

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, June 15, 2005 - 5:30 P. M., Board Room

John Earl Guidry, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, June 15, 2005 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: John Earl Guidry, President; Edward J. Sam, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Michael C. Hefner, Carl LaCombe (entered late), David Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Easton and opened with a prayer by Cox. Gibson led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

None

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 6/1/05

Motion (Gibson, Sam) that the minutes of the Regular Board Meeting of June 1, 2005 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. a. APPROVAL OF BILLSApril, 2005

General Fund	\$11,077,139.02
Special Revenues	678,245.24
Consolidated Direct Federal	31,688.06
Adult Education	156,707.47
Consolidated Other Federal	23,102.32
Special Education	595,144.27

Bond Sinking Fund	875.00
Consolidated School District #1	461.10
Self-Funded Construction	49,679.18
Construction Account 1999 Bond	-0-
Construction Account 2001 Bond	-0-
IASA Title I (Federal Programs)	531,313.86
Child Development	343,612.14
IASA Title II/Title IV/Title VI	29,611.49
School Food Service	328,276.47
Capital Improvement	418,948.30
Employee Insurance Fund	2,366,880.71
LPSB General & Auto Loss Fund	6,454.39
LPSB Workmen's Compensation	163,029.13
 TOTAL DISBURSEMENTS	 \$16,801,168.15

Motion (Hefner, Thibodaux) that the Board approve the ratification of bills for April, 2005.
Motion carried. Hardy requested that he be recorded as voting NO.

B. OTHER FINANCIAL REPORTS

- a. None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a. None

B. INTRODUCTION ITEMS

- a. Continued Operations Pending Approval of the Fiscal Year 2005-2006 Budget. Action to be taken at a subsequent meeting.
- b. Revisions to Policy File: KCBB - Parent Involvement. Action to be taken at a subsequent meeting.

C. OTHER REPORTS

- a. None

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

PERSONNEL CHANGES - June 15, 2005
(positions are funded via General Fund, unless noted otherwise)

NEW HIRES:

HUVAL, Bridget, Cler. Asst. - L. J. Alleman Middle (Effective 08/15/2005) [Replacing Barbara

Watson]
FONTENOT, Jodi, Teacher - Kdgn. - Evangeline Elem. (Effective 08/15/2005) [Replacing Barbara Bakeler]
THERIAULT, Edith, Teacher - French - Evangeline Elem. (Effective 08/15/2005 - 05/31/2006) [Replacing Pierrette Dugas]
WILSON, Rodricka, Teacher - 1st - L. Leo Judice Elem. (Effective 08/15/2005) [Replacing Anne Wolf]

EXITING EMPLOYEES:

SIMON, Diana, Sec. II - Acadiana High (Service Retirement Effective 06/02/2005)
DUPLÉCHIN, Jennifer, Tea. Asst. - SPED - Charles Burke Elem. (Resignation Effective End of the Day 07/30/2005)
SAM, Derrick, Custodian - Charles Burke Elem. (Resignation Effective End of the Day 05/31/2005)
WALKER, Margaret, Speech Therapist - Carencro Hgts. Elem. (Service Retirement Effective 06/21/2005)
ORTEGO, Geraldine, Lead Teacher - Carencro Middle (Service Retirement Effective 08/01/2005)
Fund 20
CORDES, Barbara, Prin. III - Comeaux High (Service Retirement Effective 06/10/2005)
HEBERT, Julie, Reading Facilitator - Milton Elem. (Service Retirement Effective 06/02/2005)
BROUSSARD, Phyllis, Teacher - Kdgn. - Ridge Elem. (Service Retirement Effective 06/02/2005)
SIMIEN, Ronna, Board Owned Driver - Transportation Dept. (Resignation Effective End of the Day 06/01/2005)
MERCIER, Adam, Warehouse Worker I - Child Nutrition Dept. (Resignation Effective June 20, 2005 at noon) **Fund 70**
BABINEAUX, Victoria, HIPPIY Tutor - Federal Programs (Resignation Effective End of the Day 05/10/2005)**Fund 50**

TRANSFERS:

WATSON, Barbara, from Cler. Asst. - L. J. Alleman Middle to Sec. I - L. J. Alleman Middle (Effective 08/15/2005) [Replacing Jan Breaux]
MALVEAUX, Julie, from Teacher - 4th - Myrtle Place Elem. to Teacher - 4th - Alice Boucher Elem. (Effective 08/15/2005) [New section of Grade 4]
WEIMER, Dawn, from Teacher - 4th - Title II - J. W. Faulk Elem. to Teacher - 1st - Alice Boucher Elem. (Effective 08/15/2005) [New section of Grade 1]
MALLERY, Helen, from Teacher - Pre- K - J. W. James Elem. to Teacher - Pre-K - Evangeline Elem. (Effective 08/15/2005) [Replacing Cynthia Benoit]
WALTERS, Mauricia, from Federal Home School Liaison - Evangeline Elem./Ossun Elem. To Federal Home School Liaison - Evangeline Elem. (Effective 08/15/2005) **Fund 50**
DEGEYTER, Lester, from Head Custodian II - Judice Middle to Head Custodian II - Lafayette Middle (Effective 06/06/2005) [Replacing Shelton Alexander]
SPHAR, Mona, from Teacher - Kdgn. - Ridge Elem. to Teacher - Pre-K (**Fund 60**)- G. T. Lindon Elem. (Effective 08/15/2005) [Replacing Sarah Voorhies]
BEASLEY, Rachelle, from Teacher - Math - N. P. Moss Middle to Teacher - 5th - Ossun Elem. (Effective 08/15/2005) [Replacing Nicole White]
SOILEAU, Debbie, from SFA Reading Facilitator (**Fund 20**) - Ossun Elem. to Kdgn. - Ossun

Elem.(Effective 08/15/2005) [Replacing Roylyn Owens]
 WHITE, Nicole, from 5th - Ossun Elem. to SFA Reading Facilitator - Ossun Elem. (Effective 08/15/2005) [Replacing Debbie Soileau]
 HENRY, Bette, from Lead Teacher - J. W. James Elem. to Teacher - Pre-K (**Fund 60**) - Truman Montessori (Effective 08/15/2005) [Replacing Holly Haley]
 SLAUGHTER, Jody, from Asst. Prin. I - Myrtle Place Elem./Westside Elem. to Asst. Prin. I - Duson Elem./Myrtle Place Elem. (Effective 07/29/05)
 RICHARDSON, Laura, from Secretary, Myrtle Place Elementary, to Secretary, Acadiana High (Effective 08/15/05) [Replacing Diana Simon]

MATERNITY LEAVE:

CATALAN, Danielle, Tea. Asst. - PE - J. W. James Elem. (Effective 04/19/2005 - 06/01/2005)

LEAVE WITHOUT PAY:

LITTLETON, Nanette, Teacher - G. T. Lindon Elem. (Effective 04/18/2005 - 06/01/2005)
 ROMERO, Jennifer, Speech Therapist - S. J. Montgomery Elem. (Effective 08/15/2005 - 01/10/2006)

EXTENSION OF LEAVE WITHOUT PAY:

BRUNO, Marie, Tea. Asst. - SPED - Lafayette Middle (Effective 05/16/2005 - 06/01/2005)

RETURNING FROM SABBATICAL LEAVE:

LEDET, Phyllis, Asst. Prin. I - L. Leo Judice Elem./Westside Elem. (Effective 07/29/05)

ADMINISTRATIVE CONTRACT RENEWALS:

HEBERT, Jarvis, Asst. Prin. I - Prairie Elem. (Effective 07/28/2005 - 07/27/2007)
 VENABLE, Catherine, Prog. Supervisor II - Special Ed. Dept. (Effective 10/16/2005 - 10/15/2007)

Number of full-time employees by funding source for May, 2005, payroll:

General Fund (01).....	3,539
2002 Sales Tax (15).....	93
Special Revenues (20).....	22
Teaching American History Grant(25).....	7
& Small Learning Communities Grant	
Consolidated Adult Education (30).....	10
Consolidated Other Federal (35).....	7
Special Education (40).....	100
LPSS Self-Funded Construction (45).....	1
IASA Title I (50).....	95
Child Development–Head Start (60).....	83
IASA Titles II/III/IV/VI (65).....	33
Child Nutrition (70).....	198
LPSS Group Insurance Fund (85).....	2

TOTAL.....4,190
Total last month:4,200

- B REVISIONS TO POLICY FILE: JCDC - YES SIR/YES MA'AM
That the Board approve revisions to Policy File: JCDC - Yes Sir/Yes Ma'am.

- C. REVISIONS TO POLICY FILE: JDB-R - GUIDELINES FOR ADMINISTERING DISCIPLINE
That the Board approve revisions to Policy File: JDB-R - Guidelines for Administering Discipline.

- D. REVISIONS TO POLICY FILE: JDD - STUDENT SUSPENSION AND EXPULSION
That the Board approve revisions to Policy File: JDD - Student Suspension and Expulsion.

- E. REVISIONS TO POLICY FILE: JDH-R – REGULATIONS FOR ADMINISTERING DISCIPLINE FOR FIGHTING AND/OR ENDANGERING BEHAVIOR
That the Board approve revisions to Policy File: JDH-R - Regulations for Administering Discipline for Fighting and/or Endangering Behavior.

- F. REVISIONS TO POLICY FILE: EDCB-R – SCHOOL BUS DISCIPLINE REGULATIONS
That the Board approve revisions to Policy File: EDCB-R - School Bus Discipline Regulations.

- G. MODULAR ALUMINUM RAMPS BID
Bids were received from:
Redd Team Manufacturing
That the bid of Redd Team Manufacturing for modular aluminum ramps be accepted.

- H. LARGE KITCHEN EQUIPMENT BID
Bids were received from:
Alack Refrigeration
Buckelew's Company
That the bid of Buckelew's Company for large kitchen equipment be accepted.

- I. CALCULATORS BID
Bids were received from:
AFP School Industries, Inc. Scantex Business Systems, Inc.
Calculators, Inc. School Mart
D & H Distributing Company School Specialty
General Office Supply Company
That the bid of Scantex Business Systems, Inc. for calculators be accepted.

- J. DUPLICATOR SUPPLIES BID
Bids were received from:

Copy & Camera, Inc.
F K M Copier Products
Hunt Imaging
Terry Wall Enterprise

That the bid of Copy & Camera, Inc. on items 1-4 be accepted; that the bid of FKM Copier Products on items 5-7 be accepted; and that the bid of Terry Wall Enterprise on items 8-10 be accepted.

K. PORTABLE BUILDINGS BID

That the Board authorize the awarding of the bid by the Maintenance and Purchasing Departments for portable buildings.

L. REVISIONS OF POLICY FILE BCBD-AGENDAS

That the Board approve revisions to Policy File: BCBD - Agendas

M. LEGAL SERVICES REVIEW

That the Board authorize staff to assemble an independent peer review team to review the school district's legal services for quality and effectiveness.

Thibodaux requested that this item be pulled for discussion.

N. UPDATE AND DISCUSSION REGARDING STATUS OF ALFREDA TRAHAN, ET AL VS LAFAYETTE PARISH SCHOOL BOARD CASE #10903(POTENTIAL EXECUTIVE SESSION)

Thibodaux requested that this item be pulled for discussion.

Motion (Hardy, Gibson) that the Board approve Action Items A, B, C, D, E, F, G, H, I, J, K, and L, and that Action Items M and N be pulled for discussion. Motion carried.

M. LEGAL SERVICES REVIEW

Motion (Hardy, Thibodaux) that the Board request the Honorable District Attorney, Mike Harson, provide another Assistant District Attorney to the School System; therefore, the Lafayette Parish School System will have full in-house legal representation; that the secretary's, listed in the school system directory, primary responsibility will be to work with legal counsel; and that the Lafayette Parish School Board not pay more than \$55,000 for legal services a year pending negotiation with the District Attorney's office.

A substitute motion was made by Cox, and seconded by Hefner, that the Board authorize the staff to assemble an independent Peer Review Team to review the school district's legal services for quality and effectiveness.

After some discussion, Wilson called for the question to cease debate.

The Chair called for a roll call vote to cease debate. Voting for were Hardy, Sam, Thibodaux and Wilson. Voting against were Cox, Gibson, Guidry, Hefner and LaCombe. Motion failed.

Hardy called for the question on the substitute motion.

Cox amended her motion to read as follows: That the Board authorize staff to assemble an independent Peer Review Team to review the school district's legal services for quality and effectiveness; that the team include five (5) members; that the District Attorney serve as the Board's nominee; and that an interim report be provided to the Board forty-five (45) days from June 15, 2005.

Sam asked that the substitute motion be amended to include the letter from the Board Attorney dated February 11, 2005 as part of the research information.

Cox accepted Sam's amendment.

After some discussion, Thibodaux withdrew his second from the original motion, making the substitute motion the original motion.

A substitute motion was made by Thibodaux and seconded by Sam that the Board assign two (2) Assistant District Attorneys to represent the Lafayette Parish School Board; that one attorney attend to those matters presently assigned to the Board Attorney, and that he/she be present at the School Board Office two (2) full days in one week, and three (3) full days during the next week; that the second Assistant District Attorney be assigned matters of litigation presently sent to Lane Roy's office, and that he/she be assigned those days opposite of those assigned to the Board Attorney, therefore guaranteeing that an attorney will be present on a daily basis to represent the School Board; and that the Lafayette Parish School Board must not pay more than \$55,000 a year for legal services pending negotiation with the District Attorney's office.

Hefner requested that a friendly amendment to the substitute motion be made as follows: that a second Assistant District Attorney be provided at no cost to the Board.

Thibodaux rejected the friendly amendment.

The Chair called for a roll call vote on the substitute motion. Voting for were Hardy, LaCombe, Sam and Thibodaux. Voting against were Cox, Gibson, Guidry, Hefner and Wilson. Motion failed.

After some discussion, Cox amended her motion as follows: that the Board authorize staff to assemble an independent Peer Review Team to review the school district's legal services for quality and effectiveness, and that the Board expand the Peer Review Team to five (5) members and that it include the District Attorney as the Board's nominee; that the letter from the Board Attorney dated February 11, 2005 be included as part of the research information; and that staff come back to the Board at the first meeting in August, 2005 with a recommendation.

The Chair called for a roll call vote on the motion. Voting for were Cox, Gibson, Guidry, Hefner, Sam and Wilson. Voting against were Hardy, LaCombe and Thibodaux. Motion carried.

N. UPDATE AND DISCUSSION REGARDING STATUS OF ALFREDA TRAHAN, ET AL VS LAFAYETTE PARISH SCHOOL BOARD CASE #10903 (POTENTIAL EXECUTIVE SESSION)

A motion was made by Thibodaux that the Board refile the motion of Alfreda Trahan, et al vs Lafayette Parish School Board Case #10903, and request an expedited hearing. Motion died for lack of a second.

No action was taken.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Thibodaux, seconded by Hefner and carried that the meeting adjourn.

SIGNED:

/s/ John Earl Guidry

John Earl Guidry, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

mgp