

**LAFAYETTE PARISH SCHOOL BOARD  
REGULAR BOARD MEETING**

Wednesday, August 6, 2008 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, August 6, 2008 at 5:30 P.M. pursuant to notice given in writing to every member.

**MEMBERS PRESENT:** Carl J. LaCombe, President; Gregory Awbrey, Vice President; Mark Babineaux, Hunter Beasley, Mark Cockerham, Michael Hefner, Lionel Lewis, Jr., Edward J. Sam, and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

**MEMBERS ABSENT:** None

**I. MEETING OPENINGS**

The meeting was called to order by LaCombe and opened with a prayer by Awbrey. Beasley led the group in the Pledge of Allegiance.

**II. RECOGNITIONS/PRESENTATIONS**

Mark Babineaux, Board Member for District 1 was sworn in by Louis Perret, Clerk of Courts. Mr. Babineaux was unopposed in his bid for election as a Board Member.

**III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

**A. CORRECTIONS ON THE MINUTES OF:**

a. Regular Board Meeting of 7/16/08

Motion (Sam, Awbrey) that the Board approve the minutes of the Regular Board Meeting of July 16, 2008 as presented. Motion carried.

b. Special Board Meeting of 8/6/08

Motion (Awbrey, Cockerham) that the Board approve the minutes of the Special Board Meeting of August 6 2008 as presented. Motion carried

**B. APPROVAL OF THE COMMITTEE MINUTES OF:**

a. Special Committee Meeting on Expulsion Hearing(s) of 8/6/08

Motion (Cockerham, Lewis) that the Board approve the minutes of the Special Committee Meeting on Expulsion Hearing(s) of August 6, 2008.

**IV. FINANCIAL INFORMATION/REPORTS**

**A. APPROVAL OF BILLS**

a. Bills are reported at the second meeting of the month

**B. OTHER FINANCIAL REPORTS**

a. Sales Tax Collection Report for June, 2008

Motion (Awbrey, Trahan) that the Board receive the Sales Tax Collection Report for June, 2008. Motion carried.

**V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

**A. INFORMATION REPORTS**

a. Curriculum Update

James Simmons, Jr., CAA, Director of Athletics, informed the Board that Acadiana Physical Therapy Sports Medicine, Inc., provides hands-on methods of traditional physical therapy with cutting edge science and energy of sports medicine to approximately 2400 student athletes in grades 7-12. The Sports Medicine Program is monitored by the director of athletics and the athletic directors of the five high schools.

b. Board Concerns – Maintenance

Beasley asked staff to provide information on how much it would cost to bring up salaries in the HVAC department.

c. Number of Teachers at Each Degree Level for 2007-2008

Beasley asked staff to provide information on the financial impact to increase the Teacher's Salary Schedule between degrees, and that the information be brought back as an Introduction Item.

d. Annual Leave Days Lost Due to Roll-Over for 2007-2008. No action taken.

**ADD TO THE AGENDA**

Motion (Beasley, Babineaux) that the Board add to the agenda: Permission to Advertise and Fill the Position of Project Director for the "Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR-UP)" Grant. Motion carried.

**B. INTRODUCTION ITEMS**

a. Revisions to Policy File: DFA-E – Millage Rates. Action to be taken at a subsequent meeting.

b. Print Shop Equipment Bid  
Motion (Sam, Cockerham) that the Board move Print Shop Equipment Bid to the Action Agenda. Motion carried.

c. Approval of Warehouse Clerk Job Description. Action to be taken at a subsequent meeting.

d. Permission to Advertise and Fill the Position of Warehouse Clerk. Action to be taken at a subsequent meeting.

e. Approval of the 2008-2009 Lafayette Parish School System's Administrative/Professional Scale  
Motion (Sam, Cockerham) that the Board move Approval of the 2008-2009 Lafayette Parish School System's Administrative/Professional Scale to the Action Agenda.  
Motion carried.

- f. Approval of Guidelines for Returning to Work after Retirement  
Motion (Sam, Cockerham) that the Board move Approval of Guidelines for Returning to Work after Retirement to the Action Agenda. Motion carried.
- g. Superintendent’s Contract  
Motion (Sam, Cockerham) that the Board move Superintendent’s Contract to the Action Agenda. Motion carried.
- h. Approval of the 2008-2009 Lafayette Parish School System’s Substitute Pay Practice  
Motion (Sam, Cockerham) that the Board move Approval of the 2008-2009 Lafayette Parish School System’s Substitute Pay Practice to the Action Agenda. Motion carried.
- i. Permission to Advertise and Fill the Position of Project Director for the “Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR-UP)” Grant  
Motion (Beasley, Sam) that the Board move Permission to Advertise and Fill the Position of Project Director for the “Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR-UP)” Grant to the Action Agenda. Motion carried.

- C. Other Reports
  - a. None

**VI. APPROVAL OF ACTION ITEMS**

**A. PERSONNEL CHANGES**

**Personnel Changes  
August 6, 2008**

**New Employees**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Anderson, Vashanda	Career Center	Clerical Assistant	08/08/08	01	Board Approval
Ardoin, Hanna	Ossun ES	Teacher – 1 <sup>st</sup>	08/06/08	01	Replacing A. Hoffpauir
Batiste, Mary	Carencro MS	Clerical Assistant	08/08/08	01	Board Approval
Blanchard, Sharon	Northside HS	Clerical Assistant	08/08/08	01	Board Approval
Broussard, Paul	LAPS	Teacher – Math	08/06/08	01	New Position
Broussard, Phyllis	Broadmoor ES	Secretary I	08/08/08	01	Replacing M. Laperouse
Campbell, Shannon	Acadiana HS	Teacher – Biology	08/06/08	01	Replacing S. Gatz
Cloteaux, Angela	Scott MS	Clerical Assistant	08/08/08	01	Board Approval
Coleman, Wendy	Comeaux HS	Clerical Assistant	08/08/08	01	Board Approval
Comeaux, Donna	Scott MS	Clerical Assistant	08/08/08	01	Board Approval
Courville, Tara	Scott MS	Teacher – Science	08/06/08	01	Replacing L. Cheramie
Courville, Lawanda	Carencro MS	Clerical Assistant	08/08/08	01	Board Approval
Dauphine, Travis	Milton ES	PE – Tea. Asst.	08/08/08	01	Board Approval
David, Tina	Acadiana HS	Computer Proctor	08/07/08	01	New Position
Douet, Kimberly	LJ Alleman MS	Tea. – Theatre Arts	08/06/08	01	New Position
Duffy, Esther	P. Breaux MS	Teacher – M/M	08/06/08	01	New Position
Duhon, Jacqueline	P. Breaux MS	Clerical Assistant	08/08/08	01	Board Approval
Dunaway, Michelle	Woodvale ES	Teacher – M/M	08/06/08	01	Replacing J. Ardoin
Dupuis, Frances	Moss MS	Clerical Assistant	08/08/08	01	Board Approval
Dupuis, Lauren	Comeaux HS	Clerical Assistant	08/08/08	01	Board Approved

Durbin, John	Lafayette HS	Teacher – Options	08/06/08	01	Replacing J. Morgan
Elmore, Brittany	Lafayette HS	Teacher – Keystone	08/06/08	01	New Position
Gomez, Nancy	Scott MS	Teacher	08/06/08	01	Replacing A. Oubre
		Power Reading			
Green, Lorena	Northside HS	Clerical Assistant	08/08/08	01	Board Approval
Gregory, Amanda	Scott MS	Tea. – Alt ELA/SS	08/06/08	01	Replacing C. Taylor
Guidry, Valerie	Judice MS	Tea. – Alt Sci/Math	08/06/08	01	Replacing M. Zeller
Guilbeau, Nancy	Lafayette HS	Clerical Assistant	08/08/08	01	Board Approval
Halverson, Leah	Ridge ES	Counselor	07/28/08	01	New Position
Handy, Starlette	Scott MS	Teacher – 5 <sup>th</sup>	08/06/08	01	Replacing K. Daigle
Hearn, Dianne	Moss MS	Teacher – ELA	08/06/08	01	Replacing D. Couregas
Hebert, Chawn	Prairie ES	Speech Therapist	08/06/08	01	Replacing P. Worley
Huval, Annette	Prairie ES	Teacher Assistant	08/08/08	01	Replacing U. Despanie
Johnson, Jewel	Carencro HS	Clerical Assistant	08/08/08	01	New Position
Lacour, Elizabeth	Montgomery ES	Audiologist	08/06/08	01	New Position
Lavoilette, Angela	Broussard MS	Clerical Assistant	08/06/08	01	Board Approval
Lebleu, Julia	Gallet ES	SpEd Tea. Asst.	08/08/08	01	Replacing E. David
Lopez, James	Judice MS	Teacher – Science	08/06/08	01	Replacing K. Meloche
Meaux, Carolyn	Youngsville MS	Clerical Assistant	08/08/08	01	Board Approval
Melancon, Tamra	Westside ES	SpEd. Tea. Asst.	08/08/08	40	Replacing D. Antoine
Menard, Judy	Carencro HS	Clerical Assistant	08/08/08	01	Board Approval
Michael, Patricia	Milton ES	Clerical Assistant	08/08/08	01	Board Approval
Paschal, Cindy	Martin MS	Clerical Assistant	08/08/08	01	Replacing C. Webb
Perry, Vernon	Moss MS	Tea. – Boys P.E.	08/06/08	01	Replacing B. Lewis
Platt, Donna	Gallet ES	SpEd Tea. Asst.	08/08/08	01	Board Approval
Powell, Lisa	Acadian MS	Clerical Assistant	08/08/08	01	Board Approval
Powell, Shamada	Central Office – Finance	Accountant I	08/07/08	01	Replacing K. Lefleur
Scruggs, Jessica	Northside HS	Clerical Assistant	08/08/08	01	Board Approval
Sharlow, Brenda	Carencro Hghts.	SpEd Tea. Asst.	08/08/08	01	Replacing S. Celestine
Shows, Tessy	Montgomery ES	Tea. Asst. – PE	08/08/08	01	Replacing M. Prejean
Soileau, Jason	Lafayette HS	Teacher – Biology	08/06/08	01	New Position
Sonnier, Toby	Scott MS	Custodian	08/07/08	01	Replacing M. Gabriel
Stansbury, Nell	Youngsville MS	Clerical Assistant	08/08/08	01	Board Approval
Stevens, Sandra	Martin MS	SpEd – Behv. Dis.	08/06/08	01	New Position
Thibeaux, Randy	Lafayette HS	Custodian	08/01/08	01	Replacing P. Benoit
Tyler, Timothy	Moss MS	Teacher – Science	08/06/08	01	New Position
Vallot, Brandon	Gallet ES	Teacher Assistant	08/07/08	01	Replacing H. Garber
Victorian, Brandon	Moss MS	Teacher – Math	08/06/08	01	Replacing G. Guidry
Williams, Shirley	Youngsville MS	Clerical Assistant	08/08/08	01	Replacing J. Jambon
Zaoui, Sophie	Prairie ES	Tea. – French Imm.	08/06/08	01	Replacing M. Racette

## Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Arnold, Elizabeth	L. Leo Judice ES(Tea. Asst.) to Judice MS (Clerical Assistant)	08/08/08	01	Board Approval
Batiste, Mary	Carencro MS (Tea. Asst.) to Carencro MS (Cler. Asst.)	08/08/08	01	Board Approval
Bernard, Sherman	Lafayette HS to Carencro HS (Custodian)	07/30/08	01	Replacing D. Thibodeaux
Blanchet, Kay	Lafayette MS to Judice MS (Counselor)	07/28/08	01	Replacing A. Burkhalter
Bonnom, Vincent	Evangeline ES to Scott MS (Custodian)	08/04/08	01	Replacing E. Thomas
Burkhalter, Alice	Judice MS to Acadiana HS (Counselor)	07/21/08	01	Replacing K. Barbier
Cormier, David	Board Driver to Contract Driver (Transportation Dept.)	08/06/08	01	Purchased Bus
Cormier, Raymond	Board Driver to Contract Driver (Transportation Dept.)	08/06/08	01	Purchased Bus
Dauzart, Joyce	Boucher ES to Carencro Hghts. (SpEd Tea. Asst.)	08/08/08	40	Replacing W. Granger
Delafasse, Robert	Fed. Home School Liason (Moss MS) to Tea. Asst	08/08/08	01	Replacing L. Babineaux

	(Scott MS )				
Duhon, Jacqueline	Plantation ES to P. Breaux MS (Cler. Asst.)		08/08/08	01	Board Approval
Garrett, Dana	Carencro ES to Plantation ES (Speech Therapist)		08/08/08	01	New Position
Hebert, Alicia	Broussard MS to Milton ES (Clerical Assistant)		08/08/08	01	Board Approval
Jambon, Jennifer	Yourngsville MS to Comeaux HS (Clerical Assistant)		08/08/08	01	Replacing P. Prevost
Kidder, Penny	Myrtle to Myrtle/Truman (Clerical Assistant)		08/08/08	01	Board Approved
LeBlanc, Anna	Moss MS (Secretary I) to Moss MS (Cler. Asst.)		08/08/08	01	Board Approval
Ledet, Jennifer	Evangeline ES/Scott MS to Evangeline ES (Speech Therapist)		08/06/08	01	Full-Time Position
LeDoux, Lucie	Drexel ES to Plantation ES (Speech Therapist)		08/06/08	01	Replacing K. Underwood
Mire, Leslie	Lindon ES to Lindon ES/Prairie ES (speech Therapist)		08/06/08	01	Itinerant Position
Mouton, John	Carencro HS to Broussard MS (Custodian)		06/30/08	01	Replacing R. Bernard
Reynolds, Linda	Live Oak ES(Comp. Proc.) to Evangeline ES (Tea. Asst.)		08/08/08	01	Board Approval
Richard, Mike	Board Driver to Contract Driver (Transportation Dept.)		08/06/08	01	Purchased Bus
Rose, Carol	Martin MS/Plantation ES to Martin MS/Scott MS (Speech Therapist)		08/06/08	01	Itinerant Position
Roth, Jennifer	Acadian MS to Lafayette MS (Counselor)		07/28/08	01	Replacing K. Blanchet
Taylor, Brian	SEAS to Carencro Hts. (Teacher Assistant)		08/08/08	01	Replacing M. Lalande
Underwood, Keri	Plantation ES to Drexel ES (Speech Therapist)		08/06/08	01	New Position

### Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Broussard, Christine	Safe Schools	RN	08/06/08	01	Change from Fund 25
Broussard, Marian	Westside ES	Asst. Prin.	07/14/08	01	Sabbatical Leave
Cheramie, April	Safe Schools	RN	08/06/08	01	Change from Fund 25
Callen, Cynthia	Burke ES	SpEd	08/06/08	01	Sabbatical Leave
Foreman, Jackie	Safe Schools	RN	08/06/08	01	Change from Fund 25
Hammer, Kaissy	Safe Schools	RN	08/06/08	01	Change from Fund 25
Horton, Aimee	Safe Schools	RN	08/06/08	01	Change from Fund 25
Perry, Dorothy	Safe Schools	RN	08/06/08	01	Change from Fund 25
West, Trisha	Broussard MS	Speech Therapist	08/06/08	01	Reappointment - Part-Time

### One-Year Appointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Fund</i>	<i>Note</i>
Fisher, Arbentine	Myrtle ES	Teacher – Severe/Prof.	2008-2009	01	New Position
Granger, Sharon	Westside ES	Teacher – 2 <sup>nd</sup>	08/06/08 – 12/19/08	01	Replacing M. Thibodeaux
Hudson, William	Boucher ES	Teacher – PE	2008-2009	01	Replacing Y. Primeaux
Luquette, Eric	Martin MS	Teacher – ESL	2008-2009	01	Replacing C. Holland
Nunez, Todd	Moss MS	Teacher – Resource	2008-2009	01	New Position
Reed, Mona	Boucher ES	SpEd – Behv. Dis.	2008-2009	01	New Position
Viator, Chad	Moss Annex	Teacher – Music	2008-2009	01	Replacing J. Butts
Villarroel, Katie	Comeaux HS	Teacher – Math	2008-2009	01	Replacing G. Cruice
Zehner, Heather	Acadiana HS	Teacher – Math	2008-2009	01	Replacing D. LeBlanc

### Exiting Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Adams, Candace	Moss MS	Teacher – ELA	05/26/08	01	Resigned
Albarado, Carolyn	Lafayette HS	Teacher – Business	08/06/08	01	Retirement
Antoine, Deneen	Westside ES	SpEd Tea. Asst.	05/26/08	01	Resigned
Arceneaux, Lindsay	Gallet ES	Grade 1 <sup>st</sup>	07/23/08	01	Resigned
Arnaud, Gina	Fed. Programs	HIPPY Tutor	05/26/08	55	Resigned
Barnett, Jamie	Acadian MS	Teacher – M/M	05/26/08	01	Resigned
Baudoin, Elissa	Faulk ES	Teacher – 2 <sup>nd</sup>	05/26/08	01	Resigned
Bergeron, Michelle	Scott MS	Teacher – 5 <sup>th</sup>	05/26/08	01	Resigned

Bertrand, Virginia	Scott MS	Teacher – Science/SS	05/26/08	01	Retirement
Broussard, Kenrard	Carencro MS	Counselor	07/21/08	01	Resigned
Broussard, Susan	Martin MS	SpEd Tea. Asst.	05/26/08	01	Retirement
Casbon, Michael	Comeaux HS	Teacher	05/26/08	01	Resigned
Celestine, Shannon	Carencro Hgths.	SpEd Tea. Asst.	05/26/08	01	Resigned
Chaumont, Kara	Martin MS	SpEd Tea. Asst	05/26/08	01	Resigned
Chretien, Brittany	Drexel ES	Tea. Asst. LA-4	05/26/08	60	Resigned
Daigle, Kimberly	Scott MS	Teacher – 5 <sup>th</sup>	05/26/08	01	Resigned
Duplechain, Mary	Lafayette HS	SpEd. Tea. Asst.	05/26/08	01	Resigned
Dupuis, John	Northside HS	Teacher – Phy. Science	05/26/08	01	Resigned
Fontenot, Barbara	Burke ES	Teacher – 2 <sup>nd</sup>	08/19/08	01	Resigned
Fontenot, Rosa	Myrtle Place ES	Teacher – K	09/30/08	01	Resigned
Forbes, LaKeisha	Substance Abuse	Family Involvement Coordinator	09/09/08	25	Resigned
Gardiner, Helen	Drexel ES	Teacher	05/26/08	01	Retirement
Gott, John	Carencro HS	Teacher – Math	05/26/08	01	Resigned
Hoffpauir, Andre’	Ossun ES	Teacher – 1 <sup>st</sup>	05/26/08	01	Resigned
Horn, Paula	Lafayette HS	Teacher – Speech	05/26/08	01	Resigned
Lambert, Paula	G. T. Lindon ES	SFS Tech.	05/26/08	70	Resigned
Lancon, Lindi	Carencro Hgths.	Teacher – M/M	05/26/08	01	Resigned
LeBlanc, Darlene	Acadiana HS	Teacher – Math	08/06/08	01	Retirement
Lormand, Carole	Acadiana HS	Teacher – SS	05/26/08	01	Retirement
LeBlanc, Darlene	Acadiana HS	Teacher – Math	08/06/08	01	Retirement
Leonards, Kara	Comeaux HS	SpEd Asst.	07/28/08	01	Resigned
Martin, Stacy	Allemand MS	Teacher – ELA	05/26/08	01	Resigned
Morgan, James	Lafayette HS	Teacher – Options-3	05/26/28	01	Resigned
Prejean, Jamila	Broadmoor ES	Teacher – 3 <sup>rd</sup>	05/26/08	01	Resigned
St. Ann, Delilah	Westside ES	SpEd Tea. Asst.	05/26/08	01	Resigned
Soignier, Erin	Acadiana HS	Teacher – English	05/26/08	01	Resigned
Taylor, Denise	Live Oak ES	Teacher	05/26/08	01	Resigned
Tejera, Valerie	S.E.A.S.	SpEd Tea. Asst.	05/26/08	40	Resigned
Webb, Cherylyn	Martin MS	Clerical Asst.	05/26/08	01	Resigned
Wikstrom, Annemarie	Boucher ES	Teacher	05/26/08	01	Resigned

### Number of Full-Time, Active Employees by Funding Source as of August 1, 2008

General Fund (01)	3455
2002 Sales Tax (15)	98
Special Revenues (20)	19
Other Grants (25)	35
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	1
Special Education (40)	122
Self-Funded Construction (45)	1
IASA Title I (50)	88
Consolidated Other State (55)	8
Child Development & Head Start (60)	76
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	223
Group Insurance Fund (85)	2
Magnet Grant (57)	5
<b>TOTAL</b>	<b>4173</b>
Total last month	4,129

Total year ago

4,260

**B. PUPIL PROGRESSION PLAN FOR THE 2008-2009 SCHOOL YEAR**

That the Board approve the Lafayette Parish School System Pupil Progression Plan for the 2008-2009 school year.

Hefner requested that this item be pulled for discussion.

**C. SCHOOL BASED HEALTH CENTER GRANT**

That the Board approve the application of a grant for School Based Health Center through the Louisiana Office of Public Health to be located in the Carencro area.

**D. INCREASING FUNDING FOR NEW TEXTBOOK ADOPTION OF READING K-5 AND LITERATURE 6-12**

That the Board approve an additional \$131,000 to cover the freight charges under-estimated in the original budget estimate for the new textbook order for reading and literature.

**E. REVISIONS TO POLICY FILE: DCI – BUDGET TRANSFERS**

That the Board approve revisions to Policy File: DCI – Budget Transfers.

**F. REVISIONS TO POLICY FILE: DM – GENERAL FUND BALANCE**

That the Board approve revisions to Policy File: DM-General Fund Balance.

Beasley requested that this item be pulled for discussion.

**G. COMPUTER SOFTWARE AND SUPPLIES BID**

Bids were received from:

Educational Resources

Scholarbuys

Learning Services

Troxell

That the bid of Learning Services on items 2(P), 3(S), 4-7(P), 8(S), 9-11(P), 12(S), 15-22(P), 23(S), 24-25(P), 26(S), 27-32(P), 33(S), 34(P), 35-40(S), 46(S), 47-49(P), 50(S), 51-55(P), 56-58(S), 59-60(P), 61(S), 62-73(P), 74-75(S), 76(P), 79-80(P), and 82-84(P) be accepted; that the bid of Educational Resources on items 2(S), 5-7(S), 8(P), 9-11(S), 12-14(P), 15-22(S), 23(P), 24-25(S), 26(P), 27-32(S), 33(P), 34(S), 35-46(P), 50(P), 55(S), 56-58(P), 61(P), 62-64(S), 74-75(P), 76-78(S), 84(S), 86-99(P), and 101-102(P) be accepted; that the bid of Scholar Buys on items 3(P), 4(S), 41(S), 43-45(S), 54(S), 78(P), 85(S) and 103 (P) be accepted; that the bid of Troxell Communications on items 77(P), 83(S), 85(P), 86(S) and 103(S) be accepted.

**H. PAPERLESS AGENDA SOFTWARE**

Bids were received from:

Emerald Data Solutions, Inc.

Novusolutions

InterCom Network

Questys Solutions

That the bid of InterCom Network on the Paperless Agenda Software be accepted.

**I. PORTABLE BUILDINGS REFURBISHING FOR FISCAL YEAR 2008-2009**

That the Board authorize staff to proceed with the refurbishing of eleven (11) classrooms in existing portable buildings and issue contracts to Professional Outsource Services for demolition and Ducharme Brothers Construction for reconstruction.

J. OPERATIONAL REIMBURSEMENT – CONTRACT BUS DRIVERS; FUEL ADJUSTMENT  
That the Board consider and/or approve an amendment to its June 4<sup>th</sup> motion approving a 6.7 cents per gallon fuel adjustment; and that the amendment extend the fuel adjustment increase of 6.7 cents through the months of June, July and August.

K. APPROVAL OF THE 2008-2009 LAFAYETTE PARISH SCHOOL SYSTEM'S ADMINISTRATIVE/PROFESSIONAL SCALE  
That the Board approve the 2008-2009 Lafayette Parish School System's Administrative/Professional Scale.

L. APPROVAL OF GUIDELINES FOR RETURNING TO WORK AFTER RETIREMENT  
That the Board give the Lafayette Parish School System the authority to follow the guidelines for returning to work after retirement for all employees eligible for retirement through the Teacher's Retirement System of Louisiana.

Beasley requested that this item be pulled for discussion.

M. SUPERINTENDENT'S CONTRACT  
That the Board commended the Superintendent with a positive evaluation and with only five months remaining on the Superintendent's contract, direction from the Board is needed on how to proceed with regards to the Superintendent's contract.

LaCombe requested that this item be pulled for discussion.

N. APPROVAL OF THE 2008-2009 LAFAYETTE PARISH SCHOOL SYSTEM'S SUBSTITUTE PAY PRACTICE  
That the Board approve the 2008-2009 Lafayette Parish School System's Substitute Pay Practice.

Staff requested that this item be pulled for discussion.

O. PRINT SHOP EQUIPMENT BID  
Bids were received from:  
Heidelberg USA, Inc.  
Mac Papers  
XPEDX  
That the bid of XPEDX on the Print Shop Equipment Bid be accepted.

P. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PROJECT DIRECTOR FOR THE "GAINING EARLY AWARENESS AND READINESS FOR UNDERGRADUATE PROGRAMS (GEAR-UP)" GRANT  
That the Board grant permission to advertise and fill the position of Project Director for the



“Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR-UP)” Grant.

Motion (Hefner, Trahan) that the Board approve Action Items A, C, D, E, G, H, I J, K, O, and P, and that Action Items B, F, L, M, and N be pulled for discussion. Motion carried.

**B. PUPIL PROGRESSION PLAN FOR THE 2008-2009 SCHOOL YEAR**

Motion (Awbrey, Hefner) that the Board approve the Lafayette Parish School System Pupil Progression Plan for the 2008-2009 school year with the following changes: **Delete Paragraph 3; Revise Paragraph 2** – Beginning in 2008-2009, K-12 grades for each grading period will be designated as A, B, C, D, and F. Quality points will be used to average all grading period and final grades. In grades 9-12, grades shall be assigned by numeric score and the corresponding letter grade. Exams and semester grades will be reported as earned; and **Delete Paragraph 9**. Motion carried.

Motion (Hefner, Lewis) that the Board grandfather the high schools current schedule for the 2008-2009 school year, and that a draft of the Pupil Progression Plan be presented to the Board at the second meeting of every February. Motion carried.

**F. REVISIONS TO POLICY FILE: DM – GENERAL FUND BALANCE**

Motion (Beasley, Hefner) that the Board approve revisions to Policy File: DM-General Fund Balance as amended.

**L. APPROVAL OF GUIDELINES FOR RETURNING TO WORK AFTER RETIREMENT**

Motion (Beasley, Sam) that the Board give the Lafayette Parish School System the authority to follow the guidelines for returning to work after retirement for all employees eligible for retirement through the Teacher’s Retirement System of Louisiana. Motion carried.

**M. SUPERINTENDENT’S CONTRACT**

Motion (Hefner, Cockerham) that the Board allow the Board President to negotiate the Superintendent’s Contract with the Superintendent and bring back to the Board. Motion carried.

**N. APPROVAL OF THE 2008-2009 LAFAYETTE PARISH SCHOOL SYSTEM’S SUBSTITUTE PAY PRACTICE**

Motion (Hefner, Sam) that the Board approve the 2008-2009 Lafayette Parish School System’s Substitute Pay Practice. Motion carried.

**VII. REPORTS**

**A. Public Comments**

Comments were made by the public. No action was taken.

**B. Board President/Members**

Comments were made by the Board President. No action was taken.

**C. Superintendent**

Comments were made by the Superintendent. No action was taken.

**VIII. EXECUTIVE SESSION**

**IX. ADJOURN**

There being no further business, it was moved by Hefner, seconded by Cockerham and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

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Carl J. LaCombe, President  
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

mgp