

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, December 5, 2007 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, December 5, 2007 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Rae Trahan, Vice-President; Gregory Awbrey, Hunter Beasley, Mark Babineaux, Mark Cockerham, Rickey Hardy, Michael Hefner, and Edward Sam, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Trahan. Cockerham led the group in the Pledge of Allegiance.

ADD TO THE AGENDA

Motion (Hefner, Sam) that the Board add to the Action agenda: Addendum to Personnel Changes. Motion carried.

Motion (Trahan, Awbrey) that the Board move the following Introduction Items to Action:

c. Permission to Approve the Revisions to the Exterminator I Job Description; d. Approval of Accounting Clerk II – Budget and Accounting Job Description; e. Approval of Special Education IDEA Teacher Assistant Job Description; f. Purchase of Property Adjacent to Acadiana High School; i. Revision of Policy File: DJE – Purchasing; j. Revision of Policy File: DJED – Bid/Proposals; k. Revision of Policy File: DJEF-R – Requisitions, Purchase Orders, Public Works Contracts. Motion carried.

Motion (Hefner, Babineaux) that the Board move the following Introduction Item to Action:

m. Student Information System RFP. Motion carried. Awbrey, Beasley and Trahan requested that they be recorded as voting NO.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized the Lafayette Schools' Federal Credit Union, CEO, Connie Roy. Ms. Roy presented the following Teacher-of-the-Year Finalists with a \$500.00 check: Tamara Reynaud, J.W. James Elementary; Helen Umstead, Scott Middle, and Janine Neck, Lafayette High.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 11/7/07

Motion (Hardy, Awbrey) that the minutes of the Regular Board Meeting of November 7, 2007 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. Special Committee Meeting on Expulsion Hearing(s) of 12/5/07

Motion (Hefner, Cockerham) that the Board approve the minutes of the Special Committee Meeting on Expulsion Hearing(s) of December 5, 2007. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

- a. Ratification of Bills for September, 2007

Motion (Awbrey, Hefner) that the Board receive the Ratification of Bills for September, 2007. Motion carried.

B. OTHER FINANCIAL REPORTS

- a. Ratification of Purchases for October, 2007

Motion (Hardy, Hefner) that the Board accept the Ratification of Purchases for October, 2007. Motion carried.

- b. Sales Tax Collection Report for October, 2007

Motion (Hardy, Sam) that the Board accept the Sales Tax Collection Report for October, 2007. Motion carried.

- c. Summary of Grant Funding and Activity

Motion (Sam, Cockerham) that the Board accept the Summary of Grant Funding and Activity Report. Motion carried.

- d. Budget-to-Actual Status Report

Motion (Hardy, Hefner) that the Board accept the Budget-to-Actual Status Report. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a. Curriculum Update

Brandi Gonzalez, Supervisor of Child Welfare and Attendance, and Gabriel Rodriguez, Positive Behavior Support Coordinator, provided the Board with an update on the School-Wide Positive Behavior Support (PBS) Program.

- b. Legislative Auditor's Report

Beasley requested that answers in response to his questions be provided at the next Regular Board Meeting.

c. Counselor's Responsibilities

Awbrey requested that responsibilities of the counselors at the elementary, middle and high school levels be redefined to meet actual duties of counselors and actual needs of the students.

d. Excessive Absences – High School

Awbrey informed the Board that the current policy is putting an excessive burden on high school teachers with regards to student attendance.

The Chair requested that the Superintendent have staff review the policy.

B. INTRODUCTION ITEMS

l. Contract Bus Driver Operational Pay: 2008 Tax

Motion (Trahan, Hefner) that the Board move Contract Bus Driver Operational Pay: 2008 Tax to Action. Motion carried. Hardy requested that he be recorded as voting NO.

a African-American History

The Superintendent will provide an outline of the new requirements in social studies.

b. Approval of the Staff Allocation Formulas. Action to be taken at a subsequent meeting.

c. Permission to Approve the Revisions to the Exterminator I Job Description. Moved to Action.

d. Approval of Accounting Clerk II – Budget and Accounting Job Description. Moved to Action.

e. Approval of Special Education IDEA Teacher Assistant Job Description. Moved to Action.

f. Purchase of Property Adjacent to Acadiana High School. Moved to Action.

g. Warehouse Bid. Action to be taken at a subsequent meeting.

h. Audio-Visual Equipment & Supplies Bid. Action to be taken at a subsequent meeting.

i. Revision of Policy File: DJE – Purchasing. Moved to Action.

j. Revision of Policy File: DJED – Bid/Proposals. Moved to Action.

k. Revision of Policy File: DJEF-R – Requisitions, Purchase Orders, Public Works Contracts. Moved to Action.

m. Student Information System RFP. Moved to Action.

C. OTHER REPORTS

a. None

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

That the Board approve the Personnel Changes.

Hardy requested that this item be pulled for discussion.

A1. ADDENDUM TO PERSONNEL CHANGES

Corrections

Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Nehrbass, Elizabeth	Acadian MS to VCC (ELA Teacher to Lead ELA Teacher Middle and High)	12/06/07	50 not 01	Replacing D. Reed

Exiting Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Elerby, Verlia	Prairie ES	Head Custodian	11/28/07	01	Resignation instead of Termination
Taylor, Brian	Comeaux HS	SpEd. Tea. Asst.	12/06/07 until Board Hearing	01	Suspension without pay

B. RESOLUTION 11-07-1584- AUTHORIZING THE EXECUTION OF A COMMERCIAL CREDIT CARD APPLICATION

That the Board adopt Resolution 11-07-1584 – Authorizing the Execution of a Commercial Credit Card Application.

RESOLUTION 11-07-1584

AUTHORIZING THE EXECUTION OF A COMMERCIAL CREDIT CARD APPLICATION

A resolution authorizing the execution of a Commercial Credit Card Application with Iberiabank; and providing for other matters in connection therewith.

WHEREAS, the Parish School Board of the Parish of Lafayette, State of Louisiana (the “School Board”) desires to execute a Commercial Credit Card Application (the “Application”) with Iberiabank, which Application will obligate the School Board to make certain payments under certain conditions; and,

WHEREAS, the Governing Body hereby finds and determines that the execution of the Application is appropriate and necessary to the functions and operations of the School Board; now,

THEREFORE, BE IT RESOLVED by the Parish School Board of the Parish of Lafayette, State of Louisiana, that:

SECTION 1) The President and the Secretary of the School Board (the “Authorized Representatives”) are hereby authorized to negotiate, enter into and execute the Application for a single credit card to be issued in the name of the Lafayette Parish School Board, in substantially the form set forth in the document presently before the School Board, which document is attached hereto as Exhibit A. The Authorized Representatives are hereby authorized to negotiate, enter into and execute such other documents relating to the Application as they deem necessary and appropriate. All other related contracts and agreements necessary and incidental to the Application are hereby authorized.

SECTION 2) There are certain restrictions which are applied to the credit card issued. Those restrictions will also be made into an addendum to the Application with Iberiabank. Those restrictions are attached hereto as Exhibit B and can only be amended by a resolution of the School Board.

SECTION 3) There are certain internal procedures that will be implemented for use of the credit card. Those procedures are attached hereto as Exhibit C and can only be amended by a resolution of the School Board.

SECTION 4) This Resolution shall take effect immediately upon its adoption and approval.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Gregory Awbrey, Mark Babineaux, Hunter Beasley, Mark Cockerham, Rickey Hardy, Michael Hefner, Carl LaCombe, Edward Sam, and Rae Trahan

NAYS: None

ABSENT: None

And the resolution was declared adopted on this, the 5th day of December, 2007.

/s/ Carl LaCombe

/s/ Burnell Lemoine

Carl J. LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

(ATTACHMENTS MADE PART OF THE MINUTES)

C. RESOLUTION 12-07-1587 – SUPPLEMENTING RESOLUTION #10-07-1573 ADOPTED ON OCTOBER 17, 2007 – (PROVIDING FOR THE ISSUANCE OF \$6,440,000 CERTIFICATES OF INDEBTEDNESS, SERIES 2007)

That the Board adopt Resolution 12-07-1587 – Supplementing Resolution #10-07-1573 Adopted on October 17, 2007 – (Providing for the Issuance of \$6,440,000 Certificates of Indebtedness, Series 2007).

RESOLUTION 12-07-1587

**SUPPLEMENTING A RESOLUTION 10-07-1573 ADOPTED
ON OCTOBER 17, 2007 (PROVIDING FOR THE ISSUANCE OF
CERTIFICATES OF INDEBTEDNESS, SERIES 2007)**

A resolution supplementing a Resolution adopted on October 17, 2007, providing for the incurring of debt and issuance of Six Million Four Hundred Forty Thousand Dollars (\$6,440,000) of Certificates of Indebtedness, Series 2007, of the Parish School Board of the Parish of Lafayette, State of Louisiana (the "October 17, 2007 Resolution"); naming the Paying Agent; setting the maturities and interest rate; awarding the sale of the Certificates; and providing for other matters in connection therewith so as to provide for the sale, delivery and other pertinent matters in connection with said Certificates.

NOW, THEREFORE, BE IT RESOLVED by the Parish School Board of the Parish of Lafayette, State of Louisiana (the "Governing Authority"), acting as the governing authority of Parish of Lafayette, State of Louisiana, for school purposes (the "Parish") that:

SECTION 5) Section 1 Definitions as are amended to read as follows:

"Paying Agent" means Hancock Bank of Louisiana, in the City of Baton Rouge, Louisiana

"Purchaser" means JPMorgan Chase Bank, National Association, in the City of Lafayette, Louisiana

SECTION 6) Section 2, is hereby amended and supplemented to read as follows:

SECTION 2. Authorization of Certificates; Maturities. In compliance with the terms and provisions of the Act, and other constitutional and statutory authority, and subject to the approval of the State Bond Commission, there is hereby authorized the incurring of an indebtedness of Six Million Four Hundred Forty Thousand Dollars (\$6,440,000) for, on behalf of, and in the name of the Issuer, for the purpose of purchasing, acquiring and equipping school buses, constructing and improving schools and school related facilities, including the necessary sites, equipment and furnishings therefor and paying the costs of issuance of the Certificates, and to represent said indebtedness, this Governing Authority does hereby authorize the issuance of Six Million Four Hundred Forty Thousand Dollars (\$6,440,000) of Certificates of Indebtedness, Series 2007, of the Issuer. The Certificates shall be in fully registered form, shall be dated the date of delivery thereof, shall be issued in the denominations corresponding to the principal amount of each maturity (one Certificate per maturity) and shall be numbered from R-1 upward. The Certificates shall bear interest from the date thereof or from the most recent Interest Payment Date to which interest has been paid or duly provided for, payable on each Interest Payment

Date, commencing May 1, 2008, at the following rates of interest per annum and shall become due and payable and mature serially on November 1 of the years and in the amounts, as follows:

<u>Year</u> <u>(Nov. 1)</u>	<u>Principal</u> <u>Amount</u>	<u>Interest Rate</u> <u>Per Annum</u>
2008	\$510,000	3.61%
2009	535,000	3.61
2010	555,000	3.61
2011	595,000	3.61
2012	625,000	3.61
2013	655,000	3.61
2014	690,000	3.61
2015	720,000	3.61
2016	760,000	3.61
2017	795,000	3.61

The principal of the Certificates, upon maturity or redemption, shall be payable at the principal office of the Paying Agent, upon presentation and surrender thereof, and interest on the Certificates shall be payable by check of the Paying Agent mailed by the Paying Agent to the Owner (determined as of the close of business on the Record Date) at the address shown on the Certificate Register. Each Certificate delivered under this Resolution upon transfer of, in exchange for or in lieu of any other Certificate shall carry all the rights to interest accrued and unpaid, and to accrue, which were carried by such other Certificate, and each such Certificate shall bear interest (as herein set forth) so neither gain nor loss in interest shall result from such transfer, exchange or substitution.

No Certificate shall be entitled to any right or benefit under this Resolution, or be valid or obligatory for any purpose, unless there appears on such Certificate a certificate of registration, substantially in the form provided in this Resolution, executed by the Paying Agent by manual signature.

SECTION 7) Section 29, is hereby amended to read as follows:

SECTION 29. Award of Certificates. The Issuer hereby accepts the offer to purchase the Certificates of the Purchaser attached as Exhibit "A" hereto. The Secretary is hereby authorized and directed to signify the Issuer's acceptance of such offer by signature. The Certificates shall be delivered to said Purchaser upon the payment of the principal amount thereof plus accrued interest from the date of the Certificates to the date of delivery thereof.

SECTION 8) This Resolution shall not be construed as having any effect upon the October 17, 2007 Resolution, other than to supplement and amend same as is hereinabove set forth.

The foregoing Resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Gregory Awbrey, Hunter Beasley, Mark Babineaux, Mark Cockerham,
Rickey Hardy, Michael Hefner, Carl LaCombe, Edward Sam, and Rae
Trahan

NAYS: None

ABSENT: None

And the Resolution was declared adopted on this, the 5th day of December, 2007.

/s/ Burnell Lemoine

/s/ Carl LaCombe

Secretary

President

D. RESOLUTION 12-07-1588 – AUTHORIZING THE EXECUTION OF A PURCHASING CARD APPLICATION

That the Board adopt Resolution 12-07-1588 – Authorizing the Execution of a Purchasing Card application.

RESOLUTION 12-07-1588

**AUTHORIZING THE EXECUTION OF A
COMMERCIAL CORPORATE PURCHASING CARD AGREEMENT**

A resolution authorizing the execution of a Commercial Purchasing Card Agreement with Bank of America, N.A. (USA); and providing for other matters in connection therewith.

WHEREAS, the Parish School Board of the Parish of Lafayette, State of Louisiana (the "School Board") desires to execute a Commercial Purchasing Card Agreement Application (the "Application") with Bank of America, N.A. (USA) (the "Company"), which Application will obligate the School Board to make certain payments under certain conditions; and

WHEREAS, the Governing Body hereby finds and determines that the execution of the Application is appropriate and necessary to the functions and operations of the School Board; and

WHEREAS, the State of Louisiana has entered into a contract with the Company for the furnishing of Purchasing Cards and Purchasing Card services; and,

WHEREAS, in accordance with the provisions of such State contract and as authorized by R.S. 39:1202, the State may permit the School Board to avail itself of the provisions thereof; now,

THEREFORE, BE IT RESOLVED by the Parish School Board of the Parish of Lafayette, State of Louisiana, that:

SECTION 1. The President and the Secretary of the School Board (the "Authorized Representatives") are hereby authorized to negotiate, enter into and execute the Application for a Purchasing Card Account attached hereto as Exhibit A with attached Bank of America Purchase Card Agreement to be issued in the name of the Lafayette Parish School Board providing for the issuance of

one or more purchasing cards said Agreement being in substantially the form set forth in the document attached as Exhibit A with such alterations or modifications they may deem appropriate. The Authorized Representatives are hereby authorized to negotiate, enter into and execute such other documents relating to the Application as they deem necessary and appropriate.

SECTION 2. When received, the Purchasing Cards shall be distributed to those persons, departments or offices as determined by the Administration. Their usage shall be subject to the Purchasing Card Program Procedures Manual attached hereto as Exhibit B and the rules and regulations established and amended from time to time by the Administration.

SECTION 3. This Resolution shall take effect immediately upon its adoption and approval.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Gregory Awbrey, Mark Babineaux, Hunter Beasley, Mark Cockerham, Rickey Hardy, Michael Hefner, Carl LaCombe, Edward Sam and Rae Trahan

NAYS: None

ABSENT: None

And the resolution was declared adopted on this, the 5th day of December, 2007.

/s/ Carl LaCombe

/s/ Burnell Lemoine

Carl LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

E. PERMISSION TO APPROVE THE REVISIONS TO THE EXTERMINATOR I JOB DESCRIPTION

That the Board approve the revisions to the Exterminator I job description.

F. APPROVAL OF ACCOUNTING CLERK II – BUDGET AND ACCOUNTING JOB DESCRIPTION

That the Board approve the Accounting Clerk II – Budget and Accounting job description.

G. APPROVAL OF SPECIAL EDUCATION IDEA TEACHER ASSISTANT JOB DESCRIPTION

That the Board approve the Special Education IDEA Teacher Assistant job description.

H. PURCHASE OF PROPERTY ADJACENT TO ACADIANA HIGH SCHOOL

That the Board approve the purchase of approximately 23.6 acres situated generally south of Acadiana High School for \$618,178.40; that the land is currently owned by various members and heirs of the Guilbeau family and is represented by Rose Mae Guilbeau; that the purchase price of \$618,178.40

represents \$26,194 per acre; that in addition, the Board also approve an extension of the current lease to allow adequate time for the closing process, that the time period not exceed two additional months (February 29, 2008) at a monthly rate of \$4,000 and will be prorated on a daily basis until the closing date; and that the budget will be amended to include the impact of this item and by approving this item the Board is granting approval of the budget amendment.

- I. REVISION OF POLICY FILE: DJE – PURCHASING
That the Board approve revisions to Policy File: DJE – Purchasing.
- J. REVISION OF POLICY FILE: DJED – BID/PROPOSALS
That the Board approve revisions to Policy File: DJED – Bid/Proposals.
- K. REVISION OF POLICY FILE: DJEF-R – REQUISITIONS, PURCHASE ORDERS, PUBLIC WORKS CONTRACTS
That the Board approve revisions to Policy File: DJEF-R – Requisitions, Purchase Orders, Public Works Contracts.
- L. CONTRACT BUS DRIVER OPERATIONAL PAY: 2008 TAX REPORTING
That the Board consider and select the manner in which the operational pay of contract bus drivers will be reported for tax purposes in calendar year 2008.

Beasley requested that this item be pulled for discussion.

- M. STUDENT INFORMATION SYSTEM RFP
That the Board release the RFP to replace the current Student Information System software.

Hardy requested that this item be pulled for discussion.

Motion (Hardy, Hefner) that the Board approve Action Items A1, B, C, D, E, F, G, H, I, J, and K, and that Action Items A, L, and M be pulled for discussion. Motion carried.

A. APPROVAL OF PERSONNEL CHANGES

**Personnel Changes
December 5, 2007**

New Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Ardoin, Janet	Woodvale ES	SpEd Teacher	11/26/07	01	Replacing A. Lasseigne
Benjamin, Mary	Transportation	Bus Attendant	12/06/07	01	New Position
Bernard, Sr., Roman	Broussard MS	Custodian	12/03/07	01	New Staffing Formula
Broussard, Tiffany	Prairie ES	PE Teacher Assistant	11/26/07	01	Replacing Y. Patin
Gage, Chad	Carencro HS	BS Teacher	11/26/07	01	Replacing D. LaGrange
James, Marisha	Moss MS	SpEd. Teacher	11/08/07	01	Replacing R. Dehrab
LeDoux, Luci	K. Drexel ES	Speech Therapist	11/12/07	01	Replacing L. Bordelon
Lee, Tammy	Gallet ES	Librarian	11/08/07	01	Replacing S. Danos

Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Broussard, Dympha	Account Clerk Fed. Prog. to Account Clerk –Business Dept.	11/12/07	01	New Position
Campos, Carolyn	Burke ES to Moss Annex (M/M Teacher to HomeBound)	11/16/07	01	New Position
Clark, Zula	Burke ES to Gallet ES (SpEd. Tea. Asst.)	11/26/07	01	Displaced
Credeur, Patrick	Receiving & Inventory Spec. to Warehouse Coordinator	12/06/07	01	New Position
Douet, Melissa	Boucher ES to Central Office (Technology Facilitator)	11/09/07	01	Replacing M. Stelly
Jacquet, Vickie	CSR Transp. Dept. to Operations Field Analyst Transp. Dept.	11/08/07	01	New Position
Jolivette, April	Moss MS to Judice MS (SpEd. Tea. Asst.)	11/26/07	01	Displaced
Lagrange, Donovan	Carencro HS to Central Office (BD Teacher to C. I. Teacher)	11/26/07	01	Replacing T. Barry
Landry, Katherine	From Director of Elementary Schools to Deputy Superintendent of Instruction	12/06/07	01	New Position
Lewis, Patrick	Field Representative to Auditor II – Sales Tax	12/06/07	01	New Position
Ned, Stacy	Prairie ES to Youngsville MS (Title II Teacher Tutor to Math Remediation Teacher)	11/26/07	01	Replacing T. Tate
Nehrbass, Elizabeth	Acadian MS to VCC (ELA Teacher to Lead ELA Teacher Middle and High)	12/06/07	01	Replacing D. Reed
Zehnder, Tiffany Slaughter	VCC to Duson/Myrtle Place ES (Math Lead Teacher to AP I)	10/18/07	01	Replacing J.

One-Year Appointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Note</i>
Edwards, Kimberly	P. Breaux MS	Mark Mentoring Grant Tea. Asst.	11/26/07 – 05/26/08	Funded through the end of 2007-2008 school year
Jackson, Rachael	Boucher ES	Grade 1 Teacher	12/10/07 – 05/26/08	Replacing M. Douet
LeBlanc, Anna	Moss MS	Secretary I	11/26/07 – 05/26/08	Replacing D. Mercier
Mott, Michelle	Live Oak ES	SpEd Teacher	10/29/07 – 05/26/08	Replacing G. Rodriguez
Richard, Monique	Carencro MS	Math Teacher	10/05/07 – 05/26/08	Replacing B. Manual

Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Note</i>
Fosdick, Judy	Moss Annex	Itin. Speech Therapist	11/07/07	Change from Fund 40 to Fund 01
Maggio, Kathryn	Plantation ES	Speech Lang. Pathologist	10/08/07	Change from full-time to part-time
Laday, Matthew	Lafayette MS	M/M Teacher	11/12/07 & 11/13/07	Suspended without pay (Two Days Only)
Thibodeaux, Adam	K. Drexel ES	Head Custodian I	11/08/07	Transfer from half-time to full-time

Leaves Requested

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Note</i>
Anselmo, Katherine	Boucher ES	Gr. K Teacher	01/07/08 – 01/04/09	Sabbatical Leave
Blanchet, Marcella	Youngsville MS	PE Teacher	01/08/08 – 05/26/08	Sabbatical Leave
Cart, Christy	Prairie ES/Alleman MS	Band Teacher	01/07/08 – 05/26/08	Sabbatical Leave
Guidry, Michelle	James ES	Gr. 2 Teacher	01/07/08 – 05/26/08	Sabbatical Leave
Richard, Linda	Broadmoor ES	PE Tea. Asst.	11/01/07 – 12/21/07	Leave Without Pay

Exiting Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Abshire, Karon	Moss MS	Science Teacher	11/16/07	01	Resignation
Cole, Tami	Westside ES	Gr. 2 Teacher	11/16/07	01	Resignation
Cunningham, Albert	Moss MS	Ind. Tech. Teacher	11/13/07	01	Resignation
Davidson, Anne	Woodvale ES	M/M Teacher	11/16/07	01	Resignation
Deshotel, Priscilla	Woodvale ES	Cler. Asst.	11/30/07	01	Resignation
Domingue, Linda	Ridge ES	Custodian	10/29/07	01	Resignation

Elerby, Verlia	Prairie ES	Head Custodian	12/05/07	01	Terminated
Frank, Leverta	Ossun ES	Teacher /Tutor	10/22/07	01	Resignation
Harrison, Sommer	S.E.A.S.	SpEd Teacher Assistant	10/22/07	40	Resignation
Helmick, Lisa	Faulk ES	Gr. 1 Teacher	12/13/07	01	Retirement
Kidd, Katherine	Acadiana HS	Gen. Science Teacher	05/31/07	01	Resignation
Parker, Bryant	Carencro HS	Custodian	11/30/07	01	Resignation
Shoemaker, Melissa	Ridge ES	Gr. 2 Teacher	12/21/07	01	Resignation
Taylor, Brian	Comeaux High	SpEd Tea. Asst.	12/05/07	01	Terminated
Vidrine, Joseph	Carencro HS	Science Teacher	11/09/07	01	Resignation
Wiltz, Sueline	Drexel ES	Principal II	02/01/08	01	Retirement

Number of Full-Time, Active Employees by Funding Source as of November 30, 2007

General Fund (01)	3407
2002 Sales Tax (15)	99
Special Revenues (20)	19
Other Grants (25)	33
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	1
Special Education (40)	120
Self-Funded Construction (45)	1
IASA Title I (50)	80
Consolidated Other State (55)	10
Child Development & Head Start (60)	76
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	193
Group Insurance Fund (85)	<u>2</u>
TOTAL	4,081
Total last month	4,076
Total year ago	4,260

Motion (Hardy, Hefner) that the Board approve the Personnel Changes. Motion carried.

L. CONTRACT BUS DRIVER OPERATIONAL PAY: 2008 TAX REPORTING

Motion (Hefner, Trahan) that the Board authorize staff to begin preparations for reporting operational pay on the 1099 form; and that the Board further authorize staff to consult with the attorney contracted to perform the services of working up the lease to the satisfaction of our staff. Motion carried. Hardy requested that he be recorded as voting NO.

M. STUDENT INFORMATION SYSTEM RFP

Motion (Beasley, Trahan) that the Board amend proposed deadline to January 16, 2008 and that under Information Required from Proposers, that vendors that do not meet all mandatory requirements, may provide documentation as to why they don't meet the requirements.

Awbrey requested that the motion be amended as follows: that the Board amend proposed deadline to January 22, 2008 and that under Information Required from Proposers, that vendors that do not meet all mandatory requirements, may provide documentation as to why they don't meet the requirements. Beasley accepted the amendment. Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

The Board President informed the Board that because of the Christmas holidays the Regular Board Meeting of December 19, 2007 would be canceled. Also, that the Regular Board Meetings for the month of January would be January 9, 2008 and January 23, 2008.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hardy, seconded by Hefner, and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

Carl J. LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD