

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, December 7, 2005 - 5:30 P. M., Board Room

John Earl Guidry, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, December 7, 2005 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: John Earl Guidry, President; Edward J. Sam, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Michael C. Hefner, Carl LaCombe, David Thibodaux, and Beverly Wilson Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Guidry and opened with a prayer by LaCombe. Hardy led the group in the Pledge of Allegiance.

Motion (Hefner, Sam) that the Board add to the Information Agenda – Unitary Status. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

The Board congratulated the 2005-2006 Teachers of the Year from the following schools: Rachel Tolliver, Acadian Middle; Phobe Boutte, Alleman Middle; Carolyn Bourque, Boucher Elementary; Annette Chapman, P. Breaux Middle; Ebony Motte, Broussard Middle; Judy Morgan, Burke Elementary; Roxanne Speer, Career Center; Mary Foss, Carencro Heights Elementary; Tonya Jones, Carencro High; Claire Trouard, Carencro Middle; Phillip Daily, Comeaux High; Marie Lalonde, Drexel Elementary; Marjorie Tallini, Duson Elementary; Crystal Prejean, Evangeline Elementary; Angel Rodrigue, Faulk Elementary; Laura Williams, J. Wallace James Elementary; Stacey Womack, Judice Middle; Laurie Stengel, L. Leo Judice Elementary; Gregory Chiasson, Lafayette Charter; Charni Dodson, Lafayette Middle; Charles Larroque, LeRosen CAPS; Maria Inzerella, LeRosen LAPS; Louise Twilley, Lindon Elementary; Lisa Lormand, Live Oak Elementary; Linda LeBlanc, Milton Elementary; Jennifer Gardner, Milton Middle; Mary Barousse, Montgomery Elementary; Eleanor Sullivan, Moss Annex; Tammy Allain, Myrtle Place Elementary; Denise Hebert, Northside High; Adrienne Guidry, Ossun Elementary; Cindy Floyd, Plantation Elementary; Debbie Trahan, Prairie Elementary; Gretchen Murray, Ridge Elementary; Parrie Lagneaux, Scott Middle; Jennifer Macip, Truman Elementary; Tracy Kibodeaux, Westside Elementary; Annette Lee, Woodvale Elementary; and Georgetta Wood, Youngsville Middle.

The Board also congratulated the Elementary Teacher of the Year - Donna Usie, Gallet Elementary; the Middle School Teacher of the Year - Vanessa Crow, Martin Middle; and the High School Teacher of the Year - Cindy Barry, Lafayette High; Teachers receiving Honorable Mention were: JoAnne Carey, Broadmoor Elementary; Christy Blanchard, Moss Middle; and Christine Hidalgo, Acadiana High.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 11/16/05

Motion (Cox, Wilson) that the minutes of the Regular Board Meeting of November 16, 2005 be approved as presented. Motion carried.

- b. Special Board Meeting of 12/7/05 (Michel)

Motion (Sam, LaCombe) that the minutes of the Special Board Meeting of December 7, 2005 be approved as presented. Motion carried.

- c. Special Board Meeting of 12/7/05 (Soileau)

Motion (LaCombe, Sam) that the minutes of the Special Board Meeting of December 7, 2005 be approved as presented. Motion carried. Hardy requested that he be recorded as voting NO.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. Approval of Bills

- a. None

B. OTHER FINANCIAL REPORTS

- a. Sales Tax Collection Report for September, 2005

Motion (Hefner, Thibodaux) that the Board receive the Sales Tax Collection Report for September, 2005. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a1. Unitary Status

Lane Roy, Board Attorney, informed the Board that the Lafayette Parish School System should file for Unitary Status as soon as possible.

Motion (Thibodaux, Cox) that the Board move Unitary Status to an Action Item. Motion

carried.

a. Curriculum Update

Angie Simoneaux, School of Choice Recruit & Support Coordinator, informed the Board that Fall Frenzy!!! will be held on January 7, 2006 at the Cajundome Convention Center. Parents, students and teachers will be on hand to speak to anyone interested in the Schools of Choice Programs that Lafayette Parish School System has to offer.

b. Status Report on Hurricanes of 2005

Jules Gaudin, Deputy Superintendent and Chief Financial Officer shared with the Board that possibly within three (3) weeks, Lafayette Parish School System should be receiving money from FEMA to cover expenses incurred because of Hurricanes Katrina and Rita.

c. Status of Reimbursement of Excess Operational Expenses for 2005-2006

Charles Conrad, Acting Administrator in Charge of Transportation informed the Board that he has been meeting with bus drivers on a daily basis to make adjustments for actual miles driven. The goal is to have everything completed before the Christmas holidays. He will provide a report of the savings to the Board at a later date.

B. INTRODUCTION ITEMS

a. General Fund Budget Revision #1, Fiscal Year 2005-2006

To be presented at a Board Workshop on December 19, 2005 at 3:00 p.m.

C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

**Personnel Changes
December 7, 2005**

New Employees

Name	Location	Position	Effective	Fund	Note
Duhon, Scotty	Transportation	Board Bus Driver	12/8/2005	01	Replacing A. Williams
Cormier, Charlene	Transportation	Board Bus Driver	12/8/2005	01	Replacing M. Sam
Broussard, Kevin	Transportation	Board Bus Driver	12/8/2005	01	Replacing R. Simien
Hebert, Kenneth	Transportation	Board Bus Driver	12/8/2005	01	Replacing A. Grossie*
Martin, Dean	Transportation	Board Bus Driver	12/8/2005	01	Replacing J. Bourque*
Anderson, Vivica	Transportation	Board Bus Driver	12/8/2005	01	Replacing L. Kennerson
Doucet, Harold	Transportation	Board Bus Driver	12/8/2005	01	Replacing R. Martinez*
Angelle, Christine	Transportation	Bus Attendant	12/8/2005	01	Replacing S. Dugas
Credeur, Elaine	Transportation	Bus Attendant	12/8/2005	01	Replacing B. Cormier
Felix, Nicole	Transportation	Bus Attendant	12/8/2005	01	Replacing N. Felix

Arceneaux, Sandra	Transportation	Bus Attendant	12/8/2005	01	Replacing S. Landry
Guilbeaux, Georgia	Transportation	Bus Attendant	12/8/2005	01	Replacing L. Lewis
Romero, Bonnie	Transportation	Bus Attendant	12/8/2005	01	Replacing S. Shelvin
Venable, Robbie	Transportation	Bus Attendant	12/8/2005	01	Replacing R. Ross
Bernard, Edna	Transportation	Bus Attendant	12/8/2005	01	Replacing J. White
Malveaux, Mable**	Transportation	Bus Attendant	12/8/2005	01	Replacing D. Picard
Landry, Anna**	Transportation	Bus Attendant	12/8/2005	01	Replacing J. Bonnette
Credeur, Pamela	Transportation	Bus Attendant	12/8/2005	01	Replacing J. Broussard
Landry, Sandrell	Transportation	Bus Attendant	12/8/2005	01	Replacing S. Jolievette
Vincent, Antoine	Transportation	Bus Attendant	12/8/2005	01	Replacing C. Trailer
Barrett, Heather	Transportation	Bus Attendant	12/8/2005	01	Replacing L. Richard
Fontenot, Dirck	Transportation	Board Bus Driver	12/8/2005	01	Replacing A. Hebert
Broussard, Dawn	Lafayette HS	HPE Teacher	11/28/2005	01	Replacing J. Foret
Hawkins, Chanel	Alleman MS	SpEd Tchr (SMMGR)	10/31/2005	01	Replacing M. Hudson
Gonzales, Brandi	Census/Attend.	Supervisor	12/1/2005	01	Replacing P. Langlinais
Elkhansa, Mona	Lafayette HS	SpEd Tchr Asst	11/7/2005	01	Replacing A. Bragg
Dowd, Erin	Lindon ES	Grade 2 Teacher	11/28/2005	01	Replacing B. Chance
Lovullo, Maria	Moss Annex	Tchr: Talented/V.A.	11/14/2005	01	Warranted by student needs
Shields, Jolie	Business Office	Account Clerk	12/8/2005	01	Replacing L. Haydon
Miller, Denice	Lindon ES	Library Clerk	11/16/2005	01	Replacing L. Boudreaux
Hebert, Melanie	Youngsville MS	Cafeteria Manager	12/8/2005	70	Replacing M. Broussard
Noel, Racheal	Transportation	Bus Attendant	12/8/2005	01	Replacing J. Gautreaux

*These drivers were contract drivers.

**Retiree returning to work

Employee Transfers

Chaisson, Larry: from Bus Attendant to Board Bus Driver; eff. 12/08/05; Fund 01; replacing B. Broussard

Trailer, Crystal: from Bus Attendant to Board Bus Driver; eff. 12/08/05; Fund 01; replacing B. Cormier

Cormier, Nancy: from Bus Attendant to Board Bus Driver; eff. 12/08/05; Fund 01; replacing J. Smith

Moreland, Christine: from Teacher Asst. (Lindon ES) to Teacher Asst.-SpEd (Lafayette HS); eff.

12/08/05; Fund 01; replacing H. August

Gartland, Vincent: from Contract Bus Driver to Board Bus Driver; eff. 01/03/06; Fund 01; reassignment

Administrative Contract Renewals

Name	Location	Position	Contract Term	
Aloisio, Kathy	Northside HS	Asst. Principal	04/02/2006- 04/01/2008	01

Leaves Requested

Name	Location	Position	Effective	Fund	Note
Chataigner, Cynthia	Gallet ES	Teacher	01/12/06-05/31/06	01	Sabbatical Leave
Nezey, Dana	P. Breaux MS	Tchr Asst.	10/06/05-05/31/06	01	Leave Without Pay
Bass, Kristy	Montgomery ES	Interpreter	09/16/05-01/02/06	01	Leave Without Pay
Dugas, Lisa	Broadmoor ES	Teacher	01/12/06-05/31/06	01	Sabbatical Leave
Porter, Cecile	Career Center	Teacher	01/12/06-05/31/06	01	Sabbatical Leave
Fosdick, Rick	Broussard MS	Teacher	01/12/06-05/31/06	01	Sabbatical Leave
Qarib, Virginia	Drexel ES	Teacher	01/12/06-05/31/06	01	Sabbatical Leave
Dronet, Wendy	Westside ES	Teacher	01/12/06-05/31/06	01	Sabbatical Leave
Segura, Scott	Central Office	Supervisor	12/01/05-05/31/06	01	Leave Without Pay

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Dural, Peggy	E. Martin MS	Cafeteria Tech.	11/11/2005	70	Resignation
Brasseaux, Brett	Transportation	Board Bus Driver	12/1/2005	01	Resignation
Hebert, Angie	Transportation	Contract Bus Driver	10/31/2005	01	Resignation
Foret, Jennifer	Lafayette HS	Teacher	10/25/2005	01	Resignation
Lee, Wanda	Burke ES	Teacher	12/21/2005	01	Retirement
Hudson, Melissa	Alleman MS	Teacher	9/16/2005	01	Resignation
Ayoub, Michelle	Broadmoor ES	Teacher	11/30/2005	40	Resignation
Reid, Elizabeth	Scott MS	Cafeteria Manager	6/1/2006	70	Retirement
Chance, Brenda	Lindon ES	Teacher	11/18/2005	01	Resignation
Dodson, Charni	Lafayette MS	Teacher	11/11/2005	01	Resignation
Arthurlee, Sharon	Scott MS	Cafeteria Tech.	11/11/2005	70	Resignation
Broussard, Ejay	Scott MS	Custodian	11/28/2005	01	Resignation
Bernard, Hulaine	Scott MS	HOSTS Tchr Asst	12/2/2005	01	Resignation
Daily, Phillip	Comeaux HS	Teacher	11/29/2005	01	Resignation
Landry, Vivian	P. Breaux MS	Clerical Asst.	11/29/2005	01	Resignation
Huval, Sandra	Northside HS	Teacher Asst.	11/2/2005	01	Resignation
Broussard, Gloria	Judice MS	HOSTS Tchr Asst	10/21/2005	50	Resignation
Daigle, Leah	Lafayette MS	Teacher	11/18/2005	01	Resignation
Savard, Mona	P. Breaux MS	Teacher	10/31/2005	01	Resignation
Hand, Michelle	Moss MS	Teacher	10/21/2005	01	Resignation
Trahan, Angela	Carencro MS	Teacher	10/12/2005	01	Resignation
Prudhomme, Trodd	Northside HS	NJROTC Instructor	10/31/2005	01	Resignation
Bragg, Abby	Lafayette HS	Teacher Asst.	10/19/2005	01	Resignation
Domingue, Linda	Carencro HS	Librarian	12/21/2005	01	Retirement
Mayfield, Marcelin	Myrtle Place ES	Disciplinarian	11/1/2005	50	Resignation
Lacy-Bennett, Mary	Truman	Teacher	1/12/2006	60	Retirement
Crooks, Monica	Central Office	Secretary	12/7/2005	01	Termination

We are suspending presentation of the employee count until the next meeting, as our report which generates the information was undergoing revision at the time this agenda was printed.

Hardy requested that this item be pulled for discussion.

B. REVISIONS TO POLICY FILE: GCRJ – TOBACCO PRODUCTS IN THE WORKPLACE

That the Board approve the revisions to Policy File: GCRJ – Tobacco Products in the Workplace that bans tobacco product usage on all school property; including but not limited to administrative buildings and school buses effective February 1, 2006.

Wilson requested that this item be pulled for discussion.

C. ADDENDUM TO 2005-2006 PUPIL PROGRESSION PLAN

That the Board approve the addendum to the 2005-2006 Pupil Progression Plan.

Cox requested that this item be pulled for discussion.

D. BID FOR BOYS GYMNASIUM ROOF REPLACEMENT FOR COMEAUX HIGH SCHOOL

Bids were received from:

Pellerin & Wallace

Vaughn Roofing

Grosjean Contractors

That the Board approve the low bid submitted by Vaughn Roofing, Inc. in the amount of \$166,800 for the Boys Gymnasium Roof Replacement for Comeaux High School.

E. BID FOR GYMNASIUM BLEACHER REPLACEMENT FOR CARENCRO MIDDLE SCHOOL

Bids were received from:

Hahn Enterprises, Inc.

That the Board approve the low bid submitted by Hahn Enterprises, Inc. in the amount of \$59,616 for Alternate #1 for the Gymnasium Bleacher Replacement at Carencro Middle School.

F. HEALTH PLAN RETIREE VESTING AMENDMENT

That the Board approve the recommendation of the Employee Insurance Advisory Committee to adopt Health Plan Amendment 2006-I: Retiree Vesting Amendment effective January 1, 2006.

Thibodaux requested that this item be pulled for discussion.

G. UNITARY STATUS

That the Board apply for Unitary Status.

Thibodaux requested that this item be pulled for discussion.

Motion (Gibson, Cox) that the Board approve Action Items D and E, and that Action Items A, B, C, F and G be pulled for discussion. Motion carried.

A. APPROVAL OF PERSONNEL CHANGES

Motion (Gibson, Thibodaux) that the Board defer action on the Personnel Changes.

After some discussion, Gibson withdrew her motion.

Motion (Hefner, Thibodaux) that the Board divide the question separating the New Employees for Transportation from the remainder of the Personnel Changes. Motion carried.

Motion (Gibson, Thibodaux) that the Board defer action on Transportation appointments until the next Regular Board Meeting. Motion carried.

Motion (Hefner, Sam) that the Board approve the remainder of the Personnel Changes. Motion carried.

B. REVISIONS TO POLICY FILE: GCRJ – TOBACCO PRODUCTS IN THE WORKPLACE

A motion was made by Hefner that the Board approve the revisions to Policy File: GCRJ – Tobacco Products in the Workplace as presented with implementation beginning with the 2006-2007 school year, and in the interim of those schools that have a designated smoking area that it be secluded from the view of the students.

A substitute motion was made by Hardy and seconded by Sam, that the Board approve the Revisions to Policy File: GCRJ – Tobacco Products in the Workplace as presented.

The Chair called for a roll call vote on the substitute motion. Voting for were Cox, Guidry, Hardy, Sam and Thibodaux. Voting against were Gibson, Hefner, LaCombe and Wilson. Motion carried.

C. ADDENDUM TO 2005-2006 PUPIL PROGRESSION PLAN

Motion (Sam, LaCombe) that the Board approve the Addendum to the 2005-2006 Pupil Progression Plan.

A substitute motion was made by Cox and seconded by Thibodaux, that the Board leave the required LEAP 21 test results for promotion same as last year – Approaching Basic/Basic, and that students be allowed to enroll and attend summer remediation.

The Chair called for a roll call vote on the substitute motion. Voting for were Cox and Thibodaux. Voting against were Gibson, Guidry, Hardy, Hefner, LaCombe, Sam and Wilson. Motion failed.

Motion (Sam, LaCombe) that the Board approve the Addendum to 2005-2006 Pupil Progression Plan. Motion carried. Cox and Thibodaux requested that they be recorded as voting NO.

F. HEALTH PLAN RETIREE VESTING AMENDMENT

Motion (Thibodaux, Hefner) that the Board approve the recommendation of the Employee Insurance Advisory Committee to adopt Health Plan Amendment 2006-I: Retiree Vesting Amendment effective January 1, 2006. Motion carried.

G. UNITARY STATUS

Motion (Hefner, Thibodaux) that the Board apply for Unitary Status. Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

The Board President informed the members that he was canceling the December 21, 2005 Regular Board Meeting and rescheduling it to December 19, 2005. Also, that a Board Workshop be scheduled on the same day at 3:00 p.m.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Sam, seconded by Hardy, and carried that the meeting adjourn.

SIGNED:

/s/ John Earl Guidry

John Earl Guidry, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

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