

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, November 7, 2007 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, November 7, 2007 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Rae Trahan, Vice-President; Gregory Awbrey, Hunter Beasley, Mark Cockerham, Rickey Hardy, Michael Hefner, and Edward Sam, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Hardy. Awbrey led the group in the Pledge of Allegiance.

The Superintendent provided the Board with a list of organizations for the purpose of selecting a Citizens' Committee to begin discussing options for school facilities maintenance; and asked the Board to submit any additional names of individuals or organizations not listed, in order to be considered for the selection.

The Superintendent also asked the President to select a committee of Board Members to review Policy File KG/KG-R – Community Use of School Facilities due to the high volume of requests recently experienced.

II. RECOGNITIONS/PRESENTATIONS

The Board congratulated Charlie Guilbeau, a certified applicator (exterminator) and the Lafayette Parish School System's Pests Control Division for being recognized by the Louisiana Department of Agriculture and Forestry (LDAF) as an example of a successful program for controlling pests and rodents.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 10/17/07

Motion (Hefner, Sam) that the Board ratify Resolution 10-07-1573 – Incurring of Debt of \$6,440,000 of Certificates of Indebtedness, Series 2007 with the change as amended in Section 27. Motion carried.

b. Special Board Meeting 11/7/07

Motion (Awbrey,Cockerham) that the minutes of the Special Board Meeting of November 7, 2007 be approved as presented. Hardy requested that he be recorded as voting NO. Motion carried.

Motion (Awbrey, Cockerham) that the Board rescind the motion made on the Special Board Meeting of November 7, 2007 because it had been postponed. Motion carried

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. Special Committee Meeting on Expulsion Hearing(s) of 11/7/07

Motion (Awbrey,Cockerham) that the Board approve the minutes of the Special Committee Meeting on Expulsion Hearing(s) of November 7, 2007. Hardy requested that he be recorded as voting NO. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

a. None

B. OTHER FINANCIAL REPORTS

a. Sales Tax Collection Report for September, 2007

Motion (Sam, Hardy) that the Board accept the Sales Tax Collection Report for September, 2007. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Angie Simoneaux, Recruitment and Support Coordinator, informed the Board that the Third Annual Fall Frenzy would be held Saturday, November 10, 2007 from 9:00 a.m. to 1:00 p.m. at the Cajundome Convention Center. The Fall Frenzy is an opportunity for parents and students to participate in numerous activities, view displays of student work and performances, and apply for programs offered by Lafayette Schools of Choice.

B. INTRODUCTION ITEMS

a. Bus Drivers Meeting State Employment Regulations. Bill Samec, Director of Transportation informed the Board that all Bus Drivers and Substitute Bus Drivers are meeting state employment regulations.

b. Bids for Plantation Elementary School Alternate Entry Driveway

Motion (Cockerham/Sam) that the Board move Bids for Plantation Elementary School Alternate Entry Driveway to Action Items. Motion carried.

- c. Permission to Approve the Revisions to the Carpenter III Job Description
Motion (Awbrey/Hefner) that the Board move Permission to Approve the Revisions to the Carpenter III Job Description to Action Items. Motion carried.
- d. Permission to Approve the Revisions to the Electrician III Job Description
Motion (Awbrey/Hefner) that the Board move Permission to Approve the Revisions to the Electrician III Job Description to Action Items. Motion carried.
- e. Permission to Approve the Revisions to the HVAC Mechanic III Job Description.
Motion (Awbrey/Hefner) that the Board move Permission to Approve the Revisions to the HVAC Mechanic III Job Description to Action Items. Motion carried.
- f. Permission to Approve the Revisions to the Plumber III Job Description
Motion (Awbrey/Hefner) that the Board move Permission to Approve the Revisions to the Plumber III Job Description to Action Items. Motion carried.
- g. Resolution 11-07-1584 – Authorizing the Execution of a Commercial Credit Card Application Action to be taken at a subsequent meeting.
- h. Resolution 11-07-1585 – Employ Special Counsel for School Law Issues
Motion (Hardy/Hefner) that the Board move Resolution 11-07-1585 – Employ Special Counsel for School Law Issues to Action Items. Motion carried.
- i. Proclamation 11-07-1586 – Calling a Special Election to fill a Vacancy of Office for Lafayette Parish School Board Member District 1
Motion (Trahan/Hardy) that the Board move Proclamation 11-07-1586 – Calling a Special Election to fill a Vacancy of Office for Lafayette Parish School Board Member District 1 to Action Items. Motion carried.
- j. Superintendent’s Reorganization
Motion (Trahan/Cockerham) that the Board move Superintendent’s Reorganization to Action Items. Motion carried.

C. OTHER REPORTS

- a. None

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

The Superintendent informed the Board that under Employee Transfers, Larry Haskins did not accept the position of Head Custodian at Duson Elementary School.

**Personnel Changes
November 7, 2007**

New Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Anderson, Raymond	Moss Annex – S.E.A.S.	Hot Spot/Tea. Asst.	10/24/07	40	Replacing V. Albert
Auzenne, Addir	Transportation	Bus Attendant	11/02/07	01	Replacing D. Hebert
Batiste, Kathleen	Transportation	Bus Attendant	11/02/07	01	Replacing B. Alleman
Broussard, Eric	Maintenance Dept.	Electrician I	11/08/07	01	Replacing L. Miller
Cormier, Mary	Acadian MS	SFS Tech.	11/08/07	70	Replacing G. Adams
*Courville, Tom	Career Center	Academic Options Prog.	10/22/07	01	New Grant Position
Douresseaux, Carol	Moss MS	SpEd Tea. Asst.	10/22/07	01	Replacing R. Gorden
Duffie, Patricia	Ridge ES	ESL Teacher	10/22/07	01	Warranted by enrollment
Eaglin, Carolyn	Ossun ES	SFS Tech.	11/08/07	70	Replacing D. Lonclos
Guidry, Carol	Ossun ES	Custodian	10/17/07	01	Replacing S. Arceneaux
Harris, Lucille	Comeaux HS	SFS Tech.	11/08/07	70	Replacing D. Cox
Hebert, Alicia	Broussard MS	Clerical Asst.	11/08/07	01	Replacing L. Horton
Helm, Caroline	VCC	Mental Health Prof.(SS/HS)	11/12/07	25	New Position
Iglus, Tricia	Moss Annex – S.E.A.S.	CAT Team/Tea. Asst.	10/24/07	40	Replacing L. Martin
Jolivette, April	Northside HS	SpEd. Tea. Asst.	10/22/07	01	Replacing R. Griffin
Keal, Mary	Ossun ES/Scott MS	Custodian	10/26/07	01	Board Approved Position
*LaFosse, Marietta	Carencro MS	Social Studies Teacher	10/30/07	01	Replacing C. Vining
Lambert, Paula	G. T. Lindon ES	SFS Tech.	11/08/07	70	Replacing C. Flugence
Lasseigne, Shannon	Moss Annex – S.E.A.S.	CAT Team/Tea. Asst.	10/24/07	40	Replacing T. Rasonnet
Morales, Melissa	P. Breaux MS	Alt. Math Teacher	10/18/07	01	Replacing K. Waters
Payne, Bobbie	Plantation ES	SFS Tech.	11/08/07	70	Replacing A. Prejean
Sion, Enola	Woodvale ES	SFS Tech.	11/08/07	70	Replacing B. Chaisson
Solomon, Loretta	Lafayette HS	SFS Tech.	11/08/07	70	Replacing D. Williams
Spell, Jr., Herbert	Maintenance Dept.(L & C)	Maint., Tech I	11/08/07	01	Replacing R. Thoms
Spencer, Mary	Judice MS	SFS Tech.	11/08/07	70	Replacing T. Cormier
Thibodeaux, Adam	K. Drexel ES	Head Custodian I	11/08/07	01	Replacing C. Simpson
Thomas, Sandra	Montgomery ES	SpEd. Tea. Asst.	10/22/07	01	Replacing M. Privat
Womack, Mercill	Broadmoor ES	PE Tea. Asst.	10/19/07	01	Replacing N. Holden

Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Amest, Barbara	Truman ES to C.A.P.S./L.A.P.S. (SFS Tech.)	11/08/07	70	Replacing M. Crawford
Broussard, Brenda	Truman ES to Acadian MS (SFS Tech.)	11/08/07	70	Replacing J. Albarado
Cormier, Terri	Judice MS to Carencro HS (SFS Tech. to Asst. Manager)	11/08/07	70	Replacing P. Dural
Dehm, Wesley	Montgomery ES to Career Center (JAG Grant)	10/22/07	01	New Grant Position
Dodds, Lynn	VCC to Montgomery ES (Clerical Assistant)	11/08/07	01	Replacing K. Aucoin
Haskins, Larry	Faulk ES to Duson ES (Head Cust. II to Head Cust. I)	10/23/07	01	Replacing V. Robin
Hebert, Judy	Youngsville MS to Gallet ES (SFS Tech.)	11/08/07	70	Due to increase in participation
Koch, Dawn	Faulk ES to Montgomery ES (Comp. Proctor to SpEd Teacher)	10/22/07	01	Replacing W. Dehm
LeBlanc, Doreen	Contract Driver to Board Owned Driver (Transportation)	08/13/07	01	Reassignment
Louviere, Anthony	Carencro MS (Math Teacher to Assistant Principal)	11/08/07 – 11/07/09	01	Replacing S. Clay
Phillips, Meggan	Plantation ES/Broadmoor ES to Broadmoor (Counselor)	11/01/07	01	Change from Itin. to Full-Time
Pittman, Chanell	Carencro ES to Carencro MS (Cler. Asst to SPED Tea. Asst.)	10/17/07	01	Replacing M. Francis
Rodriguez, Gabriel	Live Oak ES to Central Office (SPED Teacher to PBSC.)	10/22/07	01	Replacing J. Raheem
Senegal, Diane	Scott MS to Ridge ES (SFS Tech.)	11/08/07	70	Replacing C. Williams
Vincent, Alisha	Moss MS to P. Breaux MS (Lang. Arts Teacher)	08/13/07	01	Replacing R. Sebastian

One-Year Appointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Note</i>
Brou, Hollie	Myrtle Place ES	Gr. 4 Teacher	10/12/07 – 05/26/08	Replacing M. Haik
Calvitt, Candice	Carencro HS	SpEd Teacher	10/18/07 – 05/26/08	Replacing J. Savoie
Comeaux, Amy	Acadiana HS	FACS Teacher	10/26/07 – 05/26/08	Replacing K. Puentes
Ducote, Megan	Carencro HS	SpEd. Teacher	08/29/07 – 05/26/08	Replacing H. LaJeune
Hebert, Karen	Westside ES	Gr. 1 Teacher	10/29/07 – 05/26/08	Replacing K. Picou
Reaux, Virginia	Ridge ES	Gr. 1 Teacher	11/07/07 – 05/26/08	New Position

Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Note</i>
Antoine, Deneen	Westside ES	SpEd. Tea. Asst.	08/10/07	Charged to IDEA (Fund 40)
Broussard, Lana	Live Oak ES	Counselor	10/26/07	Change from Fund 25 to Fund 01
Cambre, Lori	Transportation	Bus Driver	11/08/07 – 12/13/07	Suspension Without Pay
Cole, Danielle	J. W. James Es	Counselor	10/26/07	Change from Fund 25 to Fund 01
Maggio, Kathryn	Plantation ES	Speech Therapist	11/01/07	Change from Full-Time to Part-Time
Rene', Valerie	Woodvale ES	SpEd. Tea. Asst.	08/10/07	Charged to IDEA (Fund 40)
Southerland, Debra	Myrtle Place ES	SpEd. Tea. Asst.	08/10/07	Charged to IDEA (Fund 40)
Forbes, LaKeisha	VCC	Family Involvement Coord.	10/31/07	Instead of 10/15/07 on PC of 10/17/07

Leaves Requested

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Note</i>
Garber, Helen	Gallet ES	SpEd. Tea. Asst	10/30/07 – 12/21/07	LWOP
Sonnier, Kelly	Carencro MS	HOST Teacher	11/12/07 – 05/26/08	Sabbatical Leave
Stokely, Shawn	Youngsville MS	Science Teacher	01/08/08 – 05/26/08	Sabbatical Leave
Guilbeau, Nancy	Myrtle Place ES	Computer Lab Manager	11/02/07 – 01/07/08	Extension of LWOP
Kennerson, Karen	Faulk ES	SpEd. Tea. Asst.	11/05/07 – 11/30/07	LWOP
Patin, Mary	Ossun ES	Tea. Asst.	01/21/08 – 05/12/08	LWOP
Wilson, Curtis	Moss MS	Science Teacher	01/08/08 – 05/26/08	Sabbatical Leave
Pope, Janet	Acadian MS	ELA/SS Teacher	01/08/08 – 05/26/08	Sabbatical Leave

Exiting Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Barrett, Heather	Transportation	Bus Driver	10/08/07	01	Resignation
Benjamin, Malcolm	Youngsville MS	Custodian	10/31/07	01	Resignation
Campbell, Eleanor	Broussard MS	SFS Tech.	10/12/07	20	Resignation
Cramer, Patricia	Martin MS	Gr. 5 Teacher	11/01/07	01	Retirement
Goulas, Joey	Transportation	Contracted Bus Driver	05/31/07	01	Resignation
Haik, Mary	Myrtle Place ES	Gr. 4 Teacher	10/12/07	01	Resignation
Harris, Mildred	Acadiana HS	SpEd Tea. Asst.	11/01/07	01	Retirement
Jackson, Linda	Duson Elem.	Physical Ed. Teacher	11/16/07	01	Retirement
Leathwood, Gail	Milton ES	Gr. 3 Teacher	10/16/07	01	Resignation
Martin, Linda	S.E.A.S.	SpEd. Tea. Asst	10/05/07	40	Resignation
Moore, Helen	Human Resources	Emp. Ser. Rep.	10/31/07	01	Resignation
Peltier, Stafford	Moss Annex	Custodian	09/28/07	01	Resignation
Peltier, Stafford	Moss Annex	Custodian	09/28/07	01	Resignation
Pillette, Marc	Transportation	Bus Attendant	10/26/07	01	Resignation
Poirier, Rudy	Transportation	Bus Driver	12/01/07	01	Retirement

*Retiree Returning to work

Number of Full-Time, Active Employees by Funding Source as of October 31, 2007

General Fund (01)	3400
2002 Sales Tax (15)	99
Special Revenues (20)	19
Other Grants (25)	33
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	1
Special Education (40)	122
Self-Funded Construction (45)	1
IASA Title I (50)	80
Consolidated Other State (55)	10
Child Development & Head Start (60)	76
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	193
Group Insurance Fund (85)	<u>2</u>
TOTAL	4,076
Total last month	4,044
Total year ago	4,260

B. LINE OF CREDIT FOR SCHOOL LUNCHES

That the Board approve issuing a line of credit to students in the amount of \$6.25 before being denied lunch.

Hardy requested that this item be pulled for discussion.

C. AWARDING OF BID – FARM LEASE ON SECTION 16 PROPERTY IN YOUNGSVILLE

That the Board award the Farm Lease Bid on Section 16 Property in Youngsville as follows: Section 16, Township 11 South, Range 5 East tracts 201, 203, 204, 205, 207, 208 and 209 (468.9 acres) for 16.67% (1/6) of the crop to Sugarland Acres Inc. and tracts 202 and 206 (68.433 acres) to Andy M. Gerard for 20% (1/5) of the crop; and that the lease period shall be for seven (7) years.

D. FINDINGS OF THE JOB RECLASSIFICATION COMMITTEE

That the Board approve the findings as prepared by the Job Reclassification Committee as it relates to Phase 2 Re-classification requests.

Awbrey requested this item be pulled for discussion.

E. RESOLUTION 11-07-1574 – EXTENDED DAY/YEAR LEARNING PROGRAM

That the Board adopt Resolution 11-07-1574 – Extended Day/Year Learning Program.

RESOLUTION – 11-07-1574

EXTENDED DAY/YEAR LEARNING PROGRAM

WHEREAS, high quality extended day (before and after school care) and extended year care (summer care) learning experiences provide opportunities for at risk students to achieve at high academic levels; and,

WHEREAS, extended day/year learning experiences serve as a viable tool to remediate below grade level students through tutorial, enrichment and recreational instruction; and,

WHEREAS, extended day/year learning experiences offer quality adult supervision for students who might be unsupervised and/or unsafe and/or exposed to criminal activity; and,

WHEREAS, increased levels of student performance will result in higher student achievement in the “regular” education (8:00 a.m. – 3:00 p.m.) portion of the school day; and,

WHEREAS, tutorial enrichment and recreational learning experiences levels will increase due to small/individual group activities presented in extended day/year by qualified staff therefore complying with “No Child Left Behind”; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board understands that at risk learners may need additional tutorial, enrichment and recreational learning experiences to increase student performance and that some learners need additional time (extended day/year) to perform on grade level; and,

BE IT FURTHER RESOLVED, that the copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and all Superintendents throughout the state.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of the resolution adopted at its Regular Board Meeting of November 7, 2007, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 7th day of November 2007.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- F. **RESOLUTION 11-07-1575 – TEXTBOOK ADOPTIONS AND ALLOCATIONS**
That the Board adopt Resolution 11-07-1575 – Textbook Adoptions and Allocations.

RESOLUTION – 11-07-1575

TEXTBOOK ADOPTIONS AND ALLOCATIONS

WHEREAS, school boards throughout the state are experiencing difficulty in providing new textbooks because of the increasing costs; and,

WHEREAS, the monies allocated per child for textbooks does not cover the actual cost of these textbooks; and,

WHEREAS, the textbook adoption cycle established by the State of Louisiana does not coincide with the states for whom textbook companies make major editorial revisions; and,

WHEREAS, parishes may use allocated monies to update needed textbooks in areas where insufficient monies were allocated; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board petition the Louisiana School Boards Association to sponsor legislation which will change the textbook adoption cycle to coincide with major states, and allocate sufficient funds to cover actual cost of books; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the state.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 7, 2007, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 7th day of November 2007.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- G. **RESOLUTION 11-07-1576 – TUTORIAL PROGRAM**
That the Board adopt Resolution 11-07-1576- Tutorial Program.

RESOLUTION – 11-07-1576

TUTORIAL PROGRAM

WHEREAS, high quality tutoring (before, during and after school) experiences provide opportunity for at-risk students to achieve at high academic levels; and,

WHEREAS, quality tutoring experiences serve as a viable tool to remediate below grade level students and close the achievement gap between the subgroups; and,

WHEREAS, tutoring allows additional learning experiences to reduce the number of school retentions and combat the need for social promotions; and,

WHEREAS, increased tutoring opportunities produce better prepared and thus highly motivated students which reduce the drop-out rate amongst high risk students; and,

WHEREAS, tutorial experience levels increase due to small/individual group activities afforded before, during and after school by qualified staff complying with “No Child Left Behind”; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board understands that at-risk learners need additional tutorial experiences to increase student performance and that some learners need additional assistance to perform at grade level; and,

BE, IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the State.

C E R T I F I C A T E

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Dated at Lafayette, Louisiana,
this 7th day of November 2007.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

H. **RESOLUTION 11-07-1577 – TEACHER TUITION EXEMPTION PROGRAM**
That the Board adopt Resolution 11-07-1577- Teacher Tuition Exemption Program.

RESOLUTION - 11-07-1577

TEACHER TUITION EXEMPTION PROGRAM

WHEREAS, the Teacher Tuition Exemption Program has been funded by the Board of Elementary and Secondary Education through the 8(g) Quality Education Assurance Fund at a static level of \$3.1 million for the last three years; and,

WHEREAS, the Tuition Exemption Program has paid the tuition costs of hundreds of Lafayette teachers who have returned to Louisiana colleges and universities to expand the base of knowledge in their subject area or to gain certification; and,

WHEREAS, due to increasing tuition and fee costs at colleges and universities fewer teachers can participate in this program each year if it is funded at the same level; and,

WHEREAS, additional 8(g) funds will become available during the next fiscal year; and,

WHEREAS, the Lafayette Parish School Board endorses the Teacher Tuition Exemption Program as a valuable resource for teachers to avail themselves in acquiring new skills or needed certification in critical shortage areas as determined by the parish; and,

WHEREAS, site based administrators supervise the teachers of all programs in their schools and may have had little experience with certain areas, to allow administrators to use the Tuition Exemption Program to pay the cost of upgrading their skills in the critical shortage areas as determined by the parish; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board endorse a funding level increase for Teacher Tuition Exemption and that the selection of critical shortage areas be restored to the local parishes; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the State.

C E R T I F I C A T E

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Dated at Lafayette, Louisiana,
this 7th day of November 2007.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- I. **RESOLUTION 11-07-1578 – LEAP REMEDIATION PROGRAM**
That the Board adopt Resolution 11-07-1578- LEAP Remediation Program.

RESOLUTION – 11-07-1578

LEAP REMEDIATION PROGRAM

WHEREAS, high quality remedial instruction provide opportunities for students to achieve at high academic levels. State legislation requires that students who fail to meet the minimum achievement level necessary to be fully promoted to the 5th or 9th grade shall be offered supplemental educational programs designed to improve student achievement in the grade appropriate skills and that these

programs shall comply with regulations adopted by the State Board of Elementary and Secondary Education (SBESE); and,

WHEREAS, State Board of Elementary and Secondary Education policy requires that supplemental remedial instruction shall be offered in English Language Arts and Mathematics to eligible 4th and 8th grade students as summer remediation as well as intervention/remediation provided throughout the school year; and,

WHEREAS, the remedial instruction shall be designed to assist students to overcome their educational deficits identified as a result of the State's criterion-referenced testing program; and,

WHEREAS, the district shall offer locally developed supplemental intervention/remedial instruction during the school year supported by local funds; and,

WHEREAS, the supplemental funds appropriated for LEAP remediation are insufficient to fund both the LEAP Summer Remediation and the LEAP Tutoring Programs. The district needs to use the full 2006-2007 LEAP remediation grant award to supplement the cost of their summer program; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board understands that some students may need additional tutorial instruction to increase student performance; and,

BE, IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the State.

C E R T I F I C A T E

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Dated at Lafayette, Louisiana,
this 7th day of November 2007.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

J. RESOLUTION 11-07-1579 – EARLY CHILDHOOD EDUCATION FOR ALL STUDENTS
That the Board adopt Resolution 11-07-1579- Early Childhood Education for All Students.

RESOLUTION -11-07-1579

EARLY CHILDHOOD EDUCATION FOR ALL STUDENTS

WHEREAS, early childhood education can provide a positive beginning to enhance the academic achievement of students, as shown on student test scores; and,

WHEREAS, early identification of high-risk students has been shown to reduce student dropout; and,

WHEREAS, early childhood education should ease the transition of preschool children into the academic climate; and,

WHEREAS, the parent involvement component of the early childhood program has helped increase parent knowledge and home/school coordination; and,

WHEREAS, all children in Louisiana need to be given the opportunity to experience success in the educational environment; and,

WHEREAS, early childhood program participants now in kindergarten through third grade indicate that eighty-four percent (84%) of these students are on grade level in terms of their progression through school; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board petition the Louisiana School Boards Association to sponsor legislation which will provide early childhood education funding in areas of staffing, equipment and evaluation, for state mandated programs; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the state.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution, adopted at its Regular Board Meeting of November 7, 2007, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 7th day of November 2007.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- K. RESOLUTION 11-07-1580 – AMERICAN EDUCATION WEEK
That the Board adopt resolution 11-07-1580 American Education Week.

RESOLUTION – 11-07-1580

WHEREAS, public education serves as the foundation for a democratic society; and,

WHEREAS, public education has been recognized as a fundamental public good for well over a century; and,

WHEREAS, the public schools collectively remain one of our most vital institutions; and,

WHEREAS, our schools continue to provide America with productive citizens; and,

WHEREAS, the public schools have enabled our diverse population to work and live together in a free society; and,

WHEREAS, schools play a vital role in building the future--one student at a time; and,

WHEREAS, the theme of American Education Week observance is “*Great Public Schools: A Basic Right and Our Responsibility*”; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim November 11–17, 2007 as

AMERICAN EDUCATION WEEK

and urge all citizens to make a commitment to public education and to the future of the Lafayette Parish children by visiting their local public schools and by donating their time and talents to help make the public schools even better.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 7, 2007, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 7th day of November 2007.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- L. RESOLUTION 11-07-1581 – NATIONAL FAMILY LITERACY
That the Board adopt Resolution 11-07-1581- National Family Literacy.

RESOLUTION – 11-07-1581

WHEREAS, family literacy encompasses a unique educational approach that includes

four separate, but integrated components; and,

WHEREAS, parents receive adult education, often focusing on improving job skills or English language skills; and children receive individualized education that is appropriate for their age and developmental level; and,

WHEREAS, parents take part in classes that help them understand their children's literacy development in order to learn ways to support that development at home; and,

WHEREAS, one of the unique elements of a family literacy program is Parent and Child Together Time (PACT), a regularly scheduled session when parents and children play and learn together through interactive literacy activities; and,

WHEREAS, the theme of National Family Literacy Day is *Cultivating Readers*; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim November 1, 2007 as

NATIONAL FAMILY LITERACY

to honor those families, for whom the achievement of literacy, for themselves and their children, has become a primary goal. The essential message about the importance of education will be passed from parent to child, and will enable the family to develop as a team in learning and becoming partners in success.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 7, 2007, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 7th day of November 2007.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

M. RESOLUTION 11-07-1582 – NATIONAL AMERICAN-INDIAN HERITAGE MONTH
That the Board adopt Resolution 11-07-1582 National American Indian Heritage Month

RESOLUTION - 11-07-1582

Recognizing National American Indian Heritage Month and celebrating the vast contributions of Native American Indians to the strength and culture of our Nation.

WHEREAS, from November 1, 2007 – November 30, 2007, the country celebrates National American Indian Heritage Month; and,

WHEREAS, the American Indian experience is central to the American story, the presence of Native American Indians have played a vital role in our country’s freedom and security, since the earliest days of our Republic; and,

WHEREAS, from the Revolutionary War scouts to the Code Talkers of World War II, American Indians have served in all branches of America’s armed forces; and,

WHEREAS, American Indians continue to portray the spirit and rich traditions of the Native American culture, and help to spread peace and liberty around the world; and,

WHEREAS, American Indians defined principles of tribal sovereignty and the right to self-determination is at the forefront of their teachings; now

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim November 1, 2007 through November 30, 2007 as

NATIONAL AMERICAN INDIAN HERITAGE MONTH

and that the schools are urged to observe this proclamation through appropriate activities which focus on “Working to Preserve Cultural Heritage and Tribal Resources” and assisting all students in gaining a greater understanding of the contributions which Native Americans have made and continue to make toward shaping our nation.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 7, 2007 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 7th day of November 2007.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

N. RESOLUTION 11-07-1583 – MEDICARE REFERENDUM
That the Board adopt Resolution 11-07-1583 – Medicare Referendum.

RESOLUTION 11-07-1583

WHEREAS, Act No. 204, Regular Session, Louisiana Legislature of 1952 (LA R.S. 42:1001-1011 as amended by Act 280 of 2004) established procedures whereby members of retirement system(s) in political subdivisions of the State of Louisiana may obtain Hospital Insurance-Medicare only coverage (“Medicare”), and,

WHEREAS, the Lafayette Parish School Board desires to offer Medicare coverage to its eligible employees, now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby adopt the following resolution:

SECTION 1. It is hereby declared to be the policy and purpose of the Lafayette Parish School Board to extend the provisions of Section I, Act 204, 1952 Regular Session, as amended by LA Act 280 of 2004, providing Medicare coverage to eligible officers and employees of the Lafayette Parish School Board.

SECTION 2. In pursuance of said policy, the Lafayette Parish School Board requests the State Treasurer’s Office to conduct a divided vote referendum, under Section 218(d)(6) of the Social Security Act, for employees hired before April 1, 1986, who are members of the Teachers’ Retirement System of Louisiana or the Louisiana School Employees’ Retirement System. The divided vote referendum will be conducted pursuant to applicable State and Federal laws and regulations for the purpose of allowing eligible employees the option of paying the Medicare-only tax.

SECTION 3. The Superintendent of the Lafayette Parish School Board is hereby authorized and directed to execute an agreement with the State of Louisiana to secure Medicare coverage of eligible officers and employees as provided in Section 1 hereof.

SECTION 4. The coverage of eligible officers and employees shall be effective as of July 1, 2007, for the employees who voted “yes” in the divided vote Medicare referendum.

SECTION 5. Withholdings from salaries or wages of officers and employees for the purpose provided in Section 1 hereof of this resolution are hereby authorized to be made in the amounts and at such times as may be required by applicable State and Federal laws and regulations, and shall be paid to the Internal Revenue Service, in such amounts and at such times as are designated in the IRS Code 3121(b)(7)(e) and 3126.

SECTION 6. Employer contributions shall be paid from amounts appropriated for such purposes to the Internal Revenue Service in accordance with applicable Federal laws.

SECTION 7. The Lafayette Parish School Board shall maintain such records and submit such reports as may be required by applicable State and Federal laws or regulations.

SECTION 8. This resolution shall take effect and be in full force from and after its passage.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board meeting of November 7, 2007, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 7th day of November, 2007.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- O. BIDS FOR PLANTATION ELEMENTARY SCHOOL ALTERNATE ENTRY DRIVEWAY
Bids were received from:
Hub City Paving Contractors, LLC.
That the Board award the low base bid for the Plantation Elementary School Alternate Entry Driveway to Hub City Paving Contractors, LLC in the amount of \$239,654.

- P. PERMISSION TO APPROVE THE REVISIONS TO THE CARPENTER III JOB DESCRIPTION.
That the Board approve the revisions to the Carpenter III job description.

- Q. PERMISSION TO APPROVE THE REVISIONS TO THE ELECTRICIAN III JOB DESCRIPTION.
That the Board approve the revisions to the Electrician III job description.

- R. PERMISSION TO APPROVE THE REVISIONS TO THE HVAC MECHANIC III JOB DESCRIPTION.
That the Board approve the revisions to the HVAC Mechanic III job description.

- S. PERMISSION TO APPROVE THE REVISIONS TO THE PLUMBER III JOB DESCRIPTION
That the Board approve the revisions to the Plumber III job description .

- T. RESOLUTION 11-07-1585 – EMPLOY SPECIAL COUNSEL FOR SCHOOL LAW ISSUES
That the Board adopt Resolution 11-07-1585 – Employ Special Counsel for School Law Issues.

RESOLUTION -11-07-1585

EMPLOY SPECIAL COUNSEL FOR SCHOOL LAW ISSUES

WHEREAS, Louisiana Revised Statutes 42:263 authorizes the retention of special counsel by any school board upon a statement of reasons why such counsel is necessary and upon the approval by the Attorney General; and,

WHEREAS, Lafayette Parish School Board has employed the law firm Hammonds & Sills since 1996 as its special counsel with experience, training, and expertise in school law issues including, but not limited to, special education, school personnel matters, and general school board policy matters involving compliance with the federal and state laws and regulations, including special education due process hearings, tenure hearings, misconduct investigations and the handling of administrative hearings and litigation in state and federal courts; and,

WHEREAS, through its representation of the Lafayette Parish School Board and various school boards throughout the State of Louisiana, the law firm of Hammonds & Sills of Baton Rouge and Monroe, Louisiana, has special experience, training, and expertise in those issues of school law for which the Board has the need; now,

THEREFORE BE IT DULY RESOLVED, by the Lafayette Parish School Board in regular session duly convened:

Section I. This School Board does hereby renew its employment of the law firm of Hammonds & Sills of Baton Rouge and Monroe, Louisiana as special counsel with training, experience and expertise in school law issues including, but not limited to, special education, school personnel matters, and general policy matters to include administrative hearings and litigation with respect thereto for the purpose of advising, consulting with, and representing this School Board in connection with such legal matters involving the school system.

Section II. Said law firm shall be paid for their services at hourly rates equal to the maximum hourly fee schedule for special counsel published by the Attorney General of the State of Louisiana in effect at the time of the services, with the exception of the hourly rate for attorney services which shall be set at the rate of ONE HUNDRED FIFTY DOLLARS (\$150.00), and with the exception of the hourly rate for paralegal services, which shall be set at the hourly rate of SEVENTY-FIVE AND NO/100 DOLLARS (\$75.00), with the aforementioned rates subject to approval by the Attorney General of the State of Louisiana; and to be reimbursed for reasonable and appropriate out-of-pocket expenses for long distance telephone calls, document duplication, expert witness fees, court reporter fees, printing costs, travel expenses, and other expenses as a result of the legal services to and for this School Board.

Section III. Said law firm shall keep itemized time records for presentation to the Superintendent with respect to services rendered at said hourly rates and the expenses incurred, and the Superintendent is hereby authorized and directed to pay same upon submission and receipt thereof in accordance with School Board policy.

Section IV. This employment shall continue and is effective immediately upon adoption of this resolution.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Gregory Awbrey, Hunter Beasley, Mark Cockerham, Rickey Hardy, Michael Hefner, Carl LaCombe, Edward Sam and Rae Trahan

NAYS: None

ABSENT: None

CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 7, 2007, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 7th day of November 2007.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

U. PROCLAMATION 11-07-1586 – CALLING A SPECIAL ELECTION TO FILL A VACANCY OF OFFICE FOR LAFAYETTE PARISH SCHOOL BOARD MEMBER DISTRICT 1
That the Board adopt Resolution 11-07-1586- Calling a Special Election to fill a Vacancy of Office for Lafayette Parish School Board Member District 1

Trahan requested that this item be pulled for discussion

V. SUPERINTENDENT’S REORGANZATTION
That the Board approve the new Reorganization Plan, Job Descriptions, and the Recommendation of the Job Evaluation/Reclassification Committee Findings.

Hardy requested that this item be pulled for discussion.

Motion (Sam, Hardy) that the Board approve Action Items A, C, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, and T, and that Action Items B, D, U, and V be pulled for discussion. Motion carried.

B. LINE OF CREDIT FOR SCHOOL LUNCHES
Motion (Hardy/Hefner) that the Board approve issuing a line of credit to students in the amount of \$6.25 and that students with outstanding balances are not eligible to receive the \$6.25 line of credit.

The Chair called for a voice vote. Motion failed.

D. FINDINGS OF THE JOB RECLASSIFICATION COMMITTEE

That the Board approve the findings as prepared by the Job Reclassification Committee as it relates to Phase 2 Re-classification requests.

Motion (Awbrey, Beasley) that the Board table the Findings of the Job Reclassification Committee until the audit report is completed.

A substitute motion was made by Hardy to approve the Findings of the Job Reclassification Committee as presented. Motion died for lack of second.

A substitute motion was made by Hefner and seconded by Hardy that the Board approve the following employee groups that were funded in the 2007-08 budget: II -Group Request- Technical; III - Group Request- Finance Department; and IV- Individual Reclassification Requests Approved.

After some discussion Hardy called for the question.

The Chair called for a roll call vote on the substitute motion.

Voting for were Hardy, Hefner, LaCombe, Sam, and Trahan. Voting against were Awbrey, Beasley, and Cockerham. Motion carried.

U. PROCLAMATION 11-07-1586 – CALLING A SPECIAL ELECTION TO FILL A VACANCY OF OFFICE FOR LAFAYETTE PARISH SCHOOL BOARD MEMBER DISTRICT 1

Motion (Trahan, Cockerham) that the Board adopt Proclamation 11-07-1586 – Calling a Special Election to fill a Vacancy of Office for Lafayette Parish School Board Member District 1.

The Chair called for a roll call vote. Voting for were Awbrey, Beasley, Cockerham, Hardy, Hefner, LaCombe, Sam, and Trahan. Voting against were none. Motion carried.

PROCLAMATION 11-07-1586

**A PROCLAMATION CALLING A SPECIAL ELECTION
TO FILL A VACANCY OF OFFICE FOR
LAFAYETTE PARISH SCHOOL BOARD MEMBER, DISTRICT 1**

WHEREAS, the Lafayette Parish School Board, at its Regular Board Meeting of November 7, 2007, received the official resignation of Russell Meyer, Member of School Board, District 1, Parish of Lafayette, effective November 1, 2007; and,

WHEREAS, the Lafayette Parish School Board is given the authority and responsibility under the provisions of LA R.S. 18:602 to fill the vacancy in the position of School Board Member from District 1 by special election where the unexpired term exceeds one (1) year; and,

WHEREAS, the vacancy declared this date by the Lafayette Parish School Board results in creating the unexpired term in excess of one (1) year; now,

THEREFORE, BE IT PROCLAIMED, that the Lafayette Parish School Board does hereby authorize and call a special election to be held in Lafayette, Lafayette Parish, Louisiana for the purpose of electing a School Board Member from District 1 to fill the vacancy declared this day by the Lafayette Parish School Board for the unexpired term of Russell Meyer; and,

BE IT FURTHER PROCLAIMED, that the primary election shall be held on October 4, 2008, qualifying July 9-11, 2008, and general election November 4, 2008; and,

BE IT FURTHER PROCLAIMED, that the election shall be conducted in accordance with the election laws of the State of Louisiana; and,

BE IT FURTHER PROCLAIMED, that copies of this proclamation be sent by certified and registered mail to the Lafayette Parish Clerk of Court and to the Louisiana Secretary of State and shall be published in the official journal as required by law.

This proclamation, being submitted to a vote, the vote thereon was as follows:

YEAS: Gregory Awbrey, Hunter Beasley, Mark Cockerham, Rickey Hardy,
Michael Hefner, Carl LaCombe, Edward Sam, and Rae Trahan

NAYS: None

ABSENT: None

This proclamation was declared adopted on this the 7th day of November, 2007.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a proclamation adopted at its Regular Board Meeting of November 7, 2007, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 7th day of November, 2007.

/s/ Carl J. LaCombe

/s/ Burnell Lemoine

Carl J. LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

The Chair asked the wishes of the Board in selecting a replacement for District 1. After receiving no objection from the Board, the Chair recognized candidates interested in District 1; and then asked each Board Member to state their nominations.

Voting for Mark Babineaux were Awbrey, Beasley, Cockerham, LaCombe, and Trahan.

Voting for Susannah Malbreaux was Hardy.

Voting for Mary Morrison was Sam.

Voting for Gerald Waguespack was Hefner.

Voting for Charles Primeaux and Charles Domec were none.

The Chair declared Mark Babineaux as Board Member for District 1.

V. SUPERINTENDENT’S REORGANIZATION

Motion (Sam/Hefner) that the Board approve the Reorganization Plan, Job Descriptions and the Recommendation of the Job Evaluation/Reclassification Committee Findings as presented. Motion carried. Hardy requested that he be recorded as voting NO.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

The Chair informed the Board that the Regular Board Meeting of November 21, 2007 was cancelled because of the Thanksgiving Holiday.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hefner, seconded by Awbrey, and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

Carl J. LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD
dbn

SIGNED:

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD