

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, November 19, 2008 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, November 19, 2008 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Gregory Awbrey, Vice President; Mark Babineaux, Hunter Beasley, Shelton J. Cobb, Mark Cockerham, Michael Hefner, Edward J. Sam, and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Awbrey. Sam led the group in the Pledge of Allegiance.

ADDITIONS TO THE AGENDA

Motion (Hefner, Awbrey) that the Board add to the Agenda: Addendum to Personnel Changes. Motion carried.

Motion (Cobb, Cockerham) that the Board approve the agenda as submitted. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

None

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 11/5/08

Motion (Cobb, Babineaux) that the Board approve the minutes of the Regular Board Meeting of November 5, 2008 with the following changes: that the Board approve the bid of Bernhard Mechanical Engineering in the amount of \$478,500 for chilled water pipe-re-insulation at S. J. Montgomery Elementary, J. W. Faulk Elementary and L. J. Alleman Middle Schools as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. Special Committee Meeting on Expulsion Hearing(s) of November 19, 2008
This meeting was canceled at the request of the parent.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

a. APPROVAL OF RATIFICATION OF BILLS ... September, 2008

General Fund.....	\$12,573,412.68
Special Revenues	35,123.94
Consolidated Direct Federal	124,141.14
Adult Education	20,232.81
Consolidated Other Federal	6,361.48
Special Education.....	113,727.61
Bond Sinking Fund	300.00
Consolidated School District #1	250.82
Self-Funded Construction	34,391.28
Construction Account 1999 Bond.....	-0-
Construction Account 2001 Bond.....	-0-
IASA Title I (Federal Programs)	336,233.42
Consolidated Other State	274,257.21
LPSB Other Direct Federal.....	92,274.98
LPSB Child Development.....	93,798.73
IASA Title II/Title IV/Title VI	6,100.33
School Food Service	447,848.80
Capital Improvement	101,470.92
Employee Insurance Fund.....	2,473,440.18
LPSB General & Auto Loss Fund	46,690.04
LPSB Workmen's Compensation.....	195,666.33
 TOTAL DISBURSEMENTS.....	 \$16,975,722.70

Motion (Cockerham, Sam) that the Board approve the Ratification of Bills for September, 2008. Motion carried.

B. OTHER FINANCIAL REPORTS

a. Ratification of Purchases for October, 2008

Motion (Hefner, Cockerham) that the Board accept the ratification of purchases for October, 2008. Motion carried.

b. Summary of Grant Funding and Activity

Motion (Awbrey, Cockerham) that the Board receive the Summary of Grant Funding and Activity report. Motion carried.

c. Budget-to-Actual Status Report

Motion (Cockerham, Trahan) that the Board receive the Budget-to-Actual Status Report. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Penny Gennuso and Sandra LeBouef, Project Directors, informed the Board about JBHM eighth grade Mathematics and Algebra I program. The mission of the initiative is to enhance student achievement through the use of standards based lessons, activities and assessments. All lessons and assessments are directly aligned to the Louisiana Comprehensive Curriculum the district pacing guide and high stakes test standards.

b. Overview of 21st Century Grant – Helping Hands, Inc. of Lafayette

David Mason, Director of 21st Century Grant – Helping Hands, Inc. of Lafayette informed the board that the program is at four schools: N. P. Moss Middle, J. W. Faulk Elementary, Boucher Elementary and Northside High school. At least 800 kids are served and are evaluated by the Cecil Picard Center.

A request was made by Beasley that Mr. Mason provide the Board with a copy of his budget. Also, the Superintendent requested Mr. Mason to check his budget for extra funds to assist with before and after school care.

c. Revised 2008-2009 Field Trip and Excursion Rate Schedule

Billy Guidry, Executive Director and Chief Financial Officer, informed the Board that the LPSS Field Trip Committee had met and agreed upon a revised 2008-2009 Field Trip and Excursion Rate Schedule effective December 1, 2008. The Committee also decided to revisit the rate schedule on an annual basis.

B. INTRODUCTION ITEMS

c. Permission to Advertise and Fill the Position of Clerical Assistant in Public Relations. Action to be taken at a subsequent meeting.

d. District Crisis Plan. Action to be taken at a subsequent meeting.

e. 403(b) Plan Document. Action to be taken at a subsequent meeting.

f. Proposed Discipline Matrix for Transportation. Action to be taken at a subsequent meeting.

g. Increase Funding for New Textbook Adoption of Reading K-5. Action to be taken at a subsequent meeting.

h. Grant Submission- 21st Century Community Learning Centers. Action to be taken at a subsequent meeting.

i. HVAC Filter Installation. Action to be taken at a subsequent meeting.

j. HVAC Filter Bid. Action to be taken at a subsequent meeting.

k. Audio-Visual Equipment and Supplies Bid. Action to be taken at a subsequent meeting.

l. Acquisition and Installation of SIP Based VOIP School Phone Systems. Action to be taken at a subsequent meeting.

m. Redistribution of Clerks – Elementary, Middle and High Schools. Action to be taken at a subsequent meeting.

C. Other Reports

a. None

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

Personnel Changes

November 19, 2008

New Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Buswell, Lisa	Scott MS	Tea. Asst.	11/10/08	01	Replacing S. Deville
Dauphine, Travis	Carencro HS	Tea. Asst. – SPED	11/17/08	01	Replacing C. Despanie
Forestier, Danielle	Scott MS	Tea. Asst - SPED	11/10/08	01	Replacing S. Hebert
Grey, Danielle	Ridge ES	Tea. Asst. – ESL	10/28/08	01	Replacing L. German
Howard, Roxanne	Scott MS	Custodian	11/10/08	01	Replacing T. Simon
Linzer, Danielle	Broussard MS	Tea. Asst. – SPED	11/10/08	01	Replacing R. Goodly
Marullo, Arthur	Milton ES	Tea. Asst. – SPED	11/18/08	01	Replacing M. Guilbeau
*Mitchell, Linda	Montgomery ES	Teacher – 3 rd	10/22/08	01	Retiree Returning to Work
*Mouton, Jean	Lafayette HS	Librarian	11/19/08	01	Retiree Returning to Work
Randolph, Roderick	Moss MS	Tea. Asst. – SPED	12/01/08	01	Replacing R. Lewis
Richard, Joseph	Evangeline ES	Custodian	11/06/08	01	Replacing V. Bonnom
Yancy, Pamela	Evangeline ES	Custodian (Part-Time)	11/10/08	01	Board Approval

Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Bernard, Shane	Acadiana HS/Burke ES (Custodian) to Acadiana HS (Custodian)	11/17/08	01	Replacing D. Malveaux
German, Luis	Ridge ES (Tea. Asst. – ESL) to Acadiana HS (Teacher – Bio./Phy. Sci.)	10/20/08 – 05/23/09	01	Replacing S. Campbell
LaFaye, Brian	Boucher ES (Art Teacher) to Comeaux HS Magnet Focus Teacher (At Access Grant)	11/17/08	57	Replacing J. Fox
Terro, Kirsten	Burke ES (Title I Tutor) to Burke ES Teacher -2 nd	11/04/08	01	Replacing M. Derouen

Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Chevis, Kenya	Westside ES	Tea. Asst. – SPED Title I	09/29/08	50	Not Fund 01
Romero, Jeanne	Prairie ES	SPED-Tea. Asst.	01/05/09 – 05/01/09	01	Leave Without Pay

One-Year Appointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Fund</i>	<i>Note</i>
Dickeson, Janet	Plantation ES	Teacher – Resource	08/06/08 – 12/19/08	01	Replacing E. Laviolette
Guidry, Jessica	Boucher ES	Teacher – 5 th	11/03/08 – 05/23/09	01	New Position
Hood, Barbara	James ES	Teacher – 4 th	11/12/08 – 05/23/09	01	Replacing J. White
Johnson, Tessar	Moss MS	Teacher - SS	11/06/08 – 05/23/09	01	Replacing L. Page
*Lyons-Jackson, Cynthia	Acadian MS	Teacher – Title I Tutor	11/10/08 – 05/23/09	50	New Position
Melancon, Connie	Moss MS	Teacher – ELA	11/11/08 – 05/23/09	01	Replacing D. Hearn
Sackett, Melanie	Gallet ES	Teacher – 2 nd	11/05/08 – 05/23/09	01	Replacing D. Meche
Saucier, Laura	Moss MS	Teacher – Title I Tutor	10/29/08 – 05/23/09	50	New Position
Strong, Paul	Carencro HS	Teacher - Science	10/28/08 – 05/23/09	01	Replacing A. Guins
Strickhausen, Leah	Judice MS	Teacher – Title I Tutor	12/08/08 – 05/23/09	50	New Position
Weaver, Michelle	Burke ES	Teacher - Title I Tutor	11/17/08 – 05/23/09	50	Replacing K. Terro

Exiting Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Champagne, Roxane	Carencro Hgts. ES	Cler. Asst.	11/07/08	01	Resignation
Guilbeau, Michelle	Milton ES	Tea. Asst. – SPED	11/18/08	01	Retirement

Harrelson, Michelle	Truman Mont.	Teacher – Pre-K3	11/11/08	50	Resignation
Hearn, Diane	Moss MS	Teacher – ELA	10/31/08	01	Resignation
Lee, Katherine	Acadiana HS	Teacher – Spanish	05/26/08	01	Resignation
Lopez, James	Judice MS	Teacher – Science	11/21/08	01	Resignation
Mitchell, Linda	Montgomery ES	Teacher – 3 rd	10/20/08	01	Retirement
Mouton, Jean	Lafayette HS	Librarian	11/17/08	01	Retirement
Sutley, Justine	Central Office	Public Relations Director	12/15/08	01	Resignation
Waide, Bonnie	Public Relations	Clerical Asst. (Switchboard Operator)	12/02/08	01	Resignation

***Retiree Return To Work**

Number of Full-Time, Active Employees by Funding Source as of November 13, 2008

General Fund (01)	3589
2002 Sales Tax (15)	98
Special Revenues (20)	19
Other Grants (25)	32
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	0
Special Education (40)	128
Self-Funded Construction (45)	1
IASA Title I (50)	113
Consolidated Other State (55)	8
Child Development & Head Start (60)	75
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	228
Group Insurance Fund (85)	2
Magnet Grant (57)	8
TOTAL	4,341

Total last month	4,322
Total year ago	4,260

B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF COMPUTER TECHNICIAN

That the Board grant permission to advertise and fill the position of Computer Technician.

C. SUPPLEMENTAL PAY FOR COACHES OR ATHLETICS AND EXTRACURRICULAR ACTIVITIES

That the Board approve one of the three options for determining the increased supplemental pay amounts to be paid to coaches of athletics and extracurricular activities.

Sam requested that this item be pulled for discussion.

D. GRANT SUBMISSION: 9TH GRADE REDESIGN INITIATIVE

That the Board approve the request for Grant Submission: 9th Grade Redesign Initiative for Comeaux High and Lafayette High Schools.

E. LEASE OF SECTION 16 PROPERTY IN DUSON

That the Board award the lease of Section 16 property in Duson as follows: Section 16, Township 9 South, Range 3 East tracts 102, 103, 104, 105B, 105A, 106 & 107 (272.07 acres) for \$26

per acre per year and drainage improvements to Alton LeBlanc & Sons; and that the lease period shall be for two (2) years.

F. RFP FOR THE DEVELOPMENT OF AN EDUCATIONAL FACILITIES MASTER PLAN
That the Board authorize the RFP for the Development of an Educational Facilities Master Plan.

G. RESOLUTION 11-08-1629 – EARLY CHILDHOOD EDUCATION FOR ALL STUDENTS
That the Board adopt Resolution 11-08-1629 – Early Childhood Education for All Students.

RESOLUTION 11-08-1629

EARLY CHILDHOOD EDUCATION FOR ALL STUDENTS

WHEREAS, early childhood education can provide a positive beginning to enhance the academic achievement of students, as shown on student test scores; and,

WHEREAS, early identification of high-risk students has been shown to reduce student dropout; and,

WHEREAS, early childhood education should ease the transition of preschool children into the academic climate; and,

WHEREAS, the parent involvement component of the early childhood program has helped increase parent knowledge and home/school coordination; and,

WHEREAS, all children in Louisiana need to be given the opportunity to experience success in the educational environment; and,

WHEREAS, early childhood program participants now in kindergarten through third grade indicate that eighty-four percent (84%) of these students are on grade level in terms of their progression through school; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board petition the Louisiana School Boards Association to sponsor legislation which will provide early childhood education funding in areas of staffing, equipment and evaluation, for state mandated programs; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the state.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution, adopted at its Regular Board Meeting of November 19, 2008, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 19th day of November 2008

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- H. RESOLUTION 11-08-1630 – EXTENDED DAY/YEAR LEARNING PROGRAM
That the Board adopt Resolution 11-08-1630 – Extended Day/Year Learning Program.

RESOLUTION 11-08-1630

EXTENDED DAY/YEAR LEARNING PROGRAM

WHEREAS, high quality extended day (before and after school care) and extended year care (summer care) learning experiences provide opportunities for at risk students to achieve at high academic levels; and,

WHEREAS, extended day/year learning experiences serve as a viable tool to remediate below grade level students through tutorial, enrichment and recreational instruction; and,

WHEREAS, extended day/year learning experiences offer quality adult supervision for students who might be unsupervised and/or unsafe and/or exposed to criminal activity; and,

WHEREAS, increased levels of student performance will result in high student achievement in the “regular” education (8:00 a.m. – 3:00 p.m.) portion of the school day; and,

WHEREAS, tutorial enrichment and recreational learning experiences levels will increase due to small/individual group activities presented in extended day/year by qualified staff therefore complying with “No Child Left Behind”; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board understands that at risk learners may need additional tutorial, enrichment and recreational learning experiences to increase student performance and that some learners need additional time (extended day/year) to perform on grade level; and,

BE IT FURTHER RESOLVED, that the copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and all Superintendents throughout the state.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of the resolution adopted at its Regular Board Meeting of November 19, 2008 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 19th day of November 2008

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- I. RESOLUTION 11-08-1631 – INTERNATIONAL EDUCATION WEEK
That the Board adopt Resolution 11-08-1631 - International Education Week.

RESOLUTION 11-08-1631

WHEREAS, learning different languages has been proven to improve metalinguistic and metacognitive functions of individuals; and,

WHEREAS, learning languages is one of the most important factors in promoting interculturalism across the globe; and,

WHEREAS, international education prepares U.S. citizens to live, work and compete in the global economy; and,

WHEREAS, International Education Week is a joint initiative of the U.S. Departments of State and Education; and,

WHEREAS, International Education Week is an opportunity to celebrate the benefits of international education and exchange worldwide; and,

WHEREAS, International Education Week aims to promote international understanding and build support for international educational exchange by encouraging the development of programs that prepare Americans to live and work in a global environment and that attract teachers and future leaders from abroad to teach and study in the United States; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School System does hereby proclaim the week of November 17-21, 2008 as

INTERNATIONAL EDUCATION WEEK

in Lafayette Parish and urge our community to promote activities in recognition of this week

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 19, 2008, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,

this 19th day of November 2008.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

J. REVISIONS TO POLICY FILE: BCBD-E – CUSTOMARY ORDER OF BUSINESS
That the Board approve revisions to Policy File: BCBD-E –Customary Order of Business.

K. ADDENDUM TO PERSONNEL CHANGES
That the Board approve the Addendum to Personnel Changes.

**Personnel Changes
November 19, 2008
Addendum**

New Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Begnaud, Priscilla	Transportation	Board Owned Bus Driver	11/20/08	01	New Route
Cormier, Kelly	Transportation	Board Owned Bus Driver	11/20/08	01	New Route
Guidry, Stephanie	Transportation	Board Owned Bus Driver	11/20/08	01	New Route
Jordan, Walden	Transportation	Board Owned Bus Driver	11/20/08	01	New Route
Kent, Cheryl	Transportation	Board Owned Bus Driver	11/20/08	01	New Route
Rose, Tracy	Transportation	Board Owned Bus Driver	11/20/08	01	New Route
Wainwright, Lynn	Transportation	Board Owned Bus Driver	11/20/08	01	New Route
Wiltz, Abby	Transportation	Board Owned Bus Driver	11/20/08	01	New Route

Motion (Hefner, Cockerham) that the Board approve Action Items, A, B, D, E, F, G, H, I J, and K, and that Action Item C be pulled for discussion. Motion carried.

C. SUPPLEMENTAL PAY FOR COACHES OR ATHLETICS AND EXTRACURRICULAR ACTIVITIES

Motion (Hefner, Cockerham) that the Board approve Option 3 for determining the increased supplemental pay amounts to be paid to coaches of athletics and extracurricular activities contingent that it complies with Southern Association of Colleges and Schools (SACS) accreditation standards in regards to principal pay and retroactive to July, 2008.

A request was made by Awbrey to amend the motion by approving Option 3 beginning with the 2009-2010 school year and approving Option 1 effective 2008-2009 school year. The makers of the motion did not approve the amendment and the Chair asked Awbrey if he would like to make a substitute motion. Mr. Awbrey withdrew his request for an amendment.

A substitute motion was made by Trahan and seconded by Awbrey that the Board implement Option 3 effective the next pay period, as long as it complies with Southern Association of Colleges and Schools (SACS) accreditation standards in regards to principal pay, and that next year it be budgeted properly.

After some discussion, Sam called for the question.

The Chair called for a vote on the substitute motion. Voting for were: Awbrey and Trahan. Voting against were: Babineaux, Beasley, Cobb, Cockerham, Hefner, LaCombe and Sam. Motion failed.

A substitute motion was made by Babineaux and seconded by Awbrey that the Board approve Option 2 for this year and Option 3 for 2009-2010, and that it complies with Southern Association of Colleges and Schools (SACS) accreditation standards in regards to principal pay and retroactive to July, 2008.

The Chair called for a roll call vote on the substitute motion. Voting for were: Awbrey, Babineaux, Beasley and Trahan. Voting against were: Cobb, Cockerham, Hefner, LaCombe and Sam. Motion failed.

The Chair called for a roll call vote on the original motion. Voting for were: Awbrey, Babineaux, Beasley, Cobb, Cockerham, Hefner, LaCombe and Sam. Voting against was: Trahan. Motion carried.

VII. REPORTS

- A. Public Comments
Comments were made by the public. No action was taken.
- B. Board President/Members
Comments were made by the Board President. No action was taken.
- C. Superintendent
Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hefner, seconded by Cockerham and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

Carl J. LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

mgp