

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, June 7, 2006 - 5:30 P. M., Board Room

Kay S. Gibson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, June 7, 2006 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Kay S. Gibson, President; Judy H. Cox, Vice-President; John Earl Guidry, Rickey Hardy, Michael C. Hefner, Carl LaCombe, Edward J. Sam, David Thibodaux (entered late), Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Gibson and opened with a prayer by Cox. LaCombe led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized Duane Prejean a graduating senior from Carencro High for maintaining perfect school attendance for four consecutive years in high school.

The Board congratulated the 2006 Superintendent's Golf Tournament scholarship winners. Ten students from five high schools were selected to receive scholarship funds, in the amount of \$2,000 each, to attend a Louisiana college, university, or technical school: Acadiana High: Kandice Cook; Carencro High: Tiffany Murphy; Comeaux High: Jalissa Bates, Jeremy Guidry, and Stoney LeBlanc; Lafayette high: Huong Nguyen; and Northside High: Georgio Green, Kenneth Martin, Desiree Portalis and Kelli Tomsa.

Also congratulated were the Paul Breaux Science Olympiad Team which placed first at the State Science Olympiad Tournament on April 29, 2006. The team consists of: Raven Andrus, Aaron Blanchard, Adam Broussard, Ashley Duhon, Andrew Dasgoswami, Will Gardiner, Greg Lalonde, Nhu Lam, John Pippins, Haley Pollock, Brian Rizk, Bastian Russo, Greg Salts, Melaine Sebastian and Jessica Zhuo. Alternates: Seth Andrus, Claire Comeaux, Hannah Hudson, Tyler Pollock and Katie Parr. Coaches: Shawn Budden and Harold Domingue, Jr.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

- A. CORRECTIONS ON THE MINUTES OF:
 - a. Regular Board Meeting of 05/17/06

Motion (Guidry, Sam) that the minutes of the Regular Board Meeting of May 17, 2006 be approved as presented. Motion carried.

- B. APPROVAL OF THE COMMITTEE MINUTES OF:
 - a. Special Committee Meeting on Expulsion Hearing(s) of 6/7/06

Motion (Cox, Wilson) that the minutes of the Special Committee Meeting on Expulsion Hearing(s) of June 7, 2006 be approved as presented. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

- A. APPROVAL OF BILLS
 - a. None
- B. OTHER FINANCIAL REPORTS
 - a. Sales Tax Collection Report for March, 2006

Motion (Hefner, LaCombe) that the Board accept the Sales Tax Collection report for March, 2006. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

- A. INFORMATION REPORTS
 - a. Curriculum Update

Patsy Williams, Supervisor, Homeless Program, provided the Board with a report on the Neglected and Delinquent program which provides supplemental educational services to either neglected or delinquent children and youth in the parish.

- B. INTRODUCTION ITEMS
 - a. Tutorial Pay Increase Schedule and Program Expansion. Action to be taken at a subsequent meeting.
 - b. Band Uniforms Bid. Action to be taken at a subsequent meeting.
 - c. Calculators Bid. Action to be taken at a subsequent meeting.
 - d. Duplicator Supplies Bid. Action to be taken at a subsequent meeting.
 - e. Garbage Collection and Recycling Services RFP. Action to be taken at a subsequent meeting.
 - f. Large Kitchen Equipment Bid. Action to be taken at a subsequent meeting.
 - g. Modular Aluminum Ramps Bid. Action to be taken at a subsequent meeting.

- h. Trailer Mounted Vacuum Cleaner Bid. Action to be taken at a subsequent meeting.

C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

A. ONE-TIME SUPPLEMENTAL PAYMENT TO EMPLOYEES THAT ONLY RECEIVED 0.5% RAISES FOR FY 05-06

That the Board approve a one-time 2.0% supplemental payment to employees that only received 0.5% raises at the beginning of the year; that checks be distributed on or before June 30, 2006; and that the salary consultant continue to work on the inequity pay project with corrections made in FY 06-07.

Hardy requested that this item be pulled for discussion.

B. PERSONNEL CHANGES

Wilson requested that this item be pulled for discussion.

C. COLLABORATIVE PLANNING DAYS FOR ELEMENTARY SCHOOL TEACHERS

That the Board approve revision of the 2006-2007 school calendar to provide September 22, October 20, February 9 and May 18 as collaborative planning days for elementary school teachers.

D. REVISION OF POLICY FILE: IFCB-R – FIELD TRIPS AND EXCURSIONS

This item was pulled from the agenda.

E. REVISION OF HANDBOOK OF GENERAL POLICIES FOR SCHOOL TRANSPORTATION

This item was pulled from the agenda.

F. RESOLUTION 06-06-1524 – ADOPTION OF MILLAGE RATES FOR 2006 AND REVISIONS TO POLICY FILE DFA-E – MILLAGE RATES

That the Board adopt Resolution 06-06-1524 – Adoption of Millage Rates for 2006 and Revisions to Policy File DFA-E – Millage Rates.

RESOLUTION 06-06-1524

MILLAGE RATES FOR 2006

BE IT RESOLVED, that the following millage(s) are hereby levied on the 2006 tax roll on all property subject to taxation by the Lafayette Parish School Board:

Constitutional Tax	4.59
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Special Maintenance and Operational Tax	7.27
Special Maintenance Improvement and Operational Tax	5.00
Operational Tax	16.70
Consolidated School District No. 1	.52

BE IT FURTHER RESOLVED, that the proper administrative officials of the Parish of Lafayette, State of Louisiana, be and they are hereby empowered, authorized, and directed to spread said taxes, as hereinabove set forth, upon the assessment roll of said Parish for the year 2006, and to make the collection of the taxes imposed for and on behalf of the taxing authority, according to law, and that the taxes herein levied shall become a permanent lien and privilege on all property subject to taxation as herein set forth, and collection thereof shall be enforceable in the manner provided by law.

The foregoing resolution was read in full, the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

YEAS: Judy Cox, Kay Gibson, John Earl Guidry, Rickey Hardy, Michael Hefner, Carl LaCombe, Edward Sam and Beverly Wilson
 NAYS: None
 ABSTAINED: None
 ABSENT: David Thibodaux

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the foregoing is a true and exact copy of the resolution adopted at a regular board meeting held on June 7th, 2006, at which meeting a quorum was present and voting.

Dated at Lafayette, Louisiana
 this 7th day of June 2006

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
 LAFAYETTE PARISH SCHOOL BOARD

Motion (Hardy, Hefner) that the Board approve Action Items C and F, and that Action Items A and B be pulled for discussion. Motion carried.

A. ONE-TIME SUPPLEMENTAL PAYMENT TO EMPLOYEES THAT ONLY RECEIVED 0.5% RAISES FOR FY 05-06

Motion (Hardy, Sam) that the Board approve distribution in the amount of \$1500 to all support staff and certificated employees that only received 0.5% raises at the beginning of the year as a one-time supplemental pay, and that the Board continue to address salary inequities.

After some discussion, the Chair called for a ten (10) minute recess.

The Chair reconvened the meeting, Sam withdrew his second, then Hardy withdrew his motion.

Motion (Guidry, LaCombe) that the Board approve a one-time 2.0% supplemental payment to employees that only received 0.5% raises at the beginning of the year; that no employee receive less than \$1170 gross amount, less appropriate payroll taxes and retirement deductions; that a target date for check distribution be on or around June 30, 2006; and that the salary consultant continue to work on the inequity pay project with corrections made in the FY 2006-07.

Hardy called for the question.

The Chair called for a voice vote on the call for the question. Motion carried.

The Chair called for a roll call vote on Guidry's motion. Voting for were Cox, Gibson, Guidry, Hardy, Hefner, LaCombe, Sam and Wilson. Voting against was none. Motion carried. Thibodaux was absent.

The Chair called for a fifteen (15) minute recess.

The Chair reconvened the meeting.

B. PERSONNEL CHANGES

Personnel Changes June 7, 2006

New Employees

Name	Location	Position	Effective	Fund	Note
Lagarde, Mary	Lafayette HS	Custodian	3/13/2006	01	Replacing C. Aziz
Carroll, Dewanimetre	Moss Annex	Tchr Asst	2/16/2006	40	New IDEA position
Bouchereau, Geraldine	Lafayette MS	Teacher	8/15/2006	01	Replacing M. Anthony
Gonzales, Lloyd	Lafayette MS	Teacher	8/15/2006	01	Replacing G. Guichard
Ward, Landon	Lafayette MS	Teacher	8/15/2006	01	Replacing J. Ambrose
Augustin, Paul	Lafayette MS	Teacher	8/15/2006	01	Replacing B. Manuel
Jacobsen, Candice	Lafayette MS	Teacher	8/15/2006	01	Replacing M. Barrett
McCloud, Goodie	Central Office	Custodian	5/22/2006	01	Replacing A. Dugas
Augustine, Roger	Drexel ES	Custodian	5/24/2006	01	Replacing J. Darjean
Andrew, Juanita	Prairie ES	Custodian	5/5/2006	01	Replacing A. Harris
Chaisson, Joseph, Jr.	Faulk ES	Custodian	5/15/2006	01	Replacing S. Portalis
Poillion, Will	Computer Services	Comp. Analyst	5/22/2006	01	New position
Calandra, Ashley	Martin MS	Library Clerk	8/15/2006	01	Replacing P. Forsthoff
Zehner, Heather	Grants Office	Funds Coord.	5/17/2006	50	Replacing L. Haydon
Zegura, Emily	Acadiana HS	Teacher	8/15/2006	01	Replacing G. Couvillion
Freedman, Ann	P. Breaux MS	Tchr Asst	8/15/2006	01	Replacing A. Rudd

New Employees (Half-Time)

Name	Location	Position	Effective	Fund	Note
Constantine, Willis	L Leo Judice ES	Custodian	5/23/2006	01	Replacing E. Broussard

Employee Transfers

Smith, Sherry: from Human Resources to Student Services (Secretary II); eff. 06/12/06; from Fund 85 to Fund 01; replacing K. Doucet

Trahan, Amy: from Grants Writer to Grants Administrator (Central Office); eff. 06/08/06; from Fund 01 to Fund 01/50; reassignment

Alfred, Wallace: from Custodian to Head Custodian (Moss Annex); eff. 06/08/06; Fund 01; replacing M. Randall

Anthony, Carolyn: from Moss Annex to Acadiana HS (LPN); eff. 08/15/06; Fund 01; reassignment

Castille, Leota: from Moss Annex to Acadiana HS (LPN); eff. 08/15/06; Fund 01; reassignment

Garber, Sandra: from Moss Annex to Acadiana HS (LPN); eff. 08/15/06; Fund 01; reassignment

Angelle, Ladonna: from Moss Annex to Boucher ES (LPN); eff. 08/15/06; Fund 01; reassignment

Comeaux, Sarah: from Moss Annex to Bousard MS (LPN); eff. 08/15/06; Fund 01; reassignment

Hebert, Marilyn: from Acadiana HS to Evangeline ES (LPN); eff. 08/15/06; Fund 01; reassignment

Simon, Phyllis: from Acadiana HS to Gallet ES (LPN); eff. 08/15/06; Fund 01; reassignment

White, Margaret Gail: from Acadiana HS to Martin MS (LPN); eff. 08/15/06; Fund 01; reassignment

Martin, Melanie: from Lafayette HS to Scott MS (LPN); eff. 08/15/06; Fund 01; reassignment

Bertrand, Odele: from Scott MS to Moss Annex (LPN); eff. 08/15/06; Fund 01; reassignment

Qualls, Darlene: from Broussard MS to Moss Annex (LPN); eff. 08/15/06; Fund 01; reassignment

Fusilier, Brenda: from Martin MS to Moss Annex (LPN); eff. 08/15/06; Fund 01; reassignment

Andrus, Mary: from Evangeline ES to Moss Annex (LPN); eff. 08/15/06; Fund 01; reassignment

Lagron, Patricia: from Martin MS to Acadiana HS (LPN); eff. 08/15/06; Fund 01; reassignment

Hypolite, Kim: from Teacher (Westside ES) to Principal II (Moss MS); eff. 07/18/06-07/17/08; Fund 01; replacing K. Douet

LeJeune, Sheryl: from SLC Site Coordinator to Assistant Principal (Acadiana HS); eff. 07/18/06-07/17/08; Fund 01; replacing L. Baudoin

Leaves Requested

Name	Location	Position	Effective	Fund	Note
Guilbeau, Vicki	Lafayette HS	Counselor	08/15/06-01/10/07	01	Sabbatical leave
Wellman, Margaret	Boucher ES	Teacher	08/15/06-01/10/07	01	Sabbatical leave
Barnett, Jamie	Carencro HS	Teacher	08/15/06-09/13/06	01	Leave without pay
Melancon, Leah	Duson ES	Teacher	08/15/06-01/10/07	01	Sabbatical leave
Norman, Jessica	Milton ES/MS	Counselor	08/15/06-01/10/07	01	Leave without pay
Dugas, Lisa	Broadmoor ES	Teacher	08/15/06-05/31/07	01	Leave without pay

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Bodin, Sandra	Moss Annex	Tchr Asst.		40	Termination
DeJean, Nancy	Carencro MS	Teacher	5/31/2006	01	Expiration of contract
Anthony, Mary	Lafayette MS	Teacher	5/31/2006	01	Expiration of contract
Ambrose, Jacob	Lafayette MS	Teacher	5/31/2006	01	Expiration of contract
Barrett, Melinda	Lafayette MS	Teacher	5/31/2006	01	Expiration of contract
Simion, James	Lafayette HS	Head Custodian	6/8/2006	01	Termination
Nwaneri, Leslie	Scott MS	Teacher	5/31/2006	01	Resignation
Hebert, Rachel	Live Oak ES	Teacher	5/31/2006	01	Resignation
Lemelle, Christopher	Acadiana HS	Teacher	6/1/2006	01	Retirement
Leon, Brandi	LAPS	Tchr Asst.	8/15/2006	01	Resignation
Charles, Roslyn	Drexel ES	Tchr Asst.	5/31/2006	01	Resignation
Hotaling, Kim	James ES	Tchr Asst.	5/31/2006	60	Resignation

Vildibill, Janice	Carencro Heights ES	Teacher	5/31/2006	01	Resignation
Pierre, Flamwellyn	Moss Annex	Tchr Asst.	5/25/2006	01	Resignation
Pitre, Randy	Live Oak ES	Teacher	5/31/2006	01	Resignation
Besse, Jody	Acadiana HS	Teacher	5/31/2006	01	Retirement
Heinen, Katherine	Acadiana HS	Teacher	5/31/2006	01	Resignation
Conrad, Clifton	Career Center	Counselor	6/29/2006	01	Retirement
Gosnell, Myra	Acadiana HS	Librarian	5/31/2006	01	Retirement
Thibeaux, Juanita	CAPS	Teacher	6/1/2006	01	Resignation
Foley, Margaret	P. Breaux MS	Teacher	5/31/2006	01	Retirement
Hill, Jamie	Acadian MS	Teacher	5/31/2006	01	Resignation
Lomba, Grace	Acadian MS	Teacher	5/31/2006	01	Retirement
Garcia, Pearl	Scott MS	Teacher	12/8/2006	01	Retirement
Tarabay, Nicole Behr	Scott MS	Teacher	5/31/2006	01	Resignation
Flugence, Clifton	Burke ES	Head Custodian	7/31/2006	01	Retirement
Gaudin, Diana	Montgomery ES	Clerical Asst.	7/7/2006	01	Retirement
Lassigne, John	Acadian MS	Custodian	7/3/2006	01	Resignation
Beadle, Janice	Milton ES/MS	Teacher	8/15/2006	01	Retirement
Dade, Lois	Montgomery ES	Teacher	6/1/2006	01	Retirement
Leonard, Florence	Comeaux HS	Tchr Asst.	5/31/2006	01	Sub assignment ends
Simon, Neil	Comeaux HS	Teacher	5/31/2006	01	Resignation
Tolar, Lois	Evangeline ES	Teacher	6/1/2006	01	Retirement
Couvillion, Gerard	Acadiana HS	Teacher	5/31/2006	01	Expiration of contract
Doucet, Burnella	Ossun ES	Cafeteria Tech.	6/1/2006	70	Retirement
Patin, Larry James	Northside HS	Teacher/Coach	9/22/2006	01	Retirement
Aycock, Cora	Westside ES	Teacher	6/1/2006	01	Retirement
Miller, Vivian	Carencro Heights ES	Teacher	8/12/2006	01	Retirement
Picou, Iva	Ossun ES	Teacher	8/15/2006	01	Retirement

Number of Full-Time Employees by Funding Source as of May 31, 2006

General Fund (01)	3,609
2002 Sales Tax (15)	113
Special Revenues (20)	28
Other Grants	27
Consolidated Adult Education (30)	7
Consolidated Other Federal (35)	6
Special Education (40)	109
Self-Funded Construction (45)	1
IASA Title I (50)	99
Child Development--Head Start (60)	82
IASA Titles II/III/IV/VI (65)	35
Child Nutrition (70)	182
Group Insurance Fund (85)	2
TOTAL	4,300
Total Last Month	4,284

Total Year Ago 4,190

Motion (Hardy, Sam) that the Board approve the Personnel Changes by amending under Exiting Employees the following: John Lassigne, Custodian, Acadian Middle, resignation effective July 3, 2006.

A substitute motion was made by Wilson and seconded by Hefner to divide the question.

The Chair called for a voice vote on the substitute motion. Motion carried. Hardy requested that he be recorded as voting NO.

Motion (Hefner, Cox) that the Board approve Personnel Changes as amended with the exception of the recommendation under Employee Transfers to reassign the position of Grants Writer to Grants Administrator. Motion carried.

Motion (Hardy, Sam) that the Board approve staff's recommendation under Employee Transfers to reassign the Grants Writer position to Grants Administrator **for a one year contract (minutes corrected as of 6/21/06)**.

The Chair called for a ten (10) minute recess.

Thibodaux entered the meeting.

The Chair reconvened the meeting.

The Chair called for a roll call vote on the motion. Voting for were Cox, Gibson, Hardy, Hefner and Sam. Voting against were Guidry, LaCombe, Wilson and Thibodaux. Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by Board Members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hardy, seconded by Hefner, and carried that the meeting adjourn.

SIGNED:

/s/ Kay S. Gibson

Kay S. Gibson, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

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