

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, October 4, 2006 - 5:30 P. M., Board Room

Kay S. Gibson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, October 4, 2006 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Kay S. Gibson, President; Judy H. Cox, Vice-President; John Earl Guidry, Rickey Hardy, Michael Hefner, Carl LaCombe, Edward J. Sam, David Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Gibson and opened with a prayer by Cox. Hardy led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized Stan Dutile, County Agent for Lafayette Parish. Mr. Dutile presented the Annual Report that recognizes the major efforts accomplished by LSU AgCenter, Louisiana Cooperative Extension Service.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 9/20/06

Motion (Sam, Cox) that the minutes of the Regular Board Meeting of September 20, 2006 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

- a. None

B. OTHER FINANCIAL REPORTS

- a. Sales Tax Collection Report for August, 2006

Motion (Hefner, Guidry) that the Board accept the Sales Tax Collection Report for August, 2006. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Patsy Morgan, Coordinator, HIPPY (Home Instruction for Parents of Preschool Youngsters) program, informed the Board that since 1993 this program has been helping parents teach their three, four and five-year-olds to be successful in school.

b. Report on Property and Casualty Insurance Renewal

Mona Bernard, Director of Human Resources and Risk Management provided the Board with information on Property and Casualty Insurance Renewal. No action taken.

c. Attendance Administrator

Burnell Lemoine, Deputy Superintendent and Chief Academic Officer, requested that the Board consider changing the title of the Principal at N. P. Moss Annex to Attendance Administrator. This person would oversee programs designed to address school attendance, maintain district level data and reporting forms for school truancy cases. No action taken.

B. INTRODUCTION ITEMS

a. Correction of Salary Inequities

Motion (Hardy, Sam) that the Board add Correction of Salary Inequities to the Action Agenda.

The Chair called for a roll call vote. Voting for were Guidry, Hardy, Sam and Thibodaux. Voting against were Cox, Gibson, Hefner, LaCombe and Wilson. Motion failed.

After some discussion, a motion was made by Wilson and seconded by Hardy that the Board reconsider adding Correction of Salary Inequities to the Action Agenda.

The Chair called for a roll call vote. Voting for were Gibson, Guidry, Hardy, Thibodaux, and Wilson. Voting against were Cox, Hefner, LaCombe and Sam. Motion carried.

C. OTHER REPORTS

a. None

Wilson exited the meeting.

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

Personnel Changes

October 4, 2006

New Employees

Name	Location	Position	Effective	Fund	Note
Warner, Laure	Woodvale ES	French Teacher	10/16/2006	01	Replacing B Mounier
Ambrose, Jacob	Carencro MS	ELA Teacher	8/15/2006	01	Replacing D Wheeler
Kovatch, Al	Carencro MS	SpEd Teacher	8/15/2006	01	Replacing P Babineaux
Pitre, Tara	Live Oak ES	SpEd Tchr Assistant	9/28/2006	40	Replacing J Porche
Dugas, Georgette	Prairie ES	Clerical Assistant	9/25/2006	01	Replacing M Harmon
Davis, Mary Ann	Judice MS	SpEd Tchr Assistant	8/15/2006	01	Replacing P Gerard
Lincon, Norma	Lindon ES	Clerical Assistant	9/25/2006	01	Replacing C Grossie
Pittoman, Chanell	Carencro Heights ES	1/2-time Clerical Asst.	8/15/2006	01	Replacing J Alfred
Hicks, Sandra	Drexel ES	PE Tchr Assistant	8/15/2006	01	Replacing R Flugence
Magee, Kevin	Lafayette HS	Discipline Center Teacher	8/15/2006	15	Replacing M Fontenot
Roebuck, Kendahl	Youngsville MS	Social Studies Teacher	8/15/2006	01	Replacing S Deshotel
Foreman, Jacqueline	Federal Programs	Nurse (Safe Schools)	10/9/2006	25	Replacing D Dugas
Curry, Jamie	Federal Programs	Nurse (Safe Schools)	10/9/2006	25	Replacing C Trahan
Anthony, Mary*	Moss MS	Science Teacher	8/23/2006	01	Replacing S Vidrine
Krasnoff, Adam	Alleman MS	Itinerant PE Tchr Asst	9/25/2006	01	Replacing L Montgomery
Bonvillain, Ray	Acadian MS	Math Teacher	9/25/2006	01	Staffing formula
Harris, Martin	Lafayette HS	English Teacher	8/21/2006	01	Replacing R Bernard
Corbe, Dominique	Paul Breaux MS	French Teacher	8/15/2006	01	Replacing E Reese
Rubin, Saderia	Northside HS	SpEd Teacher Assistant	9/25/2006	01	Replacing K Sam
Patin, Yvette	Woodvale ES	SpEd Teacher Assistant	9/19/2006	01	Replacing D Narcisse
Hebert, Amy	Milton ES/MS	Math Teacher	9/19/2006	01	Replacing S Lebouef
Boudreaux, Kaisha	Moss Annex	SEAS Teacher Assistant	9/21/2006	40	New IDEA position
Vinning, Crystal	Carencro MS	Alternative Teacher	8/15/2006	01	Replacing C Plauche
Joseph, Mark	Carencro MS	Social Studies Teacher	8/21/2006	01	Replacing J Mouton
Price, Kathleen **	Judice MS	ELA Teacher	8/15/2006	01	Staffing formula
Breaux, Jamie	Woodvale ES	SpEd Teacher	8/15/2006	01	Replacing J Herrick

*Rescind expiration of contract

**Retiree returning to work

One-Year Appointments and Substitutes

Name	Location	Position/Effective	Fund	Note
Thibodeaux, Marie	Burke ES	Custodian/9/1/06-5/31/07	01	Subbing for N Davis

Employee Transfers & Promotions

Name	From	To	Effective	Fund	Note
Herrick, Julia	SpEd Tchr (Woodvale ES)	SpEd Tchr (Martin MS)	8/15/2006	01	Replacing P LaGron
Jordan, Miranda	SpEd Tchr Asst (Lafayette MS)	SpEd Tchr Asst (CAPS)	8/15/2006	01	Replacing M Clay
Flugence, Renee	PE Tchr Asst	SpEd Tchr Asst (Drexel ES)	8/15/2006	01	Replacing D Chapman
Fontenot, Michael	DC Teacher	Math Tchr (Lafayette HS)	8/15/2006	01	Staffing formula
Guilbeau, Dixie	Gr. 1 Tchr (Live Oak ES)	SLC Coord (Carencro HS)	9/26/2006	25	Replacing S Huval
Angers, Abby	SpEd Tchr Asst (Ridge ES)	Gr 1 Teacher (Live Oak ES)	9/26/2006	01	Replacing D Guilbeau
Dugas, Diane	RN (Grant Position; Fund 25)	RN	10/9/2006	01	Replacing E Hayes
Denais, Donna	SpEd Tchr Asst (Ridge ES)	HPE Teacher (Alleman MS)	9/26/2006	01	Staffing formula
Reed, Dustin	Drama Tchr (Lafayette HS)	English Tchr (Acadiana HS)	8/15/2006	01	Replacing B Brown

Thornton, Donald	Soc. Studies Tchr (Comeaux)	Curriculum Coach	10/12/2006	25	New grant position
Russett, Robert	Soc. Studies Tchr (Acadiana Sci/SS Tchr (Acadian MS) HS)		9/20/2006	01	Staffing formula
Plauche, Candace	Alternative Tchr (Carencro MS)	SS Teacher (Carencro MS)	8/15/2006	01	Replacing L Sudduth
Perkins, JoAnn	Homebound Teacher	Sci/Math Tchr (Alleman MS)	8/15/2006	01	Staffing formula

Leaves Requested

Name	Location	Position /Effective	Fund	Note
Matthews, Lisa	Human Resources	Receptionist; 10/4/06-11/30/06	01	Leave without pay

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Vidrine, Stephanie	Moss MS	Science Teacher	8/23/2006	01	Resignation
Vidrine, Jessica	Acadiana HS	English Teacher	8/15/2006	01	Rescind appointment
Prince, Deirdre	P Breaux MS	ELA Teacher	8/15/2006	01	Rescind appointment
Narcisse, Deandra	Woodvale ES	SpEd Teacher Assistant	9/19/2006	01	Resignation
Poillion, Will	Computer Services	Computer Analyst	10/4/2006	01	Termination
Vernetti, Sharon	Montgomery ES	Teacher/Tutor	11/1/2006	65	Retirement
Menard, Kimberly	Transportation	Bus Attendant	9/18/2006	01	Resignation
Thomas, Megan	SEAS	Teacher Assistant	9/15/2006	40	Resignation
Malveaux, John	Transportation	Board Bus Driver	9/15/2006	01	Resignation
Edmond, Joyce	Myrtle Place ES	Cafeteria Technician	5/31/2006	70	Resignation
Leger, Geraldine	Transportation	Bus Attendant	5/31/2006	01	Resignation
Morrison, Mary Grace	Transportation	Board Bus Driver	9/16/2006	01	Retirement
Mounier, Brenda	Woodvale ES	French Teacher	10/16/2006	01	Retirement
Read, Sharon	Federal Programs Office	Secretary	9/15/2006	01	Resignation
Broussard, Linda	Transportation	Bus Attendant	9/26/2006	01	Resignation

Number of Full-Time Employees by Funding Source as of September 30, 2006
(This report is suspended because of technological difficulties.)

- B. RESOLUTION – 10-06-1531 – ACADIAN HERITAGE WEEK
That the Board adopt Resolution 10-06-1531 – Acadian Heritage Week.

RESOLUTION -10-06-1531

To recognize the third week of October as Acadian Heritage Week in celebration of the valuable contributions Acadian people have made to the culture of the state of Louisiana.

WHEREAS, after being expelled from their homes in maritime Canada during the second half of the eighteenth century, many Acadians made their way to south Louisiana, where their descendants have formed the cornerstone of the state's Cajun life and culture; and,

WHEREAS, throughout many generations, Acadian people have maintained their unique and colorful heritage along with their culinary and musical traditions; and,

WHEREAS, Acadian traditions, customs, and culture have contributed to and have become an integral part of the heritage of the state of Louisiana; and,

WHEREAS, the distinctive personality, lifestyle, and cultural contributions of Acadian people should be acknowledged and celebrated; and,

WHEREAS, it is appropriate to recognize Acadian Heritage Week to exemplify how the state's present and future are tied to its special past and to promote Acadian honor and pride; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim October 16 through 20, 2006 as

ACADIAN HERITAGE WEEK

and that the schools are urged to observe this proclamation through appropriate activities which focus on "Celebrating Community" and assisting all students in gaining a greater understanding of the contributions which Acadians have made and continue to make toward improving society.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 4, 2006 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 4th day of October, 2006.

/s/ James H. Easton

James H. Easton, Ed.D, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- C. **RESOLUTION – 10-06-1532 – NATIONAL HIGH SCHOOL ACTIVITIES MONTH**
That the Board adopt Resolution – 10-06-1532 – National High School Activities Month.

RESOLUTION 10-06-1532

WHEREAS, more than half of the students in this nation's senior high schools are involved in at least one co-curricular activity; and,

WHEREAS, this other half of education plays a significant role in the total educational development of high school students; and,

WHEREAS, participation in activities such as athletics, speech, music, debate, drama,

spirit and others generally lead to positive development for all and often lead to superior achievement; and,

WHEREAS, participation and achievement in those areas, often contributes to increased interest and performance in strictly academic areas; and,

WHEREAS, both academic and co-curricular achievement contribute greatly to the social development and interaction of all high school students; and,

WHEREAS, that development directly benefits local communities by channeling young people's interest and talents into positive efforts, and by instilling in them an early sense of civic duty and community pride; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim the month of October 2006 as

NATIONAL HIGH SCHOOL ACTIVITIES MONTH

in Lafayette Parish and urge our community to promote activities in recognition of this month.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 4, 2006 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 4th day of October 2006.

/s/ James H. Easton

James H. Easton, Ed.D, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- D. RESOLUTION – 10-06-1533 – RED RIBBON WEEK
That the Board adopt Resolution – 10-06-1533 – Red Ribbon Week.

RESOLUTION 10-06-1533

**National Drug Awareness Week Proclamation
"United We Stand-Drug Free"**

WHEREAS, alcohol and other drug abuse has been identified as one of the greatest threats to the future of our nation, and the 15 to 24 year old age group is dying faster than any other age group; and,

WHEREAS, it is imperative that visible, unified preventive education efforts by community members be launched to reduce the demand for drugs; and,

WHEREAS, the National Federation of Parents for Drug Free Youth, the State Department of Education and the Lafayette Parish School Board Drug-Free Schools and Communities Act Program are sponsoring the National Red Ribbon Celebration offering citizens the opportunity to demonstrate their commitment to drug free lifestyles; and,

WHEREAS, the National Red Ribbon Celebration will be celebrated in every community in America during "Red Ribbon Week" October 23-27, 2006; and,

WHEREAS, business, government, law enforcement, schools, religious institutions, service organizations, youth, physicians, senior citizens, military, sports teams, and individuals will demonstrate their commitment to drug free, healthy lifestyles by wearing and displaying red ribbons during this week-long campaign; and,

WHEREAS, the community of Lafayette Parish further commits its resources to ensure the success of the Red Ribbon Celebration; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby support October 23-27, 2006 as

RED RIBBON WEEK

and encourage citizens to participate in drug prevention education activities, making a visible statement that we are strongly committed to a drug free community.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 4, 2006, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 4th day of October, 2006.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

E. CORRECTION OF SALARY INEQUITIES

That the Board approve the correction of salary inequities with the implementation of the step salary schedule for non-teaching personnel which was adopted on February 15, 2006, and that the schedule be implemented effective July 1, 2006.

LaCombe requested that this item be pulled for discussion.

Motion (Hardy, LaCombe) that the Board approve Action Items A, B, C, and D, and that

Action Item E be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Item A.

E. CORRECTION OF SALARY INEQUITIES

A motion was made by Thibodaux that the Board divide the question. Motion died for lack of a second.

Motion (Hardy, Thibodaux) that the Board approve the correction of salary inequities with the implementation of the step salary schedule for non-teaching personnel which was adopted on February 15, 2006; that the schedule be implemented effective July 1, 2006; and that any specific correction or specific personnel be addressed with the Human Resources Director and/or Superintendent.

The Chair called for a roll call vote. Voting for were Hardy and Thibodaux. Voting against were Cox, Gibson, Guidry, Hefner, LaCombe and Sam. Motion failed. Wilson was absent.

The Chair called for a Special Board Meeting on October 10, 2006 for Correction of Salary Inequities.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by Board Members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hardy, seconded by LaCombe, and carried that the meeting adjourn.

SIGNED:

/s/ Kay S. Gibson

Kay S. Gibson, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

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