

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, October 19, 2005 - 5:30 P. M., Board Room

John Earl Guidry, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, October 19, 2005 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: John Earl Guidry, President; Edward J. Sam, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Michael C. Hefner, Carl LaCombe, David Thibodaux, and Beverly Wilson Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Guidry and opened with a prayer by Thibodaux. Hefner led the group in the Pledge of Allegiance.

Motion (Hefner, Sam) that the Board add Dr. Robert Chastant, Orthodontist, to Recognitions and Presentations. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized Dr. Robert Chastant, Orthodontist, who spoke to them about his Kid I.D. program which he has provided free of charge in Iberia and Vermilion parishes. Kid I.D. is a digital imaging program that stores important DNA information on children and can be used in the event a child is missing. Dr. Chastant informed the Board that he works closely with law enforcement and all information is stored in a very secure place.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 10/5/05

Motion (Hardy, LaCombe) that the minutes of the Regular Board Meeting of October 5, 2005 be approved as presented. Motion carried.

- b. Special Board Meeting of 10/12/05

Motion (Hefner, Cox) that the minutes of the Special Board Meeting of October 12, 2005 be approved as presented. Motion carried.

- c. Special Board Meeting of 10/19/05

Motion (Sam, LaCombe) that the minutes of the Special Board Meeting of October 19, 2005 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of 10/4/05

Motion (Gibson, Cox) that the Board approve the minutes of the Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of October 4, 2005. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. a. APPROVAL OF BILLS August, 2005

General Fund.....	\$4,993,074.69
Special Revenues	92,816.07
Consolidated Direct Federal	633,191.01
Adult Education	9,897.28
Consolidated Other Federal	14,842.77
Special Education.....	207,980.69
Bond Sinking Fund	-0-
Consolidated School District #1	250.74
Self-Funded Construction	46,358.83
Construction Account 1999 Bond.....	12,730.00
Construction Account 2001 Bond.....	-0-
IASA Title I (Federal Programs)	78,616.69
Child Development	306,217.19
IASA Title II/Title IV/Title VI	9,427.38
School Food Service	3,745,913.53
Capital Improvement	260,264.77
Employee Insurance Fund.....	3,169,208.08
LPSB General & Auto Loss Fund	44,216.72
LPSB Workmen's Compensation.....	116,271.51
TOTAL DISBURSEMENTS.....	\$13,741,277.95

Motion (Hefner, Sam) that the Board approve the ratification of bills for August, 2005. Motion carried. Hardy requested that he be recorded as voting NO.

B. OTHER FINANCIAL REPORTS

- a. None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Sherry Brown, Instructional Supervisor, provided the Board with a timeline of the Louisiana Comprehensive Curriculum. This program is based on grade-level expectations of what all students should know or be able to do by the end of each grade. Mrs. Brown presented the key elements in curriculum implementation and the concerns of the program.

b. Status Report on Non-Teacher Pay Tables and Raises

Jules Gaudin, Deputy Superintendent and Chief Financial Officer provided the Board with an outline of objectives, benefits, challenges and costs for non-teacher salary schedule redesign. Mr. Gaudin informed the Board that a committee representing the different employee groups had been working on developing a longevity-based pay table based on relevant years of experience that correlates with the pay ranges that are currently in place.

B. INTRODUCTION ITEMS

a. Policy File: GBA – Professional Personnel Compensation Guides and Contracts
Action to be taken at a subsequent meeting.

b. Policy File: CGAA-R – Administrative Contract Renewal/Non-Renewal Procedure
Action to be taken at a subsequent meeting.

C. OTHER REPORTS

a. None

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the Personnel Changes.

Personnel Changes

October 19, 2005

New Employees

Name	Location	Position	Effective	Fund	Note
Aultman, Joyce	L Leo Judice ES	Pre-K Tchr Asst.	10/10/2005	01	Replacing V. Frank
Hyman, Marla	Judice MS	Math Teacher	10/10/2005	01	Replacing M. Falterman
Crerand, Anna	Woodvale ES	Elem PE Tchr Asst.	10/10/2005	01	Replacing B. Counselman
Hebert, James	Gallet ES	SpEd Tchr (SMMGR)	10/3/2005	01	Replacing P. Vidrine
Brasseaux, Misty	P Breaux MS	SpEd Tchr Asst.	9/15/2005	01	Funded via Medicaid
Marshall, Kenneth	Gallet ES	SpEd Tchr Asst.	9/15/2005	01	Funded via Medicaid

Garrett, Charles	Gallet ES	SpEd Tchr Asst.	9/15/2005	01	Funded via Medicaid
Jackson, Jamie	Acadian MS	HPE Teacher	9/12/2005	01	Warranted by enrollment
Pittman, Melissa	Comeaux HS	English Teacher	8/15/2005	01	Warranted by enrollment
Judice, Cara	Central Office	School Psychologist	10/26/2005	25	Safe Schools Grant
Suire, Kara	Central Office	Clerical Assistant	10/24/2005	50	New Title I position
Leonard, Harry	Moss Annex	Homebound Teacher	8/15/2005	01	Replacing B. Andrepont
Markel, Daniel	Lafayette HS	Math Teacher	9/12/2005	01	Replacing D. Krippse
Narcisse, Kevin	Moss MS	SpEd Tchr (SMMGR)	9/27/2005	01	Replacing L. Johnson
Enland, Sandie	Scott MS	English Teacher	9/12/2005	01	Warranted by enrollment
Alexander, Paula	Scott MS	Teacher Assistant	9/27/2005	01	Replacing M. Mingo
Depa, Carole	Scott MS	Teacher Assistant	9/27/2005	40	Replacing K. Hollier
Dresser, Gordon	Moss MS	Math Teacher	9/21/2005	01	Replacing R. Beasley
Landry, Catherine	Acadian MS	English Teacher	9/12/2005	01	Replacing E. Gardner
Childress, Gloria	Gallet ES	Speech Therapist	10/10/2005	01	Warranted by enrollment

Short-Term Appointments (Substitutes)

Name	Location	Position	Effective from	to	Substituting for
Salts, Diane	P Breaux MS	Lang Arts Teacher	8/22/2005	05/31/06	A. Bergeron
Leonard, Florence	Comeaux HS	Teacher Assistant	8/15/2005	05/31/06	K. Touchet
Roy, Sally	Comeaux HS	Teacher Assistant	8/15/2005	05/31/06	M. Narcisse

Employee Transfers

Name	From/To	Effective	Fund	Note
Thomas, Elizabeth	from 182 days to 244 days	08/15/05	50	
Green, Melissa, Sec. I	from Central Office to Broussard MS	10/10/05	01	Replacing P. Melancon
Cobb, Denise	from Tchr Asst. to Library Clerk: Moss MS	10/17/05	01	Replacing D. Credeur
Haydon, Lisa, Acct. Cler I,	from Business Office to Title I Office	10/24/05	50	New Title I position
Ozenne, Christina	from Clerical Asst. to Sec. I, Central Office	10/24/05	50	New Title I position
Hebert, Jeanne	from Tchr (Scott MS) to Asst. Principal (Alleman)	10/24/05	01	Enrollment
Breaux, Beverly	from 222 days to 244 days: Coord.	11/01/05	01/50	
Johnson, Libra	from SpEd Tchr (Moss) to Science/Math Tchr (Broussard)	09/19/05	Fund 01	

Retirees Returning To Work

Name	Location	Position	Effective	Fund	Note
Savoy, Saul	Boucher ES	1/2-time Custodian	9/20/2005	01	Warranted by enrollment

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Landry, Sherri	Transportation	Bus Attendant	10/3/2005	01	Resignation
Frank, Valencia	L Leo Judice ES	Tchr Asst.	9/30/2005	01	Resignation
Counselman, Bonnie	Woodvale ES	Tchr Asst.	10/3/2005	01	Resignation
Thomas, Qianna	Carencro Hts. ES	Tchr Asst.	9/17/2005	01	Resignation
Caillier, Russell	Carencro HS	Teacher	11/4/2005	01	Retirement
Buetow, Barbara	Boucher ES	Registered Nurse	1/31/2006	40	Retirement
McBride, Deborah	Child Nutrition	Supervisor	10/11/2005	70	Resignation
Adams, Donald	Lafayette MS	Teacher	10/12/2005	01	Resignation

We are suspending presentation of the employee count until the next meeting, as our report which generates the information was undergoing revision at the time this agenda was printed.

- B. REVISIONS TO 2005-2006 SCHOOL CALENDAR
That the Board approve the revisions to the 2005-2006 School Calendar to reflect the change in the date of graduation for the district high schools from May 20, 2006 to May 27, 2006.

- C. REVISIONS TO POLICY FILE: GCRJ – TOBACCO PRODUCTS IN THE WORKPLACE
That the Board approve the revisions to Policy File: GCRJ – Tobacco Products in the Workplace which bans tobacco product usage on all school property, including but not limited to administrative buildings and school buses effective December 1, 2005.

Wilson requested that this item be pulled for discussion.

- D. REVISIONS TO POLICY FILE: JBCCA – ASSIGNMENT OF SCHOOLS
That the Board approve the revisions to Policy File: JBCCA – Assignment of Schools.

Wilson requested that this item be pulled for discussion.

- E. RESOLUTION 10-05-1496 – AUTHORIZING A SALES TAX FILING EXTENSION DUE TO HURRICANE RITA
That the Board adopt Resolution 10-05-1496 – Authorizing a Sales Tax Filing Extension due to Hurricane Rita.

RESOLUTION 10-05-1496

**AUTHORIZING A SALES TAX FILING EXTENSION
DUE TO HURRICANE RITA**

AUTHORIZING THE SALES TAX DIRECTOR FOR THE LAFAYETTE PARISH SCHOOL SYSTEM TO GRANT AN AUTOMATIC SIXTY (60) DAY EXTENSION TO FILE PARISH SALES AND USE TAX RETURNS DUE OCTOBER 1 AND NOVEMBER 1, 2005, FOR BUSINESSES IN DISASTER AREAS; AND AUTHORIZING AN ADDITIONAL EXTENSION NOT TO EXCEED SIXTY (60) DAYS IF A WRITTEN REQUEST IS RECEIVED FROM THE AFFECTED BUSINESS.

WHEREAS, the Uniform Local Sales Tax Code of 2003 only authorizes the collector to grant extensions to file sales and use tax returns for thirty days; and,

WHEREAS, numerous businesses required to file tax returns with this parish have been affected by Hurricane Rita and are therefore unable to file sales and use tax returns timely; now,

THEREFORE, BE IT RESOLVED by the Lafayette Parish School Board that:

Section 1. The Sales Tax Director for the Lafayette Parish School System, is hereby authorized to grant automatic sixty (60) day extensions to file sales and use tax returns due October 1 and November 1, 2005, for registered businesses in the parishes of Calcasieu and Cameron; and,

Section 2. Businesses required to file with this parish that are located in any of the other parishes/counties which have been declared a federal disaster must request in writing, a sixty (60) day extension of time to file sales and use tax returns due October 1 and November 1, 2005. The collector retains the authority to deny any such request if insufficient justification is provided that the failure to file timely is attributable solely to the inability of the business to meet its filing responsibility because of consequences arising from Hurricane Rita; and,

Section 3. The Sales Tax Director of the Lafayette Parish School System, is hereby further authorized to grant an additional extension to the above parishes not to exceed sixty (60) days if a written request is received from the affected business and the delinquency is attributable solely to the inability of the business to meet its filing responsibility because of consequences arising from Hurricane Rita; and,

Section 4. The Sales Tax Director of the Lafayette Parish School System is authorized to suspend the imposition of delinquent interest and penalties for late filing insofar as the delinquency is attributed solely to the inability of the business to meet its filing responsibility because of consequences arising from Hurricane Rita; and,

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 19, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 19th day of October 2005.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- F. RESOLUTION 10-05-1497 – AUTHORIZING A SALES TAX FILING EXTENSION DUE TO ANY FUTURE NATURAL DISASTER OR CATASTROPHIC EVENT
That the Board adopt Resolution 10-05-1497 – Authorizing a Sales Tax Filing Extension Due To Any Future Natural Disaster or Catastrophic Event.

RESOLUTION 10-05-1497

**AUTHORIZING A SALES TAX FILING EXTENSION
DUE TO ANY FUTURE NATURAL DISASTER OR CATASTROPHIC EVENT**

AUTHORIZING THE SALES TAX DIRECTOR FOR THE LAFAYETTE PARISH SCHOOL SYSTEM TO GRANT AN AUTOMATIC SIXTY (60) DAY EXTENSION TO FILE PARISH SALES AND USE TAX RETURNS FOR BUSINESSES IN FEDERALLY DECLARED DISASTER AREAS; AND AUTHORIZING AN ADDITIONAL EXTENSION NOT TO EXCEED SIXTY (60) DAYS IF A WRITTEN REQUEST IS RECEIVED FROM THE AFFECTED BUSINESS.

WHEREAS, the Uniform Local Sales Tax Code of 2003 only authorizes the collector to grant extensions to file sales and use tax returns for thirty (30) days; and,

WHEREAS, in the event of a future natural disaster or catastrophic event numerous businesses required to file tax returns with this parish may therefore be unable to file sales and use tax returns timely; now,

THEREFORE, BE IT RESOLVED by the Lafayette Parish School Board that:

Section 1. The Sales Tax Director for the Lafayette Parish School System, is hereby authorized to grant automatic sixty (60) day extensions to file sales and use tax returns for parishes that are declared federal disaster areas and are also under mandatory evacuation orders due to a natural disaster or catastrophic event; and,

Section 2. Businesses required to file with this parish that are located in any of the other parishes/counties which have been declared a federal disaster but are not under mandatory evacuation orders must request in writing, a sixty (60) day extension of time to file sales and use tax returns. The collector retains the authority to deny any such request if insufficient justification is provided that the failure to file timely is attributable solely to the inability of the

business to meet its filing responsibility because of consequences arising from a future natural disaster or catastrophic event; and,

Section 3. The Sales Tax Director of the Lafayette Parish School System, is hereby further authorized to grant an additional extension to the above parishes not to exceed sixty (60) days if a written request is received from the affected business and the delinquency is attributable solely to the inability of the business to meet its filing responsibility because of consequences arising from a future natural disaster or catastrophic event; and,

Section 4. The Sales Tax Director of the Lafayette Parish School System is authorized to suspend the imposition of delinquent interest and penalties for late filing insofar as the delinquency is attributed solely to the inability of the business to meet its filing responsibility because of consequences arising from a future natural disaster or catastrophic event; and,

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 19, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 19th day of October 2005.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

G. RESOLUTION 10-05-1498 – RED RIBBON WEEK

RESOLUTION 10-05-1498

National Drug Awareness Week Proclamation "United We Stand-Drug Free"

WHEREAS, alcohol and other drug abuse has been identified as one of the greatest threats to the future of our nation, and the 15 to 24 year old age group is dying faster than any other age group; and,

WHEREAS, it is imperative that visible, unified preventive education efforts by community members be launched to reduce the demand for drugs; and,

WHEREAS, the National Federation of Parents for Drug Free Youth, the State Department of Education and the Lafayette Parish School Board Drug-Free Schools and

Communities Act Program are sponsoring the National Red Ribbon Celebration offering citizens the opportunity to demonstrate their commitment to drug free lifestyles; and,

WHEREAS, the National Red Ribbon Celebration will be celebrated in every community in America during "Red Ribbon Week" October 24-28, 2005;

WHEREAS, business, government, law enforcement, schools, religious institutions, service organizations, youth, physicians, senior citizens, military, sports teams, and individuals will demonstrate their commitment to drug free, healthy lifestyles by wearing and displaying red ribbons during this week-long campaign; and,

WHEREAS, the community of Lafayette Parish further commits its resources to ensure the success of the Red Ribbon Celebration; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby support October 24-28, 2005 as

RED RIBBON WEEK

and encourage citizens to participate in drug prevention education activities, making a visible statement that we are strongly committed to a drug free community.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 19, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 19th day of October, 2005.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

Motion (Gibson, Hefner) that the Board approve Action Items A, B, E, F, and G, and that Action Items C & D be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Item A, and LaCombe requested that he be recorded as voting NO on Action Item B.

C. REVISIONS TO POLICY FILE: GCRJ – TOBACCO PRODUCTS IN THE WORKPLACE

Motion (Wilson, Hefner) that the Board defer action on the revisions to Policy File: GCRJ – Tobacco Products in the Workplace until a Board Workshop on November 2, 2005. Motion carried.

D. REVISIONS TO POLICY FILE: JBCCA – ASSIGNMENT OF SCHOOLS

Motion (Hefner, Hardy) that the Board approve the revisions to Policy File: JBCCA – Assignment of Schools. Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hardy, seconded by Wilson, and carried that the meeting adjourn.

SIGNED:

/s/ John Earl Guidry

John Earl Guidry, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

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