

**LAFAYETTE PARISH SCHOOL BOARD  
REGULAR BOARD MEETING**

Wednesday, October 15, 2008 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, October 15, 2008 at 5:30 P.M. pursuant to notice given in writing to every member.

**MEMBERS PRESENT:** Carl J. LaCombe, President; Gregory Awbrey, Vice President; Mark Babineaux, Hunter Beasley, Shelton J. Cobb, Mark Cockerham, Michael Hefner, Edward J. Sam, and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

**MEMBERS ABSENT:** None

**I. MEETING OPENINGS**

The meeting was called to order by LaCombe and opened with a prayer by Hefner. Cockerham led the group in the Pledge of Allegiance.

**II. RECOGNITIONS/PRESENTATIONS**

Shelton J. Cobb, recently elected as Board Member for District 3 was sworn in by Louis Perret, Clerk of Courts. Mr. Cobb replaces Interim Board Member Lionel Lewis, Jr.

The Board recognized outgoing Interim Board Member Lionel Lewis, Jr. with a plaque for his outstanding leadership, commitment to excellence in behalf of all students and dedicated service to the Lafayette Parish School System.

Also recognized was Janelle Chargois and Sandy Kaplan regarding Turn on the Lights. They informed the Board that a joint community effort will take place throughout the parishes of Lafayette, St. Martin, St. Mary, Vermilion, Iberia, Acadia, St. Landry and Evangeline on Saturday, November 22, 2008 to raise money to help families in need pay their utility bills.

**III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

**A. CORRECTIONS ON THE MINUTES OF:**

a. Regular Board Meeting of 10/1/08

Motion (Hefner, Cockerham) that the Board approve the minutes of the Regular Board Meeting of October 1, 2008 as presented. Motion carried.

**B. APPROVAL OF THE COMMITTEE MINUTES OF:**

a. Special Committee Meeting on Expulsion Hearing(s) of 10/15/08

This meeting was canceled at the request of the parent.

**IV. FINANCIAL INFORMATION/REPORTS**

A. APPROVAL OF BILLS

a. APPROVAL OF RATIFICATION OF BILLS ... August, 2008

General Fund.....	\$5,953,774.73
Special Revenues .....	32,185.62
Consolidated Direct Federal .....	254,163.68
Adult Education .....	2,560.86
Consolidated Other Federal .....	4,596.62
Special Education.....	98,701.42
Bond Sinking Fund .....	36,520.31
Consolidated School District #1 .....	210.00
Self-Funded Construction .....	53,208.85
Construction Account 1999 Bond.....	-0-
Construction Account 2001 Bond.....	-0-
IASA Title I (Federal Programs) .....	474,573.13
Consolidated Other State .....	80,006.29
LPSB Other Direct Federal.....	217,082.99
LPSB Child Development.....	78,069.70
IASA Title II/Title IV/Title VI.....	24,766.68
School Food Service .....	1,727,668.09
Capital Improvement .....	425,259.51
Employee Insurance Fund.....	2,794,816.86
LPSB General & Auto Loss Fund .....	47,117.30
LPSB Workmen's Compensation.....	202,609.05
TOTAL DISBURSEMENTS.....	\$12,507,891.69

Motion (Awbrey, Cobb) that the Board approve the ratification of bills for August, 2008.  
Motion carried.

B. OTHER FINANCIAL REPORTS

a. Ratification of Purchases for September 2008

Motion (Sam, Awbrey) that the Board accept the ratification of purchases for September, 2008. Motion carried.

b. Summary of Grant Funding and Activity

Motion (Trahan, Sam) that the Board receive the Summary of Grant Funding and Activity report. Motion carried.

c. Budget-to-Actual Status Report

Motion (Hefner, Trahan) that the Board receive the Budget-to-Actual Status Report. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Carol Thomas, Supervisor of Extended Learning Program, informed the Board that the purpose of the program is to enable at-risk youth the opportunity to have extended learning time thus closing the achievement gap. The student participants are in the targeted populations of poverty, minority and special needs on the district accountability report. Funding for the program has been through SSHS grant, TANF grant (Temporary Assistance for Needy Families) and Title I grant.

Beasley requested that Ms. Thomas have the director of the 21<sup>st</sup> Century Grant provide an update about the program to the Board.

B. INTRODUCTION ITEMS

- a. Budget Revision Request – Telephone Upgrades and Maintenance. Action to be taken at a subsequent meeting.
- b. Forklift Bid. Action to be taken at a subsequent meeting.
- c. General Fund Budget Revision #1 – Fiscal Year 2008-2009. Action to be taken at a subsequent meeting.
- d. Special Revenue Fund Budget Revision #1 – Fiscal Year 2008-2009. Action to be taken at a subsequent meeting.
- e. Self-Funded Construction Fund Budget Revision #1 – Fiscal Year 2008-2009. Action to be taken at a subsequent meeting.
- f. Debt Service Fund Budget Revision #1 – Fiscal Year 2008-2009. Action to be taken at a subsequent meeting.
- g. Capital Improvement Fund Budget Revision #1 – Fiscal Year 2008-2009. Action to be taken at a subsequent meeting.
- h. Group Insurance Fund Budget Revision #1 –Fiscal Year 2008-2009. Action to be taken at a subsequent meeting.

Motion (Hefner, Awbrey) that the Board add to the Action Agenda: Addendum to Personnel Changes. Motion carried.

C. Other Reports

- a. None

**VI. APPROVAL OF ACTION ITEMS**

**A. PERSONNEL CHANGES**

**Personnel Changes**

**October 15, 2008**

**New Employees**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Alex, Tonya	Gallet ES	Clerical Asst.	10/16/08	01	Replacing S. Kilgore
Andrus, Amy	James ES	Teacher – 1 <sup>st</sup>	09/29/08	01	New Position
Arceneaux, Camille	Myrtle Place ES	Tea. Asst. – SPED	10/13/08	01	Replacing M. Young
Brown, Kristin	Duson ES	Teacher – 4 <sup>th</sup>	09/22/08	01	New Position
<b>*Clay, Mary</b>	Moss Annex	Teacher- Homebound	09/19/08	01	Replacing S. Devillier
Falgout, Wendy	Comeaux HS	Clerical Asst.	10/15/08	01	Replacing W. Coleman
Foreman, Tiffany	Ridge ES	Teacher – Title I Tutor (Part-Time)	09/28/08	20	New Position
Hollier, Sherita	Ridge ES	Tea. Asst. – SPED	10/15/08	01	Replacing R. Verrett
Lacombe, Lisa	Youngsville MS	Teacher – SS	09/11/08	01	Replacing K. Roebuck
Lathan, Katisha	Nursing Dept.	RN	10/16/08	01	New Position
Padilla, Patsy	Ridge ES	ESL- Tea. Asst.	10/15/08	01	Board Approved
Peltcher, Sharon	Gallet ES	Clerical Asst.	10/16/08	01	Replacing K. Boutte
Poche', Connie	Milton ES	Teacher – SS	10/06/08	01	Replacing M. Trahan
Reaux, Kathy	Woodvale ES & Broadmoor ES	Teacher – Title I Tutor	09/18/08	20	New Position
Watts, Alicia	Prairie ES	Teacher – 4 <sup>th</sup>	08/06/08	01	Replacing G. Caballero
Wilkerson, Emily	Lindon ES	Clerical Asst.	10/16/08	01	Replacing K. Boutte

### Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Bourgeois, Alicia	Ossun ES to L. Leo Judice ES Teacher – Kdgn. (Montessori)	08/06/08	01	Replacing E. Lewis
Chenet, Sally	Montgomery ES (3 <sup>rd</sup> grade) to Title I Teacher	08/06/08	20	In House Transfer
Huckaby, Charlotte	Evangeline ES (Self-Contained) to Evangeline ES (Title I Tutor)	09/29/08	20	In House Transfer
Leonard, Jason	Lafayette MS (Teacher – SPED)		01	In House Transfer
Thibodeaux, Brenda	Plantation ES to Plantation/Woodvale ES (Teacher – Gifted)	10/10/08	01	New Position
Verette, Stacey	Evangeline ES (Resource) to Evangeline ES Self-Contained Teacher	09/29/08	01	In House Transfer

### Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Cox, Julie	Boucher ES	Teacher – Title I	09/23/08	50	Not Fund 01
Morris, Charlie	Gallet ES	Head Custodian II	10/16-17/08	01	Suspension Without Pay (2 Days)
<b>*Ruffin, Jeneva</b>	James ES	Teacher – Title I (Half-Time)	09/15/08 – 05/23/09	50	Not Fund 01

### One-Year Appointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Fund</i>	<i>Note</i>
Arceneaux, Denise	Broussard MS	Teacher – Science	10/06/08 – 05/23/09	01	Replacing E. Motte
Benton, Kristi	Ridge ES	Teacher – 5 <sup>th</sup>	10/06/08 – 05/23/09	01	Replacing A.
Higginbotham					
Bess, John	Youngsville MS	Teacher – BD	2008-2009	01	Reappointment
Cramer, Michelle	Gallet ES	Teacher – 1st	08/28/08 – 05/23/09	01	Replacing M.
Hebert					
James, Marisha	Moss MS	Teacher – Resource	2008-2009	01	Reappointment
LeJeune, Barbara	Duson ES	Title I Tutor	10/01/08 – 05/23/09	50	Reappointment
Lewis, Evelyn	L. Leo Judice ES to Westside ES (Title I Tutor)	Title I Tutor	09/29/08 – 05/23/09	20	New Position
Lock, Rachel	Ossun ES	Teacher – Title I	10/06/08 – 05/23/09	50	New Position

Warner, Laure            Woodvale ES            Teacher – French            2008-2009            01    Reappointment

**Exiting Employees**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Chadderon, Tara	Moss Annex	Teacher Assistant – IDEA	05/26/08	40	Resigned
Gobert, Genevieve	Boucher ES	SFS Technician	10/06/08	70	Retirement
Hodges, Judith	Montgomery ES	Audiologist	09/18/08	40	Retired
John-Lewis, Rhonda	Lafayette MS	Tea. Asst. – SPED	10/07/08	01	Resigned
Johnson, Brenda	Transportation	Bus Attendant	05/26/08	01	Resigned
Leday, Letricia	Transportation	Board Driver	10/10/08	01	Resigned
Savoie, Marla	Martin MS	Teacher – 8 <sup>th</sup>	11/16/08	01	Resigning
Simon, Toby	Scott MS	Custodian	10/03/08	01	Resigned
Verrett, Regina	Ridge ES	Tea. Asst. – SPED	10/02/08	01	Resigned

**\*Retiree Returning to Work**

**Number of Full-Time, Active Employees by Funding Source as of October 10, 2008**

General Fund (01)	3567
2002 Sales Tax (15)	98
Special Revenues (20)	24
Other Grants (25)	33
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	0
Special Education (40)	128
Self-Funded Construction (45)	1
IASA Title I (50)	89
Consolidated Other State (55)	7
Child Development & Head Start (60)	75
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	226
Group Insurance Fund (85)	2
Magnet Grant (57)	5
<b>TOTAL</b>	<b>4,297</b>
Total last month	4,291
Total year ago	4,260

**A1. ADDENDUM TO PERSONNEL CHANGES**

**ADDENDUM**

**Personnel Changes**

**October 15, 2008**

**New Employees**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Collins, Elizabeth	Truman Mont.	LA-4 Tea. Asst.	10/15/08	55	Replacing L. Stewart
Gayle, Betty	Martin MS	Teacher – ELA	10/13/08	01	Replacing M. Savoie
Fontenot, Sally	Burke ES	Teacher – SPED	10/27/08	01	New Position
Harris, Shawana	Warehouse	Warehouse Clerk	10/27/08	01	Board Approval
Henry, Samantha	Transportation	Board Bus Driver	10/16/08	01	Vacant
Ibach, Richard	Maintenance	Technician II	10/27/08	01	Replacing J. Newell
Nero, Christine	Transportation	Board Bus Driver	10/16/08	01	Vacant
Sampey, Mary	Martin MS	SFS Tech.	10/01/08	70	Vacant
Sheppard, Sheri	Broadmoor ES	PE – Tea. Asst.	10/15/08	01	Replacing L. Richard
Thibodeaux, Bart	Central Office	Assistant Director Special Education	10/29/08	01	Replacing P. Deville
Webster, Dominique	Transportation	Board Bus Driver	10/16/08	01	Vacant

**Employee Transfers**

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Carter, Brenda	Bus Attendant to Board Bus Driver	10/16/08	01	Vacant
Castille, Sandra	Bus Attendant to Board Bus Driver	10/16/08	01	Vacant
Doucet, Elaine	Burke ES (Sec. I) to Burke ES (Tea. Asst. – SPED)	10/27/08	01	Board Approval
Huckaby, Charlotte	Evangeline ES from SPED to Title I Evangeline ES	09/29/08	50	In House Transfer
Kelley, Candy	Judice MS (Teacher – SPED) to Scott MS (Asst. Prin. II)	10/16/08	01	Replacing S. Huval
Thibodeaux, Trisha	Bus Attendant to Board Bus Driver	10/16/08	01	Vacant
Woods, Debra	Bus Attendant to Board Bus Driver	10/16/08	01	Vacant

**Other Action**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Campbell, Shannon	Acadiana HS	Teacher – Phy. Sci.	10/17/08	01	Resigned
Lanier, Howard	Comeaux HS	Teacher – SPED	10/20-22/08	01	Suspension Without Pay (3 Days)

**One-Year Appointments, Reappointments & Substitutes**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Fund</i>	<i>Note</i>
Thomas, Towasha	Carencro HS	Teacher – Biology	10/13/08 – 05/23/09	01	Replacing A. Roger

**Exiting Employees**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Choate, Martha	Myrtle Place ES	Teacher – Kdgn.	10/27/08	01	Replacing R. Fontenot
Leger, Tina	Ossun Elem.	Teacher – 4 <sup>th</sup>	10/10/08	01	Replacing D. Babineaux
Patin, Jimmie	Transportation	Bus Driver	10/20/08	01	Resigned
Richard, Linda	Broadmoor ES	PE – Tea. Asst.	09/30/08	01	Resigned

**B. NEW POLICY FILE: GCEB – ESSENTIAL PERSONNEL**

That the Board approve New Policy File: GCEB – Essential Personnel.

Cobb requested that this item be pulled for discussion.

**C. PERMISSION TO ADVERTISE AND FILL THE POSITION OF TECHNOLOGY FACILITATOR**

That the Board grant permission to advertise and fill the position of Technology Facilitator.

**D. GOHSEP MEMORANDUM OF UNDERSTANDING**

That the Board authorize the Superintendent to execute the Memorandum of Understanding required by the Governor’s Office of Homeland Security and Emergency Preparedness (GOHSEP) as part of our application process to receive FEMA funds in connection with Hurricane Gustav.

Sam requested that this item be pulled for discussion.

**E. GRANT SUBMISSION: FUND FOR THE IMPROVEMENT OF EDUCATION**

That the Board approve Grant Submission: Fund for the Improvement of Education

Grant.

F. GRANT SUBMISSION: ENHANCING EDUCATION THROUGH TECHNOLOGY  
That the Board approve Grant Submission: Enhancing Education Through Technology Grant.

G. CLERK STAFFING IN ELEMENTARY SCHOOL LIBRARIES  
That the Board rescind the recent reduction in clerk staffing for elementary school libraries.

Beasley requested that this item be pulled for discussion.

H. BUDGET REVISION REQUEST – HURRICANE GUSTAV  
That the Board approve the establishment of new General Fund Cost Center 1235 and related budget revenue budget revision in the amount of \$618,039 and expenditure budget revision in the amount of \$882,913 to account for repairs and associated costs due to damages caused by Hurricane Gustav on September 1, 2008.

I. BUDGET REVISION REQUEST – HURRICANE IKE  
That the Board approve the establishment of a new Cost Center 1236 and related revenue budget revision in the amount of \$20,869 and expenditure budget revision in the amount of \$29,813 to account for repairs and associated costs due to damages caused by Hurricane Ike on September 12, 2008.

J. RESOLUTION 10-08-1626 – NATIONAL AMERICAN INDIAN HERITAGE MONTH  
That the Board adopt Resolution 10-08-1626 – National American Indian Heritage Month.

### **RESOLUTION - 10-08-1626**

#### **Recognizing National American Indian Heritage Month and celebrating the vast contributions of Native American Indians to the strength and culture of our Nation.**

**WHEREAS**, from November 1, 2008 – November 30, 2008, the country celebrates National American Indian Heritage Month; and,

**WHEREAS**, the American Indian experience is central to the American story, the presence of Native American Indians have played a vital role in our country's freedom and security, since the earliest days of our Republic; and,

**WHEREAS**, from the Revolutionary War scouts to the Code Talkers of World War II, American Indians have served in all branches of America's armed forces; and,

**WHEREAS**, American Indians continue to portray the spirit and rich traditions of the Native American culture, and help to spread peace and liberty around the world; and,

**WHEREAS**, American Indians defined principles of tribal sovereignty and the right to self-determination is at the forefront of their teachings; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim November 1, 2008 through November 30, 2008 as

**NATIONAL AMERICAN INDIAN HERITAGE MONTH**

and that the schools are urged to observe this proclamation through appropriate activities which focus on “Guiding Destiny with Heritage and Traditions” and assisting all students in gaining a greater understanding of the contributions which Native Americans have made and continue to make toward shaping our nation.

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 15, 2008 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 15<sup>th</sup> day of October, 2008.

/s/ Burnell Lemoine

---

Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

Motion (Hefner, Cockerham) that the Board approve Action Items A, A1, C, E, F, H, I and J, and that Action Items B, D and G be pulled for discussion. Motion carried.

**B. NEW POLICY FILE: GCEB – ESSENTIAL PERSONNEL**  
That the Board approve New Policy File: GCEB – Essential Personnel.

Motion (Sam, Cobb) that the Board approve New Policy File: GCEB – Essential Personnel. Motion carried.

**D. GOHSEP MEMORANDUM OF UNDERSTANDING**  
Motion (Sam, Henfer) that the Board authorize the Superintendent to execute the Memorandum of Understanding required by the Governor’s Office of Homeland Security and Emergency Preparedness (GOHSEP) as part of our application process to receive FEMA funds in connection with Hurricane Gustav. Motion carried.

**G. CLERK STAFFING IN ELEMENTARY SCHOOL LIBRARIES**  
Motion (Sam, Cobb) that the Board defer action on Clerk Staffing in Elementary School Libraries, and that staff revisit the staffing formula and come back to the Board at the next Regular Board Meeting. Motion carried.



**VII. REPORTS**

- A. Public Comments  
Comments were made by the public. No action was taken.
- B. Board President/Members  
Comments were made by the Board President. No action was taken.
- C. Superintendent  
Comments were made by the Superintendent. No action was taken.

**VIII. EXECUTIVE SESSION**

**IX. ADJOURN**

There being no further business, it was moved by Hefner, seconded by Trahan and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

\_\_\_\_\_  
Carl J. LaCombe, President  
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ Burnell Lemoine

\_\_\_\_\_  
Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

mgp