

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, June 20, 2007 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, June 20, 2007 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Rae Trahan, Vice-President; Gregory Awbrey, Hunter Beasley, Mark Cockerham, Rickey Hardy, Michael Hefner, Russell Meyer, and Edward J. Sam, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Trahan. Sam led the group in the Pledge of Allegiance.

ADDITIONS TO THE AGENDA

Motion (Hardy, Sam) that the Board add to the Information agenda: Transportation Update and to the Action Agenda: 2002 Half-Cent Sales Tax Fund Budget Revision #1 for Fiscal Year 2006-2007; and New Policy File: Contracts for the Schools. Motion carried.

The Superintendent read the following opening comments:

“Since this *may* be the last time I address this community as Superintendent, I wanted to take time to go over some of our accomplishments over the past six years. I want to make sure we tell it like it is.

I came to this system in 2001. Every time I was evaluated through those years I was told my work "exceeded expectations." I have done my best for this system and in particular for our boys and girls, and I don't have any problems sleeping at night. I know the truth, and I am proud of my tenure in this school corporation.

I believe the best numerical measure of our work as a system can be found in our students' test scores. I went back and compared our scores over the years, and the facts are that our students improved in every area, and in every subgroup. I think that is quite an accomplishment, and I am proud of the role I played in our students' success.

A year ago, after more than 30 years, our desegregation case was dismissed. Our gaining Unitary Status must be considered as one of our top accomplishments. This status was achieved through the hard work of our staff and also by promises made by the board. It is my sincere wish

that this status is not endangered when I am gone. It is vital that this board and our staff take seriously those promises and understand that they must be kept. Unitary Status is not permanent and it is not irreversible. So much work was put into this effort, it would be a tragedy if we lost ground and were placed back into court supervision.

There have been other accomplishments, but this community is made up of people who care about education and who pay attention to what happens in our schools and what happens in this room. I have no doubt that the people of Lafayette know the truth about the work we've done here.

I want to say that I respect the board's right to choose its own superintendent. I don't want anyone to think that I am angry, or sad, or hurt by this situation. I understand politics. I have been around for a while, and I have seen politics played out in many arenas and, frankly, with much more skill than what I have observed in the last six months.

I do believe that this is a bad expenditure. Obviously I am familiar with this system's financial status and we cannot afford to spend this money in this manner. When I signed my contract, I had every intention of fulfilling it. I do not make promises that I don't keep. I'm not hankering to leave this system; I don't intend to break my contract with this board. I would never turn my back on the boys and girls of this community. It is the board's decision to make this expenditure. It is the board's decision that I stop doing the work I promised to do. It's not the decision I would make, and I don't think it is the decision that the majority of this community would make, either.

I have come to care very much for Lafayette in my six years here. It has been difficult to watch the damage done over the past six months. I sincerely hope that this Board's inexperience does not cost this system any more money, respect or support in the community. Much ground has been covered, and I would hate for any more to be lost.

I want to thank our boys and girls, their parents, our teachers, school administrators, the Board, support personnel, central office personnel and our community for the support I have received over the past six years.

Because of them, I have been truly honored to be your Superintendent.

II. RECOGNITIONS/PRESENTATIONS

The Board congratulated the recipients of the 2007 Superintendent's Golf Tournament scholarships. A total of \$20,000 in scholarships is being awarded to students this year. Students receiving \$2,000 scholarships are: Scott Holley, Acadiana High; Layne Zerange, Carencro High; Elise Desonier, Comeaux High; Conor Coogan, Trang Vo, and Zachary Welch, Lafayette High; Brittany Lawrence and Todd Sam, Northside High. Students receiving \$1,000 scholarships are: Markie Belanger, Lafayette High; Diane Chavis, Brittly Godfrey and Kendra Paul, Northside High.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 6/6/07

Motion (Hardy, Hefner) that the minutes of the Regular Board Meeting of June 6, 2007 be approved as presented. Motion carried.

b. Special Board Meeting of 6/14/07

Motion (Hardy, Hefner) that the minutes of the Special Board Meeting of June 14, 2007 be approved as presented. Motion carried.

c. Special Board Meeting of 6/20/07

Motion (Awbrey, Sam) that the minutes of the Special Board Meeting of June 20, 2007 be approved as presented. Motion carried. Hardy requested that he be recorded as voting NO.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

a. APPROVAL OF BILLS May, 2007

General Fund.....	\$14,793,074.18
Special Revenues	197,914.09
Consolidated Direct Federal	4,037,198.56
Adult Education	25,372.93
Consolidated Other Federal	13,718.83
Special Education**	223,892.89
Bond Sinking Fund	300.00
Consolidated School District #1	-0-
Self-Funded Construction	11,848.75
Construction Account 1999 Bond.....	106,800.66
Construction Account 2001 Bond.....	-0-
IASA Title I (Federal Programs)**	605,847.39
Consolidated Other State	13,651.18
Child Development	2,968,519.67
IASA Title II/Title IV/Title VI**	15,792.98
School Food Service	383,922.91
Capital Improvement	1,473,706.68
Employee Insurance Fund.....	2,704,265.66
LPSB General & Auto Loss Fund.....	104,826.89
LPSB Workmen's Compensation.....	202,471.15
TOTAL DISBURSEMENTS.....	\$27,883,125.40

**Note: funds not yet reimbursed due to lack of budget approval

Motion (Hardy, Trahan) that the Ratification of Bills for May, 2007 be accepted as presented. Motion carried.

B. OTHER FINANCIAL REPORTS

a. None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Becky Vincent, Supervisor of Health Services, provided the Board with an executive summary regarding Health Services. The following services are provided: direct health care to students and staff, leadership for the provision of health services, screening and referral for health conditions, promoting a healthy school environment, promoting personal health, leadership role for health policies and programs, and serving as liaisons between school and the medical community.

b. Patterson Street Home Ownership

This item was deferred to the next Regular Board Meeting.

c. Employment Contracts

Information was requested regarding how many and who is under each of the contracts.

d. Transportation Update

Guidry informed the Board that he would provide information on the consolidation of routes and rebidding of routes at the next Regular Board Meeting.

B. INTRODUCTION ITEMS

a. Policy File: GBRIC – Professional Personnel Maternity Leave Policy. Action to be taken at a subsequent meeting.

b. Policy File: GCRGC – Non-Professional Personnel Maternity Leave Policy. Action to be taken at a subsequent meeting.

c. New Policy File: JC-R – Regulations for Students Rights and Responsibilities. Discussion to be held at a future Board Workshop.

d. Revisions to Policy File: JDB-R – Guidelines for Administering Discipline. Discussion to be held at a future Board Workshop.

e. New Policy File: JDBC-R – Guidelines for Administering Discipline for Students with Disabilities. Discussion to be held at a future Board Workshop.

f. Revisions to Policy File: JDH-R – Regulations for Administering Discipline for Fighting and/or Endangering Behavior. Discussion to be held at a future Board Workshop.

g. Revisions to Policy File: KBCC (also BCBJ) – Board Meeting News Coverage. Action to be taken at a subsequent meeting.

h. Lease of New Portable Buildings for 2007-2008 School Year

Motion (Sam, Hefner) that the Board move Lease of New Portable Buildings for 2007-2008 School Year to the Action Agenda. Motion carried.

C. OTHER REPORTS

a. None

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

That the Board approve the Personnel Changes.

Trahan requested that this item be pulled for discussion.

B. CALCULATORS BID

Bids were received from:

AFP School Supplies	EAI Education
Calculators, Inc.	OM Office Supply Inc.
D & H Distributing Company	Scantex Business Systems, Inc.
Douglas Stewart Company	School Savers

That the bid of AFP School Supplies on items 1, 5 and 8 be accepted; that the bid of D & H Distributing Company on item 10 be accepted; that the bid of EAI Education on items 2, 3, 4, 7, 9 and 11 be accepted; that the bid of Scantex on item 6 be accepted.

C. DUPLICATOR SUPPLIES BID

Bids were received from:

BCS	Long's Electronic
Classic Business Products	Standard Stationery
Copy & Camera, Inc.	Toshiba

That the bid of Copy & Camera, Inc. on items 1-6 be accepted; that the bid of Toshiba on items 7-9 be accepted.

D. LARGE KITCHEN EQUIPMENT BID

Bids were received from:

Alack Refrigeration	Southwest Bar Needs
Lafayette Restaurant Supply	Texas Food Service Equipment
Louisiana Food Service	

That the bid of Alack Refrigeration on items 3, 4, 7, 12, 14 and 15 be accepted; that the bid of Southwest Bar Needs on items 5, 6, 16, 17 and 18 be accepted; that the bid of Texas Food Service on items 2, 13, 19, 20, and 21 be accepted; that the bid of Lafayette Restaurant Supply on items 1, 9 and 11 be accepted; that the bid of Louisiana Food Service on item 8 be accepted.

Awbrey requested that this item be pulled for discussion.

E. MODULAR ALUMINUM RAMPS BID

Bids were received from:

Redd Team Manufacturing

That the bid of Redd Team Manufacturing on Modular Aluminum Ramps for new portable buildings be accepted.

F. PERMISSION TO ADVERTISE FOR CUSTODIAL POSITIONS

That the Board approve the advertisement of 18.5 custodial positions at various schools in the district to comply with the Custodial Staffing Formula as per Board policy.

G. 2002 HALF-CENT SALES TAX FUND DECLARATION OF EXCESS RESERVE PAYOUT TO TEACHERS FOR FY 2006-2007

That the Board approve the 2002 Teacher Tax Blue Ribbon Committee recommendation and declare an excess of \$3,450,000 in the 2002 Half-Cent Sales Tax Fund and approve the payout of the excess to classroom teachers as defined in the Administrative Plan; and that in order for a teacher to be eligible for this payment, they must be full-time and actively employed on the date of this excess declaration. (Previously approved on June 6, 2007)

H. TRANSPORTATION ADVISORY COMMITTEE

That the Board authorize the establishment of a Transportation Advisory Committee to include the following representatives: Rae Trahan and Russell Meyer, Board Members; One Area Director (to be determined); Ted Daigle, St. Pius Parochial School Principal; Herb Boasso, Fatima Parochial School Principal; Dana Schmersahl, J. Wallace James Elementary Principal; Keisha Hawkins, Broussard Middle School Principal; High School Principal (to be determined); Anthony Arceneaux, LPSS Board Driver (Northeast); Ronnie Onezime, LPSS Contract Driver (East); Eugene Terrance, LPSS Contract Driver (North); Mitch Dautreuil, LPSS Contract Driver (West); Rudy Poirer, LPSS Board Driver (South); Norma LeBlanc, LPSS Board Driver (Special Ed – North) and Charles Conrad – LPSS Acting Transportation Director.

I. SUPERINTENDENT EVALUATION

LaCombe requested that this item be pulled for discussion.

J. SUPERINTENDENT CONTRACT

LaCombe requested that this item be pulled for discussion.

K. 2002 HALF-CENT SALES TAX FUND BUDGET REVISION #1 FOR FISCAL YEAR 2006-2007

That the Board approve the 2002 Half-Cent Sales Tax Fund Budget Revision #1 for Fiscal Year 2006-2007.

Hefner requested that this item be pulled for discussion.

L. NEW POLICY FILE: CONTRACTS FOR THE SCHOOLS

That the Board adopt New Policy File: Contracts for the Schools.

M. LEASE OF NEW PORTABLE BUILDINGS FOR 2007-2008 SCHOOL YEAR

That the Board authorize administration to proceed with leasing up to ten (10) new portable buildings for the 2007-2008 school year.

Motion (Sam, Awbrey) that the Board approve Action Items B, C, E, F, G, H, L and M, and that Action Items A, D, I, J and K be pulled for discussion. Motion carried.

J. SUPERINTENDENT CONTRACT

A motion was made by Beasley that the Board approve Burnell Lemoine, Deputy Superintendent and Chief Academic Officer as Acting Superintendent and that the Board accept the Superintendent buyout with the following conditions: allow Burnell Lemoine, Deputy Superintendent and Chief Academic Officer full and complete access to the eGrant application, and any assistance or staff he may need to make a corrected and amended application by June 28, 2007.

After some discussion, motion died for lack of a second.

A motion was made by Meyer that the Board accept the negotiated agreement between the Board President and the Superintendent of a total buyout. Motion died for lack of a second.

Motion (Awbrey, Meyer) that the Board accept the buyout agreement negotiated between the Board President and the Superintendent.

A substitute motion was made by Hardy that the Board allow the Superintendent to continue his contract.

Hefner requested a ruling from the Chair to determine if the substitute motion was in a proper form. The Chair asked the Parliamentarian who asked the Board attorney to respond to Hefner's request. The Board Attorney responded that the substitute motion was an improper motion.

After some discussion the original motion made by Awbrey and seconded by Meyer was amended as follows: that the Board approve to unilaterally terminate the employment contract of Superintendent Dr. James H. Easton, invoking section E. of the contract in accordance with the terms and conditions contained in the release proposed.

The Chair called for a roll call vote. Voting for were Awbrey, Beasley, Cockerham, LaCombe, Meyer, Sam and Trahan. Voting against were Hardy and Hefner. Motion carried.

A. PERSONNEL CHANGES

Motion (Trahan, Cockerham) that the Board divide the question by approving the custodian position under New Employees, the teacher under Leaves Requested, the custodian under Other Action and all of the Exiting Employees.

A friendly amendment was offered by Beasley and accepted by Trahan and Cockerham, that the Board approve all the Personnel Changes except for the following positions: Routing/Scheduling Analyst, Assistant Principal at Carencro High School, Transportation Investigator, and Principalships at Acadiana High School, Duson Elementary School and Ossun Elementary School, Web Designer and Behavior Interventionist.

A substitute motion was made by Hefner and seconded by Hardy that the Board approve the Personnel Changes as presented subject to approval of new contract language.

After some discussion, Hefner withdrew his motion.

A substitute motion was made by Hefner and seconded by Meyer that the Board divide the question and approve the administrative positions being recommended by the Superintendent and vote on the remaining personnel changes separately. Motion carried.

Motion (Beasley, Sam) that the Board approve the following four positions: Routing/Scheduling Analyst and Transportation Investigator; and the two (2) permission to fill vacancies: Web Designer and Behavior Interventionist.

A substitute motion was made by Trahan and seconded by Awbrey that the Board defer action on the Routing/Scheduling Analyst and Transportation Investigator until the next Regular Board meeting.

After some discussion, Awbrey withdrew his second and motion died for lack of a second.

The motion made by Beasley and seconded by Sam was amended as follows: that the Board approve the remainder of the Personnel Changes. Motion carried. LaCombe and Trahan requested that they be recorded as voting NO.

Personnel Changes

June 20, 2007

New Employees

Name	Location	Position	Effective	Fund	Note
Patin, Ashley	Broadmoor ES	Gr 2 Teacher	8/9/2007	01	Replacing M Murphy
Hargrave, Alejandra	Ridge ES	ESL Teacher	8/9/2007	01	Adding ESL Grade 4
Lanclose, Michel	Live Oak ES	Grade 1 Teacher	8/9/2007	01	Replacing A Miller
McCarty, Amy	Lindon ES	Gr 3 Teacher	8/9/2001	01	Staffing formula
Rojas, Jose	Ridge ES	ESL Teacher Assistant	8/9/2007	01	Replacing L Napoles
Hernandez, Marcus	Faulk ES	SpEd Teacher (SMMGR)	8/9/2007	01	Replacing K Habbit
Woodling, Katie	Faulk ES	Pre-K SpEd Tchr (NCPH)	8/9/2007	01	Replacing J Laurent
Voitier, Melody	Burke ES	Gr 2 Teacher	8/9/2007	01	Replacing C Dubea
Blake, Brittney	Boucher ES	Grade 4 Teacher	8/9/2007	01	Replacing N Credeur
Moore, Karen	Boucher ES	Grade 4 Teacher	8/9/2007	01	Replacing J Malveaux
Jolley, James	James ES	Half-Time Strings Teacher	8/9/2007	01	Replacing M Oviatt
Prejean, Jamila	Burke ES	Gr 3 Teacher	8/9/2007	01	Replacing A Lancon
Harris, Julia	Ossun ES	Gr 1 Teacher	8/9/2007	01	Replacing N Hidalgo
Buller, Charity	Transportation	Routing/Scheduling Analyst	7/2/2007	01	New position in Transportation
Thibodeaux, Elsie	Ossun ES	SpEd Teacher Assistant	8/10/2007	40	Replacing K Smith
Stewart, Doris	Boucher ES	Spanish Immersion Tchr	8/9/2007	01	New position
Balkenhal, James	Live Oak ES	Itinerant Music Teacher	8/9/2007	01	Replacing D Pipkin
Troyanowski, Larry*	Moss Annex	Hospital/Homebound Tchr	8/9/2007	01	New Special Ed position
Young, Rutanya	Faulk ES	Kindergarten Teacher	8/9/2007	01	Replacing M Theriot
Geiger, Katherine	Carencro Heights ES	Kindergarten Teacher	8/9/2007	01	Replacing K Begley
Clark, Emily	Ossun ES	Gr 4 Teacher	8/9/2007	01	Replacing J Conde
Callegari, Alicia	Ossun ES	Kindergarten Teacher	8/9/2007	01	Replacing L Ellender
LeBlanc, Catherine	Boucher ES	Clerical Assistant	8/9/2007	01	Replacing M Foreman
Castille, Anne	Carencro HS	Assistant Principal	07/16/07-07/15/09	01	Replacing J Armentor
Daigle, Gene	Lafayette HS	Agriculture Teacher	8/9/2007	01	Replacing J Bourgeois
Montalvo, Gayle	Carencro HS	HPE Teacher/Coach	8/9/2007	01	Replacing A Hartwell
Adams, Alisha	Comeaux HS	English Teacher	8/9/2007	01	Replacing S Richard
Beaumont, Rachel	Lafayette MS	ELA Teacher	8/9/2007	01	Replacing L Mouton
Bergeron, Brad	Comeaux HS	Math Teacher	8/9/2007	01	Replacing D Williams
Bernal, Marcela	Lafayette HS	Spanish Teacher	8/9/2007	01	Replacing L Bauer

Courreges, Danielle	Moss MS	ELA Teacher	8/9/2007	01	Replacing C Blanchard
Gelsomine, Cheryl	Acadiana HS	Art Teacher	8/9/2007	01	Replacing B Broussard
Hmida, Jalel	Lafayette HS	Math Teacher	8/9/2007	01	Replacing M Allain
LaFleur, Kimberly	Finance Department	Accountant I	7/9/2007	01	Replacing J Nestor
Bradford, Sonja	Ridge ES	PE Teacher Assistant	8/10/2007	01	Replacing T Daigle
Campbell, Tonya	Acadian MS	Cafeteria Technician	8/10/2007	70	Replacing M Obey
Bonnom, Vincent	Evangeline ES	Custodian	7/2/2007	01	Replacing J Brown
Landry, Victoria	Alleman MS	Chorus Teacher	8/9/2007	01	Replacing M Leger
LeBlanc, Shawna	Lafayette HS	Science Teacher	8/9/2007	01	Replacing K Jones
Mose, Lesly	Scott MS	FACS Teacher	8/9/2007	01	Replacing T Biggers
Pettit, Claire	Lafayette HS	Math Teacher	8/9/2007	01	Replacing P Landry
Simon, Leslie	Carencro HS	English Teacher	8/9/2007	01	Replacing L Dugas
Stafford, Megan	Northside HS	Social Studies Teacher	8/9/2007	01	Replacing P Guidry
Thomasee, Freddie	Comeaux HS	Social Studies Teacher	8/9/2007	01	Replacing K Howerton
Doucet, Theodora	Woodvale ES	SpEd Teacher Assistant	8/10/2007	01	Replacing K Jones
Weems, Marissa	Woodvale ES	Gr 4 Teacher	8/9/2007	01	Replacing D Ware
Arceneaux, Dana	Paul Breaux MS	SpEd Teacher	8/9/2007	01	Replacing S Dafford
Daniels, Corey	Moss MS	Band Teacher	8/9/2007	01	Replacing D Meyers

*** Retiree returning to work**

Employee Transfers & Promotions

Name	From	To	Effective	Fund	Note
Boudreaux, Denise	Itinerant SpEd Tchr	Gr 1 Tchr (James ES)	8/9/2007	01	Replacing L Venable
Dubea, Catherine	Burke ES	Montgomery ES (Gr 2 Tchr)	8/9/2007	01	Replacing P Credeur
Dees, Barbara	Resource Coord.	P re-K Tchr (Truman)	8/9/2007	60	Replacing P West
Landra, Paula	Math Tchr (Lafayette HS)	MS Math Tchr (Milton MS)	8/9/2007	01	Replacing A Hebert
Domingue, Linda	Gallet ES	Ridge ES (Custodian)	8/9/2007	01	Replacing E Johnson
Fremm, Sharon	L Leo Judice ES	Ridge ES (Gr 1 Tchr)	8/9/2007	01	Displaced teacher; enrollment
Soeseno, Devin	SpEd Tchr (Gallet ES)	SpEd Tchr (Ridge ES)	8/9/2007	01	Replacing C Daigle
Credeur, Nancy	Boucher ES	Ridge ES (Gr 4 Teacher)	8/9/2007	01	Staffing formula
Powell, Staci	Gr 3 Teacher	Gr 1 Teacher (Lindon ES)	8/9/2007	01	Replacing S Lambert
Cannon, Elizabeth	Gr 5 Tchr (Alleman MS)	Gr 3 Tchr (Lindon ES)	8/9/2007	01	Replacing S Powell
Vidallier, Courtney	Prairie ES	Lindon ES (Gr 4 Tchr)	8/9/2007	01	Staffing formula
Bourque, Jeanne	Gr 5 Teacher	Gr 3 Teacher (Live Oak ES)	8/9/2007	01	Replacing S Blaylock
Stelly, Mollie	Instructional Technology	Gr 5 Teacher (Live Oak ES)	8/9/2007	01	Replacing J Bourque
Rochon, Brooke	ELA Tchr (Carencro MS)	Gr 1 Tchr (Live Oak ES)	8/9/2007	01	Replacing A Angers
Miller, Angele	Gr 1 Teacher	Gr 2 Tchr (Live Oak ES)	8/9/2007	01	Replacing B Labbe
Hebert, Keisha	K Teacher (Bouchers ES)	K teacher (Evangeline ES)	8/9/2007	01	Replacing M Sonnier
Hebert, Michelle	Live Oak ES	Drexel ES (Gr 1 Teacher)	8/9/2007	01	Staffing formula
Phillips, Sascha	Boucher ES	Drexel ES (K Teacher)	8/9/2007	01	Replacing J Fontenot
Gamberutti, Melanie	Boucher ES	Prairie ES (Gr 4 Tchr)	8/9/2007	01	Replacing C Vidallier
Weimer, Dawn	Grade 3 Teacher	K Teacher (Boucher ES)	8/9/2007	01	Replacing S Phillips
Quebodeaux, Dodie	Teacher Assistant	Gr 1 Tchr (Ossun ES)	8/9/2007	01	Replacing J Suire
Maw, Robert	Computer Technician	Transportation Investigato	7/2/2007	01	New position in Transportation
Broussard, Nikki	Principal (Judice MS)	Principal (Acadiana HS)	07/16/07-07/15/09	01	Replacing J Hiatt
Rayburn, Katherine	Asst. Principal (James ES)	Principal (Duson ES)	07/31/07-07/30/09	01	Replacing M Domingue
Clause, Kelli	Asst. Principal (Ossun ES)	Principal (Ossun ES)	07/31/07-07/30/09	01	Replacing M Aillet
Keely, Lindsey	Gr 4 Tchr (Boucher ES)	Gr 4 Tchr (Evangeline ES)	8/9/2007	01	Replacing E Grossie
Conde, Julie	Gr 4 Tchr (Ossun ES)	Hospital/Homebound Tchr	8/9/2007	01	New Special Ed position
Garber, Traci	Gr 1 Tchr (Live Oak ES)	Gr 2 Tchr (Milton ES)	8/9/2007	01	Replacing E Baudoin
Clarke, Marcia	Gr 4 Teacher (Faulk ES)	Gr 2 Teacher (Faulk ES)	8/9/2007	01	Replacing H Debose
Servat, Rebecca	SpEd Tchr (Scott MS)	SpEd Tchr (Boucher ES)	8/9/2007	01	Replacing D Boudreaux
Brown, Karen	Clerical Asst (Career Ctr)	Secretary I (Career Center)	8/9/2007	01	Replacing J Cole
Daigle, Tonya	PE Tchr Asst (Ridge ES)	SpEd Tchr Asst (Ridge ES)	8/9/2007	40	Replacing M Bourque
White, Ella	Custodian (Lafayette HS)	Custodian (Montgomery E	6/21/2007	01	Replacing R Matthews
Guilbeau, Charles	Exterminator I	Exterminator II (Central Of	6/21/2007	01	Replacing R Landress
Albarado, Vanessa	SpEd Tchr Asst (Carencro MS)	SpEd Tchr Asst (Carencro	8/10/2007	01	Replacing D Beavers
Horton, Linda	SpEd Tchr Asst (Broussard	Clerical Asst (Broussard MS)	8/10/2007	01	Replacing L Acquazzino
Stanford, Kelli	Agriscience Tchr (Northside	Agriscience Tchr (Lafayette H	8/9/2007	01	Replacing B Broussard
Biggers, Tessonnia	FACS Tchr (Scott MS)	FACS Tchr (Comeaux HS)	8/9/2007	01	Replacing P Foster
Blanchard, Christy	ELA Tchr (Moss MS)	ELA Tchr (Scott MS)	8/9/2007	01	Replacing M Roberts
Buckley, Earline	English Tchr (Acadiana HS)	Spanish Tchr (Acadiana HS)	8/9/2007	01	Replacing R Lopez
Davis, Tracie	SpEd Tchr Asst (E Martin MS)	SpEd Teacher (Scott MS)	8/9/2007	01	Replacing A Cormier
Dugas, Leah	English Tchr (Carencro HS)	English Tchr (Lafayette HS)	8/9/2007	01	Replacing K Provost

Henderson, Elizabeth	Math Tchr (Acadian MS)	Gr 5 Teacher (Alleman MS)	8/9/2007	01	Replacing M Boudreaux
Brannon, Lisette	Spanish Tchr (Acadiana HS)	Spanish Tchr (Comeaux H	8/9/2007	01	Replacing J Theall
Mouton, Joseph	Custodian (Northside HS)	Head Custodian (Faulk ES	6/21/2007	01	Replacing L Haskins
Guy, Jessica	Cafeteria Tech (Evangeline Cafeteria Tech (Acadian M		8/10/2007	70	Replacing W Duhon
Johnson, Cheryl	Cafeteria Tech (Lafayette M	Cafeteria Tech (Montgome	8/10/2007	70	Replacing R Leger
LeJeune, Hayley	SpEd Teacher (Carencro H	Science Tchr (Comeaux H	6/21/2007	01	Replacing G Comeaux
Lewis, Ashley	Math Tchr (Northside HS)	Math Tchr (Acadiana HS)	8/9/2007	01	Replacing L Ellis
Meyers, Dawn	Band Tchr (Moss MS)	Band Tchr (Scott MS)	8/9/2007	01	Replacing J Square
Beasley, Rachelle	Gr 5 Teacher (Ossun ES)	Gr 5 Teacher (Scott MS)	8/9/2007	01	Replacing P Lagneaux
Rodgers, Tonya Thierry	SpEd Teacher (Lafayette M	SpEd Teacher (Moss MS)	8/9/2007	01	Replacing G Bray
Smith, Lisa	English Tchr (Northside HS	English Tchr (Acadiana HS	8/9/2007	01	Replacing E Buckley
Sudduth, Lisa	Math Tchr (Acadian MS)	Math Tchr (Alleman MS)	8/9/2007	01	Replacing J Bedel
Boudreaux, Brooke	Math Tchr (Moss MS)	Math Tchr (Acadian MS)	8/9/2007	01	Replacing L Sudduth

One-Year Appointments and Substitutes

Name	Location	Position	Effective	Note
Gunter, Lauren	Burke ES	Teacher	8/9/2007 - 05/26/07	Replacing M Vondenstein

Leaves Requested

Name	Location	Position	Effective	Note
Burnett, Robin	Youngsville MS	Teacher	08/09/07 - 05/26/08	Leave without pay

Other Action

Name	Location	Position	Effective	Note
Simon, Thomas	Comeaux HS	Custodian	June 21, 22, 25	Suspension without pay

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Francis, Stephanie	Adult Ed.	Coordinator	7/1/2007	50	Assignment ends
Duhon, Mary	James ES	Cafeteria Tech.	12/21/2007	70	Retirement
Comeaux, Greg	Comeaux HS	Teacher	5/31/2007	01	Expiration of contract
Bourgeois, Jonathan	Lafayette HS	Teacher	4/20/2007	01	Resignation
Konikoff, Judith	Special Ed.	Diagnostician	8/11/2007	01	Retirement
Romero, Elizabeth	Moss MS	Secretary	5/31/2007	01	Resignation
Lovullo, Maria	Prairie ES	Teacher	5/31/2007	01	Resignation
Boxie, Shamika	Moss Annex	Teacher Asst.	5/11/2007	40	Resignation
Cormier, Carla	Gallet ES	Custodian	5/31/2007	01	Resignation
Mouton, Eunice E.	P Breaux MS	Teacher	5/31/2007	01	Resignation
Domingue, Karen	Scott MS	Teacher	6/1/2007	15	Retirement
Hudson, Lauren	Computer Services	Web Designer	6/13/2007	01	Resignation
Kovarik, Jody	Broussard MS	Teacher	5/31/2007	01	Resignation
Therault, Edith	Evangeline ES	Teacher	5/31/2007	01	Resignation
Touchet, Diane	Lafayette HS	Teacher	6/7/2007	01	Retirement
Olivier, Robin	Carencro HS	Counselor	8/1/2007	01	Resignation
Dugas, Joseph	Transportation	Contract Driver	6/6/2007	01	Retirement
Dysart, Michael	Drexel ES	Teacher	5/31/2007	01	Resignation
Daigle, Michelle	Special Ed.	Social Worker	6/30/2007	40/25	Resignation
Chiquelin, Susan	Special Ed.	Director	10/8/2007	01	Retirement
Hebert, Frances	Acadiana HS	Teacher	7/10/2007	01	Retirement
Harson, Elizabeth	James ES	Teacher	5/31/2007	01	Resignation
Abshire, Patricia	Carencro MS	Teacher	5/31/2007	01	Resignation
Debose, Hilda	Faulk ES	Teacher	6/18/2007	01	Retirement
Shelvin, Helen	Northside HS	Teacher	5/31/2007	01	Expiration of contract
Hebert, Amy	Milton ES/MS	Teacher	5/31/2007	01	Expiration of contract
Daigle, Cathleen	Ridge ES	Teacher	5/31/2007	01	Expiration of contract
Laurent, Julie	Faulk ES	Teacher	5/31/2007	01	Expiration of contract
Lancon, Anne	Burke ES	Teacher	5/31/2007	01	Expiration of contract
Grossie, Elizabeth	Evangeline ES	Teacher	5/31/2007	01	Expiration of contract
Matthews, Rachel	Montgomery ES	Custodian	5/31/2007	01	Resignation
Hartwell, Albert	Carencro HS	Teacher	5/31/2007	01	Expiration of contract
Simon, Leslie	Carencro HS	Teacher	5/31/2007	01	Expiration of contract
Cormier, Alice	Scott MS	Teacher	5/31/2007	01	Expiration of contract
Sheffield, Brooke	E Martin MS	Teacher	5/31/2007	01	Resignation
Bishop, Barbara	Carencro HS	Teacher Asst.	5/17/2007	01	Retirement

Brown, John	Evangeline ES	Custodian	6/30/2007	01	Retirement
Jones, Keisha	Lafayette HS	Teacher	5/31/2007	01	Expiration of contract
Ellis, Lauren	Acadiana HS	Teacher	5/31/2007	01	Expiration of contract
Bray, Geraldine	Moss MS	Teacher	5/31/2007	01	Expiration of contract

Request permission to fill the following vacancies:

Position	Location	Note	Fund
Web Designer	Computer Services	Resignation of Lauren Hudson	01
Behavior Interventionist	Middle School	New position in the FY 08 budget	01

Number of Full-Time, Active Employees by Funding Source as of May 29, 2007

General Fund (01)	3,499
2002 Sales Tax (15)	100
Special Revenues (20)	20
Other Grants (25)	35
Consolidated Adult Education (30)	8
Condolidated Other Federal Programs (35)	1
Special Education (40)	107
Self-Funded Construction (45)	1
IASA Title I (50)	98
Consolidated Other State (55)	10
Child Development--Head Start (60)	80
IASA Titles II/III/I V/VI (65)	23
Child Nutrition (70)	189
Group Insurance Fund (85)	2

TOTAL	4,173
Total Last Month	4,186

Total Year Ago 4,284

D. LARGE KITCHEN EQUIPMENT BID

Bids were received from:

Alack Refrigeration	Southwest Bar Needs
Lafayette Restaurant Supply	Texas Food Service Equipment
Louisiana Food Service	

Motion (Awbrey, Hefner) that the Board accept the bid of Alack Refrigeration on items 3, 4, 7, 12, 14 and 15 be accepted; that the bid of Southwest Bar Needs on items 5, 6, 16, 17 and 18 be accepted; that the bid of Texas Food Service on items 2, 13, 19, 20, and 21 be accepted; that the bid of Lafayette Restaurant Supply on items 1, 9 and 11 be accepted. Motion carried.

I. SUPERINTENDENT EVALUATION

Due to earlier action taken regarding Superintendent's Contract, no action was required.

K. 2002 HALF-CENT SALES TAX FUND BUDGET REVISION #1 FOR FISCAL YEAR 2006-2007

Motion (Hefner, Sam) that the Board approve the 2002 Half-Cent Sales Tax Fund Budget Revision #1 for Fiscal Year 2006-2007. Motion carried.

A motion was made by Sam and seconded by Trahan that the Board add to the agenda: Appointment of Burnell Lemoine as Acting Superintendent for the Lafayette Parish School System until a permanent Superintendent is located.

The Chair called for a roll call vote. Voting for were Beasley, Cockerham, Sam and Trahan. Voting against were Awbrey, Hardy, Hefner, LaCombe and Meyer. Motion failed.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by Board Members. No action was taken.

C. Superintendent

Comments were made by the Superintendent as follows:

“As most of you know, the board has decided to go in a different direction and with a different superintendent. Before I leave, I wanted to say goodbye.

First and foremost, to the boys and girls of this parish: Your well being and your future has always been my top priority, and I have always tried to make my decisions based on how they will affect you. I hope you will continue to do your best every day, and that you will take advantage of the excellent education that this system offers to you.

To our teachers and school administrators: Thank you for your work on behalf of our children. I believe that the majority of you put our children first, and do all you can to help every child reach his full potential. I know that your job becomes more difficult each year and I want you to know that I appreciate the work you do for our community.

To our support workers: I think sometimes our community forgets just how important you are to our work. A child can't learn if he's hungry or uncomfortable. He certainly won't learn anything if he never gets to school. The millions of details that make up a successful learning environment are attended to by our custodians, school food service workers, maintenance workers, bus drivers and clerical workers. You truly earn your title of "support," and without that support our teachers could not accomplish anything.

To our central office workers: You, also, support our teachers every day in so many ways. I know it is politically fashionable to complain about the money spent on the central office, but anyone who truly understands how a school corporation works knows how vital it is that the business end of things is taken care of. It is also impossible to ignore the constantly changing instructional needs of a large school system; you folks take care of the details created by our accountability system, the comprehensive curriculum, and all the other mandates that come down to us from the state and federal governments. Our system truly could not operate without a strong central office.

To our school board members: Some of you I have only known a few months. Others I have known for years. I have tried to work with all of you, without compromising my principles.

My wish for you is that you will focus your efforts on the boys and girls in the classroom. Educate yourselves about the realities of this school system. The truth is there.

And finally, to our community: I have lived in many places around this nation, but none has been as welcoming and accepting as this community. Lafayette is a very special place. I will never forget how our community opened its arms to the families displaced by hurricanes Katrina and Rita. People in Lafayette care about their children. Education is important to them. They pay attention to what is going on in the classroom, in this building, and in this room. They are smart people, compassionate people. It has truly been my honor to serve them and their children.

I wish for this system a bright future, with continued success in educating *all* children. It is my hope that this system will move forward, and not become mired in politics or revert back to old-fashioned ways. Lafayette is a vibrant, progressive community. Its school system also should be progressive and forward-thinking. After all, much of our future is determined in the school house.

Good luck to you all, and thank you for six successful years.

Please know that I am, and always have been, honored to be your superintendent.”

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hardy, seconded by Awbrey, and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

Carl J. LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

mgp