teacher Asst.	04/23/08	01	Resigned
Serial, Cedric	L.A. P.S.	Drill Instructor	04/18/08	01	Resigned
Stuart, Robyn	Montgomery ES	Teacher – PE	05/26/08	01	Resigned
Stout, Margaret	P. Breaux MS	Teacher - Math	05/30/08	01	Retirement
White, Ella	Montgomery ES	Custodian	04/16/08	01	Resigned

**Number of Full-Time, Active Employees by Funding Source as of May 2, 2008**

General Fund (01)	3377
2002 Sales Tax (15)	98
Special Revenues (20)	19
Other Grants (25)	35
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	1
Special Education (40)	123
Self-Funded Construction (45)	1
IASA Title I (50)	82
Consolidated Other State (55)	10
Child Development & Head Start (60)	76
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	192
Group Insurance Fund (85)	2
Magnet Grant (57)	4
<b>TOTAL</b>	<b>4,060</b>
Total last month	4,089
Total year ago	4,260

**B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF SCIENCE LEAD TEACHER – MIDDLE SCHOOL**

That the Board grant permission to advertise and fill the position of Science Lead Teacher-Middle School.

**C. GRANT APPLICATION AND EDUSHIFT CONTRACT FOR THE “GAINING EARLY AWARENESS AND READINESS FOR UNDERGRADUATE PROGRAMS (GEAR UP)” GRANT**

That the Board approve the Grant Application and Edushift Contract for the “Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP)” Grant.

**D. GRANT SUBMISSION: FOREIGN LANGUAGE ASSISTANCE PROGRAM GRANT (FLAP)**

That the Board approve the Grant Submission: Foreign Language Assistance Program Grant (FLAP) through the U. S. Department of Education.

This item was pulled from the agenda.

E. AUTHORIZATION TO PURCHASE NEW STUDENT INFORMATION SYSTEM SOFTWARE (SIS)

That the Board approve the RFP committee recommendation to award the bid to Pearson School Systems to purchase PowerSchool Student Information System.

Trahan requested that this item be pulled from the agenda.

F. RESOLUTION 05-08-1609 – SCHOOL NURSE DAY

That the Board adopt Resolution 05-08-1609 – School Nurse Day.

**RESOLUTION - 05-08-1609**

**WHEREAS**, it is important that we recognize the efforts of school nurses and their association with the students of our schools; and,

**WHEREAS**, we acknowledge the care of and contributions being made to the overall development of our children by school nurses; and,

**WHEREAS**, we express our gratitude and appreciation for the expertise of school nurses in our school environment and acknowledge their vital role as professionals; and,

**WHEREAS**, May 7, 2008 has been designated by the National Education Association as a day of honor for our school nurses; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby support May 7, 2008, as

**SCHOOL NURSE DAY**

in Lafayette Parish and urges our community to promote activities in recognition of this month.

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of May 7, 2008, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 7<sup>th</sup> day of May, 2008.

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

G. RESOLUTION 05-08-1610 – NATIONAL PHYSICAL EDUCATION AND SPORTS MONTH AND NATIONAL EMPLOYEE FITNESS MONTH

That the Board adopt Resolution 05-08-1610 – National Physical

Education and Sports Month and National Employee Fitness Month.

**RESOLUTION 05-08-1610**

**WHEREAS**, the President's Council on Physical Fitness and Sports has designated the month of May 2008 as National Physical Education and Sports Month and National Employee Fitness Month; and,

**WHEREAS**, National Physical Education and Sports Month is our country's celebration of Fitness and Sports and many agencies have initiated Fitness programs designed to improve our quality of life; and,

**WHEREAS**, National Physical Education and Sports Month is a time when we can do something special to direct deserved national attention to this extraordinary effort; and,

**WHEREAS**, the opportunities they provide have been instrumental in influencing millions of Americans to participate in Fitness and Sports activities; and,

**WHEREAS**, all employees will have the opportunity to participate in some type of physical fitness programs and activities; and,

**WHEREAS**, it is imperative that children learn the sports and other skills that lead to participation and enjoyment throughout life; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School System does hereby proclaim the month of May 2008 as

**NATIONAL PHYSICAL EDUCATION AND SPORTS MONTH  
AND  
NATIONAL EMPLOYEE FITNESS MONTH**

in Lafayette Parish and urge our community to promote activities in recognition of this month.

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of May 7, 2008 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 7<sup>th</sup> day of May 2008.

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD



- H. RESOLUTION 05-08-1611 – CHILD NUTRITION EMPLOYEE APPRECIATION WEEK  
That the Board adopt Resolution 05-08-1611 – Child Nutrition Employee Appreciation Week.

**RESOLUTION 05-08-1611**

**WHEREAS**, nutritious meals at school are an essential part of the school day; and,

**WHEREAS**, the staff of the Child Nutrition Services Department are committed to providing healthful, nutritious meals to the children of the Lafayette Parish School System; and,

**WHEREAS**, the men and women who prepare and serve school meals help nurture our children through their daily interaction and support; and,

**WHEREAS**, the week of May 5 -9, 2008 is Child Nutrition Employee Week; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board expresses its deep appreciation to these valuable employees and commends their good work on behalf of the children and proclaim the week of May 5-9, 2008, as

**CHILD NUTRITION EMPLOYEE APPRECIATION WEEK**

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of May 7, 2008, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 7<sup>th</sup> day of May, 2008.

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

- I. APPROVAL OF PROCEDURES FOR DETERMINING SENIORITY FOR BUS DRIVERS POLICY AND THE SENIORITY LIST OF PRESENT BUS DRIVERS AS OF MAY 2, 2008 FOR THE LAFAYETTE PARISH SCHOOL SYSTEM

That the Board approve the procedures for determining seniority for bus drivers for the Lafayette Parish School System; and that the Board approve the Seniority List of present bus drivers as of May 2, 2008 for the Lafayette Parish School System.

Motion (Sam, Cockerham) that the Board approve Action Items A, B, C, F, G, H and I, and that Action Item D be pulled from the agenda, and that Action Item E be pulled for discussion. Motion carried.

E. AUTHORIZATION TO PURCHASE NEW STUDENT INFORMATION SYSTEM SOFTWARE (SIS)

Motion (Trahan, Beasley) that the Board approve the purchase of new Student Information System software (SIS) to JPAMS. Motion carried.

**VII. REPORTS**

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by Board Members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

**VIII. EXECUTIVE SESSION**

**IX. ADJOURN**

There being no further business, it was moved by Awbrey, seconded by Cockerham and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

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Carl J. LaCombe, President  
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

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