

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, November 5, 2008 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, November 5, 2008 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Gregory Awbrey, Vice President; Mark Babineaux, Hunter Beasley, Shelton J. Cobb, Mark Cockerham, Michael Hefner, Edward J. Sam, and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Cockerham. Awbrey led the group in the Pledge of Allegiance.

Motion (Hefner, Awbrey) that the Board approve the agenda as submitted. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized James McCartney along with employees from the local British Petroleum America Production Company and British Petroleum Foundation for their recent donation to LPSS' Homeless Education Program. In response to Hurricanes Gustav and Ike, BP America made a donation in the amount of \$30,000 to provide assistance to students who have entered Lafayette schools as a result of the hurricanes.

Also recognized was Stan Dutile, County Agent, LSUAgCenter. Mr. Dutile and other county agents presented a powerpoint presentation to the Board of the various 4-H activities in the schools.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 10/15/08

Motion (Awbrey, Cobb) that the Board approve the minutes of the Regular Board Meeting of October 15, 2008 as presented. Motion carried.

b. Special Board Meeting of 11/5/08

Motion (Beasley, Babineaux) that the Board approve the minutes of the Special Board Meeting of November 5, 2008 as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. Special Committee Meeting on Expulsion Hearing(s) of November 5, 2008

Motion (Babineaux, Cockerham) that the Board approve the Special Committee Meeting on Expulsion Hearing(s) of November 5, 2008. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

a. Bills are reported at the second meeting of the month.

B. OTHER FINANCIAL REPORTS

a. Sales Tax Collection Report for September, 2008

Motion (Trahan, Cockerham) that the Board receive the Sales Tax Collection Report for September, 2008. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Angie Simoneaux, Recruitment Coordinator, Schools of Choice invited the Board to attend the Schools of Choice Fall Frenzy on November 8, 2008 at the Cajundome Convention Center. Student demonstrations, displays of student work and hands-on activities for visiting children will be available.

b. Transportation Update

Bill Samec, Transportation Director, informed the Board that since the beginning of school, thirty (30) buses had been added to address the bus routes. Also a reduction of thirty (30) bus attendants had been made. There has been a reduction of 3 million dollars in costs over last year. Currently, bidding on twenty-six (26) routes is being done.

B. INTRODUCTION ITEMS

a. Permission to Advertise and Fill the Position of Computer Technician. Action to be taken at a subsequent meeting.

b. Permission to Approve the Revisions to the Staff Allocation Formula for the Clerical Employees

Motion (Hefner, Beasley) that Permission to Approve the Revisions to the Staff Allocation Formula for the Clerical Employees be moved to the Action Agenda. Motion carried.

c. Supplemental Pay for Coaches of Athletics and Extracurricular Activities. Action to be taken at a subsequent meeting.

d. Bids for Chilled Water Pipe Re-Insulation at Montgomery Elementary, J. W. Faulk Elementary and L. J. Alleman Middle Schools

Motion (Hefner, Beasley) that Bids for Chilled Water Pipe Re-Insulation at S. J. Montgomery Elementary, J. W. Faulk Elementary and L. J. Alleman Middle Schools be moved to the Action Agenda. Motion carried.

- e. RFP for the Development of an Educational Facilities Master Plan. Action to be taken at a subsequent meeting.
 - f. Grant Submission: 9th Grade Redesign Initiative. Action to be taken at a subsequent meeting.
 - g. Lease of Section 16 Property in Duson. Action to be taken at a subsequent meeting.
 - h. Revisions to Policy File: BCBD-E – Customary Order of Business. Action to be taken at a subsequent meeting.
- C. Other Reports
- a. None

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

Beasley requested that this item be pulled for discussion.

B. GROUP INSURANCE PROGRAM FUND BUDGET REVISION #1 – FISCAL YEAR 2008-2009

That the Board approve the Group Insurance Fund Budget Revision #1 for Fiscal Year 2008-2009.

C. RESOLUTION 11-08-1628 – AMERICAN EDUCATION WEEK

That the Board adopt Resolution 11-08-1628 – American Education Week.

RESOLUTION – 11-08-1628

WHEREAS, public education serves as the foundation for a democratic society; and,

WHEREAS, public education has been recognized as a fundamental public good for well over a century; and,

WHEREAS, the public schools collectively remain one of our most vital institutions; and,

WHEREAS, our schools continue to provide America with productive citizens; and,

WHEREAS, the public schools have enabled our diverse population to work and live together in a free society; and,

WHEREAS, schools play a vital role in building the future--one student at a time; and,

WHEREAS, the theme of American Education Week observance is “*Great Public Schools: A Basic Right and Our Responsibility*”; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim November 16–22, 2008 as

AMERICAN EDUCATION WEEK

and urge all citizens to make a commitment to public education and to the future of the Lafayette Parish children by visiting their local public schools and by donating their time and talents to help make the public schools even better.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 5, 2008, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 5th day of November 2008.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- D. RESOLUTION 11-08-1627 – NATIONAL FAMILY LITERACY DAY
That the Board adopt Resolution 11-08-1627 – National Family Literacy Day.

RESOLUTION – 11-08-1627

WHEREAS, family literacy encompasses a unique educational approach that includes four separate, but integrated components; and,

WHEREAS, parents receive adult education, often focusing on improving job skills or English language skills; and children receive individualized education that is appropriate for their age and developmental level; and,

WHEREAS, parents take part in classes that help them understand their children’s literacy development in order to learn ways to support that development at home; and,

WHEREAS, one of the unique elements of a family literacy program are Interactive Literacy Activities (ILA), a regularly scheduled session when parents and children play and learn together through interactive literacy activities; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim November 1, 2008 as

NATIONAL FAMILY LITERACY DAY

to honor those families, for whom the achievement of literacy, for themselves and their children, has become a primary goal. The essential message about the importance of education will be passed from parent to child, and will enable the family to develop as a team in learning and becoming partners in success.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 5, 2008, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 5th day of November 2008.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

E. PROPOSED DISCIPLINE MATRIX

That the Board approve the Proposed Discipline Matrix.

Beasley requested that this item be pulled for discussion.

F. FORKLIFT BID

That the Board authorize staff to advertise and accept bids for the purchase of a forklift in the Maintenance Department.

G. GENERAL FUND BUDGET REVISION #1 – FISCAL YEAR 2008-2009

That the Board approve the General Fund Budget Revision #1 for Fiscal Year 2008-2009 as presented.

H. CAPITAL IMPROVEMENT FUND BUDGET REVISIONS #1 Fiscal Year 2008-2009

That the Board approve the Capital Improvement Fund Budget Revisions #1 Fiscal Year 2008-2009 as presented.

I. SPECIAL REVENUE FUND BUDGET REVISION #1 – Fiscal Year 2008-2009

That the Board approve the Special Revenue Fund Budget Revision #1 – Fiscal Year 2008-2009 as presented.

J. SELF-FUNDED CONSTRUCTION FUND BUDGET REVISION #1 – FISCAL YEAR 2008-2009

That the Board approve the Self-Funded Construction Fund Budget Revision #1 – Fiscal Year 2008-2009 as presented.

K. DEBT SERVICE FUNDS BUDGET REVISION #1 – FISCAL YEAR 2008-2009

That the Board approve the Debt Service Funds Budget Revision #1 – Fiscal Year 2008-2009 as presented.

L. PERMISSION TO APPROVE THE REVISIONS TO THE STAFF ALLOCATION FORMULA FOR THE CLERICAL EMPLOYEES

That the Board grant permission to approve the revisions to the Staff Allocation Formula for the Clerical Employees.

Trahan requested that this item be pulled for discussion.

M. BIDS FOR CHILLED WATER PIPE RE-INSULATION AT S.J. MONTGOMERY ELEMENTARY, J.W. FAULK ELEMENTARY AND L.J. ALLEMAN MIDDLE SCHOOLS

That the Board approve the bid of Bernhard Mechanical Contractors, Inc. in the amount of \$478,500 for the chilled water pipe re-insulation at S. J. Montgomery Elementary, J. W. Faulk Elementary and L. J. Alleman Middle Schools.

Motion (Hefner, Sam) that the Board approve Action Items B, C, D, F, G, H, I, J, K, and M, and that Action Items A, E and L be pulled for discussion. Motion carried.

A. PERSONNEL CHANGES

Personnel Changes

November 5, 2008

New Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Allen, Alonza	Lafayette MS	Home School Federal Coordinator	11/06/08	50	New Position
Aucoin, Traci	VCC	Gear-Up Cohort Manager	11/06/08	57	Gear-Up Grant
Broussard, Betty	Instructional Ser.	Adm. Office Coord.	11/06/08	01	Retiree Returning to Work
Choate, Martha	Myrtle Place ES	Teacher – Kdgn.	10/27/08	01	Replacing R. Fontenot
Constantine, Julie	Acadiana HS	Clerical Asst.	10/27/08	01	Replacing T. Hughes
Credeur, Lance	Maintenance	Electrician I	11/03/08	01	Replacing G. Hoffpauir
Dupuis, Debra	Northside HS	Bookkeeper	11/06/08	01	Retiree Returning to Work
Guillory, Audrey	Acadiana HS	Teacher – English	11/06/08	01	Retiree Returning to Work
Jordan, Charland	Northside HS	Counselor	11/06/08	01	Retiree Returning to work
Landry, Catherine	VCC	Gear-Up Cohort Manager	11/13/08	57	Gear-Up Grant
Mouton, Geraldine	Plantation ES	Teacher – Vocal	11/06/08	01	Retiree Returning to Work

Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Bonnet, Ungelita	Woodvale ES (SFS Tech.) to Woodvale ES (SFS Manager II)	11/06/08	70	Replacing E. Alleman
Chavis, Lynette	Carencro MS (Tea. Asst.) to Broussard MS (Tea. Asst.)	10/20/08	01	Displaced
Cormier, Terri	Carencro HS (SFS Asst. Manager) to Faulk ES (SFS Manager II)	11/06/08	70	Replacing I. Senegal
Dural, Peggy	Evangeline ES (SFS Tech.) to Evangeline ES (SFS Manager II)	11/06/08	70	Replacing M. Marks
Guidry, Mary E.	HIPPY (Cler. Asst.) to Gear-Up (Sec. I)	11/06/08	57	Gear-Up Grant
Kaylor, Sarah	Lafayette HS (Part-Time) to Lafayette HS	10/22/08 – 05/23/09	01	Replacing K. Welch

	(Full-Time)				
Stewart, Leniqua	Truman Mont. (Teacher-SPED) Acadiana HS (Teacher – Resource)		10/15/08 – 05/23/09	01	New Position
Dean, Jolynn White	J. W. James ES (Teacher – 3rd.) to Broadmoor ES (Asst. Principal)		11/06/08	01	Replacing C. Duhon

Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Chevis, Kenya	Westside ES	Tea. Asst. – SPED	09/29/08	01	Not Fund 50
Foreman, Tiffany	Ridge ES	Teacher – Title I Tutor (Part-Time)	09/28/08	50	Not Fund 20
Leger, Tina	Ossun Elem.	Teacher – 4 th	10/10/08	01	Not a New Hire (Substitute)
Reaux, Kathy	Woodvale ES & Broadmoor ES	Teacher – Title I Tutor	09/18/08	50	Not Fund 20
Chenet, Sally	Montgomery ES	Teacher – Title I Tutor	08/06/08	50	Not Fund 20
Huckaby, Charlotte	Evangeline ES	Teacher – Title I Tutor	09/29/08	50	Not Fund 20

One-Year Appointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Fund</i>	<i>Note</i>
Cortez, Amy	Judice MS	Teacher – Resource	11/03/08 – 05/23/09	01	Replacing C. Kelly
Kidd, Katherine	Scott MS	Teacher – Title I	10/21/08 – 05/23/08	50	New Position
Lewis, Evelyn	Westside ES	Teacher – Title I	09/29/08 – 05/23/09	50	Not Fund 20

One-Year Appointments & Substitutes Cont.:

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Fund</i>	<i>Note</i>
Mosby, Taylor	Broussard MS	Teacher – Resource	11/03/08 – 05/23/09	01	New
Reaux, Virginia	Broussard MS	Teacher – Title I	10/27/08 – 05/23/09	50	New
Santa Cruz, Aline	Lindon ES	Tea. - Half-Time Title I	09/10/08 – 05/23/09	50	Not Fund
01					
Scaife, Linda	Myrtle Place ES	Teacher – Title I	09/10/08	50	Not Fund
01					
		(Part-Time)			
*Vige', Cynthia	L. Leo Judice ES and Prairie ES	Teacher – Title I	11/03/08 – 05/23/09	50	New Position

Exiting Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Amos, Cynthia	Transportation	Bus Attendant	10/31/08	01	Resignation
Armstrong, Anita	Carencro HS	SPED – Tea. Asst.	10/31/08	01	Resignation
Broussard, Betty	Instructional Services	Adm. Office Coord.	11/04/08	01	Retirement
Brown, Sherry	Instructional Services	Instructional Supervisor	11/04/08	01	Retirement
Conrad, Charles	Transportation	Coord. Routing Spec.	09/28/08	01	Disability Retirement
Dauphin, Barry	Technology	Computer Tech.	10/31/08	01	Resignation
Dauphine, Travis	Milton ES	PE – Tea. Asst.	10/23/08	01	Resignation
DeRouen, Mary	Burke ES	Teacher – 2 nd	10/31/08	01	Resignation
Deville, Stacy	Scott MS	SPED – Tea. Asst.	10/13/08	01	Resignation
Guillory, Audrey	Acadiana HS	Teacher - English	11/04/08	01	Retirement
Jordan, Charland	Northside HS	Counselor	11/04/08	01	Retirement
Landry, Sara	Parent-Child Ctr.	Teacher - NCPH	10/31/08	01	Resignation
LeBleu, Scott	Vermilion Conf. Ctr.	LPC Intern	11/01/08	25	Resignation
Malveaux, Derek	Acadiana HS	Custodian	10/28/08	01	Resignation

Mouton, Geraldine	Plantation ES	Teacher – Vocal	11/04/08	01	Retirement
Racca, Anna	Northside HS	SFS Technician	04/16/08	70	Disability Retirement
Zuniga, Leticia	Gallet ES	SFS Technician	11/28/08	70	Resignation

***Retiree Returning to Work**

Number of Full-Time, Active Employees by Funding Source as of October 30, 2008

General Fund (01)	3575
2002 Sales Tax (15)	98
Special Revenues (20)	19
Other Grants (25)	32
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	0
Special Education (40)	128
Self-Funded Construction (45)	1
IASA Title I (50)	109
Consolidated Other State (55)	8
Child Development & Head Start (60)	75
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	228
Group Insurance Fund (85)	2
Magnet Grant (57)	<u>7</u>
TOTAL	4,322
Total last month	4,309
Total year ago	4,260

Motion (Beasley, Cobb) that the Board adopt the Personnel Changes as presented. Motion carried.

E. PROPOSED DISCIPLINE MATRIX

Motion (Awbrey, Hefner) that the Board approve the Proposed Discipline Matrix. Motion carried.

L. PERMISSION TO APPROVE THE REVISIONS TO THE STAFF ALLOCATION FORMULA FOR THE CLERICAL EMPLOYEES

Motion (Trahan, Hefner) that the Board defer action on Permission to Approve the Revisions to the Staff Allocation Formula for the Clerical Employees to the next budget process.

After some discussion, a motion was made by Beasley and seconded by Babineaux that the Board amend the motion as follows: That the Board approve the revisions to the Staff Allocation Formula for the Clerical Employees for this school year only, and that the Board look at the Staff Allocation Formula during the budget process.

Sam called for the question

The Chair called for a roll call vote on the amended motion. Voting for were Babineaux, Beasley and Cockerham. Voting against were Awbrey, Cobb, Hefner, LaCombe, Sam and Trahan. Motion failed.

A substitute motion was made by Awbrey and seconded by Beasley, that the Board approve the revisions to the Staff Allocation Formula for the Clerical Employees.

The Chair called for a roll call vote on the substitute motion. Voting for were Awbrey, Babineaux, Beasley and Cockerham. Voting against were Cobb, Hefner, LaCombe, Sam and Trahan. Motion failed.

The Chair called for a roll call on the original motion: That the Board defer action on Permission to Approve the Revisions to the Staff Allocation Formula for the Clerical Employees to the next budget process. Voting for were: Babineaux, Cobb, Cockerham, Hefner, LaCombe, Sam and Trahan. Voting against were: Awbrey and Beasley. Motion carried.

VII. REPORTS

- A. Public Comments
Comments were made by the public. No action was taken.
- B. Board President/Members
Comments were made by the Board President. No action was taken.
- C. Superintendent
Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Cockerham, seconded by Hefner and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

Carl J. LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

mgp