

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, August 15, 2007 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, August 15, 2007 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Rae Trahan, Vice-President; Gregory Awbrey, Hunter Beasley, Mark Cockerham, Rickey Hardy, Michael Hefner, Russell Meyer, and Edward J. Sam; Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Awbrey. Hefner led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board congratulated the Lafayette Schools' Federal Credit Union for receiving the 2007 Distinguished Partner in Education Award from the State Board of Elementary and Secondary Education and the Louisiana Department of Education. The Lafayette Schools' Federal Credit Union was nominated for their outstanding support of the Academy of Business and Finance, as well as other programs supporting students and educators in Lafayette Parish.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 8/1/07

Motion (Awbrey, Sam) that the minutes of the Regular Board Meeting of August 1, 2007 be approved as presented. Motion carried.

- b. Special Board Meetings of 8/15/07

These meetings were postponed.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

a. APPROVAL OF BILLSJune, 2007

General Fund.....	\$22,436,361.93
Special Revenues	94,192.97
Consolidated Direct Federal	168,735.16
Adult Education	103,412.04
Consolidated Other Federal	12,950.74
Special Education**	3,884,037.57
Bond Sinking Fund	-0-
Consolidated School District #1	-0-
Self-Funded Construction	24,349.04
Construction Account 1999 Bond.....	-0-
Construction Account 2001 Bond.....	-0-
IASA Title I (Federal Programs)**	3,818,782.79
Consolidated Other State	50,904.64
Child Development	411,986.13
IASA Title II/Title IV/Title VI**	11,985.22
School Food Service	1,273,902.05
Capital Improvement	213,904.88
Employee Insurance Fund.....	2,345,923.78
LPSB General & Auto Loss Fund	33,249.96
LPSB Workmen's Compensation.....	217,087.31
TOTAL DISBURSEMENTS.....	\$35,101,766.21

**Note: funds not yet reimbursed due to lack of budget approval

Motion (Trahan, Sam) that the Ratification of Bills for June, 2007 be accepted as presented.
Motion carried.

B. OTHER FINANCIAL REPORTS

a. None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Patsy Williams, Supervisor, Neglected and Delinquent, provided the Board with an Executive Summary of the Neglected & Delinquent Program which provides services to either neglected or delinquent children and youth who reside in designated facilities. During the 2006-2007 school year, 571 students received the following services: enrollment assistance, educational materials and supplies, school uniforms and supplies, school fees, fieldtrips, tutorial programs, summer programs, computer labs and software, Accelerated Reader program and personnel (computer proctor, teacher assistance and tutors), job skills/life skills training and case management services.

b. Sports Participation and Grade Point Average

Janet Hiatt, Area Director, provided the Board with information regarding the number of students participating in athletics by grade, race and sex. Also information showing the grade point average of the students was given.

Hardy requested that the staff bring a recommendation to the Board that students participating in sports be required to maintain a 2.0 GPA.

c. Transportation Advisory Committee (TAC) Activity

Billy Guidry, Executive Director and Chief Financial Officer, informed the Board that seventeen bus routes have been eliminated. In addition, 47 routes were posted for bidding with 46 routes being successfully bid. Vacant routes have been assigned to substitute drivers based on a "seniority" system (based on total # of days worked as a driver) over the past three years.

B. INTRODUCTION ITEMS

a. Blue Ribbon Committee for the 2002 Teacher Tax recommendation concerning the Salary Reserve Fund Computation

Deferred until another meeting.

b. Resolution 08-07-1565 – Adoption of Millage Rates for 2007

Motion (Hefner, Hardy) that the Board move Resolution 08-07-1565 – Adoption of Millage Rates for 2007 to the Action Agenda. Motion carried.

c. Revisions to Policy File: DFA-E: Millage Rates

Motion (Hefner, Hardy) that the Board move Revisions to Policy File: DFA-E – Millage Rates to the Action Agenda. Motion carried.

d. Step Increase and \$1,000 Raise for Support Pay Grades

Motion (Hefner, Hardy) that the Board move Step Increase and \$1,000 Raise for Support Pay Grades to the Action Agenda. Motion carried.

e. Computer Software and Supplies Bid. Action to be taken at a subsequent meeting.

C. OTHER REPORTS

a. None

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

Hardy requested that this item be pulled for discussion.

B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PRINCIPAL II AT LAFAYETTE CHARTER HIGH SCHOOL

That the Board grant permission to Advertise and Fill the Position of Principal II at Lafayette Charter High School.

Hardy requested that this item be pulled for discussion.

- C. EMPLOYMENT CONTRACTS FOR PRINCIPALS
That the Board approve Employment Contracts for Principals.

Trahan requested that this item be pulled for discussion.

- D. EMPLOYMENT CONTRACTS FOR ASSISTANT PRINCIPALS
That the Board approve Employment Contracts for Assistant Principals.

Trahan requested that this item be pulled for discussion.

- E. EMPLOYMENT CONTRACTS FOR CENTRAL OFFICE INSTRUCTIONAL ADMINISTRATORS
That the Board approve Employment Contracts for Central Office Instructional Administrators.

Trahan requested that this item be pulled for discussion.

- F. EMPLOYMENT CONTRACTS FOR OPERATIONS ADMINISTRATORS
That the Board approve Employment Contracts for Operations Administrators.

Trahan requested that this item be pulled for discussion.

- G. REVISIONS TO POLICY FILE: DJE – PURCHASING
That the Board approve the revisions to Policy File: DJE – Purchasing.

- H. NEW POLICY FILE: DQ - NON-BUSINESS USE OF BOARD-OWNED VEHICLES
That the Board approve New Policy File: DQ – Non-Business Use of Board-Owned Vehicles.

Staff requested that this item be pulled for discussion.

- I. GROUP HEALTH PLAN DESIGNS FOR 2008
That the Board approve Group Health Plan Designs for 2008.

Hefner requested that this item be pulled for discussion.

- J. RESOLUTION 08-07-1565 – ADOPTION OF MILLAGE RATES FOR 2007
That the Board adopt Resolution 08-07-1565 – Adoption of Millage Rates for 2007.

LaCombe requested that this item be pulled for discussion.

- K. REVISIONS TO POLICY FILE: DFA-E: MILLAGE RATES

That the Board approve revisions to Policy File: DFA-E: Millage Rates.

LaCombe requested that this item be pulled for discussion.

L. STEP INCREASE AND \$1,000 RAISE FOR SUPPORT PAY GRADES

That the Board approve the scheduled Step Increase and \$1,000 raise for Support Pay Grades.

Beasley requested that this item be pulled for discussion.

Motion (Awbrey, Meyer) that the Board approve Action Item G, and that Action Items, A, B, C, D, E, F, H, I, J, K, and L be pulled for discussion. Motion carried. Hefner requested that he be recorded as voting NO.

A. PERSONNEL CHANGES

Personnel Changes

August 15, 2007

New Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Barras, Vincent	Lafayette HS	Math Teacher	08/09/07	01	Replacing D Dieterich
Allain, Jennifer	Carencro HS	SpEd English Teacher	08/09/07	01	Replacing K Royer
Patton, Stephanie	Moss MS	Visual Arts Teacher	08/09/07	01	New "talented" position
Boutte, Dayna	Prairie ES	Teacher Assistant	08/10/07	01	Replacing A Huval
Arceneaux, Melissa	Live Oak ES	Kindergarten Teacher	08/09/07	01	Replacing J Martinez
Arceneaux, Amanda	Lafayette HS	Science Teacher	08/09/07	01	Replacing K Green
Barousse, Nicole	Carencro MS	Science Teacher	08/09/07	01	Replacing J Ortego
Batiste, Hope	Westside ES	Teacher Assistant	08/10/07	40	Replacing T McDaniel
Boone, Lillian	Live Oak ES	Teacher Assistant	08/10/07	01	Replacing P Broussard
Bordelon, Lisa	Gallet ES	Speech Therapist	08/09/07	01	Replacing T Soileau
Boyd, Lauryn	Ossun ES	Grade 5 Teacher	08/09/07	01	Replacing H Stemmans
Breaux, Amber	Moss Annex	Teacher Assistant	08/10/07	40	Replacing M Whitaker
Butts, Joseph	Moss MS	Music Teacher	08/09/01	01	New "talented" position
Campbell, Jade	Northside HS	Speech Teacher	08/09/07	01	Replacing D Williams
Champagne, Roxane	Carencro Hts	Clerical Assistant	08/10/07	01	Replacing T Cormier
Cheramie, April	Safe Schools	Nurse	08/09/07	25	Replacing J Daigle
Goodley, Rita	Lafayette HS	SpEd Teacher Asst.	08/09/07	01	Replacing V Magnon
Auguster, Carrol	Moss MS	Social Studies Tchr	08/09/07	01	Replacing C Wall
Crerand, Anna	Montgomery	Grade 2 Teacher	08/09/07	01	Replacing C Wallis
Dean, Eric	Lafayette HS	Science Teacher	08/09/07	01	Replacing D Hebert
Dodge, Deborah	Moss MS	Theatre Teacher	08/09/07	01	New "talented" position
Angel, Carrie*	Moss MS	SpEd Teacher	08/09/07	01	Replacing T Rodgers
Duplantis, Pauline	Boucher ES	Counselor	08/01/07	01/25	Replacing Y Alexander
Dupont, Sarah	Burke ES	Grade 3 Teacher	08/09/07	01	Replacing A Barfield
Dysart, Michael	Duson ES	SpEd Teacher	08/09/07	01	Replacing L Melancon
Frank, Leverta*	Ossun ES	Teacher/Tutor	08/09/07	65	Replacing S Norton
Gilbert, Patricia*	Live Oak ES	Teacher/Tutor	08/09/07	65	Replacing J Martinez
Girouard, Kim	Myrtle Pl ES	Counselor	08/01/07	01	Replacing S Massicot

Hebert, Martha	Carencro MS	Math Alt. Teacher	08/09/07	01	Replacing M Batiste
Horn, Margaret	Special Ed.	Teacher Assistant	08/09/07	01	Replacing M Lewis
Huval, Zack	Northside HS	Ag. Science Teacher	08/09/07	01	Replacing K Stanford
Kelly, Jennifer	Vermilion CC	Interventionist	08/16/07	25	New grant position
Key, Falin	Broadmoor ES	Speech Therapist	08/09/07	01	Replacing A Averitt
Robinson, Karen	Vermilion CC	Interventionist	08/16/07	25	New grant position
LaBry, Randall	Moss MS	Visual Arts	08/09/07	01	Replacing M Lovullo
LaLande, Missy	Carencro Hts	SpEd Teacher Asst.	08/10/07	01	New SpEd position
LeBlanc, Angie	Broadmoor ES	SpEd Teacher	08/09/07	01	Replacing M Phillips
Leday, Matthew	Northside HS	Math Teacher	08/09/07	01	Replacing A Lewis
LeJeune, Boyd	LAPS	Science Teacher (H.S.)	08/09/07	01	Replacing C Wilson
Letulier, Elizabeth	Boucher ES	Grade 3 Teacher	08/09/07	01	Replacing M Mullins
Lewis, Brandon	Moss MS	HPE Teacher	08/09/07	01	Replacing J Phillips
Lovas, Adrienne	James ES	Teacher Assistant	08/10/07	01	Replacing D Boatmon
McElroy, Carol	Career Center	Clerical Assistant	08/16/07	01	Replacing K Brown
Maggio, Kathryn	Plantation ES	Speech Therapist	08/09/07	01	Replacing L Guidry
Mensman, Marjorie*	Faulk ES	Grade 5 Teacher	08/09/07	01	Replacing E Comeaux
Marcantel, Ann	LAPS/CAPS	ELA Teacher (M.S.)	08/09/07	01	Replacing S Blanchard
Martin, Collette	SEAS	Social Worker	08/09/07	40	Replacing H Fuller
Matthews, Sherry	Vermilion CC	Interventionist	08/16/07	25	New grant position
Meylian, Heather	Boucher ES	Kindergarten Tchr	08/09/07	01	Replacing K Hebert
Mergist, Gabrielle	Montgomery	Grade 5 Teacher	08/09/07	01	Replacing B Olivier
Miller, Lisa*	Live Oak ES	Speech Pathologist	08/09/07	01	Replacing G McBride
Morgan, Kevin	Lafayette HS	Options Teacher	08/09/07	01	Replacing K Smith
Moses, Lisette	Boucher ES	Grade 2 Teacher	08/09/07	01	Replacing A Guillory
Mouton, Ramsey	Drexel ES	Head Custodian	08/16/07	01	Replacing C Simpson
Noel, Cecilia	Acadiana HS	HPE Teacher	08/09/07	01	Replacing S Gravouia
O'Pry, Donovan*	Scott MS	Science Teacher	08/09/07	01	Replacing R Bourgeois
Olivier, Christy	Judice MS	FACS Teacher	08/09/07	01	Replacing C Harper
Peltier, Blaine	Moss Annex	Theatre Teacher	08/09/07	01	Replacing C Daigle
Ricardo, Elizabeth	Scott MS	Art Teacher	08/09/07	01	Replacing L Mose
Rose, Carol	E Martin MS	Speech Therapist	08/09/07	01	Replacing P Chaney
Schexnayder, Katherine	Acadiana HS	English Teacher	08/09/07	01	Replacing W Berthelot
Theriot, Melanie	Alleman MS	ELA Teacher	08/09/07	01	Replacing D Hypolite
Thomas, Jennifer	Boucher ES	Grade 4 Teacher	08/09/07	01	Replacing N Duhon
Villagomez, Aimee	Nurses' Office	Nurse	08/16/07	25	New grant position
Walker-Taylor, Denise	Live Oak ES	Grade 2 Teacher	08/09/07	01	Replacing P Bolin
Whitford, Anthony	Homebound	Social Studies Tchr	08/09/07	01	New SpEd position
Wikstrom, Annemarie	Boucher ES	Grade 3 Teacher	08/09/07	01	Replacing R Derouselle
Wolfe, Anne	E Martin MS	ELA Teacher	08/09/07	01	Replacing B Champagne
Boudreaux, Amanda	SEAS	SpEd Teacher	08/09/07	01	Replacing I Alexander
Peltier, Stafford, Jr.	Moss Annex	Custodian	08/16/07	01	New budgeted position
Doucet, Elaine	Burke ES	Secretary	08/16/07	01	Replacing D Mercier
Harrington, Melanie	Northside HS	Social St. Teacher	08/09/07	01	Replacing B Trahan
Nieves, Mabel	Plantation ES	SpEd Teacher Asst	08/10/07	01	Replacing S Wiltz
Miller, Dana	Ossun ES	PE Teacher Asst	08/10/07	01	Replacing D Boyles
Durbin, Linda	Myrtle Pl. ES	SpEd Teacher	08/09/07	01	Replacing D LeJeune
Abshire, Danielle	Faulk ES	Grade 3 Teacher	08/09/07	01	Replacing J Moody
Williams, Sarah	Boucher ES	Grade 3 Teacher	08/09/07	01	Replacing R Henry

Savko, Brenda	Boucher ES	Grade 4 Teacher	08/09/07	01	Replacing M Gamberutti
Brashier, Jaime	Lafayette HS	English Teacher	08/09/07	01	Replacing D Nomey
Evans, Bertye	Boucher ES	Teacher/Tutor	08/09/07	65	Replacing S Cook
Bienvenu, Sharon	Youngsville MS	SpEd Teacher Asst	08/10/07	01	Replacing D Cripps
Broussard, LaShawna	Youngsville MS	SpEd Teacher Asst	08/10/07	01	Replacing R Lege
Milburn, Sandra	Boucher ES	SpEd Teacher	08/09/07	01	Replacing M Fisher
Bernard, Dawn	Scott MS	SpEd Teacher Asst	08/10/07	01	Replacing J DeRouen
Touchet, Stephanie	Woodvale ES	SpEd Teacher Asst	08/10/07	01	Replacing D Broussard
Tingle, Michelle	Woodvale ES	SpEd Teacher Asst	08/10/07	01	Replacing Y Patin

Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Landgrave, Mary	Moss Annex to SpEd Dept. (Social Worker)	08/16/07	01	Replacing C Zimmer
Abshire, Karen	ELA Teacher to Science Teacher (Moss MS)	08/09/07	01	Replacing C Landry
Amy, Tracy	ELA Tchr to ELA Gifted Tchr (P Breaux MS)	08/09/07	01	Replacing B Sebastian
Hebert, Judy	Judice MS to Milton MS (Cafeteria Tech.)	08/10/07	70	Replacing D Perret
Holden, Nicole	Milton ES to Broadmoor ES (PE Tchr Asst)	08/10/07	01	Replacing A Rayburn
Andres, Elizabeth	Duson ES to Ossun ES (Teacher/Tutor)	08/09/07	65	Reassignment
Angers, Aline	Gr 4 Teacher to Gr 2 Teacher (Faulk ES)	08/09/07	01	Replacing D Pevey
Beyt, Linda	E Martin MS to Lead Science Teacher	08/16/07	65	Replacing D Carroll
Brier, Nancy	Carencro MS to Northside HS (SpEd Teacher)	08/09/07	01	Replacing C Pearson
Broussard, Lana	Westside ES to Counselor (Live Oak ES)	08/01/07	25	New grant position
Campbell, Amy	Prairie ES to Faulk ES (Teacher/Tutor)	08/09/07	65	Reassignment
Comeaux, Erika	Gr 5 Teacher to Gr 4 Teacher (Faulk ES)	08/09/07	01	Replacing A Anger
Davis, Leslie	Youngsville MS to Lafayette HS (Counselor)	06/01/07	01	Replacing C Jordan
Derouselle, Rose	Gr 3 Tchr to Spanish Immersion (Boucher)	08/09/07	01	New position
Elliot, Mararita	SpEd Teacher to ELA Teacher (Acadian MS)	08/09/07	01	Replacing E Jordan
Francis, Denise	Montgomery ES to Faulk ES (Teacher/Tutor)	08/09/07	65	Reassignment
Harrison, Marcus	Moss MS to Gallet ES (SpEd Teacher)	08/09/07	01	Replacing M Bowman
Hebert, Amy	Milton MS to Alleman MS (Math Teacher)	08/09/07	01	Replacing R Bourgeois
Hebert, Keri	Evangeline ES to Scott MS (Gr 5 Teacher)	08/09/07	01	Replacing S Mire
Irvin, Debra	½-time to full-time Custodian (Myrtle Pl.)	08/16/07	01	New budgeted position
Johnson, Libra	Science Tchr to SpEd Tchr (Broussard MS)	08/09/07	01	New SpEd position
Landry, Casey	Moss MS to Boucher ES (Gr 5 Teacher)	08/09/07	01	Replacing S Young
Letulier, Bridget	Comp. Proctor to Secretary (Carencro MS)	08/16/07	01	Replacing B Forestier
Long, Anita	ELA Tchr to Gifted ELA Tchr (P Breaux MS)	08/09/07	01	Repl. K Rounsaville
Meaders, Karen	P Breaux MS to Alleman MS (Science Tchr)	08/09/07	01	Replacing E Henderson
Menard, Valerie	Moss MS to Gr. 4 Teacher (Boucher ES)	08/09/07	01	Replacing L Keely
Mullins, Margery	Boucher ES to Gr 3 Teacher (Prairie ES)	08/09/07	01	Warranted by enrollment
Naquin, Roslyn	Full-time to ½-time Spch Th. (Montgomery)	08/09/07	01	Vol. reassignment
Nomey, Deanna	temporary to perm. English Tchr (Laf. HS)	08/09/07	01	Warranted by enrollment
Harper, Catherine	Elective Tchr to ELA Teacher (Judice MS)	08/09/07	01	Replacing S Foreman
Ortego, Jeanette	Carencro MS to Alt. SS Tchr (Moss MS)	08/09/07	01	Replacing S Jackson
Patin, Yvette	SpEd Tchr Asst to PE Tchr Asst (Prairie ES)	08/10/07	01	Replacing A Krasnoff
Phillips, Meggan	SpEd Tchr to Counselor (Broadmoor ES)	08/01/07	25	New grant position
Reed, Deborah	Lead Teacher to Science/Math (Broussard M)	08/09/07	01	Replacing L Johnson
Rineberger, Michael	Lafayette HS to Social St. Tchr (Northside)	08/09/07	01	Replacing D Lotief
Robichaux, Deborah	Comp. Proctor to SpEd T/A (Carencro Hts)	08/10/07	01	New SpEd position

Rounsaville, Kim	Gifted ELA Tchr to Gifted Math (P Breaux M)	08/09/07	01	Replacing L Hill
Rubin, Sadairea	Tchr Asst. to Interventionist (Vermilion CC)	08/16/07	25	New grant position
Smith, Kevin	Lafayette HS to Acadiana HS (HPE Teacher)	08/09/07	01	Replacing J Matirne
Stefan, Paul	Milton ES/MS to Westside ES (HPE Teacher)	08/09/07	01	Replacing L Broussard
Vincent, Paige	Boucher ES to Gr 3 Teacher (Evangeline ES)	08/09/07	01	Replacing K Hebert
Wall, Craig	Moss MS to Social Studies Tchr (Northside HS)	08/09/07	01	Replacing M Dickerson
Washington, Elnora	Westside ES to SpEd Tchr Asst (Burke ES)	08/10/07	01	Reassignment
Cook, Jaci	Duson ES to Gr 2 Teacher (James ES)	08/09/07	01	Replacing M Guidry
Lormand, Sylvia	Student Services to Secretary I (Curriculum)	08/16/07	01	Replacing J Jones
Bernard, Ramona	Dir. of HR/RM to Dir. of Risk Mgmt.	08/02/07	01/85	Reassignment
Lilly, Lawrence	Principal, Charter HS to Dir. of Human Resources (PG 12)	08/02/07	Fund 01	Reassignment

Administrative Promotions & Contract Renewals

<i>Name</i>		<i>Contract Term</i>	<i>Note</i>
Danos, Stacy:	from Librarian to Asst. Principal, Ridge ES	08/16/07-08/15/08	Replacing P McCann
Francis, Stephanie:	from Teacher to Asst. Principal, Boucher ES	08/16/07-08/15/08	Replacing P Welcome
McCarley, Michelle:	from Teacher to Asst. Principal, James ES	08/16/07-08/15/08	Replacing K Rayburn
Zeno, Mary Yvonne:	from Curr. Coord. to Asst. Principal, Laf HS/Comeaux	08/16/07-08/15/08	Repl. M Howard

One-Year Appointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Note</i>
Dore, Erica	Faulk ES	Kindergarten Tchr	08/09/07-05/26/08	Replacing K Peltier
Faulk, James	Gallet ES	Teacher Assistant	08/10/07-05/26/08	Replacing E Daigle
Galloway, Amanda	Alleman MS	ELA Teacher	08/09/07-05/26/08	Replacing J Olivier
Krackie, Brandi	Carencro HS	Keystone Teacher	08/09/07-05/26/08	Replacing M Tatman
Minnich, Blaire	Broadmoor ES	Grade 4 Teacher	08/09/07-05/26/08	Replacing B Knepper

Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Note</i>
Whitmore, Joel	Lafayette HS	Teacher	08/16/07	Suspended without pay
Hall, Juanita	Carencro MS	Teacher	08/29/07-09/05/07 (5 days)	Suspended without pay
Chiquelin, Susan	Special Ed.	Director	08/15/07	Rescind retirement

Leaves Requested

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Effective</i>	<i>Note</i>
McDaniel, Tamiko	Westside ES	Teacher Assistant	08/10/07-05/26/08	Leave without pay
Nestor, Jennifer	Finance Dept.	Accountant	07/23/07-09/04/07	Leave without pay
Caston, Jennifer	Broussard MS	Teacher	08/09/07-12/21/07	Sabbatical leave
Babineaux, Christianna	Carencro HS	Cafeteria Technician	08/10/07-09/25/07	Leave without pay
Ruffin, Angela	Drexel ES	Teacher Assistant	08/29/07-10/15/07	Leave without pay
Benezech, Janice	Carencro MS	Teacher	08/09/07-05/31/08	Sabbatical leave
Rogers, Deianna	Carencro HS	Teacher	08/09/07-05/31/08	Sabbatical leave

Exiting Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Fusilier, Karen	Carencro HS	Secretary	05/31/07	01	Resignation
Andrepoint, Robin	Burke ES	Teacher	05/31/07	01	Resignation

Ardoin, Tonya	HIPPY	Teacher Assistant	05/31/07	50	Resignation
Barfield, Amber	Burke ES	Teacher	05/31/07	01	Resignation
Baudoin, Angelle	Youngsville MS	Teacher	05/31/07	01	Resignation
Bernard, Sherman	Maintenance	HVAC Mechanic	07/31/07	01	Retirement
Boatmon, Denris	James ES	Teacher Assistant	05/31/07	01	Resignation
Bourque, Carolyn	Boucher ES	Teacher	05/31/07	01	Resignation
Bourgeois, Rami	Alleman MS	Teacher	05/31/07	01	Resignation
Whitaker, Maria	Moss Annex	Teacher Assistant	05/31/07	40	Resignation
Champagne, Barbara	E Martin MS	Teacher	05/31/07	01	Resignation
Cobb, Denise	Moss MS	Clerical Assistant	05/31/07	01	Resignation
Cousson, Alberta	Boucher ES	Curriculum Coord.	07/29/07	01	Resignation
Cripps, Diane	Youngsville M	Teacher Assistant	05/31/07	01	Resignation
DeRouen, Julia	Scott MS	Teacher Assistant	05/31/07	01	Resignation
Desser, Gordon	Carencro MS	Teacher	05/31/07	01	Resignation
Dieterich, Destin	Lafayette HS	Teacher	05/31/07	01	Resignation
Gage, Chad	E Martin MS	Teacher	05/31/07	01	Resignation
Magnon, Vanessa	Lafayette HS	Teacher Assistant	05/31/07	01	Resignation
Gee, John	Maintenance	Plumber	10/06/07	01	Retirement
Guidry, Rhonda	HIPPY	Home Visitor	06/30/07	50	Resignation
Henderson, Elizabeth	Alleman MS	Teacher	05/31/07	01	Resignation
Horton, Samantha	Montgomery	Teacher	05/31/07	65	Resignation
Huval, Annette	Prairie ES	Teacher Assistant	05/31/07	01	Resignation
Kirk, Stephanie	SEAS	Teacher Assistant	05/31/07	40	Resignation
Landry, Nicole	Carencro MS	Teacher Assistant	05/31/07	01	Resignation
Martinez, Janet	Live Oak ES	Teacher/Tutor	05/31/07	65	Resignation
Massicot, Susie	Myrtle Pl ES	Counselor	05/31/07	01	Resignation
Mire, Stacey	Scott MS	Teacher	05/31/07	01	Resignation
Moncier, Carol	E Martin MS	Teacher	09/10/07	01	Retirement
Morgan, Marilyn	Lafayette MS	Teacher	10/16/07	01	Retirement
Nunez, Carmen	Moss MS	Teacher	06/01/07	01	Retirement
Olivier, Barbara	Montgomery	Teacher	05/31/07	01	Resignation
Plauche, Candace	Carencro MS	Teacher	05/31/07	01	Resignation
Quoyeser, Mary	Vermilion CC	Psychologist	07/29/07	25	Resignation
Rayburn, Andrea	Broadmoor ES	Teacher Asst	05/31/07	01	Resignation
Senegal, Inolia	Faulk ES	Cafeteria Mgr	08/24/07	70	Retirement
Stemmans, Heather	Ossun ES	Teacher	05/31/07	01	Resignation
Stutes, Gretchen	Ossun ES	Clerical Asst	05/31/07	01	Resignation
Theriot, Amber	Moss MS	Teacher	05/31/07	01	Resignation
Toups, Paul	Transportation	Bus Driver	07/31/07	01	Retirement
Trahan, Bryan	Northside HS	Teacher	05/31/07	01	Resignation
Triggs, Chad	Moss MS	Teacher	05/31/07	01	Resignation
Wallis, Corissa	Montgomery	Teacher	05/31/07	01	Resignation
Williams, Hilda	Milton ES/Ms	Teacher	10/08/07	01	Retirement
Living, Mary	Moss Annex	Teacher Asst	05/31/07	01	Resignation
Pitre, JoLynn	Gallet ES	Teacher	05/31/07	01	Resignation
Pitre, Leylja	Lafayette HS	Teacher Asst	05/31/07	01	Resignation
Raheem, Jovella	St. Services	Coordinator	08/17/07	25	Resignation
Donovan, Victoria	Acadian MS	Teacher	05/31/07	01	Resignation
Horton, Linda	Broussard MS	Clerical Asst	05/31/07	01	Resignation

Francis, Walter	Lafayette HS	Custodian	08/07/07	01	Resignation
Courville, Michael	Carencro HS	HPE Teacher	05/31/07	01	Resignation
Henry, Rachael	Boucher ES	Teacher	05/31/07	01	Resignation
Dronet, Dean	P Breaux MS	Teacher	05/31/07	01	Resignation
Blanchard, Nicole	Prairie ES	Teacher	05/31/07	01	Resignation
Boudreaux, Mylenda	Judice MS	Computer Proctor	05/31/07	50	Resignation
Pearson, Craig	Northside HS	Teacher	05/31/07	01	Resignation

***Retiree returning to work**

Number of Full-Time, Active Employees by Funding Source as of August 9, 2007

General Fund (01)	3,318
2002 Sales Tax (15)	99
Special Revenues (20)	20
Other Grants (25)	32
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	1
Special Education (40)	101
Self-Funded Construction (45)	1
IASA Title I (50)	81
Consolidated Other State (55)	10
Child Development & Head Start (60)	79
IASA Titles II/III/IV/VI (65)	32
Child Nutrition (70)	185
Group Insurance Fund (85)	<u>2</u>
TOTAL	3,970
Total last month	4,167
Total year ago	4,260

Motion (Hefner, Awbrey) that the Board approve the Personnel Changes and that under Other Action, the suspension without pay for Juanita Hall read effective August 29, 2007 instead of August 19, 2007. Motion carried. Hardy requested that he be recorded as voting NO.

B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PRINCIPAL II AT LAFAYETTE CHARTER HIGH SCHOOL

Motion (Hefner, Sam) that the Board grant permission to advertise and fill the position of Principal II at Lafayette Charter High School. Motion carried. Hardy requested that he be recorded as voting NO.

C. EMPLOYMENT CONTRACTS FOR PRINCIPALS

Motion (Hardy, Hefner) that the Board approve Employment Contracts for Principals. Motion carried.

D. EMPLOYMENT CONTRACTS FOR ASSISTANT PRINCIPALS

Motion (Hefner, Hardy) that the Board approve Employment Contracts for Assistant Principals.

A substitute motion was made by Trahan and seconded by Beasley that the Board table the remaining contracts for a second legal opinion and for further discussion.

After some discussion, Hefner withdrew his motion.

The substitute motion became the original motion.

The Chair called for a voice vote on the original motion. Motion carried. Hardy requested that he be recorded as voting NO.

Motion (Awbrey, Hefner) that the Board reconsider action taken on Employment Contracts for Principals. Motion carried. Hardy requested that he be recorded as voting NO.

Motion (Hefner, Awbrey) that the Board defer Employment Contracts for Principals, Employment Contracts for Assistant Principals, Employment Contracts for Central Office Instructional Administrators and Employment Contracts for Operations Administrators to a future Board Workshop. Motion carried.

H. NEW POLICY FILE: DQ - NON-BUSINESS USE OF BOARD-OWNED VEHICLES

A motion was made by Hardy that the Board delay approval on New Policy File: DQ – Non-Business Use of Board-Owned Vehicles. Motion died for lack of a second.

Motion (Awbrey, Hefner) that the Board approve revised New Policy File: DQ – Non-Business Use of Board-Owned Vehicles. Motion carried. Hardy requested that he be recorded as voting NO.

I. GROUP HEALTH PLAN DESIGNS FOR 2008

Motion (Meyer, Sam) that the Board approve Group Health Plan Designs for 2008 as follows: the current PPO, the Enhanced PPO, and a High Deductible Health plan with a health savings account (HSA) option for 2008; that the Board authorize the Superintendent to renew the contract with Blue Cross Blue Shield of Louisiana to administer the three plan designs; that the Board authorize the Superintendent to renew the contract with PharmaCare to administer the pharmacy benefit for the PPO and the Enhanced PPO; that the Board authorize payroll deduction for employees who open health savings accounts with Iberia Bank or the Lafayette Schools' Federal Credit Union, with MySmartSaver as an alternate choice in the event that the Credit Union has not qualified to open HAS's by January 1, 2008; and that the Board increase the specific stop loss coverage threshold from \$200,000 to \$500,000. Motion carried.

J. RESOLUTION 08-07-1565 – ADOPTION OF MILLAGE RATES FOR 2007

Motion (Hefner, Awbrey) that the Board adopt Resolution 08-07-1565 – Adoption of Millage Rates for 2007. Motion carried.

RESOLUTION 08-07-1565

MILLAGE RATES FOR 2007

BE IT RESOLVED, that the following millage(s) are hereby levied on the 2007 tax roll on all property subject to taxation by the Lafayette Parish School Board:

Constitutional Tax	4.59
Special Maintenance and Operational Tax	7.27
Special Maintenance Improvement and Operational Tax	5.00
Operational Tax	16.70
Consolidated School District No. 1	.19

BE IT FURTHER RESOLVED, that the proper administrative officials of the Parish of Lafayette, State of Louisiana, be and they are hereby empowered, authorized, and directed to spread said taxes, as hereinabove set forth, upon the assessment roll of said Parish for the year 2007, and to make the collection of the taxes imposed for and on behalf of the taxing authority, according to law, and that the taxes herein levied shall become a permanent lien and privilege on all property subject to taxation as herein set forth, and collection thereof shall be enforceable in the manner provided by law.

The foregoing resolution was read in full, the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

YEAS: Gregory Awbrey, Hunter Beasley, Mark Cockerham, Rickey Hardy, Michael Hefner, Carl LaCombe, Russell Meyer, Edward Sam and Rae Trahan

NAYS: None

ABSTAINED: None

ABSENT: None

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the foregoing is a true and exact copy of the resolution adopted at a regular board meeting held on August 15, 2007, at which meeting a quorum was present and voting.

Dated at Lafayette, Louisiana
this 15th day of August 2007

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

K. REVISIONS TO POLICY FILE: DFA-E: MILLAGE RATES

Motion (Hefner, Hardy) that the Board approve revisions to Policy File: DFA-E – Millage Rates. Motion carried.

L. STEP INCREASE AND \$1,000 RAISE FOR SUPPORT PAY GRADES

Motion (Hefner, Hardy) that the Board approve the scheduled Step Increase and \$1,000 raise for Support Pay Grades. Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by Board Members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Awbrey, seconded by Hardy, and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

Carl J. LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

mgp