The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, November 19, 2008 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Gregory Aubrey, Vice President; Mark Babineaux, Hunter Beasley, Shelton J. Cobb, Mark Cockerham, Michael Hefner, Edward J. Sam, and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Aubrey. Sam led the group in the Pledge of Allegiance.

ADDITIONS TO THE AGENDA

Motion (Hefner, Aubrey) that the Board add to the Agenda: Addendum to Personnel Changes. Motion carried.

Motion (Cobb, Cockerham) that the Board approve the agenda as submitted. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

None

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:
   a. Regular Board Meeting of 11/5/08
      Motion (Cobb, Babineaux) that the Board approve the minutes of the Regular Board Meeting of November 5, 2008 with the following changes: that the Board approve the bid of Bernhard Mechanical Engineering in the amount of $478,500 for chilled water pipe-re-insulation at S. J. Montgomery Elementary, J. W. Faulk Elementary and L. J. Alleman Middle Schools as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:
      a. Special Committee Meeting on Expulsion Hearing(s) of November 19, 2008
         This meeting was canceled at the request of the parent.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS
      a. APPROVAL OF RATIFICATION OF BILLS ... September, 2008
General Fund ............................................................................................................. $12,573,412.68  
Special Revenues ........................................................................................................ 35,123.94  
Consolidated Direct Federal ....................................................................................... 124,141.14  
Adult Education ........................................................................................................ 20,232.81  
Consolidated Other Federal ....................................................................................... 6,361.48  
Special Education ...................................................................................................... 113,727.61  
Bond Sinking Fund .................................................................................................. 300.00  
Consolidated School District #1 ............................................................................... 250.82  
Self-Funded Construction ....................................................................................... 34,391.28  
Construction Account 1999 Bond ........................................................................ 0  
Construction Account 2001 Bond ........................................................................ 0  
IASA Title I (Federal Programs) ............................................................................... 336,233.42  
Consolidated Other State ....................................................................................... 274,257.21  
LPSB Other Direct Federal ...................................................................................... 92,274.98  
LPSB Child Development ....................................................................................... 93,798.73  
IASA Title II/Title IV/Title VI ............................................................................... 6,100.33  
School Food Service .............................................................................................. 447,848.80  
Capital Improvement .............................................................................................. 101,470.92  
Employee Insurance Fund ..................................................................................... 2,473,440.18  
LPSB General & Auto Loss Fund ......................................................................... 46,690.04  
LPSB Workmen's Compensation ........................................................................ 195,666.33  

TOTAL DISBURSEMENTS ............................................................................... $16,975,722.70

Motion (Cockerham, Sam) that the Board approve the Ratification of Bills for September, 2008. Motion carried.

B. OTHER FINANCIAL REPORTS

a. Ratification of Purchases for October, 2008

Motion (Hefner, Cockerham) that the Board accept the ratification of purchases for October, 2008. Motion carried.

b. Summary of Grant Funding and Activity

Motion (Awbrey, Cockerham) that the Board receive the Summary of Grant Funding and Activity report. Motion carried.

c. Budget-to-Actual Status Report

Motion (Cockerham, Trahan) that the Board receive the Budget-to-Actual Status Report. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Penny Gennuso and Sandra LeBouef, Project Directors, informed the Board about JBHM eighth grade Mathematics and Algebra I program. The mission of the initiative is to enhance student achievement through the use of standards based lessons, activities and assessments. All lessons and assessments are directly aligned to the Louisiana Comprehensive Curriculum the district pacing guide and high stakes test standards.
b. Overview of 21st Century Grant – Helping Hands, Inc. of Lafayette

David Mason, Director of 21st Century Grant – Helping Hands, Inc. of Lafayette informed the board that the program is at four schools: N. P. Moss Middle, J. W. Faulk Elementary, Boucher Elementary and Northside High school. At least 800 kids are served and are evaluated by the Cecil Picard Center.

A request was made by Beasley that Mr. Mason provide the Board with a copy of his budget. Also, the Superintendent requested Mr. Mason to check his budget for extra funds to assist with before and after school care.

c. Revised 2008-2009 Field Trip and Excursion Rate Schedule

Billy Guidry, Executive Director and Chief Financial Officer, informed the Board that the LPSS Field Trip Committee had met and agreed upon a revised 2008-2009 Field Trip and Excursion Rate Schedule effective December 1, 2008. The Committee also decided to revisit the rate schedule on an annual basis.

B. INTRODUCTION ITEMS

c. Permission to Advertise and Fill the Position of Clerical Assistant in Public Relations. Action to be taken at a subsequent meeting.

d. District Crisis Plan. Action to be taken at a subsequent meeting.

e. 403(b) Plan Document. Action to be taken at a subsequent meeting.

f. Proposed Discipline Matrix for Transportation. Action to be taken at a subsequent meeting.

g. Increase Funding for New Textbook Adoption of Reading K-5. Action to be taken at a subsequent meeting.

h. Grant Submission- 21st Century Community Learning Centers. Action to be taken at a subsequent meeting.

i. HVAC Filter Installation. Action to be taken at a subsequent meeting.

j. HVAC Filter Bid. Action to be taken at a subsequent meeting.

k. Audio-Visual Equipment and Supplies Bid. Action to be taken at a subsequent meeting.

l. Acquisition and Installation of SIP Based VOIP School Phone Systems. Action to be taken at a subsequent meeting.

m. Redistribution of Clerks – Elementary, Middle and High Schools. Action to be taken at a subsequent meeting.

C. Other Reports

a. None
VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

Personnel Changes
November 19, 2008

New Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Eff. Date</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buswell, Lisa</td>
<td>Scott MS</td>
<td>Tea. Asst.</td>
<td>11/10/08</td>
<td>01</td>
<td>Replacing S. Deville</td>
</tr>
<tr>
<td>Dauphine, Travis</td>
<td>Carencro HS</td>
<td>Tea. Asst. – SPED</td>
<td>11/17/08</td>
<td>01</td>
<td>Replacing C. Despanie</td>
</tr>
<tr>
<td>Forestier, Danielle</td>
<td>Scott MS</td>
<td>Tea. Asst - SPED</td>
<td>11/10/08</td>
<td>01</td>
<td>Replacing S. Hebert</td>
</tr>
<tr>
<td>Grey, Danielle</td>
<td>Ridge ES</td>
<td>Tea. Asst. – ESL</td>
<td>10/28/08</td>
<td>01</td>
<td>Replacing L. German</td>
</tr>
<tr>
<td>Howard, Roxanne</td>
<td>Scott MS</td>
<td>Custodian</td>
<td>11/10/08</td>
<td>01</td>
<td>Replacing T. Simon</td>
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<tr>
<td>Linzer, Danielle</td>
<td>Broussard MS</td>
<td>Tea. Asst. – SPED</td>
<td>11/10/08</td>
<td>01</td>
<td>Replacing R. Goodly</td>
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<tr>
<td>Marullo, Arthur</td>
<td>Milton ES</td>
<td>Tea. Asst. – SPED</td>
<td>11/18/08</td>
<td>01</td>
<td>Replacing M. Guilbeau</td>
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<tr>
<td>*Mitchell, Linda</td>
<td>Montgomery ES</td>
<td>Teacher – 3rd</td>
<td>10/22/08</td>
<td>01</td>
<td>Retiree Returning to Work</td>
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<tr>
<td>*Mouton, Jean</td>
<td>Lafayette HS</td>
<td>Librarian</td>
<td>11/19/08</td>
<td>01</td>
<td>Retiree Returning to Work</td>
</tr>
<tr>
<td>Randolph, Roderick</td>
<td>Moss MS</td>
<td>Tea. Asst. – SPED</td>
<td>12/01/08</td>
<td>01</td>
<td>Replacing R. Lewis</td>
</tr>
<tr>
<td>Richard, Joseph</td>
<td>Evangeline ES</td>
<td>Custodian</td>
<td>11/06/08</td>
<td>01</td>
<td>Replacing V. Bonnom</td>
</tr>
<tr>
<td>Yancy, Pamela</td>
<td>Evangeline ES</td>
<td>Custodian (Part-Time)</td>
<td>11/10/08</td>
<td>01</td>
<td>Board Approval</td>
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Employee Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>From/To</th>
<th>Eff. Date</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bernard, Shane</td>
<td>Acadiana HS/Burke ES (Custodian) to Acadiana HS (Custodian)</td>
<td>11/17/08</td>
<td>01</td>
<td>Replacing D. Malveaux</td>
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<tr>
<td>German, Luis</td>
<td>Ridge ES (Tea. Asst. – ESL) to Acadiana HS (Teacher – Bio./Phy. Sci.)</td>
<td>10/20/08 – 05/23/09</td>
<td>01</td>
<td>Replacing S. Campbell</td>
</tr>
<tr>
<td>LaFaye, Brian</td>
<td>Boucher ES (Art Teacher) to Comeaux HS Magnet Focus Teacher (At Access Grant)</td>
<td>11/17/08</td>
<td>57</td>
<td>Replacing J. Fox</td>
</tr>
<tr>
<td>Terro, Kirsten</td>
<td>Burke ES (Title I Tutor) to Burke ES Teacher - 2nd</td>
<td>11/04/08</td>
<td>01</td>
<td>Replacing M. Derouen</td>
</tr>
</tbody>
</table>

Other Action

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Eff. Date</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chevis, Kenya</td>
<td>Westside ES</td>
<td>Tea. Asst. – SPED Title I</td>
<td>09/29/08</td>
<td>50</td>
<td>Not Fund 01</td>
</tr>
<tr>
<td>Romero, Jeanne</td>
<td>Prairie ES</td>
<td>SPED-Tea. Asst.</td>
<td>01/05/09 – 05/01/09</td>
<td>01</td>
<td>Leave Without Pay</td>
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</table>

One-Year Appointments & Substitutes

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Contract Term</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dickeson, Janet</td>
<td>Plantation ES</td>
<td>Teacher – Resource</td>
<td>08/06/08 – 12/19/08</td>
<td>01</td>
<td>Replacing E. Laviolette</td>
</tr>
<tr>
<td>Guidry, Jessica</td>
<td>Boucher ES</td>
<td>Teacher – 5th</td>
<td>11/03/08 – 05/23/09</td>
<td>01</td>
<td>New Position</td>
</tr>
<tr>
<td>Hood, Barbara</td>
<td>James ES</td>
<td>Teacher – 4th</td>
<td>11/12/08 – 05/23/09</td>
<td>01</td>
<td>Replacing J. White</td>
</tr>
<tr>
<td>Johnson, Tessar</td>
<td>Moss MS</td>
<td>Teacher - SS</td>
<td>11/06/08 – 05/23/09</td>
<td>01</td>
<td>Replacing L. Page</td>
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<tr>
<td>*Lyons-Jackson, Cynthia</td>
<td>Acadian MS</td>
<td>Teacher – Title I Tutor</td>
<td>11/10/08 – 05/23/09</td>
<td>50</td>
<td>New Position</td>
</tr>
<tr>
<td>Melancon, Connie</td>
<td>Moss MS</td>
<td>Teacher – ELA</td>
<td>11/11/08 – 05/23/09</td>
<td>01</td>
<td>Replacing D. Hearn</td>
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<tr>
<td>Sackett, Melanie</td>
<td>Gallet ES</td>
<td>Teacher – 2nd</td>
<td>11/05/08 – 05/23/09</td>
<td>01</td>
<td>Replacing D. Meche</td>
</tr>
<tr>
<td>Saucier, Laura</td>
<td>Moss MS</td>
<td>Teacher – Title I Tutor</td>
<td>10/29/08 – 05/23/09</td>
<td>50</td>
<td>New Position</td>
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<tr>
<td>Strong, Paul</td>
<td>Carencro HS</td>
<td>Teacher - Science</td>
<td>10/28/08 – 05/23/09</td>
<td>01</td>
<td>Replacing A. Guins</td>
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<tr>
<td>Strickhausen, Leah</td>
<td>Judice MS</td>
<td>Teacher – Title I Tutor</td>
<td>12/08/08 – 05/23/09</td>
<td>50</td>
<td>New Position</td>
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<tr>
<td>Weaver, Michelle</td>
<td>Burke ES</td>
<td>Teacher - Title I Tutor</td>
<td>11/17/08 – 05/23/09</td>
<td>50</td>
<td>Replacing K. Terro</td>
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Exiting Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Eff. Date</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Champagne, Roxane</td>
<td>Carencro Hghts. ES Cler. Asst.</td>
<td>11/07/08</td>
<td>01</td>
<td>Resignation</td>
<td></td>
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<tr>
<td>Guilbeau, Michelle</td>
<td>Milton ES</td>
<td>Tea. Asst. – SPED</td>
<td>11/18/08</td>
<td>01</td>
<td>Retirement</td>
</tr>
</tbody>
</table>
Harrelson, Michelle  Truman Mont.  Teacher – Pre-K3  11/11/08  50  Resignation
Hearn, Diane    Moss MS  Teacher – ELA  10/31/08  01  Resignation
Lee, Katherine  Acadiana HS  Teacher – Spanish  05/26/08  01  Resignation
Lopez, James    Judice MS  Teacher – Science  11/21/08  01  Resignation
Mitchell, Linda Montgomery ES  Teacher – 3rd  10/20/08  01  Retirement
Mouton, Jean    Lafayette HS  Librarian  11/17/08  01  Retirement
Sutley, Justine Central Office  Public Relations Director  12/15/08  01  Resignation
Waide, Bonnie   Public Relations  Clerical Asst.  12/02/08  01  Resignation
                (Switchboard Operator)

*Retiree Return To Work*

**Number of Full-Time, Active Employees by Funding Source as of November 13, 2008**

<table>
<thead>
<tr>
<th>Funding Source</th>
<th>Number of Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund (01)</td>
<td>3589</td>
</tr>
<tr>
<td>2002 Sales Tax (15)</td>
<td>98</td>
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<tr>
<td>Special Revenues (20)</td>
<td>19</td>
</tr>
<tr>
<td>Other Grants (25)</td>
<td>32</td>
</tr>
<tr>
<td>Consolidated Adult Education (3)</td>
<td>9</td>
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<tr>
<td>Consolidated Other Federal Programs (35)</td>
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<tr>
<td>Special Education (40)</td>
<td>128</td>
</tr>
<tr>
<td>Self-Funded Construction (45)</td>
<td>1</td>
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<tr>
<td>IASA Title I (50)</td>
<td>113</td>
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<tr>
<td>Consolidated Other State (55)</td>
<td>8</td>
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<tr>
<td>Child Development &amp; Head Start (60)</td>
<td>75</td>
</tr>
<tr>
<td>IASA Titles II/III/IV/VI (65)</td>
<td>31</td>
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<tr>
<td>Child Nutrition (70)</td>
<td>228</td>
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<tr>
<td>Group Insurance Fund (85)</td>
<td>2</td>
</tr>
<tr>
<td>Magnet Grant (57)</td>
<td>8</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>4,341</strong></td>
</tr>
</tbody>
</table>

Total last month 4,322  
Total year ago 4,260

**B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF COMPUTER TECHNICIAN**
That the Board grant permission to advertise and fill the position of Computer Technician.

**C. SUPPLEMENTAL PAY FOR COACHES OR ATHLETICS AND EXTRACURRICULAR ACTIVITIES**
That the Board approve one of the three options for determining the increased supplemental pay amounts to be paid to coaches of athletics and extracurricular activities.

Sam requested that this item be pulled for discussion.

**D. GRANT SUBMISSION: 9TH GRADE REDESIGN INITIATIVE**
That the Board approve the request for Grant Submission: 9th Grade Redesign Initiative for Comeaux High and Lafayette High Schools.

**E. LEASE OF SECTION 16 PROPERTY IN DUSON**
That the Board award the lease of Section 16 property in Duson as follows: Section 16, Township 9 South, Range 3 East tracts 102, 103, 104, 105B, 105A, 106 & 107 (272.07 acres) for $26
per acre per year and drainage improvements to Alton LeBlanc & Sons; and that the lease period shall be for two (2) years.

F. RFP FOR THE DEVELOPMENT OF AN EDUCATIONAL FACILITIES MASTER PLAN
That the Board authorize the RFP for the Development of an Educational Facilities Master Plan.

G. RESOLUTION 11-08-1629 – EARLY CHILDHOOD EDUCATION FOR ALL STUDENTS
That the Board adopt Resolution 11-08-1629 – Early Childhood Education for All Students.

RESOLUTION 11-08-1629
EARLY CHILDHOOD EDUCATION FOR ALL STUDENTS

WHEREAS, early childhood education can provide a positive beginning to enhance the academic achievement of students, as shown on student test scores; and,

WHEREAS, early identification of high-risk students has been shown to reduce student dropout; and,

WHEREAS, early childhood education should ease the transition of preschool children into the academic climate; and,

WHEREAS, the parent involvement component of the early childhood program has helped increase parent knowledge and home/school coordination; and,

WHEREAS, all children in Louisiana need to be given the opportunity to experience success in the educational environment; and,

WHEREAS, early childhood program participants now in kindergarten through third grade indicate that eighty-four percent (84%) of these students are on grade level in terms of their progression through school; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board petition the Louisiana School Boards Association to sponsor legislation which will provide early childhood education funding in areas of staffing, equipment and evaluation, for state mandated programs; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the state.

CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution, adopted at its Regular Board Meeting of November 19, 2008, at which time a quorum was present and that same is in full force and effect.
Dated at Lafayette, Louisiana,  
this 19th day of November 2008

/s/  Burnell Lemoine  
______________________________  
Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

H. RESOLUTION 11-08-1630 – EXTENDED DAY/YEAR LEARNING PROGRAM  
That the Board adopt Resolution 11-08-1630 – Extended Day/Year Learning Program.

RESOLUTION 11-08-1630
EXTENDED DAY/YEAR LEARNING PROGRAM

WHEREAS, high quality extended day (before and after school care) and extended year care (summer care) learning experiences provide opportunities for at risk students to achieve at high academic levels; and,

WHEREAS, extended day/year learning experiences serve as a viable tool to remediate below grade level students through tutorial, enrichment and recreational instruction; and,

WHEREAS, extended day/year learning experiences offer quality adult supervision for students who might be unsupervised and/or unsafe and/or exposed to criminal activity; and,

WHEREAS, increased levels of student performance will result in high student achievement in the “regular” education (8:00 a.m. – 3:00 p.m.) portion of the school day; and,

WHEREAS, tutorial enrichment and recreational learning experiences levels will increase due to small/individual group activities presented in extended day/year by qualified staff therefore complying with “No Child Left Behind”; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board understands that at risk learners may need additional tutorial, enrichment and recreational learning experiences to increase student performance and that some learners need additional time (extended day/year) to perform on grade level; and,

BE IT FURTHER RESOLVED, that the copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and all Superintendents throughout the state.

CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of the resolution adopted at its Regular Board Meeting of November 19, 2008 at which time a quorum was present and that same is in full force and effect.
Dated at Lafayette, Louisiana
d this 19th day of November 2008

/s/ Burnell Lemoine

____________________________________
Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

I. RESOLUTION 11-08-1631 – INTERNATIONAL EDUCATION WEEK
   That the Board adopt Resolution 11-08-1631 - International Education Week.

   RESOLUTION 11-08-1631

   WHEREAS, learning different languages has been proven to improve metalinguistic and metacognitive functions of individuals; and,

   WHEREAS, learning languages is one of the most important factors in promoting interculturalism across the globe; and,

   WHEREAS, international education prepares U.S. citizens to live, work and compete in the global economy; and,

   WHEREAS, International Education Week is a joint initiative of the U.S. Departments of State and Education; and,

   WHEREAS, International Education Week is an opportunity to celebrate the benefits of international education and exchange worldwide; and,

   WHEREAS, International Education Week aims to promote international understanding and build support for international educational exchange by encouraging the development of programs that prepare Americans to live and work in a global environment and that attract teachers and future leaders from abroad to teach and study in the United States; now,

   THEREFORE, BE IT RESOLVED, that the Lafayette Parish School System does hereby proclaim the week of November 17-21, 2008 as

   INTERNATIONAL EDUCATION WEEK

in Lafayette Parish and urge our community to promote activities in recognition of this week

   CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 19, 2008, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 19th day of November 2008.

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

J. REVISIONS TO POLICY FILE: BCBD-E – CUSTOMARY ORDER OF BUSINESS
That the Board approve revisions to Policy File: BCBD-E – Customary Order of Business.

K. ADDENDUM TO PERSONNEL CHANGES
That the Board approve the Addendum to Personnel Changes.

Personnel Changes
November 19, 2008
Addendum

New Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Eff. Date</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Begnaud, Priscilla</td>
<td>Transportation</td>
<td>Board Owned Bus Driver</td>
<td>11/20/08</td>
<td>01</td>
<td>New Route</td>
</tr>
<tr>
<td>Cormier, Kelly</td>
<td>Transportation</td>
<td>Board Owned Bus Driver</td>
<td>11/20/08</td>
<td>01</td>
<td>New Route</td>
</tr>
<tr>
<td>Guidry, Stephanie</td>
<td>Transportation</td>
<td>Board Owned Bus Driver</td>
<td>11/20/08</td>
<td>01</td>
<td>New Route</td>
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<tr>
<td>Jordan, Walden</td>
<td>Transportation</td>
<td>Board Owned Bus Driver</td>
<td>11/20/08</td>
<td>01</td>
<td>New Route</td>
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<tr>
<td>Kent, Cheryl</td>
<td>Transportation</td>
<td>Board Owned Bus Driver</td>
<td>11/20/08</td>
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<td>New Route</td>
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<tr>
<td>Rose, Tracy</td>
<td>Transportation</td>
<td>Board Owned Bus Driver</td>
<td>11/20/08</td>
<td>01</td>
<td>New Route</td>
</tr>
<tr>
<td>Wainwright, Lynn</td>
<td>Transportation</td>
<td>Board Owned Bus Driver</td>
<td>11/20/08</td>
<td>01</td>
<td>New Route</td>
</tr>
<tr>
<td>Wiltz, Abby</td>
<td>Transportation</td>
<td>Board Owned Bus Driver</td>
<td>11/20/08</td>
<td>01</td>
<td>New Route</td>
</tr>
</tbody>
</table>

Motion (Hefner, Cockerham) that the Board approve Action Items, A, B, D, E, F, G, H, I J, and K, and that Action Item C be pulled for discussion. Motion carried.

C. SUPPLEMENTAL PAY FOR COACHES OR ATHLETICS AND EXTRACURRICULAR ACTIVITIES
Motion (Hefner, Cockerham) that the Board approve Option 3 for determining the increased supplemental pay amounts to be paid to coaches of athletics and extracurricular activities contingent that it complies with Southern Association of Colleges and Schools (SACS) accreditation standards in regards to principal pay and retroactive to July, 2008.

A request was made by Awbrey to amend the motion by approving Option 3 beginning with the 2009-2010 school year and approving Option 1 effective 2008-2009 school year. The makers of the motion did not approve the amendment and the Chair asked Awbrey if he would like to make a substitute motion. Mr. Awbrey withdrew his request for an amendment.

A substitute motion was made by Trahan and seconded by Awbrey that the Board implement Option 3 effective the next pay period, as long as it complies with Southern Association of Colleges and Schools (SACS) accreditation standards in regards to principal pay, and that next year it be budgeted properly.

After some discussion, Sam called for the question.
The Chair called for a vote on the substitute motion. Voting for were: Awbrey and Trahan. Voting against were: Babineaux, Beasley, Cobb, Cockerham, Hefner, LaCombe and Sam. Motion failed.

A substitute motion was made by Babineaux and seconded by Awbrey that the Board approve Option 2 for this year and Option 3 for 2009-2010, and that it complies with Southern Association of Colleges and Schools (SACS) accreditation standards in regards to principal pay and retroactive to July, 2008.

The Chair called for a roll call vote on the substitute motion. Voting for were: Awbrey, Babineaux, Beasley and Trahan. Voting against were: Cobb, Cockerham, Hefner, LaCombe and Sam. Motion failed.

The Chair called for a roll call vote on the original motion. Voting for were: Awbrey, Babineaux, Beasley, Cobb, Cockerham, Hefner, LaCombe and Sam. Voting against was: Trahan. Motion carried.

VII. REPORTS

A. Public Comments
   Comments were made by the public. No action was taken.

B. Board President/Members
   Comments were made by the Board President. No action was taken.

C. Superintendent
   Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN
   There being no further business, it was moved by Hefner, seconded by Cockerham and carried that the meeting adjourn.

SIGNED: Carl J. LaCombe, President
SIGNED: Burnell Lemoine, Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

mgp