

**LAFAYETTE PARISH SCHOOL BOARD  
REGULAR BOARD MEETING**

Wednesday, November 2, 2005 - 5:30 P. M., Board Room

John Earl Guidry, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, November 2, 2005 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: John Earl Guidry, President; Edward J. Sam, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Michael C. Hefner, Carl LaCombe, David Thibodaux, and Beverly Wilson Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

**I. MEETING OPENINGS**

The meeting was called to order by Guidry and opened with a prayer by Hefner. Sam led the group in the Pledge of Allegiance.

The Superintendent informed the Board that he was pulling Action Item B., Addendum to 2005-2006 Pupil Progression Plan from the agenda.

**II. RECOGNITIONS/PRESENTATIONS**

The Board recognized Stan Dutile, County Agent for Lafayette Parish. Mr. Dutile presented the Annual Report that recognizes the major efforts accomplished by LSU AgCenter, Louisiana Cooperative Extension Service.

**III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

**A. CORRECTIONS ON THE MINUTES OF:**

- a. Regular Board Meeting of 10/19/05

Motion (Gibson, Cox) that the minutes of the Regular Board Meeting of October 19, 2005 be approved as presented. Motion carried.

- b. Special Board Meeting of 11/2/05

Motion (Hardy, LaCombe) that the minutes of the Special Board Meeting of November 2, 2005 be approved as presented. Motion carried.

**B. APPROVAL OF THE COMMITTEE MINUTES OF:**

- a. None

**IV. FINANCIAL INFORMATION/REPORTS**

- A. Approval of Bills
  - a. None

- B. OTHER FINANCIAL REPORTS

- a. Sales Tax Collection Report for September, 2005

Motion (Gibson, Thibodaux) that the Board receive the Sales Tax Collection Report for September, 2005. Motion carried.

**V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

- A. INFORMATION REPORTS

- a. Curriculum Update

Patsy Williams, Homeless Supervisor, informed the Board that many letters had been received from schools and communities throughout the United States regarding their efforts in raising money and supplies for the victims of Hurricane Katrina and Rita.

- B. INTRODUCTION ITEMS

- a. 1988 ½ Cent Sales Tax Distribution Report

Motion (Gibson, Hefner) that the Board approve the 1988 ½ Cent Sales Tax Distribution Report as presented. Motion carried.

- C. OTHER REPORTS

- a. Reconsideration of Motion
    - 1. Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of 9/19/05

The Superintendent requested that the Board rescind the recommendation made by the Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of September 19, 2005 regarding Group Health Plan Amendment I - Spousal Coverage Amendment.

Motion (Thibodaux, Sam) that this item be moved to the Action Agenda as Action Item G. Motion carried.

**VI. APPROVAL OF ACTION ITEMS**

- A. APPROVAL OF PERSONNEL CHANGES

The Director of Human Resources asked the Board to strike-out the name of Anthony Mergist from the Personnel Changes.

**Personnel Changes  
November 2, 2005**

**New Employees**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Allen, Brady	Montgomery ES	Custodian	8/13/2005	01	Replaced D. Toucheck
Dunphy, Tammie	Acadian MS	Alternative Tchr	10/18/2005	01	Warranted by enrollment
Blaylock, Samuel	Live Oak ES	SpEd Tchr (SMMGR)	10/24/2005	01	Replaced D. Boudreaux
Clarke, Marcia	Faulk ES	Grade 4 Teacher	10/20/2005	01	Replaced T. Barton

**Employee Transfers**

Toucheck, Dwayne, Custodian, from Montgomery ES to Moss MS; eff. 08/13/05; Fund 01; replaced E. Broussard

Thibodeaux, Suzanne, from SpEd Tchr (Acadiana HS) to SLC Site Coord. (Lafayette HS); Eff. 11/03/05; Fund 25; replaced A. Caesar

Breaux, Amy, from Curriculum Coord. (Moss MS) to Support Teacher (Charter HS); eff. 11/07/05; Fund 20; new EEF grant position

Broussard, Melinda, Cafeteria manager, from Youngsville MS to Milton ES/MS; eff. 10/20/05; Fund 70; replaced D. Lanclos

Williams, Nancy, from Cafeteria Technician to Cafeteria Manager (Myrtle Place ES); eff. 10/20/05; Fund 70; replaced S. Siner

**Leaves Requested**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Reynolds, Anne	P. Breaux MS	Teacher	10/01/05-02/23/05		Military leave

**Exiting Employees**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Meneses, Raul	Technology Dept.	Technician	10/31/2005	01	Resignation
Barton, Teresa	Faulk ES	Teacher	10/17/2005	01	Resignation
Simon, Corless	Montgomery ES	Cafeteria Mgr.	12/22/2005	70	Retirement
Gobert, Christopher	Milton ES/MS	Custodian	10/19/2005	01	Resignation
McDonner, Robert	Broussard MS	Music Teacher	12/21/2005	01	Retirement
Richard, Laura	Transportation	Bus Attendant	9/28/2005	01	Retirement
Mensman, Marjorie	Faulk ES	Teacher	11/30/2005	01	Retirement
Mergist, Anthony	Alleman MS	Teacher	11/3/2005	01	Termination

We are suspending presentation of the employee count until the next meeting, as our report which generates the information was undergoing revision at the time this agenda was printed.

**B. ADDENDUM TO 2005-2006 PUPIL PROGRESSION PLAN**

Pulled from Agenda.

**C. RESOLUTION 11-05-1499 – AMERICAN EDUCATION WEEK**

That the Board adopt Resolution 11-05-1499 – American Education Week.

**RESOLUTION – 11-05-1499**

**WHEREAS**, public education serves as the foundation for a democratic society; and,

**WHEREAS**, public education has been recognized as a fundamental public good for well over a century; and,

**WHEREAS**, the public schools collectively remain one of our most vital institutions; and,

**WHEREAS**, our schools continue to provide America with productive citizens; and,

**WHEREAS**, the public schools have enabled our diverse population to work and live together in a free society; and,

**WHEREAS**, schools play a vital role in building the future--one student at a time; and,

**WHEREAS**, the theme of American Education Week observance is "Students Today, Leaders Tomorrow"; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim November 13-19, 2005 as

**AMERICAN EDUCATION WEEK**

and urge all citizens to make a commitment to public education and to the future of the Lafayette Parish children by visiting their local public schools and by donating their time and talents to help make the public schools even better.

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 2, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana  
this 2nd day of November 2005.

/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

- D. RESOLUTION 11-05-1500 – YOUTH APPRECIATION WEEK  
That the Board adopt Resolution 11-05-1500 – Youth Appreciation Week.

**RESOLUTION – 11-05-1500**

**WHEREAS**, the vast majority of the youth are concerned, knowledgeable and responsible citizens; and,

**WHEREAS**, the accomplishments and achievements of these young citizens deserve recognition and praise of their elders; and,

**WHEREAS**, Optimists International has since 1954 developed and promoted a program entitled "Youth Appreciation Week"; and,

**WHEREAS**, the citizens of Lafayette have indicated a desire to join with the Optimists in expressing appreciation and approval of the contributions of the youth; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim November 14-20, 2005 as

**YOUTH APPRECIATION WEEK**

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 2, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 2nd day of November 2005.

/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

- E. RESOLUTION 11-05-1501 – NATIONAL FAMILY LITERACY DAY  
That the Board adopt Resolution 11-05-1501 – National Family Literacy Day.

**RESOLUTION – 11-05-1501**

**WHEREAS**, family literacy encompasses a unique educational approach that includes four separate, but integrated components; and,

**WHEREAS**, parents receive adult education, often focusing on improving job skills or English language skills; and children receive individualized education that is appropriate for their age and developmental level; and,

**WHEREAS**, parents take part in classes that help them understand their children's literacy development in order to learn ways to support that development at home; and,

**WHEREAS**, one of the unique elements of a family literacy program is Parent and Child Together Time (PACT), a regularly scheduled session when parents and children play and learn together through interactive literacy activities; and,

**WHEREAS**, the theme of National Family Literacy Day is *Learning is a Family Legacy...Pass it On!*; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim November 1, 2005 as

### **NATIONAL FAMILY LITERACY DAY**

to honor those families, for whom the achievement of literacy, for themselves and their children, has become a primary goal. The essential message about the importance of education will be passed from parent to child, and will enable the family to develop as a team in learning and becoming partners in success.

### **C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 2, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana  
this 2nd day of November 2005.

/s/ James H. Easton

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James H. Easton, Ed. D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

Hefner requested that this item be pulled for discussion purposes.

F. RESOLUTION 11-05-1502 – DECLARATION OF MILLAGE RATES FOR 2005 AND REVISIONS TO POLICY FILE: DFA-E – MILLAGE RATES

That the Board adopt Resolution 11-05-1502 – Declaration of Millage Rates for 2005 and Revisions to Policy File: DFA –E – Millage Rates.

Gibson requested that this item be pulled for discussion purposes.

- G. RECONSIDERATION OF MOTION – JOINT MEETING OF THE BOARD INSURANCE COMMITTEE/EMPLOYEE INSURANCE ADVISORY COMMITTEE OF 9/19/05

Gibson requested that this item be pulled for discussion purposes.

Motion (Hardy, Gibson) that the Board add to the Action Agenda, Revisions of Policy File: GCRJ – Tobacco Products in the Workplace.

After some discussion, Hardy and Gibson withdrew their motion. The Chair asked that this item be placed on the Regular Board Meeting of December 7, 2005.

Motion (Gibson, Hefner) that the Board approve Action Items A (as amended), C, and D, and that Action Items E, F, and G be pulled for discussion. Motion carried.

- E. RESOLUTION 11-05-1501 – NATIONAL FAMILY LITERACY DAY

Motion (Hefner, Thibodaux) that the Board adopt Resolution 11-05-1501 – National Family Literacy Day. Motion carried.

- F. RESOLUTION 11-05-1502 – DECLARATION OF MILLAGE RATES FOR 2005 AND REVISIONS TO POLICY FILE: DFA-E – MILLAGE RATES

Motion (LaCombe, Sam) that the Board adopt Resolution 11-05-1502 – Declaration of Millage Rates for 2005 and Revisions to Policy File: DFA –E – Millage Rates.

The Chair called for a roll call vote. Voting for were Cox, Gibson, Guidry, Hardy, Hefner, LaCombe, Sam, Thibodaux and Wilson. Voting against were none. Motion carried.

### **RESOLUTION 11-05-1502**

### **MILLAGE RATES FOR 2005-2006**

**BE IT RESOLVED**, that the following millage(s) are hereby levied on the 2005 tax roll on all property subject to taxation by the Lafayette Parish School Board:

Constitutional Tax	4.59
Special Maintenance and Operational Tax	7.27
Special Maintenance Improvement and Operational Tax	5.00

Operational Tax 16.70  
Consolidated School District No. 1 .69

**BE IT FURTHER RESOLVED**, that the proper administrative officials of the Parish of Lafayette, State of Louisiana, be and they are hereby empowered, authorized, and directed to spread said taxes, as hereinabove set forth, upon the assessment roll of said Parish for the year 2005, and to make the collection of the taxes imposed for and on behalf of the taxing authority, according to law, and that the taxes herein levied shall become a permanent lien and privilege on all property subject to taxation as herein set forth, and collection thereof shall be enforceable in the manner provided by law.

The foregoing resolution was read in full, the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

YEAS: Judy Cox, Kay Gibson, John Earl Guidry, Rickey Hardy, Michael Hefner,  
Carl LaCombe, Edward Sam, David Thibodaux and Beverly Wilson  
NAYS: None  
ABSTAINED: None  
ABSENT: None

#### **C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the foregoing is a true and exact copy of the resolution adopted at a regular board meeting held on November 2, 2005, at which meeting a quorum was present and voting.

Dated at Lafayette, Louisiana  
this 2<sup>nd</sup> day of November 2005.

/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

#### **G. RECONSIDERATION OF MOTION – JOINT MEETING OF THE BOARD INSURANCE COMMITTEE/EMPLOYEE INSURANCE ADVISORY COMMITTEE OF 9/19/05**

Motion (Thibodaux, LaCombe) that the Board reject the recommendation of the Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of September 19, 2005 in regards to Group Health Plan Amendment I - Spousal Coverage Amendment. Motion carried.

#### **VII. REPORTS**

##### **A. Public Comments**

Comments were made by the public. No action was taken.



B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent in regards to the Legislative Auditor's findings on the Transportation Audit. No action was taken.

**VIII. EXECUTIVE SESSION**

**IX. ADJOURN**

There being no further business, it was moved by Hardy, seconded by LaCombe, and carried that the meeting adjourn.

SIGNED:

/s/ John Earl Guidry

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John Earl Guidry, President  
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

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